

## MINUTES

### **REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER NOVEMBER 19, 2024 - 7:00 P.M.**

**CALL TO ORDER** Matthew Kitchen, President, called the Regular Meeting to order at 7:02 p.m.

**MEMBERS PRESENT** Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano

**MEMBERS ABSENT** Brooke Clayton and Judy Ferraro

**OTHERS PRESENT** Kathleen O'Hare, Superintendent, Michael Sette, Board Secretary, and District Administration.

**PLEDGE OF ALLEGIANCE** - Mr. Kitchen led the Pledge of Allegiance and pointed out the emergency exits.

**PRESENTATIONS/CORRESPONDENCES - NONE**

#### **STUDENT REPRESENTATIVES**

##### **Bolger Middle School - Lupin Foulks and Jessica Lamee**

Congratulations to the boys' Cross Country team for placing 3rd overall in their division. Bolger has begun tryouts for winter sports, and on November 15th, several classes attended *The Color Purple* at Count Basie. On November 18th, the gifted and talented class visited Dixie Lee Bakery to learn about its operations and decorate cupcakes. November also featured a Book Fair and school picture day, which included the 8th-grade photo to be displayed alongside others at the school's entrance. Students participated in a presentation on conflict resolution, and the first marking period concluded with 18 students making the honor roll and five making the high honor roll. The 8th-grade class elected officers, Titans of the Month were recognized, and the Gobble Grams fundraiser was a big success. Wishing everyone a Happy Thanksgiving!

**Keansburg High School - Kayla Rivera and Juliana Alonzo**

November has been a month of giving at Keansburg High School. The Titan 5K kicked off the month with over 60 participants and a generous donation to Tunnels to Towers. The KHS Key Club will spend a day at the Bayshore Senior Center, serving Thanksgiving lunch, playing games, and engaging in other activities with the seniors. The Environmental Club is gearing up for a beach cleanup this Saturday, while the National Honor Society is running a Thanksgiving food drive. The Drama Club has begun preparing for the musical, with auditions underway. The Junior and Senior classes hosted their first-ever Powder Puff game, with the Juniors winning. Additionally, School-Based students participated in an event at Monmouth University to raise awareness about substance abuse. Wishing everyone a Happy Thanksgiving!

**COMMITTEE REPORTS**

**Kenneth Cook** - The Financial Committee met earlier today to review the financial reports, and everything is in order.

**Kim Kelaher-Moran** - The Negotiations Committee has been working with the KEA for several weeks and is nearly finished with the contract. Guides have been established, and we are set to vote on them tonight. I want to thank everyone involved and thank the Board for their support throughout this process. A lot of hours have been put in, and we are almost there. Thank you again to everyone.

**COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - NONE**

**EXECUTIVE SESSION**

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Personnel
- (2) Legal

It is anticipated that the length of time of this executive session will be 30 minutes and that action will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

**NOVEMBER 19, 2024 MINUTES**

MOTION BY: Kenneth Cook  
SECONDED BY: Patricia Frizell  
IN 7:09 OUT 7:55

<b>APPROVAL OF EXECUTIVE SESSION</b>	
<b>MOVED BY:</b>	Kenneth Cook
<b>SECONDED BY:</b>	Michael Mankowski
<b>AYE:</b>	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
<b>NAY:</b>	
<b>ABSTAIN:</b>	

**APPROVAL OF MINUTES**

RESOLVED, that the minutes of the following meeting be approved as submitted:

<b>MEETING</b>	<b>DATE</b>
REGULAR MEETING	October 15, 2024
EXECUTIVE SESSION	
SPECIAL MEETING	

APPROVAL OF MINUTES	
<b>MOVED BY</b>	Kim Kelaheer-Moran
<b>SECONDED BY</b>	Kenneth Cook
<b>AYE</b>	Kenneth Cook, Christopher Hoff, Kim Kelaheer-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
<b>NAY</b>	
<b>ABSTAIN</b>	Patricia Frizell

The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**1. RETIREMENT-2024-2025-DISTRICT**

Approve the following retirement, as submitted:

Daniel, Margaret Eff. 7/1/25	Psychologist	Account # 11-000-219-104-40
Manuel, Francine Eff. 7/1/25	Paraprofessional	Account # 15-213-100-106-40
Petraroi, Deborah Eff. 4/1/25	Special Ed.	Account # 15-204-100-101-30

**2. RESIGNATION-2024-2025-DISTRICT**

Approve the following resignation, as submitted:

Karakanas, Joanna Eff. 3/31/25 or sooner	Mathematics	Account # 15-140-100-101-40
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**3. LONG TERM SUBSTITUTE TEACHER-REVISION-2024-2025-DISTRICT**

Genova, Isabella (K. Trucano & K. Morfin)	LTS Elem. Ed.	8/30/24-6/18/25	BA-1	\$59,590.00*	JCCS
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\*Salary pending negotiations  
Account # 15-120-100-101-20



4. **HIGH SCHOOL POSITIONS-SIA**

Approve all qualified staff for the position and salary as indicated:

Math Common Assessments and Alignment Teachers - \$3,870  
(30 sessions x 3 teachers x \$43 = \$3,870)

Attendance Titan Connect Staff - \$9,890  
140 days x 10 minutes a days = 1400 minutes/60 = 23  
23hrs x \$43 = 989 x 10 staff = \$9,890

Open House Staff - \$2,580  
15 staff x 2 hrs x \$43 = \$2,580

Account # 20-235-200-101-40 SIA Carryover

5. **FLEX TIME CREDIT RECOVERY MONITOR-KHS**

Approve all certified Keansburg High School staff for morning flex time before the start of period one with credit recovery monitor duty from 2:30pm to 2:45pm, at no cost to the district.

6. **VOLUNTEER POSITION-2024-2025-KHS**

Approve the following individual as a Basketball Program Volunteer for the 2024-2025 school year.

Flanzbaum, Brendan

7. **ADOLESCENT PREGNANCY PREVENTION INITIATIVE (APPI)  
COORDINATOR-REPLACEMENT REVISION-KHS**

Approve the Adolescent Pregnancy Prevention Initiative's Time to Grow Counselor, who will now be Vanessa Siegwarth in place of Cyannie Williams, who has resigned. Counseling will take place at Keansburg High School, at no cost to the district.

8. **ESPORTS COACHING-2024-2025-JRB & KHS**

Approve the following individual as an Esport Coach for the 2024-2025 school year, not to exceed \$12,483.00, prorated salary.

Reid, James

Account # 15-401-100-100-30 = \$ 3,113.00  
Account # 15-401-100-100-40 = \$ 9,370.00

**9. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE**  
**2024-2025-DISTRICT**

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

12/13	Drewes, Alyssa	NJASP Winter Conference	\$175.00
10/25	Higgins, Noreen	NJALC Fall Symposium	\$178.95
12/13	Noch, Laurie	NJASP Winter Conference	\$175.00
12/13	Spina, Elizabeth	Strengthening the Executive Function of your Students With Special Needs	\$295.00
10/25	Wombough, Leanne	NJALC Fall Symposium	\$215.34

**DISCUSSION- None**

<b>APPROVAL OF PERSONNEL</b>	
Moved By:	Patricia Frizell
Seconded By:	Kenneth Cook
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	

The Superintendent of Schools recommends positive action on the following items:

**POLICY/REGULATION:**

**10. POLICY-2ND READING- ALERT-233**

0141	Board Member Number and Term-Revised
0141.1	Board Member Number and Term-Sending District-Revised
0141.2	Board Member Number and Term-Receiving District-Revised
0164.6	Remote Public Board Meetings During a Declared Emergency (M)-ABOLISHED
2200	Curriculum Content (M)-Revised
3160	Physical Examination (M)-Revised
4160	Physical Examination (M)-Revised
5337	Service Animals-Revised
5350	Student Suicide Prevention (M)-Revised
7231	Gifts from Vendors (M)-Revised
8420	Emergency and Crisis Situations (M)-Revised
8467	Firearms and Weapons (M)-Revised
8466	Verbal Harassment/Terroristic Threats-ABOLISHED
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/ Assistants-Revised

**DISCUSSION- NONE**

APPROVAL OF POLICY AND REGULATION	
Moved By:	Gregory Siciliano
Seconded By:	Michael Mankowski
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	

The Superintendent of Schools recommends positive action on the following items:

**GENERAL**

**11. DISTRICT H-I-B. REPORT-2024-2025**

Approve the monthly District H-I-B- Report for the month of October, 2024

Ref. Exhibit # 1

**12. IN STATE CLASS TRIPS-2024-2025-DISTRICT-REVISION**

Approve the Revised 2024-2025 In-State Class Trip Locations as submitted:

Ref. Exhibit # 2

**13. PRESCHOOL ENROLLMENT PROJECTIONS-2025-2026**

Approve the Preschool Enrollment Projections as submitted:

Ref. Exhibit # 3

**14. DISPOSAL OF UNUSABLE/OUTDATED/BROKEN FURNITURE/EQUIPMENT-DISTRICT**

Approve the disposal of unusable/outdated/broken Furniture/Equipment in the Keansburg School District.

**15. SCHOOL BUS EVACUATION DRILL 2024-2025-DISTRICT**

In accordance with NJAC 6A:27-1 ½, a School Bus Evacuation Drill was conducted for the following schools:

Keansburg Early Learning Center	10/22/2024	7:45 a.m
Joseph R. Bolger Middle School	10/24/2024	2:10 p.m.

**16. ACCEPTANCE OF DONATION-KELC**

Approve the acceptance of a donation to the Keansburg Early Learning Center of two(2) cafe tables and two (2) book displays from Barnes & Noble, Eatontown, NJ.



APPROVAL OF GENERAL	
Moved By:	Patricia Frizell
Seconded By:	Kenneth Cook
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	

**DISCUSSION -**

**Christopher Hoff** - Can we send a thank you note to #16

**Kenneth Cook** - Thank you to Barnes & Noble.

The Superintendent of Schools recommends positive action on the following items:

**ADDENDUM:**

**A1. RATIFICATION OF KEA SALARY GUIDES 2024-2025 / 2025-2026 / 2026-2027 / 2027-2028 / 2028-2029-DISTRICT**

WHEREAS the Keansburg Board of Education (hereinafter referred to as the "Board") and the Keansburg Education Association (hereinafter referred to as the "KEA") have negotiated a successor agreement for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years (hereinafter referred to as the "Agreement"); and

WHEREAS the KEA has, by a majority vote of its membership, ratified the salary guides on November 17, 2024;

NOW, THEREFORE BE IT RESOLVED that the Board hereby ratify and approve salary guides for the 2024-2025, 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years, which are attached to this Resolution and made a part hereof.

Ref. Exhibit # 4

**A2. RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL, PARAPROFESSIONAL & NON-PROFESSIONAL-REVISION-DISTRICT-2024-2025**

Approve the re-employment of the following individuals for the 2024-2025 school year, at the revised salaries indicated:

**Professional**

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
ACKERMAN	ABBY	\$83,115.00	TEACHER BA	14	
ADAMS	TAYLOR	\$65,705.00	TEACHER MA	2	
ALAIA	SHANNON	\$61,065.00	TEACHER BA	2	HIRED 8/30/24
ALVAREZ	TRACEY	\$84,515.00	TEACHER MA+60	10	
AQUINO	FRANCINE	\$60,815.00	TEACHER BA	1	HIRED 8/30/24
BALLETTO	LAUREN	\$94,355.00	TEACHER MA	16	
BARAN	SHANNON	\$86,415.00	TEACHER BA	15	
BARTUCCI	SHONDELL	\$74,415.00	TEACHER BA	11	
BEAL	SAMANTHA	\$66,415.00	TEACHER BA	7	
BESTLE	JACQUELINE	\$89,715.00	TEACHER BA	16	
BISHOP	ANDREA	\$84,455.00	TEACHER MA	13	
BONALY	SARA	\$91,585.00	TEACHER MA+30	14	
BOOK	JONATHAN	\$92,115.00	TEACHER MA+60	13	
BUCHNER	LARA	\$63,315.00	TEACHER BA	5	HIRED 8/30/24
BUFANO ZIFCHAK	ELENA	\$86,415.00	TEACHER BA	15	
BURKE	CHRISTINA	\$70,115.00	TEACHER BA	9	
CAMPUZANO	SHIRLEY	\$85,585.00	TEACHER MA+30	12	
CARFI	JANICE	\$89,715.00	TEACHER BA	16	
CARRIER	TAMMY	\$94,355.00	TEACHER MA	16	RETD. 1/1/25
CARROLL	SARA	\$77,778.00	TEACHER BA	6	12-month
CLARK	CHRISTINE	\$74,615.00	TEACHER MA+60	4	HIRED 11/18/24
COMEY	MEGHAN	\$62,315.00	TEACHER BA	4	
CORCIONE	JILLIAN	\$91,055.00	TEACHER MA	15	
CORDIANO	ROSEMARIE	\$84,455.00	TEACHER MA	13	
DALEY	MEGHAN	\$84,455.00	TEACHER MA	13	
DAMBAUGH	MARK	\$89,715.00	TEACHER BA	16	
DANIEL	MARGARET	\$98,185.00	TEACHER MA+30	16	
DAVIS	COURTNEY	\$102,015.00	TEACHER MA+60	16	
DAVIS	WENDY	\$94,355.00	TEACHER MA	16	
DEMPSEY	DOROTHY	\$61,315.00	TEACHER BA	3	
DESOUCEY	CHRISTINA	\$91,585.00	TEACHER MA+30	14	



**NOVEMBER 19, 2024 MINUTES**

DETALVO	CHRISTOPHER	\$98,715.00	TEACHER MA+60	15	
DEVIRGILIO	MICHELE	\$94,355.00	TEACHER MA	16	
DOLAN	AMY	\$102,015.00	TEACHER MA+60	16	
DREWES	ALYSSA	\$71,785.00	TEACHER MA+30	5	
DUBROW	COLLEEN	\$94,355.00	TEACHER MA	16	
EBNER	KERIANNE	\$98,185.00	TEACHER MA+30	16	
ENRIGHT	DANIELLE	\$72,215.00	TEACHER BA	10	
FAHNHOLZ	BRIDGET	\$98,185.00	TEACHER MA+30	16	
FEENEY	GINA	\$98,185.00	TEACHER MA+30	16	
FEINSTEIN	LAUREN	\$94,355.00	TEACHER MA	16	
FERRARO	JAMES	\$89,715.00	TEACHER BA	16	
FIORENTINO	MARIE	\$94,355.00	TEACHER MA	16	
FLORIO	DANA	\$91,585.00	TEACHER MA+30	14	
FOULKS	DEAN	\$86,415.00	TEACHER BA	15	
FRASER	LIA	\$94,355.00	TEACHER MA	16	
GAFFEY	SHANNON	\$94,355.00	TEACHER MA	16	
GALLAGHER	BRIAN	\$86,715.00	TEACHER MA+60	11	
GANLEY	CORRIN	\$102,015.00	TEACHER MA+60	16	
GARRIPOLI	PATRICIA	\$70,115.00	TEACHER BA	9	
GENOVA	ISABELLA	\$60,815.00	TEACHER BA	1	LTS 8/30/24 -6/20/25
GEORGE	ANNA	\$86,415.00	TEACHER BA	15	
GESSLEIN	CHERYL	\$76,855.00	TEACHER MA	10	HIRED 8/30/24
GIBLOCK	BRIANNA	\$60,815.00	TEACHER BA	1	HIRED 8/30/24
GIEBLER	JAMIE	\$94,355.00	TEACHER MA	16	
GIRTY	JAMIE	\$65,455.00	TEACHER MA	1	No Step Incr. 24-25
GOMEZ	ERIN	\$94,355.00	TEACHER MA	16	
GONZALES	DIANE	\$74,415.00	TEACHER BA	11	
GULINO	SUSANNE	\$102,015.00	TEACHER MA+60	16	
HANSEL	JESSICA	\$102,015.00	TEACHER MA+60	16	
HANSON	SAMANTHA	\$74,885.00	TEACHER MA+30	7	Resigned 10/21/24
HASENSTAB	JENNIFER	\$88,285.00	TEACHER MA+30	13	
HIGGINS	NOREEN	\$94,355.00	TEACHER MA	16	
HOFFMAN	ELIZABETH	\$87,755.00	TEACHER MA	14	
HOOKE	MAUREEN	\$89,715.00	TEACHER BA	16	
HUDSON	KELLI	\$102,015.00	TEACHER MA+60	16	
IACOUZZI	MELISSA	\$94,885.00	TEACHER MA+30	15	

**NOVEMBER 19, 2024 MINUTES**

INCE	JUSTINE	\$102,015.00	TEACHER MA+60	16	
JANIK	BRIAN	\$84,455.00	TEACHER MA	13	
JOHNSON	JEFFREY	\$98,185.00	TEACHER MA+30	16	
JOHNSON	KARRIE	\$89,715.00	TEACHER BA	16	
JOHNSON	LAUREN	\$77,115.00	TEACHER BA	12	
JONES	CHRISTOPHER	\$74,415.00	TEACHER BA	11	
JOYCE	MARIA	\$83,115.00	TEACHER BA	14	
KAISER	ERIN	\$98,185.00	TEACHER MA+30	16	
KARAKANAS	JOANNA	\$79,055.00	TEACHER MA	11	Resigned 3/31/25 or sooner
KATZ	BRIAN	\$98,715.00	TEACHER MA+60	15	
KENT	LORI	\$86,415.00	TEACHER BA	15	
KING	KELLY	\$74,885.00	TEACHER MA+30	7	
KMAK	NICOLE	\$94,355.00	TEACHER MA	16	
KOENIG	LAURA	\$89,715.00	TEACHER BA	16	
KOHLER	STEFANIA	\$98,185.00	TEACHER MA+30	16	
KOLESA	MONICA	\$91,055.00	TEACHER MA	15	
KUKULSKI	TARA	\$86,415.00	TEACHER BA	15	
LA NEVE	MICHELLE	\$64,815.00	TEACHER BA	6	No Step Incr. 24-25
LAROSA	TERESA	\$94,355.00	TEACHER MA	16	
LAVARY	GABRIELLE	\$94,355.00	TEACHER MA	16	
LEAK	LISA	\$92,115.00	TEACHER MA+60	13	
LEE	DAVID	\$89,715.00	TEACHER BA	16	
LEE	KIMBERLY	\$102,015.00	TEACHER MA+60	16	
LIANTONIO	DANIELLE	\$89,415.00	TEACHER MA+60	12	
LONGO	CYNTHIA	\$89,715.00	TEACHER BA	16	
LOPEZ	DEANNA	\$95,415.00	TEACHER MA+60	14	
LUPTON	JACK	\$65,455.00	TEACHER MA	1	HIRED 8/30/24
MAGUIRE-MEDITZ	TARA	\$102,015.00	TEACHER MA+60	16	
MANKOWSKI	JESSICA	\$91,055.00	TEACHER MA	15	
MASSONE	NICOLE	\$84,455.00	TEACHER MA	13	
MCCARTHY	JAMES	\$102,015.00	TEACHER MA+60	16	
MCDONALD	CAITLIN	\$71,055.00	TEACHER MA	7	
MCGUIRE	GINA-MARIE	\$94,355.00	TEACHER MA	16	
MCPLEASANT	MICHELLE	\$72,755.00	TEACHER MA	8	HIRED 8/30/24
MELFI	ANGELA	\$67,955.00	TEACHER MA	5	
MICKELSEN-BARCLAY	KATHRYN	\$84,455.00	TEACHER MA	13	
MILHOMENS	AMANDA	\$102,015.00	TEACHER MA+60	16	



**NOVEMBER 19, 2024 MINUTES**

MIRA	DANIELLE	\$70,115.00	TEACHER BA	9	
MISSION	MORGAN	\$65,705.00	TEACHER MA	2	
MORFIN	KAITLIN	\$74,415.00	TEACHER BA	11	
MORFIN	URIEL	\$79,815.00	TEACHER BA	13	
MOSCHETTA	SHARON	\$94,355.00	TEACHER MA	16	
NEWME	DYANE	\$94,355.00	TEACHER MA	16	
NIRO	MAUREEN	\$89,715.00	TEACHER BA	16	
NOCH	LAURIE	\$98,185.00	TEACHER MA+30	16	
NOVEMBRE	TIMOTHY	\$72,215.00	TEACHER BA	10	
O'KEEFE	JENNIFER	\$113,226.00	TEACHER MA	16	12-month
O'KEEFE	THOMAS	\$102,015.00	TEACHER MA+60	16	
PANASSIDI	JOHN	\$55,856.00	TEACHER BA-OFF GUIDE	2	.60 FTE
PATTERSON	DOUGLAS	\$95,415.00	TEACHER MA+60	14	
PEARCE	KAREN	\$98,185.00	TEACHER MA+30	16	
PEPPER	JESSE	\$98,715.00	TEACHER MA+60	15	
PETRARO	DEBORAH	\$89,715.00	TEACHER BA	16	
PETROCELLI	LUCIANA	\$91,055.00	TEACHER MA	15	
PIGOTT	MEGAN	\$63,315.00	TEACHER BA	5	
PISANI	LAUREN	\$91,055.00	TEACHER MA	15	
RACANELLI	FIDELINA	\$89,715.00	TEACHER BA	16	
RAO	FRANCINE	\$74,755.00	TEACHER MA	9	
REID	JAMES	\$95,415.00	TEACHER MA+60	14	
ROSADO	AZIEL	\$71,055.00	TEACHER MA	7	HIRED 8/30/24
ROSENBERG	MICHAEL	\$95,415.00	TEACHER MA+60	14	
ROTOLO	JEANNE	\$94,355.00	TEACHER MA	16	
ROTONDI	JENNA	\$95,415.00	TEACHER MA+60	14	
RUBAN	LYNDSEY	\$72,215.00	TEACHER BA	10	
RYAN	ERIN	\$89,715.00	TEACHER BA	16	
SCOBIE	JESSICA	\$62,315.00	TEACHER BA	4	
SERVIDIO	LAUREN	\$60,815.00	TEACHER BA	1	LTS 8/30/24 -1/17/25
SEVILLANO	JESSICA	\$84,455.00	TEACHER MA	13	No Step Incr. 24-25
SHOIB	SILVIA	\$89,715.00	TEACHER BA	16	
SICILIANO	GRETEL	\$66,415.00	TEACHER BA	7	
SIGRIST	ANDREW	\$89,415.00	TEACHER MA+60	12	
SIMEK	ROSLYN	\$98,200.00	TEACHER BA-OFF GUIDE	4	
SOVIERO	AJA	\$84,455.00	TEACHER MA	13	No Step Incr. 24-25

**NOVEMBER 19, 2024 MINUTES**

SPINA	ELIZABETH	\$79,055.00	TEACHER MA	11	HIRED 8/30/24
SPISHOCK	DEENA	\$89,415.00	TEACHER MA+60	12	
SPIVEY	AMY	\$64,815.00	TEACHER BA	6	
SZOTAK	ASHLEY	\$91,055.00	TEACHER MA	15	
TATRO	MELISSA	\$86,415.00	TEACHER BA	15	
THORN	KRISTINE	\$102,015.00	TEACHER MA+60	16	
TONNE	SEAN	\$102,015.00	TEACHER MA+60	16	
TORRES	VANESSA	\$84,515.00	TEACHER MA+60	10	
TRITTO	TONYA	\$94,355.00	TEACHER MA	16	
TRUCANO	KERRI	\$74,415.00	TEACHER BA	11	
UNDERHILL	MARYANNE	\$102,015.00	TEACHER MA+60	16	
VENGELIS	JASON	\$102,015.00	TEACHER MA+60	16	
VIGGIANO	JONNA	\$98,715.00	TEACHER MA+60	15	
VOLTURO	AMANDA	\$65,955.00	TEACHER MA	3	
WALLING	BONNIE	\$98,185.00	TEACHER MA+30	16	
WALSH	MARY	\$86,415.00	TEACHER BA	15	
WALSH	THOMAS	\$74,755.00	TEACHER MA	9	
WALTZ	RYAN	\$61,065.00	TEACHER BA	2	HIRED 8/30/24
WARD	JODI	\$89,715.00	TEACHER BA	16	
WEITZELL	DEANNE	\$89,715.00	TEACHER BA	16	
WHITE	DANIEL	\$98,185.00	TEACHER MA+30	16	
WHITE	JESSICA	\$84,455.00	TEACHER MA	13	
WILSON	HEATHER	\$86,415.00	TEACHER BA	15	
WOMBOUGH	LEANNE	\$98,715.00	TEACHER MA+60	15	
YOUNG	KAREN	\$79,815.00	TEACHER BA	13	
ZIELINSKI	AMY	\$94,355.00	TEACHER MA	16	
ZIMMER	RYAN	\$76,855.00	TEACHER MA	10	No Step Incr. 24-25
ZWIRZ	PETRINA	\$65,955.00	TEACHER MA	3	

**Paraprofessional**

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
AJELLO	ALEXANDER	\$30,516.00	PARA BA	6	
ANDERSON	THOMAS	\$28,791.00	PARA BA	3	HIRED 8/30/24
ANGERAMI	JULIA	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.
BARSHESKI	MICHELE	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.



**NOVEMBER 19, 2024 MINUTES**

BUFANO	JAMIE	\$29,816.00	PARA BA	5	
BURESH	JANA	\$31,416.00	PARA AA	7	Includes \$500.00 Longv.
CAHALAN	ANDREA	\$31,216.00	PARA BA	7	
CANTOLINO	LISA	\$28,291.00	PARA AA	1	HIRED 8/30/24
COLES	JOY	\$30,216.00	PARA AA	6	
CONNOLLY	MEGAN	\$28,091.00	PARA PRO	2	HIRED 9/18/24
CONNORS	ANNA	\$28,691.00	PARA BA	2	HIRED 8/30/24
D'ANTONIO	JEANINE	\$28,091.00	PARA PRO	2	HIRED 8/30/24
DOMIS	REBECCA	\$29,116.00	PARA BA	4	
FLANNIGAN	ASHLEY	\$31,216.00	PARA BA	7	
FONSECA	CYNTHIA	\$31,416.00	PARA AA	7	Includes \$500.00 Longv.
FOX	AGNES	\$30,616.00	PARA PRO	7	
HAUGHIAN	JEANNETTE	\$28,091.00	PARA PRO	2	HIRED 8/30/24
HENDRICKSON	KRISTINE	\$29,116.00	PARA BA	4	
HERNANDEZ	NIKKI	\$28,791.00	PARA BA	3	
KANE	SARA	\$31,216.00	PARA BA	7	
KENDRICK	GABRIELLE	\$28,491.00	PARA AA	3	
LEWANDOWSKI	CARLY	\$29,816.00	PARA BA	5	
LYNN	MORIAH	\$28,591.00	PARA BA	1	HIRED 8/30/24
MANOES	BRITNEY	\$28,816.00	PARA AA	4	
MANUEL	FRANCINE	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.
MARIOLIS	KATHLEEN	\$31,216.00	PARA BA	7	
MARKS	HEATHER	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.
MATICH	CLAYTON	\$30,916.00	PARA AA	7	
MCSTRAVICK	EILEEN	\$30,916.00	PARA AA	7	
MENTURE	DARLA	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.
MININCHELLI	ALLISON	\$28,591.00	PARA BA	1	HIRED 8/30/24
MOORE	MELISSA	\$28,691.00	PARA BA	2	HIRED 8/30/24
PAPCUN	MADISON	\$29,816.00	PARA BA	5	
PICARELLO	DIANE	\$28,291.00	PARA AA	1	HIRED 8/30/24
PIGOTT	REBECCA	\$31,216.00	PARA BA	7	
REGAN	CHERYL	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.

**NOVEMBER 19, 2024 MINUTES**

ROMANO	SHARON	\$30,616.00	PARA PRO	7	
RUSSO	KATHLEEN	\$28,816.00	PARA AA	4	HIRED 11/12/24
SANTIAGO	KAYLA	\$28,516.00	PARA PRO	4	
SANTIFORT	MELISSA	\$30,516.00	PARA BA	6	
SCHMELZ	LANCE	\$31,216.00	PARA BA	7	
SOTO	JACQUELINE	\$31,466.00	PARA BA	7	Includes \$250.00 Longv.
SOTO	MICHELLE	\$28,391.00	PARA AA	2	
TIGAR	KELLY	\$29,216.00	PARA PRO	5	HIRED 8/30/24
TRINGALI	DAWN	\$28,516.00	PARA PRO	4	
WALLACE	SHAYLYN	\$28,591.00	PARA BA	1	HIRED 8/30/24
WALTERS	STEPHANIE	\$28,791.00	PARA BA	3	
ZGOLA	LORIANN	\$31,116.00	PARA PRO	7	Includes \$500.00 Longv.

**Non-Professional**

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
AMBRUS	STEVEN	\$107,658.00	TEACHER / TECH	16	12 Month
ANDERSON	TAMMY	\$45,511.00	SEC	10	No Step Incr. 24-25
BREHENY	MICHAEL	\$79,698.00	TEACHER / TECH	7	12 Month
COONEY	MARYANN	\$53,786.00	SEC	17	Includes \$700.00 Longv.
DIMARTINO	LISA	\$44,361.00	SEC	1	HIRED 9/1/24
DUCSAI	JANIS	\$53,086.00	SEC	17	12 Month
ENGELMANN-LYNCH	MELISSA	\$53,786.00	SEC	17	Includes \$700.00 Longv.
ENRIGHT	EILEEN	\$53,286.00	SEC	17	Includes \$200.00 Longv.
MANOES	JOHN	\$45,923.00	COMPUTER TECH	5	12 Month
MURRAY	NICOLA	\$44,361.00	SEC	7	No Step Incr. 24-25
O'HARE	MAUREEN	\$53,786.00	SEC	17	Includes \$700.00 Longv.
RYAN	LORI	\$53,786.00	SEC	17	Includes \$700.00 Longv.



**DISCUSSION**

**Christopher Hoff** - Thank you to the Negotiation teams for all their hard work

<b>APPROVAL OF SUPERINTENDENT ADDENDUM</b>	
Moved By:	Gregory Siciliano
Seconded By:	Patricia Frizell
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	Michael Mankowski A1, A2, page 12, 29th name

**SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

**BOARD SECRETARY'S MONTHLY CERTIFICATION -SEPTEMBER AND OCTOBER 2024**

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in September and October 2024 in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

  
Board Secretary

**PAYROLL CERTIFICATION**

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the OCTOBER 15, 2024 in the amount of \$968,486.26, and the OCTOBER 30, 2024 in the amount of \$963,371.60 totaling \$1,931,857.86

The Superintendent of Schools recommends positive action on the following items:

**1. RECEIPT AND ACCEPTANCE OF SEPTEMBER AND OCTOBER BOARD SECRETARY'S REPORT**

Recommend the receipt of the Board Secretary Financial Reports as of September and October 2024 be accepted as filed, and

**BE IT FURTHER RESOLVED** that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of September and October 2024 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year

**2. APPROVE APPROPRIATION TRANSFERS**

Recommend that the Board of Education approve the following Transfers.

**3. APPROVE BILLS**

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,385,668.66

**4. 2024-2025 OUT OF DISTRICT TUITION**

Approve the following students to attend the placement indicated for the 2024-2025 school year.

**5. 2024-2025 HOME INSTRUCTION**

Recommend the Board approve the following student to receive Home Instruction for the 2024-2025 school year:

Student I.D.	H.I.#	Tutor	Start	End	Hours
1197566323	3	Learnwell	10-10-24	10-16-24	5 per wk
6834668353	4	Learnwell	10-23-24	11-23-24	5 per wk
7262481694	5	ESCNJ	10-28-24	11-28-24	10 per wk
3948045847	6	Learnwell	10-22-24	10-29-24	10 per wk
9642469388	7	Silver Gate	10-24-24	12-23-24	5 per wk

Account # 11-150-100-320-80

**6. 2024-2025 CONSULTANT**

Recommend the Board approve the following consultant for the 2024-2025 school year:

Silvergate Prep                      Hospital Academic Services                      \$50.00 per hour

Account # 11-150-100-320-80

**7. APPROVE THE SUBMISSION/ACCEPTANCE OF THE FY25 ESSA REVISION INCLUSIVE OF CARRY-OVER**

Approve the submission/acceptance of the FY25 ESSA Inclusive of Carry-over in the following amounts:

Title I	\$ 1,014,305.00
SIA	\$ 350,684.00
Title III	\$ 10,670.00
Title III Immigrant	\$ 1,430.00

**8. APPROVE THE SUBMISSION/ACCEPTANCE OF THE HIGH IMPACT GRANT CARRYOVER FOR FY25**

Approve the submission/acceptance of the High Impact Grant Carryover in the Following amount:

High Impact Grant \$ 12,687.00

**9. MCKINNEY-VENTO TUITION 2024-2025**

Approve the following students to attend the placement indicated for the 2024-2025 school year:

Student I.D.	Placement	Start Date	District Responsible	Tuition
5818642779	East Brunswick	9-25-24	Keansburg	\$17,478.22 \$282.23 Transportation
5104486703	East Brunswick	9-25-24	Keansburg	\$17,268.90 \$211.20 Transportation
3863871995	Middletown	10/10/2024	Keansburg	\$23,846.90
8909412565	Middletown	10/10/2024	Keansburg	\$16,336.32



**10. COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1**

WHEREAS, the Department of Education requires New Jersey School Districts to submit a three year Comprehensive Maintenance Plan and M-1 form documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities listed for the various school facilities of the Keansburg School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Keansburg School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Keansburg School District in compliance with the Department of Education requirements.

**DISCUSSION**

**Christopher Hoff** - Can you elaborate on the #6? Ms. Smith explained that when students are in a partial hospitalization situation, this is for them to get the academic instruction part.

<b>APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT</b>	
Moved By:	Kenneth Cook
Seconded By:	Gregory Siciliano
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	

**PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS - NONE**

**OLD/NEW COMMUNICATIONS -**

**Christopher Hoff** - Good luck to our retirees. I'm sorry I missed the Fall Sports Award, and I believe Task Force Mideast was the largest group that ran in the Titan 5K. The Board of Education made its annual donation of turkeys and hams to Project Paul. I was a guest speaker in Ms. Dolan's class. Anyone needing a Thanksgiving meal can attend Trinity Church in Asbury Park from 11 am to 1 pm. The tree Lighting for the Borough of Keansburg is December 2nd. Happy Thanksgiving from my family to yours.

**Patricia Frizell** - Happy Thanksgiving

**Michael Mankowski** - Just regarding the Titan 5K, I do have to concede that Mr. Hoff beat me. He had more participants than I did, but I want to thank everyone who put that event together. The PTA, the Key Club, the student council, the Keansburg Police, Fire, EMS, Hazlet, Union Beach, and Middletown officers and first aid members who were there, blocking off the street and helping. Thanks to all the participants, especially the administration, who I know do not live in the town. I do appreciate you coming out. I want to congratulate all the honor roll and high honor roll achievers. A special thank you to Barnes & Noble for Their donation. Happy Thanksgiving, everybody.

**Kenneth Cook** - Back in October, we, as a board and some of the administration, went down to Atlantic City for a Convention. We learn different pieces of information to expand our knowledge. I came across information about green energy, which shows we are in the top 10 in Monmouth County. This shows we're heading in the right direction and towards a new future. Happy Thanksgiving.

**Kim Kelaher-Moran** - Thank everyone for their hard work, enjoy the holiday and Happy Thanksgiving.

**Gregory Siciliano** - Condolences to the family of Karen Bruno, and Happy Thanksgiving.

**ADJOURNMENT OF MEETING**

<b>MOTION TO ADJOURN</b>	
Moved By:	Patricia Frizell
Seconded By:	Kenneth Cook
Aye:	Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Gregory Siciliano
Nay:	
Abstain:	

Moved by Patricia Frizell, seconded by Kenneth Cook and unanimously carried, the meeting adjourned at 8:05 pm.

Respectfully submitted,



Michael Sette  
Asst. to the Business  
Administrator/Board Secretary