

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

**CALL TO ORDER**

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on November 24, 2015, in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 13, 2015.

**ROLL CALL**

Corey Lowell, Board Secretary, called the roll:

**Present:** Brooke Clayton, Judy Ferraro, Walter Fleming (arrived 7:17), Patricia Frizell, Christopher Hoff, Kimberly Kelaher- Moran and Robert Ketch

**Absent:** Dolores Bartram,

**Also Present:** Gerald North, Superintendent of Schools and John Bennett, Board Attorney (Arrived 7:15)

**PLEDGE OF ALLEGIANCE**

Number of public present: 20

**PUBLIC**

Mary Fabiano asked about several items on the agenda, which were answered by Mr. North.

**EXECUTIVE SESSION**

**RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Keansburg Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Keansburg Board of Education has determined that 1 issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on November 24, 2015 at 7:10P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

X      "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and the KEA.

WHEREAS, the length of the Executive Session is estimated to be 15 minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Keansburg Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

MOTION BY: Ketch  
SECONDED BY: Frizell  
TIME IN: 7:10  
TIME OUT: 7:37

**BS-01 APPROVAL OF MINUTES**

Motion by Fleming and seconded by Moran to approve the following minutes:  
Regular Meeting – October 20, 2015

Roll Call Vote: 6 in favor, 0 opposed, 2 absent, 1 abstain, motion carried

The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**A. INTENT TO RETIRE - DIST**

The following individual has given their intent to retire effective, as submitted:

Kenney-Ramsey, Kathleen      Preschool      Efft. 12/30/15

**B. NON PROFESSIONAL PERSONNEL – EMPLOYMENT – 2015-2016**

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Approve the following individual for the position and salary indicated, effective for the 2015-2016 school year (salary pending negotiations\*):

Redden, Nicole^	Teacher Assistant (BA-1)	\$20,190.00*	HS
Eff: 11/25/2015	15-209-100-106-40	Pro-rated	

Regniault, William^	Network Infrastructure Engineer	\$85,000.00	Dist
Eff: 11/30/2015	11-000-222-100-65	Pro-rated	
	(12 month – Non KEA/Non tenurable position)		

^On an emergent basis

C. TRANSFERS – NON PROFESSIONAL STAFF – 2015-2016

Approve the following individual for the position indicated for the 2015-2016 school year:

Gibbia, Suzanne	Teacher Assistant – JB	Teacher Assistant – HS
Eff: 11/9/15		

D. KEANSBURG AFTER SCHOOL PROGRAM – (KAP)- 2015-2016 DIST

Approve the following individual for the position and salary listed in the Keansburg Afterschool program from November 1, 2015 to June 10, 2016 (Salary pending negotiations):

<u>Substitute Teacher</u>	\$35.00 per hour
Scott, Carolyn	
Smith, Anne	
Account #: 20-095-100-100-60	

E. WORKFORCE INVESTMENT BOARD COORDINATOR - 2015-2016

Approve the following individual for the above position from November 1, 2015 through September 30, 2016. This individual will monitor compliance of the grant, complete monthly grant billing and reports, attend all Department of Labor and RFP meetings, maintain regular contact with Department of Labor staff and write and modify the grant as needed. \$35.00 per hour, not to exceed \$3,000.00 total (salary pending negotiations):

Wieczerek, Heidi  
Account #: 20-084-100-101-40

F. CLERK - STUDENT REGISTRATION – DIST

Approve the following individual for the position of Clerk Student Registration for the 2015-2016 school year, at \$20.84 per hour, not to exceed 100 hours (salary pending negotiations):

O'Hare, Maureen  
Account #: 11-000-211-100-80

REGULAR MEETING MINUTES  
November 24, 2015

G. VOLUNTEER ATHLETIC AIDE - DIST

Approve the following volunteer athletic aides to assist with the 2015-2016 wrestling program, at no cost to the district. Aide will not be left unattended with any student athlete:

Boyle, Adam  
Reilly, Jeremy  
Schwarz, Brian

H. WORKFORCE INVESTMENT BOARD-STUDENTS 2015-2016

Approve the following students employment placement at the rate of \$8.50 per hour for up to 300 hours from October 1, 2015 to September 30, 2016:

Student	Site	Working with Children
Jenna Pierce	Family friendly, St. Mark's	yes
Jade Foggy	Family friendly	yes
Marissa Pepe	Family friendly	yes
Daniel Pisano*	St. Mark's, Shop Rite	
Miranda Williams*	Family friendly, ShopRite, Michael's	yes
Azalea Mendez*	Family friendly, St. Anne's Daycare	yes
Kayla Opp*	Family friendly, KAP	yes
Skylar Kilpatrick	KAP	yes
Nykira Whatly	St. Ann's Day Care	yes

\*Pending WIA approval

Account #: 20-084-100-101-40

I. ATHLETIC ANCILLARY PERSONNEL - DIST

Approve the following district staff members to serve as 2015-2016 school year athletic ancillary personnel at rates listed below:

Agresti, Katie	Lee, Kimberly	Tonne, Sean
Aliseux, David	LoRusso, Nicholas	White, Bernadette
Bird, John	Mangels, Stephen	White, Daniel
Book, Jonathon	Manzella, Cheryl	Wombough, Jason
Bubnick, Christopher	Marinoff, Marc	Zarcaro, Ashley
Damian, Colleen	McAvoy, Anne	
DeTalvo, Christopher	McCann, Christina	
Farnsworth, Shaylyn	McCarthy, James	
Foulks, Dean	Morfin, Uriel	
Gallagher, Brian	Negro, Georgina	
Hoff, George	Negro, Nicholas	
Holly, Dorothy	O'Keefe, Thomas	

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Ince, Justine	Petrillo, Dominick
Kmak, Brian	Phan, Jessica
Konior, Theresa	Rucinski, SueAnn
LaFoe, Margaret	Sarlo, Kathryn
Langston, Sara	Sheehan, Margaret
Lee, David	Sigrist, Andrew

These appointments are effective 8/15/2015-6/30/2016. Each candidate will be utilized for the positions listed below on an as needed/on call basis in the absence of the regularly appointed athletic ancillary staff. The athletic director is responsible for assigning jobs for each athletic event. Only one person is allowed to serve in one position for each athletic event.

<u>Position</u>	<u>Rate</u>
Ticket Taker/Seller	\$45.00
Security	\$50.00
Announcer/Timer	\$50.00
Announcer/Timer/Security 2 Event Back to Back	\$75.00
Football Chain Holder	\$50.00
Site Manager	\$70.00
Bus Chaperones	\$45.00

J. PROFESSIONAL DEVELOPMENT- DIST

Approve the following individuals for the professional development workshop below. Presenters will be paid \$35.00 per hour not to exceed the hours per statement of work submitted for prep time (salary pending negotiations):

Classroom Plickers Training

Presenters: Nicholas Negro & Tara Kukulski 12/3/15  
Account #: 20-271-200-100-60

K. STUDENT TEACHING – DIST

Approve the following student be permitted to complete their student teaching:

<u>STUDENT</u>	<u>TEACHER</u>	<u>SCHOOL</u>	<u>SEMESTER</u>
Cofone, Giuliana	Sharon Moschetta	Port Monmouth Road	Spring 2016

L. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed at the costs indicted: Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operation of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount to the district:

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

12/9	Feiles, Katie	Special Education Laws Made Simple	\$ 349.00
	Formica, Christine	Learning Forward's 2015 Conference	\$1,847.00
	Latwis, Brian	Special Education Laws Made Simple	\$ 359.00
12/15	Stark, Thomas	46th National Athletic Directors Conference	\$1,814.00
1/6	Moschetta, Sharon	Therapy Strategies to Increase Effectiveness	\$ 239.00
1/26	Kaiser, Erin	Reaching Potentials through Practices	\$ 154.00
2/23	Dambaugh, Mark	2016 NJAHPERD Convention	\$ 150.00

**GENERAL:**

1. SIDEBAR AGREEMENT – 2011-2014 - DIST

Whereas, the Keansburg Board of Education, hereinafter referred to as the "Board" and the Keansburg Education Association, hereinafter referred to as the "KEA" have entered into a collective bargaining agreement beginning July 1, 2011 and terminating June 30, 2014; and

Whereas, an addition to the Advisor's Salary Guides, has been negotiated by the parties;

NOW, THEREFORE, BE IT AGREED:

That the Board and the KEA agree to the following advisor positions at the Joseph R. Bolger Middle School:

Open Gym Advisor at a salary of \$2,839.00

Newspaper Advisor at a salary of \$2,000.00 **HELD**

Junior National Honor Society Advisor at a salary of \$2,839.00.

2. IN-STATE TRIP LOCATION LIST – 2015-2016

Approve the master School Trip List for in-state locations for the 2015-2016 school year, as submitted:

Ref. Exhibit #1

3. OUT OF STATE TRIP – 2015-2016

Approve the following out of state trip:

12/17/15 JB The Theatre at Madison Square Garden, New York, NY. KAP students will see ELF. 3:00pm – 11:00pm.

4. DISTRICT H-I-B. REPORT – 2015-2016

Approve the monthly district H-I-B Report for the month of October 2015.

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Ref. Exhibit #2

5. NON PROFESSIONAL EMPLOYMENT CONTRACT – 2015-2016

Approve the following employment contract for the 2015-2016 school year, as submitted:

Network Infrastructure Engineer

Ref. Exhibit #3

6. SCHOOL BUS EVACUATION DRILLS – 2015-2016 – DIST

In accordance with NJAC 6A:27-11.2, a School Bus Evacuation Drill was conducted for the following schools:

J. R. Bolger Middle School	10/22/15	8:30am
Keansburg High School	10/27/15	9:05am

7. WORKFORCE INVESTMENT BOARD GRANT ACCEPTANCE – FISCAL YEAR 2016

Approve the acceptance of the fiscal year 2016 Workforce Investment Board Grant contract for Youth Services from October 1, 2015 through September 30, 2016 in the amount of \$31,800.00. The goal of the program is to provide eligible students with a comprehensive job readiness and skill-building program to support future employment.

8. ADOLESCENT PREGNANCY PREVENTION INITIATIVE (APPI) COORDINATOR – REPLACEMENT – JB/HS

The Adolescent Pregnancy Prevention Initiative's Time To Grow Counselor will now be Alyson Zilai in place of Jessica Kostenblatt who has resigned. Counseling will take place in Bolger Middle School and Keansburg High School, at no cost to the district.

9. KEANSBURG SCHOOL DISTRICT CRISIS MANAGEMENT PLAN 2015-2016 – DIST

Approve the Keansburg School District Crisis Management Plan for the 2015-2016 Academic Year, as submitted:

Ref. #4

10. GROUP CARES WORKCAMP – 2017 - HS

Approve Keansburg High School to house up to 450 volunteers from Group Cares, a non-profit 501 ( c ) ( 3 ) headquartered in Loveland Colorado, for a one-week service project in the summer of 2017. The workcamp will take place July 2 – 8, 2017.

11. CURRICULA ADOPTION – 2015-2016

Approve the adoption of the following curricula for the 2015-2016 school year:

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Mathematics

Kindergarten (CCR) (Updated 8.25.2015)  
Grade 1 (CCR) (Updated 8.25.2015)  
Grade 2 (CCR) (Updated 8.25.2015)  
Grade 3 (CCR) (Updated 8.25.2015)  
Grade 4 (CCR) (Updated 8.25.2015)  
Grade 5 (CCR) (Updated 3.17.2014)  
Grade 6 (CCR) (Updated 3.17.2014)  
Grade 7 (CCR) (Updated 3.17.2014)  
Grade 8 (CCR) (Updated 2.23.2014)  
Algebra I (CCR) (Updated 2.20.2014)  
Geometry (CCR) (Updated 10.20.2013)  
Algebra II (CCR) (Updated 6.14.2013)  
HSPA 9 (Updated 5.1.2011)  
HSPA 10 (Updated 5.1.2011)

English Language Arts

Kindergarten (CCR) (Updated 5.18.2014)  
Grade 1 ELA (CCR) (Updated 3.17.2014)  
Grade 2 ELA (CCR) (Updated 10.20.2013)  
Grade 3 ELA (CCR) (Updated 9.3.2013)  
Grade 4 ELA (CCR) (Updated 2.21.2014)  
Grade 5 ELA (CCR) (Updated 8.25.2015)  
Grade 6 ELA (CCR) (Updated 8.25.2015)  
Grade 7 ELA (CCR) (Updated 8.25.2015)  
Grade 7 Media Literacy (CCR) (Updated 10.20.2013)  
Grade 8 ELA (CCR) (Updated 8.25.2015)  
ELA I (CCR) (Updated 3.18.2014)  
ELA II (CCR) (Updated 4.19.2013)  
ELA III (CCR) (Updated 3.18.2013)  
ELA IV (CCR) (Updated 2.15.2014)  
Advanced Placement English 12

Social Studies

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 2.19.2013)  
Grade 6 (CCR) (Updated 2.19.2013)  
Grade 7 (CCR) (Updated 2.20.2014)  
Grade 8 - United States History I (CCR) (Updated 3.17.2014)  
United States History II (CCR) (Updated 10.20.2013)  
United States History III (CCR) (Updated 2.6.2013)  
United States History I (Honors) (Updated 8.2.2011)



REGULAR MEETING MINUTES  
November 24, 2015

United States History II (Honors) (Updated 8.2.2011)  
World History (CCR) (Updated 1.31.2014)  
Street Law (Updated 9.15.2012)  
Sociology (Updated 9.15.2012)  
War and Atrocities (Updated 9.15.2012)  
Civics (Updated 9.15.2012)  
African American Studies (Updated 8.27.2013)  
Advanced Placement Psychology (Updated 9.20.2014)  
History of Film (Updated 8.25.2015)

Science

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 6.4.2013)  
Grade 6 (CCR) (Updated 9.3.2013)  
Grade 7 (CCR) (Updated 5.28.2013)  
Grade 8 (CCR) (Updated 2.19.2013)  
Physics (CCR) (Updated 1.31.2014)  
Biology (CCR) (Updated 3.17.2014)  
Chemistry (CCR) (Updated 1.18.2014)  
AP Physics (Updated 9.1.2011)  
Anatomy and Physiology (Updated 9.1.2011)  
Marine Science (Updated 9.1.2011)

Music

Music Kindergarten (Updated 4.19.2013)  
Music Grade 1 (Updated 2.23.2014)  
Music Grade 2 (Updated 2.23.2014)  
Music Grade 3 (Updated 2.23.2014)  
Music Grade 4 (Updated 2.19.2013)  
Music Grade 5 (Updated 2.19.2013)  
Music Grade 6 (Updated 2.19.2013)  
Music - Band 5-8 (Updated 2.20.2014)  
Music Grade 7 (8.25.15)  
Music Grade 8 (Updated 9.4.2013)  
Music Chorus 5- (Updated 9.4.2013)  
Applied Music Theory (Updated 9.4.2013)  
Band 9-12 (Updated 1.23.2014)  
Chorus 9-12 (Updated 1.14.2014)  
Music Appreciation 9-12 (Updated 1.14.2014)  
Music Technology 9-12 (Updated 1.14.2014)

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES

November 24, 2015

Art

Art K-2 (Updated 11.1.2014)  
Art 3-4 (Updated 4.19.2013)  
Art 5-8 (Updated 2.25.2013)  
Art I (Updated 5.25.2013)  
Art II (Updated 5.25.2013)  
Art III (Updated 5.25.2013)  
Art IV (Updated 5.25.2013)  
Media Arts (Updated 5.25.2013)  
Digital Media (Updated 5.25.2013)  
Multimedia I (Updated 2.19.2013)  
Multimedia II (Updated 2.13.2013)  
Computer Art (Updated 2.13.2013)  
World Crafts (Updated 4.19.2013)

Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)  
Physical Education Grades 3 and 4 (Updated 1.9.2013)  
Physical Education Grade 5-8 (Updated 1.9.2013)  
Physical Education Grade 9-12 (Updated 1.9.2013)  
Health Grades K-2 (Updated 1.19.2014)  
Health 3-4 (Updated 9.15.2012)  
Health 5 (Updated 5.15.2013)  
Health 6 (Updated 5.15.2013)  
Health Grade 7 (Updated 4.19.2013)  
Health 8 (Updated 5.15.2013)  
Health Grade 9 (Updated 1.21.2013)  
Drivers Education (Updated 1.21.2013)  
Health Grade 11 (Updated 2.6.2013)  
Health Grade 12 (Updated 4.19.2013)  
Athletic Training and Physiology (Updated 9.15.2012)

Business

Web Design I (Updated 9.15.2012)  
Web Design II (Updated 9.15.2012)  
Business I (Updated 8.25.2015)  
Business II (Updated 8.25.2015)  
Accounting for 21st Century Business I (Updated 9.15.2012)  
Accounting for 21st Century Business II (Updated 9.15.2012)  
Management for 21st Century Business I (Updated 2.15.2014)  
Management for 21st Century Business II (Updated 9.15.2012)  
Advanced Computer Certification (Updated 10.26.2012)

Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)  
Life Skills Grades 5 and 6 (Updated 2.22.2014)  
Life Skills Grades 7 and 8 (Updated 5.28.2013)

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014)  
Information and Innovation Technology Grade 1 (Updated 1.12.2014)  
Information and Innovation Technology Grade 2 (Updated 1.12.2014)  
Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)  
Information and Innovation Technology Grades 5 (Updated 10.20.2013)  
Information and Innovation Technology Grades 6 (Updated 10.20.2013)  
Information and Innovation Technology Grades 7 (Updated 10.20.2013)  
Information and Innovation Technology Grades 8 (Updated 10.20.2013)

College and Career Ready Seminars

Freshman Seminar (Updated 9.20.2014)  
Sophomore Seminar (Updated 8.25.15)  
Junior Seminar (Updated 1.21.2013)  
Senior Seminar (Updated 2.12.2014)

Guidance

College and Career Readiness Seminar Grade 8 (Updated 8.25.2015)  
Comprehensive Career and Counseling Curriculum (Updated 10.20.2015)

World Language

Spanish K-2 (Updated 2.5.2014)  
Spanish 3-4 (Updated 2.14.2014)  
Spanish 5-8 (Updated 4.19.2013)  
Spanish 5-8 (Revised - 10.20.2013)  
Spanish I (Updated 8.25.2015)  
Spanish II (Updated 8.25.2015)  
Spanish III (Updated 2.22.2014)  
Spanish IV (Updated 9.15.2012)

iSTEM

iSTEM Grade 5 (Updated 10.20.2013)  
iSTEM Grade 6 (Updated 2.5.2014)  
iSTEM Grade 7 (Updated 8.25.2015)  
iSTEM Grade 8 (Updated 8.25.2015)

12. HOME INSTRUCTION - 2015-2016

Approve the following students to receive home instruction for the 2015-2016 school year:

STUDENT ID	H.I.#	GR	REASON	TUTOR	START	END
2854962014	12	10	Medical	Gaffey	10-7-15	8 hrs
4800177977	13	12	Medical	Daytop	9-3-15	TBD
7416648970	14	11	Medical	Ed. Inc.	10-14-15	10-16-15
9849532460	15	11	Admin.	MOESC	10-19-15	Pend. OOD
4494934424	16	12	Medical	Medical	10-15-15	11-3-15

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

6206894086	17	12	Medical	Medical	10-21-15	10-28-15
4748335653	18	12	Admin.	MOESC	10-19-15	Pend. OOD
9283559527	19	10	Admin.	Gaffey	10-19-15	Pend. OOD
6053355122	20	2	Medical	Jersey Shore	10-26-15	TBD
9043526997	21	11	Medical	MOESC	10-29-15	11-7-15

13. SPECIAL NEEDS TUITION - 2015-2016

Approve the following regular education students to attend the placement indicated for the 2015-2016 school year:

STUDENT ID	D.O.B.	CLASS	PLACEMENT	START DATE	PRIV/PUB	TUITION
4748335653	10-26-96	N/A	Class Academy	11-16-15	Voc.	5,800.00
928358927	8-26-00	N/A	Class Academy	11-16-15	Voc.	5,800.00

Account # 11-000-100-563-80

**ADDENDUM:**

A. NOTICE OF INTENT TO RETIRE/RESIGN

The following individuals have given their intent to retire/resign effective, as submitted:

Smith, Anne	LDTC	Efft. 6/30/16 - Retire
Williams, Cathleen	Speech	Efft. 1/19/2016 or sooner - Resign

B. NON PROFESSIONAL PERSONNEL – EMPLOYMENT – 2015-2016

Approve the following individual for the position and salary indicated, effective for the 2015 – 2016 school year (salary pending negotiations\*):

Caronia, Lauren^	Teacher Assistant (BA-1)	\$20,190.00*	PM
Efft.: 12/14/2015	15-212-100-106-10	Pro-rated	

^On an emergent basis

C. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed at the cost indicated: Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operation of the district. The costs associated with attendance are statutorily

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

authorized travel expenditures and are within the annual maximum travel expenditure amount to the district:

12/8	Cordiano, Rosemarie	Powerful Strategies to Help Struggling Readers K-5	\$240.00
12/8	Davis, Courtney	Powerful Strategies to Help Struggling Readers K-5	\$240.00
12/8	Torres, Vanessa	Powerful Strategies to Help Struggling Readers K-5	\$240.00
1/19	Halperin-Krain, Michelle	Demystifying PARCC Data 1 & 2	\$271.00
2/1	Cancellieri, Gina	Differentiating Math Instruction	\$195.00
2/5	Cancellieri, Gina	Inspiring K-8 Students to Love Math	\$195.00
2/19	Sarlo, Kathryn	2016 NJMEA State Conference	\$165.00
2/20	Lowell, Corey	ASBO International Leadership Conf.	\$2,466.00
2/26	Janik, Jacqueline	Nonviolent Crisis Intervention Training	\$2,670.00
3/23	Fay, Jaclyn	Nat'l Afterschool Assoc. Conv. 2016	\$1,049.00

### Superintendent's Report

<b>Personnel: A through L</b>			
<b>General: 1 through 14</b>			
<b>Addendum: A through C</b>			
	Yes	No	Abstain
Bartram			
Clayton			X
Donaldson	X	X – on "C" only	
Fleming	X		
Frizell	X	X- on "F" only	
Hoff	X		X on "B" (name #2) and "I" (name # 11) only
Ketch	X		
Moran	X	X- on "I" only	
Ferraro	X	X- on "I" and General 10 only	
Motion by:	Fleming		
Second by:	Ketch		
Roll Call Vote	7 in favor 4 opposed 1 absent 2 abstain Motion carried		

**BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT**

**BS-02: RECEIPT AND ACCEPTANCE OF OCTOBER SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS**

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of October 30, 2015 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)3 that no major account or fund has been over expended as of October 30, 2015 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING**

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$820,124.22.

**BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING**

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$909,734.73.

**BS-05: RATIFICATION OF APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING**

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

**BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED**

Recommend that the Board of Education ratify the salary checks issued for the October 30, 2015 payroll in the amount of \$940,279.78 and the November 15, 2015 payroll in the amount of \$965,355.83.

**BS-07: ADDENDUM TO THE SOURCE 4TEACHERS AGREEMENT**

Whereas, the Keansburg Board of Education ("the District") and S4Teachers LLC, a Delaware limited liability company, d/b/a Source4Teachers ("the Company"), entered into a Substitute Teacher Placement Agreement ("the Agreement") dated July, 1 2015, for the period July 1, 2015 through June 30, 2016 and

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

Whereas, the Agreement is currently for Substitute Teachers and Paraprofessionals, the parties are desirous of modifying said Agreement to include Alternate Rates for Long Term Teacher Placements on Addendum A.

Now, Therefore Be It Agreed, as follows:

1. Addendum A will be modified to also include Alternate Rates for Long Term Teacher Placements.
2. Alternate Rates for Long Term Teacher Placements will be administered at the discretion of the District.
3. The District will notify the Company if an Alternate Rate is applicable via the Company's Long Term Portal
4. Except as specifically and explicitly set forth herein, all other terms of Agreement shall remain in full force and effect.

**BS-08: CHAMPIONS TRANSPORTATION CONTRACT WITH SHAMROCK BUS COMPANY**

Approve a contract with Shamrock Stagecoach, trading as Keyport Auto Body, to transport students attending the Joseph C. Caruso Pre K School, who are enrolled in the Champions Program, as required by the board for the time period covered by the contract. The Contractor will provide one 24 passenger bus plus an aide at a cost of \$134.28 per day for 140 days totaling \$18,799.20

**Board Secretary's Report**

BS-02 through BS-10			
	Yes	No	Abstain
Bartram			
Clayton	X		"X" BS-08 only
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff	X		
Ketch	X		"X" BS-08 only
Moran	X		
Ferraro	X		
Motion by:	Donaldson		
Second by:	Frizell		
	8 in favor		
	0 opposed		
	1 absent		
	2 abstain		
Roll Call Vote	Motion carried		

**PUBLIC**

An employee asked about the salary guides under General 10.  
An employee asked about librarians

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
November 24, 2015

**MOTION ON ADJOURNMENT**

Motion by Ketch and seconded by Fleming to adjourn this meeting.

Roll call vote: 8 in favor, 0 opposed, 1 absent, and 0 abstain; motion carried.  
Closed the meeting at 8:07p.m.

Respectfully submitted,



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Corey Lowell, SFO  
Board Secretary

CJL/bmw

C: Gerald North  
Administrators  
Board Members