

MINUTES

**REGULAR BOARD MEETING
KEANSBURG BOARD OF EDUCATION
JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER
MAY 3, 2024 - 9:00 AM**

CALL TO ORDER Matthew Kitchen, President, called the Regular Meeting to order at 9:07 a.m.

MEMBERS PRESENT Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski

MEMBERS ABSENT Patricia Frizell and Gregory Siciliano

OTHERS PRESENT Kathleen O'Hare, Superintendent, Michael Sette, Asst. to the Business Administrator/ Board Secretary, Lindsey Case, Business Administrator, John O Bennett, Attorney, and District Administration.

PLEDGE OF ALLEGIANCE- Mr. Kitchen led the Pledge of Allegiance and pointed out the emergency exits.

PRESENTATIONS/CORRESPONDENCES -

2024-2025 BUDGET PRESENTATION - Lindsey Case, Business Administrator, presented the 2024-2025 Budget

Budget Questions:

Kenneth Cook - Asked to confirm that there was no tax increase. The response was that there was no tax increase. Also asked if COVID grants were finished and if we had to supplement with other grants. The response was not supplementing, just new grants being used.

Matthew Kitchen - Asked if there were no layoffs, no tax increase, and that the district will continue to do facility upgrades. The response was yes.

Christopher Hoff - Inquired about teaming up with other districts to reduce health benefit costs. Asked about the new phone system and its safety features. Inquired about where the new scoreboard money was coming from. Asked if we plan on replenishing our reserves. Inquired about unfunded mandates and having that explained along with the budget on the district website. Responses: Yes to inquiring about reducing health benefit costs, replenishing reserves, and website publications. Additionally, explained new phone systems features related to safety.

Michael Mankowski - Asked if the amount of taxes the district is asking for from the Borough is a set amount despite what happens to the price of homes. The response was yes, that is correct.

COMMITTEE REPORTS - Policy Committees

Michael Mankowski - Updated to Board on policy

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - None

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

| MEETING | DATE |
|-------------------|----------------|
| REGULAR MEETING | March 19, 2024 |
| EXECUTIVE SESSION | March 19, 2024 |
| SPECIAL MEETING | |

| APPROVAL OF MINUTES | |
|---------------------|--|
| MOVED BY | Kenneth Cook |
| SECONDED BY | Michael Mankowski |
| AYE | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski |
| NAY | |
| ABSTAIN | |

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RESIGNATION-2024-2025-DISTRICT

Approve the following resignation, as submitted:

Dodds, Sarah Mathematics Account # 15-140-100-101-40
Eff. 7/1/24

Kolesa, Gabrielle Paraprofessional Account # 15-204-100-106-20
Eff. 7/1/24

Lampert, Jessica Paraprofessional Account # 15-204-100-106-20
Eff. 7/1/24

2. RETIREMENT-2024-2025-DISTRICT

Carrier, Tammy Special Ed. Account # 15-213-100-101-40
Eff. 1/1/25

3. ELIMINATION OF THE FOLLOWING POSITION

In-School Suspension - High School Level

4. RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL AND PARAPROFESSIONAL-DISTRICT-2024-2025

Approve the re-employment of the following individuals for the 2024-2025 school year, at the salaries indicated salary pending negotiations:

Professional

| LAST NAME | FIRST NAME | SALARY | GUIDE | STEP | MISC. |
|------------|------------|-------------|---------------|------|-------|
| ACKERMAN | ABBY | \$77,940.00 | TEACHER BA | 13 | |
| ADAMS | TAYLOR | \$64,290.00 | TEACHER MA | 1 | |
| ALVAREZ | TRACEY | \$80,940.00 | TEACHER MA+60 | 9 | |
| BALLETTO | LAUREN | \$88,940.00 | TEACHER MA | 15 | |
| BARAN | SHANNON | \$80,940.00 | TEACHER BA | 14 | |
| BARRINGTON | SAMANTHA | \$63,290.00 | TEACHER BA | 6 | |

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|----------------|-------------|--------------|---------------|----|-------------------|
| BESTLE | JACQUELINE | \$88,640.00 | TEACHER BA | 16 | |
| BISHOP | ANDREA | \$79,940.00 | TEACHER MA | 12 | |
| BONALY | SARA | \$86,440.00 | TEACHER MA+30 | 13 | |
| BOOK | JONATHAN | \$87,540.00 | TEACHER MA+60 | 12 | |
| BUFANO ZIFCHAK | ELENA | \$80,940.00 | TEACHER BA | 14 | |
| BURKE | CHRISTINA | \$66,640.00 | TEACHER BA | 8 | |
| CAMPUZANO | SHIRLEY | \$81,440.00 | TEACHER MA+30 | 11 | |
| CARFI | JANICE | \$88,640.00 | TEACHER BA | 16 | |
| CARRIER | TAMMY | \$93,340.00 | TEACHER MA | 16 | Retirement 1/1/25 |
| CARROLL | SARA | \$74,148.00 | TEACHER BA | 5 | 12 month |
| COMEY | MEGHAN | \$60,390.00 | TEACHER BA | 3 | |
| CORCIONE | JILLIAN | \$85,640.00 | TEACHER MA | 14 | |
| CORDIANO | ROSEMARIE | \$79,940.00 | TEACHER MA | 12 | |
| DALEY | MEGHAN | \$79,940.00 | TEACHER MA | 12 | |
| DAMBAUGH | MARK | \$88,640.00 | TEACHER BA | 16 | |
| DANIEL | MARGARET | \$97,140.00 | TEACHER MA+30 | 16 | |
| DAVIS | COURTNEY | \$100,940.00 | TEACHER MA+60 | 16 | |
| DAVIS | WENDY | \$93,340.00 | TEACHER MA | 16 | |
| DEMPSEY | DOROTHY | \$59,990.00 | TEACHER BA | 2 | |
| DESOUCEY | CHRISTINA | \$86,440.00 | TEACHER MA+30 | 13 | |
| DETALVO | CHRISTOPHER | \$93,240.00 | TEACHER MA+60 | 14 | |
| DEVIRGILIO | MICHELE | \$93,340.00 | TEACHER MA | 16 | |
| DOLAN | AMY | \$100,940.00 | TEACHER MA+60 | 16 | |
| DREWES | ALYSSA | \$69,290.00 | TEACHER MA+30 | 4 | |
| DUBROW | COLLEEN | \$93,340.00 | TEACHER MA | 16 | |
| EBNER | KERIANNE | \$97,140.00 | TEACHER MA+30 | 16 | |
| ENRIGHT | DANIELLE | \$68,640.00 | TEACHER BA | 9 | |
| FAHNHOLZ | BRIDGET | \$97,140.00 | TEACHER MA+30 | 16 | |
| FEENEY | GINA | \$92,740.00 | TEACHER MA+30 | 15 | |
| FEINSTEIN | LAUREN | \$93,340.00 | TEACHER MA | 16 | |
| FERRARO | JAMES | \$84,240.00 | TEACHER BA | 15 | |
| FIorentino | MARIE | \$93,340.00 | TEACHER MA | 16 | |
| FLORIO | DANA | \$86,440.00 | TEACHER MA+30 | 13 | |
| FOULKS | DEAN | \$80,940.00 | TEACHER BA | 14 | |
| FRASER | LIA | \$93,340.00 | TEACHER MA | 16 | |
| GAFFEY | SHANNON | \$93,340.00 | TEACHER MA | 16 | |
| GALLAGHER | BRIAN | \$83,040.00 | TEACHER MA+60 | 10 | |
| GANLEY | CORRIN | \$92,740.00 | TEACHER MA+30 | 15 | |
| GARRIPOLI | PATRICIA | \$66,640.00 | TEACHER BA | 8 | |

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|-----------|-------------|--------------|---------------|----|---------------------|
| GEORGE | ANNA | \$80,940.00 | TEACHER BA | 14 | |
| GIEBLER | JAMIE | \$93,340.00 | TEACHER MA | 16 | |
| GIRTY | JAMIE | \$64,290.00 | TEACHER MA | 1 | No Step Incr. 24-25 |
| GOMEZ | ERIN | \$93,340.00 | TEACHER MA | 16 | |
| GONZALES | DIANE | \$70,740.00 | TEACHER BA | 10 | |
| GULINO | SUSANNE | \$100,940.00 | TEACHER MA+60 | 16 | |
| HANSEL | JESSICA | \$100,940.00 | TEACHER MA+60 | 16 | |
| HANSON | SAMANTHA | \$71,790.00 | TEACHER MA+30 | 6 | |
| HASENSTAB | JENNIFER | \$83,740.00 | TEACHER MA+30 | 12 | |
| HIGGINS | NOREEN | \$93,340.00 | TEACHER MA | 16 | |
| HOFFMAN | ELIZABETH | \$82,640.00 | TEACHER MA | 13 | |
| HOOKE | MAUREEN | \$84,240.00 | TEACHER BA | 15 | |
| HUDSON | KELLI | \$92,740.00 | TEACHER MA+30 | 15 | |
| IACOUZZI | MELISSA | \$89,440.00 | TEACHER MA+30 | 14 | |
| INCE | JUSTINE | \$100,940.00 | TEACHER MA+60 | 16 | |
| JANIK | BRIAN | \$79,940.00 | TEACHER MA | 12 | |
| JOHNSON | JEFFREY | \$97,140.00 | TEACHER MA+30 | 16 | |
| JOHNSON | KARRIE | \$88,640.00 | TEACHER BA | 16 | |
| JOHNSON | LAUREN | \$72,940.00 | TEACHER BA | 11 | |
| JONES | CHRISTOPHER | \$70,740.00 | TEACHER BA | 10 | |
| JOYCE | MARIA | \$77,940.00 | TEACHER BA | 13 | |
| KAISER | ERIN | \$97,140.00 | TEACHER MA+30 | 16 | |
| KARAKANAS | JOANNA | \$75,440.00 | TEACHER MA | 10 | |
| KATZ | BRIAN | \$93,240.00 | TEACHER MA+60 | 14 | |
| KENT | LORI | \$80,940.00 | TEACHER BA | 14 | |
| KING | KELLY | \$67,990.00 | TEACHER MA | 6 | |
| KMAK | NICOLE | \$93,340.00 | TEACHER MA | 16 | |
| KOENIG | LAURA | \$88,640.00 | TEACHER BA | 16 | |
| KOHLER | STEFANIA | \$97,140.00 | TEACHER MA+30 | 16 | |
| KOLESA | MONICA | \$85,640.00 | TEACHER MA | 14 | |
| KUKULSKI | TARA | \$80,940.00 | TEACHER BA | 14 | |
| LA NEVE | MICHELLE | \$63,290.00 | TEACHER BA | 6 | No Step Incr. 24-25 |
| LAROSA | TERESA | \$93,340.00 | TEACHER MA | 16 | |
| LAVARY | GABRIELLE | \$93,340.00 | TEACHER MA | 16 | |
| LEAK | LISA | \$87,540.00 | TEACHER MA+60 | 12 | |
| LEE | DAVID | \$88,640.00 | TEACHER BA | 16 | |
| LEE | KIMBERLY | \$100,940.00 | TEACHER MA+60 | 16 | |
| LIANTONIO | DANIELLE | \$85,240.00 | TEACHER MA+60 | 11 | |
| LONGO | CYNTHIA | \$88,640.00 | TEACHER BA | 16 | |

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|-------------------|------------|--------------|----------------------|----|----------|
| LOPEZ | DEANNA | \$90,240.00 | TEACHER MA+60 | 13 | |
| LOPEZ | EILLYN | \$77,640.00 | TEACHER MA | 11 | |
| MAGUIRE-MEDITZ | TARA | \$100,940.00 | TEACHER MA+60 | 16 | |
| MANKOWSKI | JESSICA | \$85,640.00 | TEACHER MA | 14 | |
| MASSONE | NICOLE | \$79,940.00 | TEACHER MA | 12 | |
| MCCARTHY | JAMES | \$100,940.00 | TEACHER MA+60 | 16 | |
| MCDONALD | CAITLIN | \$67,990.00 | TEACHER MA | 6 | |
| MCGUIRE | GINA-MARIE | \$93,340.00 | TEACHER MA | 16 | |
| MELFI | ANGELA | \$65,490.00 | TEACHER MA | 4 | |
| MICKELSEN-BARCLAY | KATHRYN | \$79,940.00 | TEACHER MA | 12 | |
| MILHOMENS | AMANDA | \$100,940.00 | TEACHER MA+60 | 16 | |
| MIRA | DANIELLE | \$66,640.00 | TEACHER BA | 8 | |
| MISSON | MORGAN | \$64,290.00 | TEACHER MA | 1 | |
| MORFIN | KAITLIN | \$70,740.00 | TEACHER BA | 10 | |
| MORFIN | URIEL | \$75,240.00 | TEACHER BA | 12 | |
| MOSCHETTA | SHARON | \$93,340.00 | TEACHER MA | 16 | |
| MUNIZ | SHONDELL | \$70,740.00 | TEACHER BA | 10 | |
| NEWME | DYANE | \$93,340.00 | TEACHER MA | 16 | |
| NIRO | MAUREEN | \$84,240.00 | TEACHER BA | 15 | |
| NOCH | LAURIE | \$97,140.00 | TEACHER MA+30 | 16 | |
| NOVEMBRE | TIMOTHY | \$68,640.00 | TEACHER BA | 9 | |
| O'KEEFE | JENNIFER | \$112,008.00 | TEACHER MA | 16 | 12 month |
| O'KEEFE | THOMAS | \$100,940.00 | TEACHER MA+60 | 16 | |
| PANASSIDI | JOHN | \$55,211.40 | TEACHER BA-OFF GUIDE | 2 | .60 FTE |
| PATTERSON | DOUGLAS | \$90,240.00 | TEACHER MA+60 | 13 | |
| PEARCE | KAREN | \$97,140.00 | TEACHER MA+30 | 16 | |
| PEPPER | JESSE | \$93,240.00 | TEACHER MA+60 | 14 | |
| PETRAROI | DEBORAH | \$88,640.00 | TEACHER BA | 16 | |
| PETROCELLI | LUCIANA | \$85,640.00 | TEACHER MA | 14 | |
| PIGOTT | MEGAN | \$60,790.00 | TEACHER BA | 4 | |
| PISANI | LAUREN | \$85,640.00 | TEACHER MA | 14 | |
| RACANELLI | FIDELINA | \$88,640.00 | TEACHER BA | 16 | |
| RAO | FRANCINE | \$71,340.00 | TEACHER MA | 8 | |
| REID | JAMES | \$90,240.00 | TEACHER MA+60 | 13 | |
| ROSENBERG | MICHAEL | \$90,240.00 | TEACHER MA+60 | 13 | |
| ROTOLO | JEANNE | \$93,340.00 | TEACHER MA | 16 | |
| ROTONDI | JENNA | \$90,240.00 | TEACHER MA+60 | 13 | |
| RUBAN | LYNDSEY | \$68,640.00 | TEACHER BA | 9 | |
| RYAN | ERIN | \$88,640.00 | TEACHER BA | 16 | |

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|-----------|----------|--------------|----------------------|----|---------------------|
| SCOBIE | JESSICA | \$60,390.00 | TEACHER BA | 3 | |
| SEVILLANO | JESSICA | \$82,640.00 | TEACHER MA | 13 | No Step Incr. 24-25 |
| SHOIAB | SILVIA | \$88,640.00 | TEACHER BA | 16 | |
| SICILIANO | GRETEL | \$63,290.00 | TEACHER BA | 6 | |
| SIGRIST | ANDREW | \$85,240.00 | TEACHER MA+60 | 11 | |
| SIMEK | ROSLYN | \$97,125.00 | TEACHER BA-OFF GUIDE | 4 | |
| SOVIERO | AJA | \$82,640.00 | TEACHER MA | 13 | No Step Incr. 24-25 |
| SPISHOCK | DEENA | \$85,240.00 | TEACHER MA+60 | 11 | |
| SPIVEY | AMY | \$61,790.00 | TEACHER BA | 5 | |
| SZOTAK | ASHLEY | \$85,640.00 | TEACHER MA | 14 | |
| TATRO | MELISSA | \$80,940.00 | TEACHER BA | 14 | |
| THORN | KRISTINE | \$100,940.00 | TEACHER MA+60 | 16 | |
| TONNE | SEAN | \$100,940.00 | TEACHER MA+60 | 16 | |
| TORRES | VANESSA | \$80,940.00 | TEACHER MA+60 | 9 | |
| TRITTO | TONYA | \$93,340.00 | TEACHER MA | 16 | |
| TRUCANO | KERRI | \$70,740.00 | TEACHER BA | 10 | |
| UNDERHILL | MARYANNE | \$92,740.00 | TEACHER MA+30 | 15 | |
| VENGELIS | JASON | \$100,940.00 | TEACHER MA+60 | 16 | |
| VIGGIANO | JONNA | \$93,240.00 | TEACHER MA+60 | 14 | |
| VOLTURO | AMANDA | \$64,690.00 | TEACHER MA | 2 | |
| WALLING | BONNIE | \$97,140.00 | TEACHER MA+30 | 16 | |
| WALSH | MARY | \$80,940.00 | TEACHER BA | 14 | |
| WALSH | THOMAS | \$71,340.00 | TEACHER MA | 8 | |
| WARD | JODI | \$88,640.00 | TEACHER BA | 16 | |
| WEITZELL | DEANNE | \$84,240.00 | TEACHER BA | 15 | |
| WHITE | DANIEL | \$93,340.00 | TEACHER MA | 16 | |
| WHITE | JESSICA | \$79,940.00 | TEACHER MA | 12 | |
| WILSON | HEATHER | \$80,940.00 | TEACHER BA | 14 | |
| WOMBOUGH | LEANNE | \$93,240.00 | TEACHER MA+60 | 14 | |
| YOUNG | KAREN | \$75,240.00 | TEACHER BA | 12 | |
| ZIELINSKI | AMY | \$93,340.00 | TEACHER MA | 16 | |
| ZIMMER | RYAN | \$75,440.00 | TEACHER MA | 10 | No Step Incr. 24-25 |
| ZWIRZ | PETRINA | \$64,690.00 | TEACHER MA | 2 | |

Paraprofessional

| LAST NAME | FIRST NAME | SALARY | GUIDE | STEP | MISC. |
|-----------|------------|-------------|---------|------|-------|
| AJELLO | ALEXANDER | \$28,971.00 | PARA BA | 5 | |
| ALAIA | SHANNON | \$29,671.00 | PARA BA | 6 | |

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|-------------|------------|-------------|----------|---|--|
| ANGERAMI | JULIA | \$29,786.00 | PARA PRO | 7 | |
| BARSHEWSKI | MICHELE | \$29,786.00 | PARA PRO | 7 | |
| BUFANO | JAMIE | \$28,271.00 | PARA BA | 4 | |
| BURESH | JANA | \$30,086.00 | PARA AA | 7 | |
| CAHALAN | ANDREA | \$30,386.00 | PARA BA | 7 | |
| COLES | JOY | \$28,671.00 | PARA AA | 5 | |
| DOMIS | REBECCA | \$28,021.00 | PARA BA | 3 | |
| FLANNIGAN | ASHLEY | \$30,086.00 | PARA AA | 7 | |
| FONSECA | CYNTHIA | \$30,086.00 | PARA AA | 7 | |
| FOX | AGNES | \$29,786.00 | PARA PRO | 7 | |
| HENDRICKSON | KRISTINE | \$28,021.00 | PARA BA | 3 | |
| HERNANDEZ | NIKKI | \$27,821.00 | PARA BA | 2 | |
| KANE | SARA | \$30,386.00 | PARA BA | 7 | |
| KENDRICK | GABRIELLE | \$27,521.00 | PARA AA | 2 | |
| KHALID | TAYYABA | \$27,821.00 | PARA BA | 2 | |
| LEWANDOWSKI | CARLY | \$28,271.00 | PARA BA | 4 | |
| MANOES | BRITNEY | \$27,721.00 | PARA AA | 3 | |
| MANUEL | FRANCINE | \$29,786.00 | PARA PRO | 7 | |
| MARIOLIS | KATHLEEN | \$29,671.00 | PARA BA | 6 | |
| MARKS | HEATHER | \$29,786.00 | PARA PRO | 7 | |
| MATICH | CLAYTON | \$29,371.00 | PARA AA | 6 | |
| MCSTRAVICK | EILEEN | \$29,371.00 | PARA AA | 6 | |
| MENTURE | DARLA | \$29,786.00 | PARA PRO | 7 | |
| NEWCOMER | JOHN | \$27,821.00 | PARA BA | 2 | |
| PAPCUN | MADISON | \$28,271.00 | PARA BA | 4 | |
| PIGOTT | REBECCA | \$30,386.00 | PARA BA | 7 | |
| REGAN | CHERYL | \$29,786.00 | PARA PRO | 7 | |
| ROMANO | SHARON | \$29,071.00 | PARA PRO | 6 | |
| SANTIAGO | KAYLA | \$27,421.00 | PARA PRO | 3 | |
| SANTIFORT | MELISSA | \$28,971.00 | PARA BA | 5 | |
| SCHMELZ | LANCE | \$30,386.00 | PARA BA | 7 | |
| SHELDON | DOROTHY | \$30,086.00 | PARA AA | 7 | |
| SOTO | JACQUELINE | \$30,386.00 | PARA BA | 7 | |
| SOTO | MICHELLE | \$27,321.00 | PARA AA | 1 | |
| TRINGALI | DAWN | \$27,421.00 | PARA PRO | 3 | |
| VALENTE | VIANNA | \$27,821.00 | PARA BA | 2 | |

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|---------|-----------|-------------|----------|---|--|
| WALTERS | STEPHANIE | \$27,821.00 | PARA BA | 2 | |
| ZGOLA | LORIANN | \$29,786.00 | PARA PRO | 7 | |

5. NO STEP INCREASE-2024-2025 (95 DAYS WORKED)-DISTRICT

The following individuals did not work 95 days during the 2023-2024 school year and will remain at the same step for the 2024-2025 school year (Per Article XIII, Item K of the KEA Contract):

| | | |
|--------------------|-------|----------------------------|
| Girty, Jamie | MA-1 | Hired 2/26/2024 |
| La Neve, Michelle | BA-6 | Hired 3/20/2024 |
| Sevillano, Jessica | MA-13 | Hired 2/12/2024 |
| Soviero, Aja | MA-13 | Unpaid Family Leave |
| Zimmer, Ryan | MA-10 | Maternity/Child Care Leave |

6. TRANSFER-PROFESSIONAL STAFF-2024-2025

| Name | From | To |
|--------------------|--|---|
| Bishop, Andrea | Second Grade Gen Ed 15-120-100-101-20 | Second Grade Special Ed 15-213-100-101-20 |
| Burke, Christina | Fifth Grade Gen Ed 15-120-100-101-20 | Fifth Grade Special Ed 15-213-100-101-20 |
| Dambaugh, Mark | ISS/PE KHS 15-140-100-101-40 | Phys. Ed. JRB 15-130-100-101-30 |
| Davis, Courtney | LLD JCCS 15-204-100-101-20 | $\frac{1}{3}$ ICS KHS $\frac{1}{3}$ LLD KHS $\frac{1}{3}$ RES KHS 15-204-100-101-40 15-213-100-101-40 |
| Feeney, Gina | PIC KELC 20-218-200-176-10 | Gross Motor - KELC 20-218-100-101-10 |
| Gaffey, Shannon | Wilson Teacher 20-483-100-101-20 | Beacon KHS 15-209-100-101-40 |
| Girty, Jamie | Second Grade Special Ed/ICR JCCS/JRB 15-213-100-101-20 | First Grade Special Ed 15-213-100-101-20 |
| Hoffman, Elizabeth | Art JCCS 15-120-100-101-20 | $\frac{1}{2}$ Art JCCS $\frac{1}{2}$ Art KHS |

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| | | 15-120-100-101-20 15-140-100-101-40 |
| Hooker, Maureen | LLD KHS 15-204-100-101-40 | $\frac{5}{8}$ LLD KHS $\frac{1}{8}$ RES KHS 15-204-100-101-40 15-213-100-101-40 |
| LaRosa, Teresa | $\frac{2}{3}$ Regular Ed JRB $\frac{1}{3}$ RES JRB 15-130-100-101-30 15-204-100-101-30 | $\frac{1}{2}$ ICS JRB $\frac{1}{2}$ RES JRB 15-213-100-101-30 15-204-100-101-30 |
| Longo, Cynthia | Academic Loss 20-231-100-101-20 | Third Grade Gen Ed 15-120-100-101-20 |
| Lopez, Deanna | $\frac{1}{3}$ Gen KHS $\frac{1}{3}$ RES KHS $\frac{1}{3}$ ICS KHS 15-140-100-101-40 15-213-100-101-40 | $\frac{2}{3}$ RES KHS $\frac{1}{3}$ ICS KHS 15-213-100-101-40 |
| Maguire-Meditz, Tara | $\frac{1}{6}$ RES KHS $\frac{5}{6}$ LLD KHS 15-204-100-101-40 | $\frac{1}{6}$ LLD KHS $\frac{1}{6}$ ICS KHS $\frac{2}{3}$ RES KHS 15-204-100-101-40 15-213-100-101-40 |
| Mankowski, Jessica | Academic Loss JCCS/JRB 15-130-100-101-30 | Academic Loss JCCS 20-231-100-101-20 |
| Novembre, Timothy | Music KHS 15-140-100-101-40 | $\frac{1}{2}$ Music JCCS $\frac{1}{2}$ Music KHS 15-120-100-101-20 15-140-100-101-40 |
| Patterson, Douglas | $\frac{1}{3}$ Math JRB $\frac{2}{3}$ Resource JRB 15-213-100-101-30 | $\frac{3}{4}$ Resource JRB $\frac{1}{4}$ Social Studies JRB 15-130-100-101-30 15-213-100-101-30 |
| Racanelli, Fidelina | World Language JCCS 15-120-100-101-20 | $\frac{1}{2}$ World Language JCCS $\frac{1}{2}$ World Language KHS 15-120-100-101-20 15-140-100-101-40 |
| Rotolo, Jeanne | Academic Loss 20-231-100-101-20 | $\frac{1}{2}$ World Language JCCS $\frac{1}{2}$ Academic Loss JCCS 15-120-100-101-20 |

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| | | 20-231-100-101-20 |
| Rotondi, Jenna | $\frac{1}{3}$ Gen KHS $\frac{2}{3}$ RES KHS 15-140-100-101-40 15-213-100-101-40 | $\frac{1}{2}$ Gen KHS $\frac{1}{6}$ RES KHS $\frac{1}{6}$ LLD KHS $\frac{1}{6}$ ICS KHS 15-140-100-101-40 15-204-100-101-40 15-213-100-101-40 |
| Scobie, Jessica | Third Grade Special Ed 15-213-100-101-20 | First Grade Gen Ed 15-120-100-101-20 |
| Shoiab, Silvia | ICS JRB 15-213-100-101-30 | LLD JRB 15-204-100-101-30 |
| Trucano, Kerri | Fifth Grade Special Ed 15-213-100-101-20 | Fifth Grade Gen Ed 15-120-100-101-20 |
| Underhill, Maryanne | First Grade Special Ed 15-213-100-101-20 | Kindergarten Gen Ed 15-110-100-101-20 |
| Viggiano, Jonna | Elementary SC 15-204-100-101-20 | Elementary Autism 15-214-100-101-20 |

7. LEAVE OF ABSENCE-MEDICAL-REVISION

Approve/ratify the following individual be granted a revision to her Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| Name | Beginning | Returning |
|----------------|------------------|------------------|
| Hurler, Lauren | 03/01/2024 | 04/16/2024 |

8. LEAVE OF ABSENCE-UNPAID CHILDCARE

Approve/ratify the following individual be granted an unpaid Childcare Leave of Absence. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

MAY 3, 2024 MINUTES

| Name | Beginning | Returning |
|------------------|------------------|------------------|
| Hanson, Samantha | 04/25/2024 | 06/17/2024 |

9. LEAVE OF ABSENCE-MATERNITY/CHILDCARE

Approve/ratify the following individual be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| Name | Beginning | Returning |
|----------------|------------------|------------------|
| Trucano, Kerri | 08/30/2024 | 01/06/2025 |

10. LONG TERM SUBSTITUTE TEACHER-REVISION-2023-2024-DISTRICT

Plath, Kelly LTS 1/8/24-3/22/24 \$200.00 per day JRB
(Kmak) Social Studies
Account # 15-130-100-101-30

Waltz, Ryan LTS 8/31/23-5/31/24 *\$322.11 per day HS
(Vacancy) Art *Eff. 2/21/24
Account # 15-140-100-101-40

11. DAILY SUBSTITUTE TEACHER-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective April 8, 2024.

| Name | Account # | Daily Rate | Building |
|--------------------|-------------------|-------------------|-----------------|
| Cassarello, Joseph | 11-130-100-101-40 | \$150.00 per day | KHS (Beacon) |

12. DAILY SUBSTITUTE TEACHER REVISION-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective March 25, 2024.

| Name | Account # | Daily Rate | Building |
|----------------|-------------------|-------------------|-----------------|
| Buckalew, Evan | 11-130-100-101-30 | \$125.00 per day | JRB |

13. DAILY SUBSTITUTE PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective May 15, 2024, or sooner.

| Name | Account # | Daily Rate | Building |
|-----------------|-------------------|------------------|----------|
| Cantolino, Lisa | 11-120-100-101-20 | \$100.00 per day | JCCS |

14. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individuals be added to our substitute teacher/paraprofessional list for the 2023-2024 school year at the rates listed below:

Cantolino, Lisa^
 Klein, Michael^
 Neagoe, Anca^
 Rose, Alexandra^

\$100.00 = Substitute Teacher
 \$ 85.00 = Paraprofessional

^pending completion of paperwork
 *per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
 Account # 11-130-100-101-30 6-8
 Account # 11-140-100-101-40 9-12

15. EXTERNSHIP-SUMMER 2024-DISTRICT

Approve the following individual be permitted to complete a clinical externship for Learning Disabilities Teacher Consultant with Leanne Wombough for approximately 100 hours during the summer 2024.

Yurechko, Jessica

16. VOLUNTEER-2023-2024-JRB

MAY 3, 2024 MINUTES

Approve the following individuals as a volunteer baseball coach for the 2023-2024 school year at no cost to the District:

Adamson, Matthew
Vitaliano, Richard

17. ORTON GILLINGHAM-IMSE COMPREHENSIVE PLUS OR MORPHOLOGY PLUS TRAINING-CARUSO

Approve the following individuals to attend the IMSE Comprehensive Plus or Morphology Plus training for 30 hours, not to exceed \$1,230.00.

| Name | Name |
|----------------------|---------------------|
| Alvarez, Tracey | Longo, Cynthia |
| Barrington, Samantha | Milhomens, Amanda |
| Bishop, Andrea | Misson, Morgan |
| Comey, Meghan | Morfin, Kaitlin |
| Dubrow, Colleen | Muniz, Shondell |
| Enright, Danielle | Rotolo, Jeanne |
| Giebler, Jamie | Scobie, Jessica |
| Girty, Jamie | Soviero, Aja |
| Iacouzzi, Melissa | Trucano, Kerri |
| Johnson, Lauren | Underhill, Maryanne |
| Jones, Christopher | White, Jessica |
| Kolesa, Monica | Zimmer, Ryan |
| Liantonio, Danielle | |

Account # 20-235-100-101-20

18. SIA-ORTON GILLINGHAM-IMSE COMPREHENSIVE PLUS OR MORPHOLOGY PLUS TRAINING-CARUSO

Approve the following individuals to attend the following training throughout the 2023-2024 School year: IMSE Comprehensive Plus or Morphology Plus Training at Caruso School. These trainings cost \$250.00 or more

| Name | Name |
|----------------------|---------------------|
| Alvarez, Tracey | Longo, Cynthia |
| Barrington, Samantha | Milhomens, Amanda |
| Bishop, Andrea | Misson, Morgan |
| Comey, Meghan | Morfin, Kaitlin |
| Dubrow, Colleen | Muniz, Shondell |
| Enright, Danielle | Rotolo, Jeanne |
| Giebler, Jamie | Scobie, Jessica |
| Girty, Jamie | Soviero, Aja |
| Iacouzzi, Melissa | Trucano, Kerri |
| Johnson, Lauren | Underhill, Maryanne |
| Jones, Christopher | White, Jessica |
| Kolesa, Monica | Zimmer, Ryan |
| Liantonio, Danielle | |

Account # 20-235-100-300-20

19. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE
2023-2024-DISTRICT

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

| | | | |
|---------|---------------------|-------------------------|------------|
| 7/14-16 | Bird, John | UNITED-NASSP Conference | \$1,070.00 |
| 5/29 | Dolan, Amy | NJTESOL Conference | \$ 390.00 |
| 5/29 | Hasenstab, Jennifer | NJTESOL Conference | \$ 390.00 |
| 5/29 | Ryan, Erin | NJTESOL Conference | \$ 390.00 |

DISCUSSION- None

| APPROVAL OF PERSONNEL | |
|-----------------------|---|
| Moved By: | Kim Kelaher-Moran |
| Seconded By: | Kenneth Cook |
| Aye: | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski |
| Nay: | |
| Abstain: | Michael Mankowski - Item #4, page 6, name J. Mankowski, Item #6, page 10, name J Mankowski and Item #19, name J. Bird Judy Ferraro- Item #4, page 4, name J. Ferraro |

POLICY/REGULATION:

20. POLICY 2ND READING-ALERT 232

“Managing for Equity in Education” Policy Guides

| | |
|------|---|
| 1140 | Educational Equity Policies/Affirmative Action (M)-Revised |
| 1523 | Comprehensive Equity Plan (M)-Revised |
| 1530 | Equal Employment Opportunities (M)-Revised |
| 1550 | Equal Employment/Anti-Discrimination Practices (M)-Revised |
| 2260 | Equity in School and Classroom Practices (M)-Revised |
| 2411 | Guidance Counseling (M)-Revised |
| 3211 | Code of Ethics-Revised |
| 5570 | Sportsmanship-Revised |
| 5750 | Equitable Educational Opportunity (M)-Revised |
| 5755 | Equity in Educational Programs and Services (M)-ABOLISHED |
| 5841 | Secret Societies-Revised |
| 5842 | Equal Access of Student Organizations-Revised |
| 7640 | Vandalism-Revised |
| 9323 | Notification of Juvenile Offender Case Disposition -Revised |

General Policy Guide Updates

| | |
|--------|--|
| 2423 | Bilingual Education (M)-Revised |
| 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)-Revised |
| 5600 | Student Discipline/Code of Conduct (M) |

21. POLICY 1ST READING

| | |
|------|-------------|
| 2430 | Field Trips |
|------|-------------|

Ref. Exhibit # 2

22. REGULATION 1ST READING

| | |
|------|-------------|
| 2430 | Field Trips |
|------|-------------|

Ref. Exhibit # 3

| APPROVAL OF POLICY AND REGULATION | |
|-----------------------------------|---|
| Moved By: | Brooke Clayton |
| Seconded By: | Judy Ferraro |
| Aye: | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen and Michael Mankowski |
| Nay: | |
| Abstain: | |

GENERAL**23. DISTRICT H-I-B. REPORT-2023-2024**

Approve the monthly District H-I-B- Report for the month of March, 2024, as submitted:

Ref. Exhibit # 1

24. SCHOOL BUS EVACUATION DRILL 2023-2024-DISTRICT

In accordance with NJAC 6A:27-1 ½, a School Bus Evacuation Drill was conducted for the following schools:

| | | |
|---------------------------------|----------------|--------------|
| Keansburg Early Learning Center | April 17, 2024 | 8:30-9:15 am |
| Joseph R. Bolger Middle School | April 17, 2024 | 10:00 a.m. |

| APPROVAL OF GENERAL | |
|---------------------|---|
| Moved By: | Kenneth Cook |
| Seconded By: | Brooke Clayton |
| Aye: | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen and Michael Mankowski |
| Nay: | |
| Abstain: | |

DISCUSSION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent of Schools recommends positive action on the following items:

BOARD SECRETARY'S MONTHLY CERTIFICATION

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the March 15, 2024 in the amount of \$949,663.15 and the March 28, 2024 in the amount of \$922,007.52 totaling \$1,871,670.67.

1. RECEIPT AND ACCEPTANCE OF FEBRUARY 2024 BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of February, 2024 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of February, 2024 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following Transfers

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,881,750.49

4. 2023-2024 HOME INSTRUCTION

Recommend the Board approve the following students to receive Home Instruction for the 2023-2024 school year:

| Student I.D.# | H.I. # | Tutor | Start Date | End Date | Hours |
|----------------------|---------------|------------------|-------------------|-----------------|--------------------|
| 404657032 | 17 | Learnwell | 3-19-24 | 3-25-24 | 10 hours per week |
| 7060986241 | 18 | App. board staff | 4-12-24 | 6-18-24 | 2.5 hours per week |

Account # 11-150-100-101-80

Account # 11-150-100-320-80

5. OUT OF DISTRICT TUITION 2023-2024

Approve the following student to attend the placement indicated for the 2023-2024 school year:

| Student I.D. | Class. | Placement | Start Date | Public/Private | Tuition |
|---------------------|---------------|----------------------|-------------------|-----------------------|----------------------|
| 5819857336 | ERI | Regional Achievement | 4-15-24 | Public | \$6,100.00 per month |

Account # 11-000-100-562-80

6. MCKINNEY VENTO TUITION 2023-2024 - ITEM TABLED

Approve the following student to attend the placement indicated for the 2023-2024 school year:

| Student I.D. | Class. | Placement | Start Date | Public/Private | Tuition |
|---------------------|---------------|------------------|-------------------|-----------------------|----------------------|
| 3945098408 | | Middletown | 4-1-24 | Public | \$2,435.76 per month |

MAY 3, 2024 MINUTES

| | | | | | |
|------------|-----|------------|--------|--------|-------------------------|
| 2915124507 | R/E | Middletown | 4-1-24 | Public | \$1,610.75 per month |
|------------|-----|------------|--------|--------|-------------------------|

Account # 11-000-100-561-80-Regular Education

11-000-100-562-80-Special Education

7. 2024-2025 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 19, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 24, 2024 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 29, 2024; and

WHEREAS, the final budget was presented to the public during a hearing held in the Joseph R. Bolger Middle School Media Center Keansburg, NJ, on May 3, 2024.

| | <u>General Fund</u> | <u>Special Revenue</u> | <u>Debt Service</u> | <u>Total</u> |
|------------------------------|----------------------------|-------------------------------|----------------------------|---------------------|
| 2024-2025 Total Expenditures | \$38,237,949 | \$5,225,567 | \$0 | \$43,463,516 |
| Less: Anticipated Revenues | \$29,761,149 | \$5,225,567 | \$0 | \$34,986,716 |
| Taxes to be Raised | \$8,476,800 | \$0 | \$0 | \$8,476,800 |

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$600,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5

Travel and Related Expense Reimbursement 2024-2025

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school

district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Keansburg Board of Education established \$50,000.00 as the maximum travel amount for the current school year and has expended \$8,214.52 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$50,000 for the 2024-2025 school year

8. 2024-2025 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT

Recommend the Board of Education approve the application and acceptance of the NJSIG Safety Grant in the amount of \$6,537.00 for the 2024-2025 School Year.

9. FY 24-ADVANCED PLACEMENT INTERNATIONAL BACCALAUREATE COURSE EXPANSION COMPETITIVE GRANT ACCEPTANCE

Approve the acceptance of the FY24 Advanced Placement International Baccalaureate Course Expansion Competitive Grant. The Grant period will run from April 1, 2024 through December 31, 2024 in the amount of \$46,205.

DISCUSSION- Kenneth Cook asked for more information on grants and explained more AP Classes once trained and more security.

| APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT | |
|--|--|
| Moved By: | Kenneth Cook |
| Seconded By: | Judy Ferraro |
| Aye: | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski |
| Nay: | Christopher Hoff on #7 |
| Abstain: | |

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS- None

Christopher Hoff - Congratulations to retirees. Mentioned that spring sports are in full swing. Asked about having election polling moved out of school buildings due to security issues. Also mentioned upcoming events in Keansburg.

Michael Mankowski -Thank you to everyone who worked on the budget. Multicultural Night had a great turnout. Testing is ongoing, and kids are asked to take it seriously. Talked about the new development in town and whether the schools can handle more capacity. Ms. O'Hare replied that we can handle more students, which directly and positively affects our funding.

Brooke Clayton - Congratulations to retirees.

Kenneth Cook - Thank you, administration, for preparing the budget. Commented on S2 cuts, their devastation, and how the district has persisted through those cuts.

Kim Kelahe-Moran - Spoke on getting the message out about state testing and the need for more parental responsibility to help children be successful.

Matthew Kitchen- Thanked everyone who worked on the budget and fellow board members for their points made about the budget and for making it to this meeting to approve the budget. Congratulations to the retirees and thanked the public who attended the meeting.

Judy Ferraro, Kim Kelahe-Moran and Michael Mankoski left at 9:58 a.m due to conflict during executive session.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

(1) Personnel

It is anticipated that the length of time of this executive session will be 30 minutes and that action will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MAY 3, 2024 MINUTES

MOTION BY: Brooke Clayton

SECONDED BY: Kenneth Cook

IN: 9:58 a.m. OUT: 10:24 a.m.

| APPROVAL OF EXECUTIVE SESSION | |
|--------------------------------------|--|
| MOVED BY: | Kenneth Cook |
| SECONDED BY: | Brooke Clayton |
| AYE: | Brooke Clayton, Kenneth Cook, Judy Ferraro, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen and Michael Mankowski |
| NAY: | |
| ABSTAIN: | |

ADJOURNMENT OF MEETING

| MOTION TO ADJOURN | |
|--------------------------|---|
| Moved By: | Kenneth Cook |
| Seconded By: | Brooke Clayton |
| Aye: | Brooke Clayton, Kenneth Cook, Christopher Hoff, Matthew Kitchen |
| Nay: | |
| Abstain: | |

Moved by Kenneth Cook, seconded by Brooke Clayton and unanimously carried, the meeting adjourned at 10:25 a.m.

Respectfully submitted,

Michael Sette
Asst. to the Business
Administrator/Board Secretary