

## MINUTES

**REGULAR BOARD MEETING - VIRTUAL - VIA ZOOM  
KEANSBURG BOARD OF EDUCATION  
JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER  
NOVEMBER 17, 2020 - 7:00 P.M.**

**CALL TO ORDER** Kim Kelaher Moran, Board President, called the Regular Meeting to order at 7:05p.m.

**MEMBERS PRESENT** Brooke Clayton, Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski and Kim Kelaher-Moran

**MEMBERS ABSENT** None

**OTHERS PRESENT** Kathleen O'Hare, Cindy Barr-Rague, John O. Bennett, Esquire

**PLEDGE OF ALLEGIANCE** Kim Kelaher-Moran, Board President, led the Pledge of Allegiance

**PUBLIC COMMENT(S)**

**APPROVAL OF MINUTES**

RESOLVED, that the minutes of the following meetings be approved as submitted:

MEETING	DATE
SPECIAL MEETINGS	August 24, 2020 November 2, 2020
REGULAR MEETING	October 20, 2020

**APPROVAL OF MINUTES RESOLUTION**

<b>MOVED BY</b>	Robert Ketch
<b>SECONDED BY</b>	Matthew Kitchen
<b>AYE</b>	Brooke Clayton, Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, and Kim Kelaher-Moran
<b>NAY</b>	None
<b>ABSTAIN</b>	Kenneth Cook and Patricia Frizell on November 2, 2020 Minutes only

V. The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**1. RETIREMENT-DISTRICT**

Approve the following retirement, as submitted, effective July 1, 2021:

Soranno, Kathleen	Elem. Ed.	Account # 15-120-100-101-20
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**2. RESIGNATIONS-DISTRICT**

Approve the following resignations, as submitted:

Lorusso, Nicholas Eff. 12/23/2020	Career Education	Account # 15-140-100-101-40
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Wendland, Jennifer Eff. 12/4/2020	Paraprofessional	Account # 15-213-100-106-30
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Zitzman, Allison Eff. 11/25/2020	Paraprofessional	Account # 15-213-100-106-20
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**3. NON PROFESSIONAL EMPLOYMENT- 2020-2021**

Approve the following individual for the position and salary indicated for the 2020-2021 School Year:

Kostenblatt, Jessica Eff. 12/7/2020 Account # 20-433-100-101-40	SBYSP Mental Health Clinician Non Tenurable/Non KEA	\$70,000.00	HS
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**4. REVISION LONG TERM SUBSTITUTE TEACHER-DISTRICT**

Rambaud, Marta (F. Rao) Account # 15-140-100-101-40	Long Term Sub Physics	9/21/20 - 12/15/20	\$276.78 per day
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Vloyanetes, Nicolas (K. Ebner) Account # 15-204-100-101-40	Long Term Sub Special Ed.	9/8/20 - 11/30/20	\$125.00 per day-60 days \$200.00 per day-61+days
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## 5. LEAVE OF ABSENCE-FFCRA/EPSLA

Approve/ratify the following individuals be granted a FFCRA/EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. If interested and eligible, this leave may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

<b>Name</b>	<b>Beginning</b>	<b>Returning</b>
Burke, Christina	10/21/2020	11/16/2020
Longo, Cynthia	11/2/2020 & 11/4/2020	11/12/2020
Lopez, Deanna	11/3/2020 & 11/4/2020	11/12/2020
Pisani, Lauren	11/2/2020	11/16/2020
Pluskalowski, Roni	12/2/2020	12/17/2020
Rogers, Mary	11/4/2020	11/12/2020
Spivey, Amy	11/2/2020 & 11/4/2020	11/12/2020
Torres, Vanessa	11/12/2020 & 11/13/2020	11/16/2020
Zielinski, Amy	11/2/2020 & 11/4/2020	11/12/2020

## 6. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individual be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

<b>Name</b>	<b>Beginning</b>	<b>Returning</b>
Bowles, Maureen	10/5/2020	12/1/2020

Approve/ratify the following individual be granted a Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

<b>Name</b>	<b>Beginning</b>	<b>Ending</b>
Weldon, Lissa	10/22/2020	4/12/2021

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

<b>Name</b>	<b>Beginning</b>	<b>Returning</b>
Bruno, Karen	10/1/2020	1/4/2021
Corey, Jeanne	9/1/2020	12/16/2020

## **7. LEAVE OF ABSENCE-FFCRA/EPSLA/MEDICAL**

Approve/ratify the following individual be granted a FFCRA / EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by a revised Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

<b>Name</b>	<b>EPSLA Beginning</b>	<b>EPSLA ENDING</b>
Rao, Francine	9/1/2020	9/14/2020
	<b>Medical Beginning</b>	<b>Returning</b>
	9/15/2020	12/16/2020

## **8. OBSERVATION-DISTRICT**

Approve the following student be permitted to complete her student observation:

<b>Brookdale Community College</b>			
<b>Student</b>	<b>Teacher</b>	<b>School</b>	<b>Semester</b>
Green, Deanna	Various	Keansburg High School	Fall 2020

## **9. SALARY ADJUSTMENTS PERSONNEL-2020-2021-PROFESSIONAL-DISTRICT**

Approve the salary adjustments of the following individuals for the 2020-2021 school year, as submitted:

<b>Name</b>	<b>Salary</b>	<b>Guide</b>	<b>Step</b>	<b>Miscellaneous</b>
Ackerman, Abby	\$66,855.00	BA	10	
Adamo, Caroline	\$78,695.00	MA	13	

Alvarez, Tracey	\$68,455.00	MA+60	6	
Annuzzi, Barbara	\$84,755.00	BA	16	
Balletto, Lauren	\$75,995.00	MA	12	
Baran Shannon	\$69,055.00	BA	11	
Bestle, Jacqueline	\$84,755.00	BA	16	
Bird, John	\$73,225.00	MA+30	9	
Bishop, Andrea	\$69,395.00	MA	9	
Bonaly, Sara	\$71,495.00	MA	10	
Book, Jonathan	\$77,055.00	MA+60	9	
Bowles, Maureen	\$89,395.00	MA	16	
Bruno, Karen	\$93,225.00	MA+30	16	
Bubnick, Christopher	\$61,055.00	BA	7	
Bufano-Zifchak, Elena	\$69,055.00	BA	11	
Burke, Christina	\$57,955.00	BA	5	
Carfi, Janice	\$84,755.00	BA	16	
Carrier, Tammy	\$89,395.00	MA	16	
Carroll, Sara	\$56,155.00	BA	2	
Corcione, Jillian	\$71,495.00	MA	10	
Cordiano, Rosemarie	\$69,395.00	MA	9	
Corey, Jeanne	\$89,395.00	MA	16	
Crossnohere, Ellen	\$89,395.00	MA	16	
Cruz, Arely	\$55,755.00	BA	1	
Dakoglou, Grace	\$84,755.00	BA	16	
Daley, Meghan	\$71,495.00	MA	10	
Dambaugh, Mark	\$84,755.00	BA	16	
Damian, Colleen	\$65,695.00	MA	7	
Daniel, Margaret	\$93,225.00	MA+30	16	

Daus, Melissa	\$84,995.00	MA	15	
Davis, Courtney	\$89,395.00	MA	16	
Davis, Wendy	\$89,395.00	MA	16	
DeFilippo, Geraldine	\$89,395.00	MA	16	
DeSoucey, Christina	\$77,525.00	MA+30	11	
DeTalvo, Christopher	\$73,695.00	MA	11	
DeTalvo, Shaylyn	\$67,395.00	MA	8	
DeVirgilio, Michele	\$89,395.00	MA	16	
Dodds, Sarah	\$61,055.00	BA	7	
Dolan, Amy	\$97,055.00	MA+60	16	
Dondero, Joseph	\$89,355.00	MA+60	14	
Dubrow, Colleen	\$89,395.00	MA	16	
Ebner, Kerrienne	\$93,225.00	MA+30	16	
England, Bruce	\$93,225.00	MA+30	16	
Enright, Danielle	\$59,455.00	BA	6	
Fahey, Caren	\$89,395.00	MA	16	
Fahnholz, Bridget	\$93,225.00	MA+30	16	
Feeney, Gina	\$79,825.00	MA+30	12	
Feinstein, Lauren	\$78,695.00	MA	13	
Ferraro, James	\$71,355.00	BA	12	
Fiorentino, Marie	\$89,395.00	MA	16	
Fiske, Brenda	\$84,755.00	BA	16	
Florio, Dana	\$75,325.00	MA+30	10	
Foulks, Dean	\$69,055.00	BA	11	
Fowlkes, Troy	\$75,995.00	MA	12	
Fraser, Lia	\$89,395.00	MA	16	
Gaffey, Shannon	\$89,395.00	MA	16	

Gallagher, Brian	\$73,355.00	MA+60	7	
Ganley, Corrin	\$75,995.00	MA	12	
Garripoli, Patricia	\$57,955.00	BA	5	
George, Anna	\$69,055.00	BA	11	
Giebler, Jamie	\$89,395.00	MA	16	
Glinos-Pecoraro, Filitsa	\$89,395.00	MA	16	
Gomez, Erin	\$89,395.00	MA	16	
Gonzalez, Diane	\$61,055.00	BA	7	
Grimaldi, Tracey	\$89,395.00	MA	16	
Gulino, Susanne	\$82,525.00	MA+30	13	
Hansel, Jessica	\$58,233.00	MA+60	16	3/5
Hasenstab, Jennifer	\$73,225.00	MA+30	9	
Higgins, Noreen	\$89,395.00	MA	16	
Hoffman, Elizabeth	\$71,495.00	MA	10	
Holcombe, Tammie	\$89,395.00	MA	16	
Holway, Amanda	\$69,395.00	MA	9	
Hooker, Maureen	\$71,355.00	BA	12	
Hudson, Kelli	\$79,825.00	MA+30	12	
Hummer, Rosemarie	\$84,755.00	BA	16	
Hurler, Lauren	\$89,395.00	MA	16	
Iacouzzi, Melissa	\$73,695.00	MA	11	
Ince, Justine	\$93,225.00	MA+30	16	
Janik, Brian	\$69,395.00	MA	9	
Johnson, Jeffrey	\$93,225.00	MA+30	16	
Johnson, Karrie	\$84,755.00	BA	16	
Johnson, Lauren	\$62,755.00	BA	8	
Jones, Christopher	\$61,055.00	BA	7	

Joyce, Maria	\$66,855.00	BA	10	
Kaiser, Erin	\$84,995.00	MA	15	
Katz, Brian	\$73,695.00	MA	11	
Katz, Joshua	\$77,525.00	MA+30	11	
Kehoe, Jennifer	\$62,755.00	BA	8	
Kennedy, Melissa	\$69,055.00	BA	11	
Kent, Lori	\$69,055.00	BA	11	
Kmak, Nicole	\$89,395.00	MA	16	
Koenig, Laura	\$84,755.00	BA	16	
Kohler, Stefania	\$93,225.00	MA+30	16	
Konior, Theresa	\$24,408.00	MA+30	9	1/3
Kramer-Teheran, Jessica	\$73,695.00	MA	11	
Kukulski, Tara	\$69,055.00	BA	11	
Larosa, Teresa	\$81,695.00	MA	14	
Lavary, Gabrielle	\$89,395.00	MA	16	
Leak, Lisa	\$73,225.00	MA+30	9	
Leary, Barbara	\$84,755.00	BA	16	
Lee, David	\$84,755.00	BA	16	
Lee, Kimberly	\$97,055.00	MA+60	16	
Liantonio, Danielle	\$75,055.00	MA+60	8	
Lillis, Ryan	\$89,395.00	MA	16	
Longo, Cynthia	\$74,055.00	BA	13	
Lopez, Deanna	\$79,155.00	MA+60	10	
Lopez, Eillyn	\$67,395.00	MA	8	
Lorusso, Nicholas	\$67,395.00	MA	8	
Lyons, Alyssa	\$61,755.00	MA+30	1	
Maguire-Meditz, Tara	\$85,525.00	MA+30	14	



Mankowski, Jessica	\$73,695.00	MA	11	
Massone, Nicole	\$69,395.00	MA	9	
McCathy, James	\$82,525.00	MA+30	13	
McDonald, Caitlin	\$59,555.00	MA	3	
McGuire, Gina-Marie	\$78,695.00	MA	13	
Melfi, Angela	\$58,755.00	MA	1	
Meyers, Michelle	\$84,755.00	BA	16	
Mickelsen-Barclay, Kathryn	\$69,395.00	MA	9	
Milhomens, Amanda	\$86,355.00	MA+60	13	
Mira, Danielle	\$57,955.00	BA	5	
Miragliotta, Nicole	\$81,355.00	MA+60	11	
Morfin, Uriel	\$64,755.00	BA	9	
Moschetta, Sharon	\$89,395.00	MA	16	
Muniz, Shondell	\$61,055.00	BA	7	
Murphy, Lauri	\$93,225.00	MA+30	16	
Nagy, Kyle	\$56,555.00	BA	3	
Natalino, Michelle	\$89,395.00	MA	16	
Newme, Dyane	\$89,395.00	MA	16	
Nigro, Lisa	\$93,225.00	MA+30	16	
Niro, Maureen	\$71,355.00	BA	12	
Noch, Laurie	\$82,525.00	MA+30	13	
O'Connor, Gabrielle	\$61,055.00	BA	7	
O'Donnell, Melissa	\$69,055.00	BA	11	
O'Keefe, Jennifer	\$78,695.00	MA	13	
O'Keefe, Thomas	\$93,225.00	MA+30	16	
Panassidi, John	\$52,880.00	BA	OG-2	3/5
Patterson, Douglas	\$79,155.00	MA+60	10	

Pearce, Karen	\$93,225.00	MA+30	16	
Pepper, Jesse	\$73,695.00	MA	11	
Petraroi, Deborah	\$84,755.00	BA	16	
Petrocelli, Luciana	\$73,695.00	MA	11	
Pigott, Megan	\$55,755.00	BA	1	
Pisani, Lauren	\$73,695.00	MA	11	
Pluskalowski, Roni	\$93,786.00	BA	16	3/5
Puskas, Brenda	\$51,145.00	MA	16	2/5
Racanelli, Fidelina	\$84,755.00	BA	16	
Rao, Francine	\$62,455.00	MA	6	
Reid, James	\$71,225.00	MA+30	8	
Rogers, Mary	\$93,225.00	MA+30	16	
Rosenberg, Michael	\$79,155.00	MA+60	10	
Rossi, Nicole	\$81,355.00	MA+60	11	
Rotolo, Jeanne	\$89,395.00	MA	16	
Rotondi, Jenna	\$79,155.00	MA+60	10	
Ruban, Lyndsey	\$59,455.00	BA	6	
Ryan, Erin	\$80,355.00	BA	15	
Sarlo, Kathryn	\$73,225.00	MA+30	9	
Shine, Dorothy	\$93,225.00	MA+30	16	
Shoiab, Silvia	\$77,055.00	BA	14	
Sigrist, Andrew	\$75,055.00	MA+60	8	
Silva, Deborah	\$101,706.00	BA	16	12 month
Simek, Roslyn	\$93,240.00	BA	OG-4	
Soranno, Kathleen	\$84,755.00	BA	16	
Soviero, Aja	\$71,495.00	MA	10	
Sperring, Ryan	\$62,755.00	BA	8	

Spishock, Deena	\$73,225.00	MA+30	9	
Spivey, Amy	\$56,155.00	BA	2	
Szotak, Ashley	\$73,695.00	MA	11	
Thorn, Kristine	\$92,655.00	MA+60	15	
Tonne, Sean	\$92,655.00	MA+60	15	
Torres, Vanessa	\$62,455.00	MA	6	
Tritto, Tonya	\$84,995.00	MA	15	
Trucano, Kerri	\$62,755.00	BA	8	
Underhill, Maryanne	\$75,995.00	MA	12	
Vaccarelli, Patricia	\$93,225.00	MA+30	16	
Varanelli, Nicholas	\$77,055.00	BA	14	
Vengelis, Jason	\$89,355.00	MA+60	14	
Viggiano, Jonna	\$73,695.00	MA	11	
Walling, Bonnie	\$93,225.00	MA+30	16	
Walsh, Mary	\$69,055.00	BA	11	
Walters, Ashley	\$59,455.00	BA	6	
Ward, Jodi	\$84,755.00	BA	16	
Weitzell, Deanne	\$71,355.00	BA	12	
Weldon, Lissa	\$89,395.00	MA	16	
Westhelle, Darlene	\$77,055.00	BA	14	
White, Daniel	\$84,755.00	BA	16	
White, Jessica	\$69,395.00	MA	9	
Wilson, Heather	\$69,055.00	BA	11	
Wolkom, Kaitlyn	\$61,055.00	BA	7	
Wombough, Leanne	\$77,525.00	MA+30	11	
Young, Karen	\$64,755.00	BA	9	
Zielinski, Amy	\$81,695.00	MA	14	

**10. SALARY ADJUSTMENTS PERSONNEL-2020-2021-NON-PROFESSIONAL-DISTRICT**

<b>Name</b>	<b>Salary</b>	<b>Position</b>	<b>Step</b>	<b>Longevity</b>
Addonizio, Joseph	\$67,866.00	Computer Tech	3	12 month
Ambrus, Steven	\$101,706.00	Computer Tech	16	12 month
Anderson, Tammy	\$36,356.00	Secretary	6	
Breheny, Michael	\$67,866.00	Computer Tech	3	12 month
Cooney, Maryann	\$45,881.00	Secretary	17	\$200.00
Ducsai, Janis	\$40,056.00	Secretary	13	
Englemann-Lynch, Melissa	\$45,881.00	Secretary	17	\$200.00
Enright, Eileen	\$45,881.00	Secretary	17	\$200.00
Holly, Dorothy	\$45,881.00	Secretary	17	\$200.00
Manzella, Cheryl	\$46,181.00	Secretary	17	\$500.00
Nelson, Diane	\$46,181.00	Secretary	17	\$500.00
O'Hare, Maureen	\$46,181.00	Secretary	17	\$500.00
Regniault, William	\$101,706.00	Network Engineer	16	12 month
Ryan, Lori	\$45,881.00	Secretary	17	\$200.00

**11. SALARY ADJUSTMENTS-PARAPROFESSIONALS-2020-2021-DISTRICT**

<b>Name</b>	<b>Salary</b>	<b>Guide</b>	<b>Step</b>	<b>Miscellaneous</b>
Ackerman, Barbara	\$26,686.00	PPA	7	
Ahrens, Cheryl	\$26,686.00	PPA	7	
Ajello, Alexander	\$24,531.00	AA	2	
Alaia, Shannon	\$24,831.00	BA	3	
Albano, Caroline	\$27,286.00	BA	7	
Angerami, Juia	\$26,686.00	PPA	7	
Baeza, Nancy	\$26,686.00	PPA	7	
Barszewski, Michele	\$26,686.00	PPA	7	

Bufano, Jamie	\$24,631.00	BA	1	
Bulmer, Lorene	\$26,686.00	PPA	7	
Buresh, Jana	\$26,986.00	AA	7	
Cahalan, Andrea	\$25,886.00	BA	5	
Case, Howard	\$25,186.00	BA	4	
Coles, Joy	\$24,531.00	AA	2	
Conk, Stephanie	\$24,831.00	BA	2	
DeOcampo, Tracie	\$25,886.00	BA	5	
Flannigan, Ashley	\$25,586.00	AA	5	
Fonseca, Cynthia	\$26,986.00	AA	7	
Habib, Margaret	\$27,286.00	BA	7	
Heinzer, Patricia	\$26,686.00	PPA	7	
Kane, Sara	\$27,286.00	BA	7	
Kennedy, Deborah	\$26,686.00	PPA	7	
Kerrigan, Christine	\$24,531.00	AA	2	
Koenig, Lauren	\$26,586.00	BA	6	
Mackie, Kelly	\$24,831.00	BA	2	
Manuel, Francine	\$26,686.00	PPA	7	
Marks, Heather	\$26,686.00	PPA	7	
Mason, Marcy	\$26,986.00	AA	7	
McStravick, Eileen	\$24,531.00	AA	3	
Menture, Darla	\$26,686.00	PPA	7	
Michling, Susan	\$26,686.00	PPA	7	
Pigott, Rebecca	\$26,286.00	AA	6	
Romano, Sharon	\$24,231.00	PPA	3	
Santifort, Melissa	\$24,831.00	BA	2	
Schmelz, Lance	\$27,286.00	BA	7	

Sheldon, Dorothy	\$26,986.00	AA	7	
Soto, Jacqueline	\$27,286.00	BA	7	
Taylor, Katie	\$25,886.00	BA	5	
VanSant, Nicole	\$26,986.00	AA	7	
Vargas, Laura	\$26,686.00	PPA	7	
Wallace, Laura	\$24,831.00	BA	2	
Walters, Tammy	\$26,686.00	PPA	7	
Wendland, Jennifer	\$24,831.00	BA	3	
Wilk, Michelle,	\$25,886.00	BA	5	
Zgola, Loriann	\$26,686.00	PPA	7	
Zitzman, Allison	\$24,831.00	BA	2	

## 12. CHANGE IN DEGREE STATUS-MOVEMENT ON THE GUIDE-2020-2021

Approve the following individuals for a Change in their Degree Status and Movement on the Guide as submitted:

Name	2020-2021 Salary	Guide	Step
Bubnick, Christopher	\$65,695.00	MA	7
Katz, Joshua	\$81,355.00	MA+60	11
McCarthy, James	\$86,355.00	MA+60	13
Murphy, Lauri	\$97,055.00	MA+60	16
O'Connor, Gabrielle	\$65,695.00	MA	7
O'Keefe, Thomas	\$97,055.00	MA+60	16

## 13. SALARY AMENDMENT

Approve the following amendment to a salary originally approved at the October 20, 2020 Board meeting.

Name	Original Recommendation	Amended Recommendation
Piccione, Nicole	\$51,720.00	\$51,724.00

**14. FAMILY FRIENDLY CENTER - (FFC) - 2020-2021 DISTRICT**

Approve the following individuals for the position and salary listed in the Family Friendly Center Program from November 17, 2020 through December 22, 2020.

**Program Teacher**

**\$39.00 per hour**

Szotak, Ashley

7.5 hrs. not to exceed \$292.50

Mackie, Kelly

12 hrs. not to exceed \$468.00

Account # 20-432-100-100-40

**15. KEANSBURG AFTERSCHOOL PROGRAM - (KAP) - 2020-2021 DISTRICT**

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from November 17, 2020 through December 22, 2020.

**Program Teacher**

**\$39.00 per hour**

Racanelli, Fidelina

10 hours, not to exceed \$390.00

Account # 20-095-100-100-60

**16. KEANSBURG AFTERSCHOOL PROGRAM (KAP) & FAMILY FRIENDLY CENTER (FFC) - 2020-2021 DISTRICT**

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program and Family Friendly Center from November 17, 2020 through June 2, 2021.

**Substitute Teacher**

**\$39.00 per hour**

Mackie, Kelly

Racanelli, Fidelina

Szotak, Ashley

Account # 20-095-100-100-60

Account # 20-432-100-100-40

**17. ADOLESCENT PREGNANCY PREVENTION INITIATIVE (APPI) COORDINATOR-REPLACEMENT**

The Adolescent Pregnancy Prevention Initiative's Time to Grow Counselor will now be Kerrienne Meade in place of Hannah Haimann who has resigned. Counseling will take place in Keansburg High School in trailer 5 with School Based Youth Services Program at no cost to the district.

**18. WINTER COACHING POSITIONS- KHS- PULLED**

**19. VOLUNTEER ASSISTANT COACHES**

Approve the following individuals as Volunteer Assistant Coaches as submitted at no cost to the district.

Wrestling  
Basketball

## 20. HOME INSTRUCTION 2020-2021 DISTRICT

Approve the following students to receive home instruction for the 2020-2021 school year:

Student I.D.	H.I. #	Grade	Reason	Tutor	Start	End
1203732270	5	10	Administrative	Virtual	9-8-2020	11-9-2020
8515269632	6	10	Medical	Learn Well	10-28-2020	TBD

Account # 11-150-100-101-80 Employee

Account # 11-150-100-320-80 Outside

**21. BUSINESS OFFICE/PAYROLL**

Approve the following individuals at their hourly rate on an as needed basis:

Cassiano, Maureen	\$37.40 per hour
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Navarria, Nicole	\$35.71 per hour
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Account #: 11-000-251-100-55

## 22. SUBSTITUTE TEACHER/PARAPROFESSIONAL-DISTRICT

Approve the following individual be added to our Substitute Teacher /Paraprofessional list for the 2020-2021 School Year.

Waltz, Ryan

### 23. NON-PROFESSIONAL EMPLOYMENT-2020-2021

Approve the following individuals for the position and salary indicated for the 2020-2021 School Year:

Douglas, Veronica	Paraprofessional	BA-1	\$24,631.00^	DIST
Eff. 12/1/20			^prorated	
Account # 15-204-100-106-40				

Koczman, Bruce	Paraprofessional	BA-1	\$24,631.00^	DIST
Eff. 11/18/20			^prorated	
Account # 15-213-100-106-40				

Ruggiero, Raquel	Paraprofessional	PPA-7	\$26,686.00^	DIST
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**DISCUSSION:**

John Bennett asked about the hiring of 3 Paraprofessionals, and only 2 retiring.  
Kathleen O'Hare explained.

<b>Personnel</b>	
Moved By:	Michael Donaldson
Seconded By:	Michael Mankowski
Aye:	Brooke Clayton, Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, and Kim Kelaher-Moran
Nay:	Patricia Frizell #4
Abstain:	Michael Mankowski #9, first name on page 9.

**POLICY:**

**1. BY-LAW 1ST READING**

0164.6 Remote Public Board Meeting During A Declared Emergency  
Ref. Exhibit # 1

**POLICY-2ND READING**

1620 Administrative Employment Contracts (M) (Revised)  
2431 Athletic Competition (M) (Revised)  
2451 Adult High School (M) (Revised)  
2464 Gifted and Talented Students (M) (Revised)  
5330.05 Seizure Action Plan (M) (New)  
6440 Cooperative Purchasing (M) (Revised)  
6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)  
7440 School District Security (M) (Revised)  
7450 Property Inventory (M) (Revised)  
7510 Use of School Facilities (M) (Revised)  
8420 Emergency and Crisis Situations (M) (Revised)  
8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

***RESTART AND RECOVER PLAN POLICY GUIDES***

1648 Restart and Recovery Plan (M) (Revised)  
1648.02 Remote Learning Options for Families (M) (New)  
1648.03 Restart and Recovery Plan-Full Time Remote Instruction (M) (New)

Policy	
Moved By:	Matthew Kitchen
Seconded By:	Michael Donaldson
Aye:	Brooke Clayton, Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, and Kim Kelaher-Moran
Nay:	None
Abstain:	None

## VI: INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

### 1. RECEIPT AND ACCEPTANCE OF BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of September 30, 2020 be accepted as filed, and

**BE IT FURTHER RESOLVED** that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of November 17, 2020 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

### 2. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,717,700.09.

### 3. APPROVE PAYROLLS

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,912,986.56

October 30, 2020	\$929,120.23
November 13, 2020	\$983,866.33

### 4. 2020-2021 COMPREHENSIVE MAINTENANCE PLAN

Recommend approve/ratify the 2020-2021 Comprehensive Maintenance Plan. See Ex. "A"

### 5. COACHING SIDEBARS - FALL WINTER AND SPRING

Recommend that the Board of Education approve the Sidebar

See Ex. "B"

## **6. OUT OF DISTRICT 2020-2021**

Recommend the Board of Education approve the following students to attend the placement indicated for the 2020-2021 school year:

<b>Student ID</b>	<b>D.O.B.</b>	<b>Class.</b>	<b>Placement</b>	<b>Start</b>	<b>Private</b>	<b>Tuition</b>
6732097242	12-14-06	OHI	Oakwood School	10-15-2020	Private	\$47,598.00
6711300425	12-11-06	OHI	Somerset Academy	10-8-2020	Private	\$59,550.00
1203732270	8-23-05	ED	Ocean Academy	11-9-2020	Private	\$51,452.28

## **7. HOMELESS TUITION 2020-2021 DISTRICT**

Recommend the Board of Education approve the following students to attend the school indicated for the 2020-2021 school year:

<b>Student ID.</b>	<b>D.O.B,</b>	<b>Class.</b>	<b>School</b>	<b>Start</b>	<b>Public</b>	<b>Tuition</b>
6152805010	5-19-10	R/E	Neptune Township	9-2020	Public	\$80.56 per diem
5970532212	11-27-06	R/E	Neptune Township	9-2020	Public	\$81.94 per diem

## **8. 2020-2021 OCTOBER DISTRICT HIB REPORT**

Recommend the Board of Education approve the District HIB Report for the month of October 2020. Ex. "C"

## **9. APPROVAL OF QUALIFIED PURCHASING AGENT FOR BIDDING, PURCHASING AND SALE OF PROPERTY**

Recommend the Board of Education approve Cindy Barr-Rague, Interim School Business Administrator/Board Secretary, be designated and empowered as the Board of Education's Qualified Purchasing Agent as set forth in N.J.S.A 18A:18A-2-3, 18A:18A-7, 18A:18A-37, including authorization to:

1. advertise for and receive bids;
2. act as the Board's Purchasing Agent for both sale of property and purchase contracts up to the statutory limit and for emergency purchase contracts up to the statutory limit and for emergency purchases; and

3. purchase through state, county and other local contracts wherever practical and in the best interest of the Board of Education effective through June 30, 2021.

**10. PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, title 18A:18A-10 provides that "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, Keansburg Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Keansburg Board of Education desires to authorize Cindy Barr-Rague, it's Qualified Purchasing Agent for the 2020-2021 School Year, to make any and all purchases necessary to meet the needs of the School District throughout the school year; and

WHEREAS, the district's Qualified Purchasing Agent will attempt to secure the best possible pricing for all goods and services purchased for the Keansburg Board of Education.

NOW THEREFORE BE IT RESOLVED, that the Keansburg Board of Education does hereby authorize the district's Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Qualified Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

**11. SCHOOL BASED YOUTH SERVICES PROGRAM GRANT ACCEPTANCE FOR THE 2020-2021 SCHOOL YEAR - REVISED**

Approve the acceptance of the School-Based Youth Services Program Grant in the amount of \$263,976.00. Funding is based on the Annual Appropriations Act, and The Department of Children and Families (DCF) ability to execute the contract is subject to the availability of funds. DCF will receive supplemental funds in the amount of \$65,994.00 for the months of July, August and September, 2020 and a second appropriation of funds in the amount of \$197,982.00 will be awarded from October 1, 2020 through June 30, 2021.

**DISCUSSION:**

Matt Kitchen asked how we are reducing the costs for Maintenance in 2020-2021.

Cindy Barr-Rague explained how the form works.

John Bennett discussed the Sidebar regarding coaches for Winter and Fall Sports.

He is concerned with the validity of the Sidebar and signing.

<b>Business Administrator/Board Secretary Report</b>	
Moved By:	Robert Ketch
Seconded By:	Michael Donaldson
Aye:	Brooke Clayton, Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, and Kim Kelaheer-Moran
Nay:	None
Abstain:	None

## **VII. OLD/NEW BUSINESS**

There was no old or new business

## **VII. COMMUNICATION**

Matt Kitchen- Great news on the Grant. Congrats to Mr. Ketch for his years of service to the District.

Chris Hoff - Can we live stream the Winter Sports?

Kathleen O'Hare said we did the football games, so we will.

Chris Hoff- Congratulations to the winners of the election; myself, Judy and Kim.

He saw the fence is around the school, asked when is the big ball coming in?

He witnessed an "act of kindness" at the football game. A security guard went to his car and gave this person one of his own masks.

A turkey is being delivered to Project Paul from the Board of Education.

Michael Mankowski- Congratulations to Chris, Judy and Kim on their win, and great efforts on staying open.

Patricia Frizell- Congratulations to Chris, Judy and Kim and welcome back to the Board of Education.

Michael Donaldson - Congratulations to Chris, Judy and Kim and thank you to Ms. O'Hare in keeping our schools open. Happy Thanksgiving.

Robert Ketch - Thank you to the kitchen staff for the meals they make, as it may be the only hot meal they receive.

Kim Kelaheer Moran - Best wishes to Robert Ketch, it's been a pleasure to work with him. Thanks to everyone for making this school year a success. Be safe.

## **IX. PUBLIC - NUMBER PRESENT      6**

## **X. ADJOURNMENT**

Moved by Robert Ketch, seconded by Michael Donaldson and unanimously carried, the meeting adjourned at 7:38pm.

Respectfully Submitted,

Cindy Barr-Rague  
Interim School Business Administrator/ Board Secretary