

KEANSBURG BOARD OF EDUCATION
100 PALMER PLACE
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES
May 19, 2015

CALL TO ORDER

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on May 19, 2015, in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 13, 2015.

ROLL CALL

Corey Lowell, Board Secretary, called the roll:

Present: Dolores Bartram, Ann Marie Best, Michael Donaldson, Judy Ferraro, Walter Fleming, Patricia Frizell, Kimberly Kelaher- Moran and Robert Ketch

Absent: Christopher Hoff

Also Present: Gerald North, Superintendent of Schools, John Bennett, Board Attorney,

PUBLIC

The President of the KEA asked questions about letter "T" on the Superintendent's agenda, BS-05 on the business agenda, and BS-13 on the business agenda.

PLEDGE OF ALLEGIANCE

Number of public present: 50

MOTION ON EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Keansburg Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Keansburg Board of Education has determined that 1 issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 28, 2015 at 7:00P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

☐ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or

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matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Keansburg Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

MOTION BY: Ann Marie Best

SECONDED BY: Dolores Bartram
TIME IN: 7:17

MOTION BY: Walter Fleming

SECONDED BY: Michael Donaldson
TIME OUT: 8:28

Vote: 8 in favor – 0 opposed, 1 absent, and 0 abstain; motion carried

BS-01 APPROVAL OF MINUTES

Motion by Walter Fleming and seconded by Patricia Frizell to approve the following minutes:
Regular Meeting – April 28, 2015

Roll Call Vote: 8 in favor, 0 opposed, 1 absent (Hoff), 0 abstain motion carried

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The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

A. RESIGNATIONS – PROFESSIONAL STAFF

Accept the following resignation, as submitted:

Bradley, Tabitha	Elementary/Staff Developer	Efft. 7/10/15
Chapman, Jennifer	Students with Disabilities	Efft. 6/30/15
Mignoli, Kristen	Vice Principal	Efft. 7/31/15

B. ASSIGNMENT CHANGE – PROFESSIONAL STAFF – 2015-2016

Approve the following individual for the position and salary indicated effective July 1, 2015 (salary pending negotiations):

	<u>From</u>	<u>To</u>
Damian, Colleen	Guidance Counselor - JB	Guidance Counselor - JB
MA-1 \$63,600.00	10 month position	12 month position
Account # 11-000-218-104-80		

C. RECOMMENDATION FOR TENURE – 2015-2016

Re-approve the following individuals for the 2015-2016 school year by which they will gain tenure in the district (as of 9/2/15 unless otherwise indicated):

Professional:

Russomano, Bernadette	12 Month
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D. RE-EMPLOYMENT OF ADMINISTRATIVE PERSONNEL - DIST

Approve the re-employment of the following individuals for the 2015-2016 school year, at the salaries indicated (*salary pending negotiations):

Administrators

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	<u>Step</u>
Brophy, Sean	\$106,150.00	AP	B
Clagett, Dianne	\$119,200.00	P/S	B
Derpich, Michelle	\$127,200.00	P/S	E
Flanzbaum, Kathleen	\$126,200.00	P/S	D
Glomb, Donna	\$124,200.00	P/S	D
Halperin-Krain, Michelle	\$120,200.00	P/S	B
Hazeldine, Anne	\$118,200.00	P/S	B
Latwis, Brian	\$127,709.00	DIR	B
Lowell, Corey*	\$139,782.00		
Niesz, John	\$121,200.00	P/S	C
Scarpello, Patrick	\$114,150.00	AP	D
Stark, Thomas	\$132,200.00	P/S	F
Tramaglini, Thomas*	\$139,782.00		

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E. RE-EMPLOYMENT OF PERSONNEL – 2015-2016 – 12/10 MONTH - DIST
(Professional and Non-Professional)

Approve the re-employment of the following individuals for the 2015-2016 school year, at the salaries indicated (salary pending negotiations):

PROFESSIONAL

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	<u>Step</u>
Ambrus, Steven	\$95,556.00	BA	21
Castellaneta, Brian	\$60,000.00	BA	1
Catalano, John	\$60,000.00	BA	1
Feiles, Katie	\$84,702.00	MA+30	14
Formica, Christine	\$73,218.00	MA+60	9
Petrillo, Dominick	\$72,114.00	BA	13
Pezza, Danielle	\$64,860.00	MA	4
Russomano, Bernadette	\$69,618.00	MA+30	9
Scott, Carolyn	\$70,866.00	MA	11
Silva, Deborah	\$81,924.00	BA	17

NON-PROFESSIONAL

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	<u>Step</u>
Anderson, Tammy	\$27,890.00	SEC	1
Castellaneta, David	\$85,000.00		
Castles, Daniel	\$70,948.00		
Cooney, Maryann	\$36,550.00	SEC	16
Ducsai, Janis	\$30,390.00	SEC	6
Engelmann-Lynch, Melissa	\$36,550.00	SEC	16
Enright, Eileen	\$36,550.00	SEC	16
Falco, Renee	\$55,770.00		
Faldetta, Patricia	\$49,063.00		
Fay, Jaclyn	\$40,800.00		
Hoff, George	\$62,000.00		
Holly, Dorothy	\$36,550.00	SEC	16
Jelinski, Michael	\$24,000.00	.5 position	
Kolba, Geraldine	\$36,550.00	SEC	16
LaFoe, Margaret Ann	\$48,550.00		
Manzella, Cheryl	\$40,216.00	SEC	17
McAvoy, Anne	\$36,550.00	SEC	16
Nelson, Diane	\$27,890.00	SEC	1
O'Hare, Maureen	\$40,016.00	SEC	17
Piccione, Nicole	\$38,340.00		
Pickering, Nancy	\$12.00 per hour, as needed		
Rucinski, Sue Ann	\$30,925.00	SEC	7
Ryan, Lori	\$36,550.00	SEC	16
Smith, J. Bryan	\$81,600.00		
Ward-Maciorowski, Erin	\$78,000.00	NO	
White, Bernadette	\$46,986.00		
Wolf, Justin	\$85,000.00		

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F. TRANSFERS – PROFESSIONAL STAFF – 2015-2016

Approve the following individuals for the position indicated for the 2015-2016 school year:

Ali, Jason	History – HS	History – JB
Anderson, Jennifer	Handicapped/ICS – HS	Handicapped/ICS – JB
Black, Christine	Guidance Counselor– PM	Guidance Counselor – JB HELD
Brophy, Sean	Vice Principal – HS	Vice Principal – JC
Chesler, Deena	Elementary/RTI – HS	Elementary/RTI - JC
Collier, Shannon	Elementary/Gr. 4- JC	Elementary-LA/Gr. 5 – JB
Corey, Jeanne	Elementary/Gr. 1 – PM	Elementary/Gr. 2 – PM
Dakoglou, Grace	Handicapped/ICS – JC	Elementary/Gr. 2 - PM
Daley, Meghan	Handicapped/ICS – PM	Elementary/Gr. K - PM
Davis, Wendy	Elementary/Gr. 2 – PM	Elementary/Gr. 4 – JC
Desoucey, Christine	Handi/ICS/Gr 1 – PM	Handi/ICS – Gr. K – PM
DeVirgilio, Michelle	Elementary/Gr. 3 – JC	Elementary/Gr. 4 - JC
Himelman, Hannah	Handicapped/RTI – JC	Handicapped/ICS – PM PreK
Johnson, Lauren	Handicapped/ICS – JC	Handicapped/ICS Gr. K - PM
Kaiser, Erin	Elementary/Gr. K -PM	Handicapped/PSD – PM Prek
Larosa, Teresa	Handicapped/ICS-PM PK	Handicapped/Suppl. – JC
Leary, Barbara	Elementary/Gr. 3 – JC	Elementary/Gr. 4 – JC
Mangels, Stephen	History – JB	APEX - HS
McMahon, Elyse	Elementary/Gr. 4 – JC	Elementary/Gr. K – PM
Murphy, Lauri	Guidance Counselor – JB	Guidance Counselor–HS HELD
Petraroi, Deborah	Handicapped/ICS – JB	Handicapped/ICS - HS
Pisani, Lauren	Elementary/Gr. 1 – PM	Elementary/Gr. K – PM
Sigrist, Andrew	History – JB	History – HS
Smith, Tara	Handi/PSD-PM PreK	Handicapped/ICS Gr. 3 - JC
Thorn, Kristine	Elementary-LA/Gr. 5-JB	Elementary/Gr. 4 - JC

G. TRANSFERS – NON PROFESSIONAL STAFF – 2015-2016

Approve the following individuals for the position indicated for the 2015-2016 school year, effective July 1, 2015:

Cooney, Maryann Secretary – PM Secretary – PreK

H. LEAVE OF ABSENCE – DIST

Approve the following individual be granted a revised Medical Leave of Absence beginning October 10, 2014 through June 30, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from his entitlement under FMLA/NJMLA:

Finn, John

Approve the following individual be granted a Medical Leave of Absence beginning April 28, 2015 through June 30, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Ince, Justine

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Approve the following individual be granted a revision to her Maternity/Child Care Leave of Absence beginning May 5, 2015 through June 30, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:
Konior, Theresa

Approve the following individual be granted a Medical Leave of Absence beginning May 18, 2015 returning on June 1, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:
Murphy, Lauri

I. WORKFORCE INVESTMENT BOARD COORDINATOR – SALARY CORRECTION – 2014-2015 – HS

Approve the following individual for the position and corrected salary indicated above for the 2014-2015 school year, at \$35.00 per hour, not to exceed \$2,500.00:

Wieczerek, Heidi

Account #: 20-084-100-101-40

J. ACADEMIC SUMMER SCHOOL STAFF - HS

Approve the following individuals for the positions and salaries indicated for the 2014-2015 academic summer school, at a salary of \$35.00 per hour; minimum of 2.75 hours per day (pending enrollment/funding) for 25 days, from June 29, 2015 to August 4, 2015 (salary pending negotiations):

<u>Name</u>	<u>Position</u>
Foster, Tiffany	English
Taylor, John	Physical Education
Taylor, Michelle	English

Account #: 15-422-100-101-40

Substitute Teachers – as needed

Carlstrom, Andrew

DeSoucey, Christina

Gallagher, Brian

Holway, Amanda

Kaiser, Erin

Sperring, Ryan

Szotak, Ashley

K. TITLE IA SUMMER PROGRAM STAFF – JB

Approve the following individual as site coordinator/teacher at the salary indicated for the 2014-2015 Title IA Summer Program, at a salary of \$35.00 per hour; minimum of 6 hours per day (program runs until 11:00 each day) (pending enrollment and funding) for 21 days, from June 29 – July 31, 2015 (salary pending negotiations):

Katz, Joshua

Account #: 20-231-200-100-60

Account #: 20-231-200-100-30

Account #: 20-232-200-100-30

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Approve the following staff members for the above program from June 29, 2015 through July 30, 2015 at \$35.00 per hour (salary pending negotiations):

Teachers – Grades 5 – 8 – 94 hours = \$3,290.00

Sperring, Ryan

Account #: 20-231-100-100-60

Account #: 20-232-100-100-30

Substitute Teachers – as needed

Carlstrom, Andrew

DeSoucey, Christina

Gallagher, Brian

Holway, Amanda

Kaiser, Erin

Sperring, Ryan

Szotak, Ashley

L. SUMMER ENRICHMENT STAFF – PREK – PM

Approve the following individuals for the stated summer program listed below at \$35.00 per hour for staff and hourly rates for teacher assistants from June 29, 2015 through July 30, 2015 (salary pending negotiations):

Teachers for Summer Enrichment Program – 4 hours per day, 20 days = \$2,800.00 each

Fahnholz, Bridget

Feeney, Gina

Gonzales, Diane

Muniz, Shondell

Newnom, Dyane

Sciacca, Nicole

Young, Karen

Account #: 20-218-100-101-10

Substitute Teachers – as needed

Giebler, Jaime

Janik, Jacqueline

Kramer-Teheran, Jessica

Walters, Ashley

Account #: 20-218-100-101-10

Teacher Assistants Summer Enrichment Program – 3.5 hours per day, 20 days = not to exceed \$1,225.00 each

Fonseca, Cynthia \$17.50 per hour

Habib, Margaret \$17.50 per hour

Lichtig, Tracey \$17.30 per hour

Soto, Jacqueline \$17.50 per hour

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Vargas, Laura \$17.50 per hour
Zgola, Lori \$17.50 per hour
Account #: 20-218-100-106-10

Substitute Teacher Assistants – as needed

Ahrens, Cheryl \$17.50
Harrington, Justyna \$15.85
Heinzer, Patricia \$17.50
Sheldon, Dorothy \$17.50
Account #: 20-218-100-106-10

M. KEANSBURG AFTERSCHOOL PROGRAM (KAP) 2015 SUMMER CAMP – JB

Approve the following individual for the position and salary indicated in the Keansburg Afterschool Summer Camp Program from June 23, 2015 through July 31, 2015 (salary pending negotiations):

Site Coordinator \$35.00 per hour
Murphy, Lauri 115 hours not to exceed \$4,025.00

N. GIFTED & TALENTED SCREENING AND RECORD KEEPING - DIST

Approve the following individual to screen and record results on Gifted & Talented students during the summer, at a salary of \$35.00 per hour for 8 hours not to exceed \$280.00 total (salary pending negotiations):

Gomez, Erin Account #: 11-000-221-104-60

O. EXTENDED SCHOOL YEAR JUNE 29, 2015 to JULY 30, 2015 – PPS

(Extended day may be changed due to school closings)

Speech Services 180 hours

Approve the following individuals to provide speech services, as required by student's IEP, at the hourly rate indicated, hours will be allocated by the Director of Pupil Personnel Services (salary pending negotiations):

<u>Name</u>	<u>Hourly Rate</u>
Carfi, Janice	\$47.97
Moschetta, Sharon	\$59.78
Williams, Cathleen	\$65.85

Account # 11-000-216-101-80

Occupational & Physical Therapy; OT 70 Hours / PT 70 Hours

Approve the following individuals to provide OT/PT services, as needed per the student's IEP requirements, at the hourly rate indicated, hours will be allocated by the Director of Pupil Personnel Services: (salary pending negotiations):

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<u>Name</u>		<u>Hourly Rate</u>
Jones, Michele	OT	\$111.65
Pluskalowski, Roni	PT	\$111.65
Panassidi, John	OT	\$64.71

Account # 11-000-216-104-80

P. EXTENDED SCHOOL YEAR STAFF - OOD

Approve the following teacher assistants for out of district students attending JFK for the 2014-2015 extended school year program at the hourly rate indicated (salary pending negotiations) :

<u>Name</u>	<u>Hourly Rate</u>
Gamache, Nicole	\$15.62
Schmelz, Lance	\$16.24

Account # 11-422-100-106-80

Q. SUMMER WORK – CHILD STUDY TEAM - 2015-2016

Approve the following Child Study Team personnel to complete work, as determined by the Director of Pupil Personnel Services due to IEP needs at the hourly rate indicated. Hours will be allocated by the Director of Pupil Personnel Services (Social Workers 50 hours, LDTC 100 Hours, Psychologist 150 hours, Speech 175 hours) (salary pending negotiations):

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Adam, Diane	Social Workers	\$68.03
Carfi, Janice	Speech	\$47.97
Civitano, Marla	LDTC	\$68.03
Daniel, Margaret	Psychologist	\$62.73
DiGeronimo, Nicole	Psychologist	\$44.80
England, Bruce	LDTC	\$68.03
Feinstein, Lauren	Social Worker	\$45.60
Hansel, Jessica	Speech	\$63.92
Johnson, Jeffrey	Social Worker	\$68.03
Kemp, Shannon	Psychologist	\$43.25
Moschetta, Sharon	Speech	\$59.78
Natalino, Michelle	Speech	\$65.08
Paglierola, Suzanne	Psychologist	\$45.56
Puskas, Brenda	Speech	\$84.43
Smith, Anne	LDTC	\$70.99
Walling, Bonnie	Psychologist	\$59.26
Wieczersak, Heidi	Social Worker	\$51.39
Williams, Cathleen	Speech	\$65.85

Account #: 11-000-219-104-80

R. TRANSITION PLANNING - 2015-2016 - DIST

Approve the following individuals to update paper work for transition planning, RTI and homeless students at \$35.00 per hour no to exceed \$280.00 each (salary pending negotiations):

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Black, Christine
Dean, Marianne
Murphy, Lauri
Tirpack, Cory
Account # 11-000-218-104-80

S. SCHOOL / ATHLETIC PHYSICIAN - 2015-2016 - DIST

Re-approve the following physician to serve as the School and Athletic Physician or the 2015-2016 school year, at a rate of \$11,000.00:

Morgan, Robert MD
Account #: 11-000-213-300-80

T. KEANSBURG PARENT ADVISORY COMMITTEE COORDINATORS- **HELD**
2015-2016 – DIST

Approve the following individuals for the position and salary indicated for the above program from September 1, 2015 to June 30, 2016 not to exceed \$2,000.00 each for a total of \$4,000.00:

Feiles, Katie \$50.42
Russomano, Bernadette \$41.44
Account #: 11-000-219-104-80

U. SUMMER APEX TEACHER - HS

Approve the following individual as the summer APEX teacher for 6 weeks, 4 days per week, 4 hours per day at \$35.00 per hour not to exceed \$3,360.00 (salary pending negotiations):

Alsieux, David

V. WORKFORCE INVESTMENT BOARD –STUDENTS 2014-2015

Approve the following students to receive employment training at the rate of \$5.00 per hour for up to 18 hours and employment placement at the rate of \$8.50 per hour for up to 300 hours from July 1, 2014-June 30, 2015. Students will be trained and placed at one of the chosen sites indicated below.

Student	Site	Working with Children
Shawn O'Rourke	Keansburg Technology Dept.	No

*Pending DOL WIA approval Account #: 20-084-100-101-40

W. STUDENT OBSERVATION – DIST

Approve the following student be permitted to complete her field observation:

<u>Student</u>	<u>Teacher</u>	<u>Monmouth University</u> <u>School</u>	<u>Semester</u>
Soloway, Kimberly	Lisa Malloy	Joseph R. Bolger	Fall 2015

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X. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

4/27	Hoff, George	Planning for Active Shooter Drill	\$340.20
5/8	Wieczersak, Heidi	Registered Behavior Technician	\$320.00
8/7	Jones, Chris	Integrative STEM for NGSS	\$695.61
10/24	Feiles, Katie	International Honor Society	\$1,335.53

GENERAL

1. DISTRICT H-I-B. REPORT – 2014-2015

Approve the monthly district H-I-B Report for the month of March 2015.
Ref. Exhibit #1

2. IN-STATE TRIP LOCATION LIST REVISION – 2014-2015

Approve the revised master School Trip List for in-state locations for the 2014-2015 school year, as submitted:

Ref. Exhibit #2

3. SHORE'S BEST FOOTBALL CAMP - HS

Approve the high school football team attending the 2015 Shore's Best Football Camp; Thursday, June 25 – Sunday, June 28, 2015. Riverview Park, Riverview Drive, Toms River, NJ; 8am-3pm. District to provide transportation, student will provide physical form and admission fee.

4. NJSIAA MEMBERSHIP – 2015-2016 – HS

Approve the attached NJSIAA Membership Resolution, as submitted

Ref. Exhibit #3

5. POLICY – 2ND READING – DIST

Approve the following policy, as submitted:

0134	Board Self Evaluation – revised
0152	Board Officers – revised
2622	Student Assessments – revised
3212	Attendance (Teaching Staff) – revised
4212	Attendance (Support Staff) – revised
3218	Substance Abuse (Teaching Staff) – revised
4218	Substance Abuse (Support Staff) – revised

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5200	Attendance – revised
5460	High School Graduation – revised
5465	Early Graduation – revised
7422	School Integrated Pest Management Plan – revised
8630	Bus Driver/Bus Aide Responsibility – revised

6. INDEPENDENT CONSULTANTS – 2015-2016 - DIST

Approve the following independent consultants to provide services for the 2015-2016 school year:

Dr. Dorothy Pietrucha	Neuropsychiatric	\$175.00 per evaluation
		Minimum of 3 evaluations

Dr. Matthew Schiff	Child Study Team Evaluations	\$250.00 per hour
Account #: 11-000-213-300-80		

7. SURROGATE PARENT – 2015-2016

Approve Ms. Patricia Corcoran as surrogate parent for the 2015-2016 school year on a volunteer basis.

8. APEX LEARNING TRAINING – 2015-2016 - DIST

Approve Apex Learning to provide on line classes to the Keansburg School District for the 2015-2016 school year, not to exceed \$6,250.00.
Account #: 11-000-100-569-80

9. MUSIC N' MOTION/FAMILY FRIENDLY CENTER – PM

Approve Music N' Motion to present to students who are enrolled in the Family Friendly Center at the Port Monmouth Road School on June 10, 2015, at a cost not to exceed \$140.00.
Account #: 20-432-200-320-40

10. TRANSLATION SERVICES – 2015-2016 - DIST

Approve the following agency to provide translation services to the Keansburg School District for the 2015-2016 school year:

Integrated Translation Services Union NJ
\$60.00 - \$120.00 per hour Face to Face interpreting
\$125.00 Face to Face American Sign Language (2hr. minimum)
\$2.75 minute + set up Video Interpreting American Sign Language (ASL)
\$2.50 minute + set up Video Interpreting – All Languages
\$2.00 Elisa Mobile Device Interpreting
\$1.25 minute + set up Phone Interpreting
\$0.15 Spanish; \$0.20 and up other Written Translation
Account #: 11-000-219-500-80

11. CURRICULUM APPROVAL – 2014-2015

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Mathematics

Kindergarten (CCR) (Updated 2.5.2014)
Grade 1 (CCR) (Updated 3.11.15)
Grade 2 (CCR) (Updated 2.23.2014)
Grade 3 (CCR) (Updated 10.20.2013)
Grade 4 (CCR) (Updated 10.20.2013)
Grade 5 (CCR) (Updated 3.17.2014)
Grade 6 (CCR) (Updated 3.17.2014)
Grade 7 (CCR) (Updated 3.17.2014)
Grade 8 (CCR) (Updated 2.23.2014)
Algebra I (CCR) (Updated 2.20.2014)
Geometry (CCR) (Updated 10.20.2013)
Algebra II (CCR) (Updated 6.14.2013)
HSPA 9 (Updated 5.1.2011)
HSPA 10 (Updated 5.1.2011)

English Language Arts

Kindergarten (CCR) (Updated 5.18.2014)
Grade 1 ELA (CCR) (Updated 3.17.2014)
Grade 2 ELA (CCR) (Updated 10.20.2013)
Grade 3 ELA (CCR) (Updated 9.3.2013)
Grade 4 ELA (CCR) (Updated 2.21.2014)
Grade 5 ELA (CCR) (Updated 3.17.2014)
Grade 6 ELA (CCR) (Updated 3.17.2014)
Grade 7 ELA (CCR) (Updated 3.17.2014)
Grade 7 Media Literacy (CCR) (Updated 10.20.2013)
Grade 8 ELA (CCR) (Updated 3.17.2014)
ELA I (CCR) (Updated 3.18.2014)
ELA II (CCR) (Updated 4.19.2013)
ELA III (CCR) (Updated 3.18.2013)
ELA IV (CCR) (Updated 2.15.2014)
Advanced Placement English 12

Social Studies

Kindergarten (CCR) (Updated 9.15.2012)
Grade 1 (CCR) (Updated 9.15.2012)
Grade 2 (CCR) (Updated 9.15.2012)
Grade 3 (CCR) (Updated 9.15.2012)
Grade 4 (CCR) (Updated 9.15.2012)
Grade 5 (CCR) (Updated 2.19.2013)
Grade 6 (CCR) (Updated 2.19.2013)
Grade 7 (CCR) (Updated 2.20.2014)
Grade 8 - United States History I (CCR) (Updated 3.17.2014)
United States History II (CCR) (Updated 10.20.2013)
United States History III (CCR) (Updated 2.6.2013)

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United States History I (Honors) (Updated 8.2.2011)
United States History II (Honors) (Updated 8.2.2011)
World History (CCR) (Updated 1.31.2014)
Street Law (Updated 9.15.2012)
Sociology (Updated 9.15.2012)
War and Atrocities (Updated 9.15.2012)
Civics (Updated 9.15.2012)
African American Studies (Updated 8.27.2013)
Advanced Placement Psychology (Updated 9.20.2014)

Science

Kindergarten (CCR) (Updated 9.15.2012)
Grade 1 (CCR) (Updated 9.15.2012)
Grade 2 (CCR) (Updated 9.15.2012)
Grade 3 (CCR) (Updated 9.15.2012)
Grade 4 (CCR) (Updated 9.15.2012)
Grade 5 (CCR) (Updated 6.4.2013)
Grade 6 (CCR) (Updated 9.3.2013)
Grade 7 (CCR) (Updated 5.28.2013)
Grade 8 (CCR) (Updated 2.19.2013)
Physics (CCR) (Updated 1.31.2014)
Biology (CCR) (Updated 3.17.2014)
Chemistry (CCR) (Updated 1.18.2014)
AP Physics (Updated 9.1.2011)
Anatomy and Physiology (Updated 9.1.2011)
Marine Science (Updated 9.1.2011)

Music

Music Kindergarten (Updated 4.19.2013)
Music Grade 1 (Updated 2.23.2014)
Music Grade 2 (Updated 2.23.2014)
Music Grade 3 (Updated 2.23.2014)
Music Grade 4 (Updated 2.19.2013)
Music Grade 5 (Updated 2.19.2013)
Music Grade 6 (Updated 2.19.2013)
Music - Band 5-8 (Updated 2.20.2014)
Music Grade 7 (Updated 9.4.2013)
Music Grade 8 (Updated 9.4.2013)
Music Chorus 5- (Updated 9.4.2013)
Applied Music Theory (Updated 9.4.2013)
Band 9-12 (Updated 1.23.2014)
Chorus 9-12 (Updated 1.14.2014)
Music Appreciation 9-12 (Updated 1.14.2014)
Music Technology 9-12 (Updated 1.14.2014)

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Art

Art K-2 (Updated 11.1.2014)
Art 3-4 (Updated 4.19.2013)
Art 5-8 (Updated 2.25.2013)
Art I (Updated 5.25.2013)
Art II (Updated 5.25.2013)
Art III (Updated 5.25.2013)
Art IV (Updated 5.25.2013)
Media Arts (Updated 5.25.2013)
Digital Media (Updated 5.25.2013)
Multimedia I (Updated 2.19.2013)
Multimedia II (Updated 2.13.2013)
Computer Art (Updated 2.13.2013)
World Crafts (Updated 4.19.2013)

Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)
Physical Education Grades 3 and 4 (Updated 1.9.2013)
Physical Education Grade 5-8 (Updated 1.9.2013)
Physical Education Grade 9-12 (Updated 1.9.2013)
Health Grades K-2 (Updated 1.19.2014)
Health 3-4 (Updated 9.15.2012)
Health 5 (Updated 5.15.2013)
Health 6 (Updated 5.15.2013)
Health Grade 7 (Updated 4.19.2013)
Health 8 (Updated 5.15.2013)
Health Grade 9 (Updated 1.21.2013)
Drivers Education (Updated 1.21.2013)
Health Grade 11 (Updated 2.6.2013)
Health Grade 12 (Updated 4.19.2013)
Athletic Training and Physiology (Updated 9.15.2012)

Business

Web Design I (Updated 9.15.2012)
Web Design II (Updated 9.15.2012)
Accounting for 21st Century Business I (Updated 9.15.2012)
Accounting for 21st Century Business II (Updated 9.15.2012)
Management for 21st Century Business I (Updated 2.15.2014)
Management for 21st Century Business II (Updated 9.15.2012)
Advanced Computer Certification (Updated 10.26.2012)

Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)
Life Skills Grades 5 and 6 (Updated 2.22.2014)
Life Skills Grades 7 and 8 (Updated 5.28.2013)

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Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014)
Information and Innovation Technology Grade 1 (Updated 1.12.2014)
Information and Innovation Technology Grade 2 (Updated 1.12.2014)
Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)
Information and Innovation Technology Grades 5 (Updated 10.20.2013)
Information and Innovation Technology Grades 6 (Updated 10.20.2013)
Information and Innovation Technology Grades 7 (Updated 10.20.2013)
Information and Innovation Technology Grades 8 (Updated 10.20.2013)

College and Career Ready Seminars

Freshman Seminar (Updated 9.20.2014)
Sophomore Seminar (Updated 4.19.2013)
Junior Seminar (Updated 1.21.2013)
Senior Seminar (Updated 2.12.2014)

World Language

Spanish K-2 (Updated 2.5.2014)
Spanish 3-4 (Updated 2.14.2014)
Spanish 5-8 (Updated 4.19.2013)
Spanish 5-8 (Revised - 10.20.2013)
Spanish I (Updated 1.24.2014)
Spanish II (Updated 2.22.2014)
Spanish III (Updated 2.22.2014)
Spanish IV (Updated 9.15.2012)

iSTEM

iSTEM Grade 5 (Updated 10.20.2013)
iSTEM Grade 6 (Updated 2.5.2014)
iSTEM Grade 7 (Updated 8.25.2014)

12. HOME INSTRUCTION 2014-2015

Approve the following students to receive home instruction for the 2014-2015 school year:

STUDENT ID	H.I.#	GRADE	REASON	TUTOR	START	END
8701880050	47	8	Medical	Patterson	4-20-15	T B D
3376601691	48	5	Medical	Cardillo	4-29-15	T B D
4797528901	49	7	Admin.	Patterson	4-28-15	5-8-15
6206894086	50	11	Medical	Hoboken Hosp.	5-3-15	5-13-15

Account #: 11-150-100-101-80 employee

Account #: 11-150-100-320-80 outside

ADDENDUM:

A. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2015-2016

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Approve the following individual for the position and salary indicated for the 2015-2016 school year (salary pending negotiations):

Florio, Dana	Guidance Counselor 15-000-218-104-10	MA+30-7	\$57,750.00	PM
Ganz, David	English 15-140-100-101-40	BA-11	\$56,055.00	HS
Glowinski, Judith	Psychology/Soph. Seminar 15-140-100-101-40	MA-4	\$54,050.00	HS

B. EARLY CHILDHOOD PARENT INFORMATION SESSION PRESENTERS - PM

Approve the following staff members to conduct an Early Childhood Information Session for parents at \$35.00 per hour, 2 hours planning, 2 hours presenting not to exceed \$140.00 each (salary pending negotiations):

Daus, Melissa
Pearce, Karen
Weitzell, Deanne
Young, Karen
Account #: 20-218-100-101-10

C. SUBSTITUTE NURSE – FAMILY FRIENDLY CENTER – 2014-2015 - PM

Approve the following individual as a Substitute Nurse for the above program for the 2014-2015 school year, at \$35.00 per hour, as needed (salary pending negotiations):

Fiorentino, Marie
Account #: 20-432-100-100-40

D. SUBSTITUTE SECRETARY – 2014-2015 - DIST

Approve the following individual as a Substitute Secretary for the 2014-2015 school year, at \$15.00 per hour, as needed:

DeBlasio, Carol

E. LEAVE OF ABSENCE – DIST

Approve the following individual be granted a revised Medical Leave of Absence beginning April 15, 2015 returning on May 4, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Heinzer, Patricia

Approve the following individual be granted a Medical Leave of Absence beginning June 22, 2015 ending on September 22, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Holly, Dorothy

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Approve the following individual be granted a Medical Leave of Absence beginning May 11, 2015 returning on May 18, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Walters, Ashley

Superintendent's Report

Personnel: A through X, (except "E- Guidance Counselors" which was held)			
General: 1 through 12			
Addendum: A through E			
	Yes	No	Abstain
Bartram	X	On "D" – last name on list only	
Best	X	On "D-Non-Professional" - third name from the bottom only	
Donaldson	X	On "D-Non-Professional" - third name from the bottom only	
Fleming	X		
Frizell	X	On "D- Non-Professional" -third name from the bottom only	
Hoff			
Ketch	X	On "D- Non-Professional" - third name from the bottom only	
Moran	X	On "D- Non-Professional" - third name from the bottom only	
Ferraro	X	On "D- Non-Professional" - third name from the bottom only	
Motion by:	Fleming		
Second by:	Ketch		
Roll Call Vote	8 in favor		
	7 opposed		
	1 absent (Hoff)		
	abstain		
	Motion carried		

BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT

BS-02: RECEIPT AND ACCEPTANCE OF APRIL SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of April 30, 2015 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10© 3 that no major account or fund has been over expended as of April 30, 2015 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$865,081.83.

BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$451,315.06.

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BS-05: RATIFICATION OF TRANSFERS PRIOR TO A BOARD MEETING

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED

Recommend that the Board of Education ratify the salary checks issued for the April 30, 2015 payroll in the amount of \$943,314.07 and the May 15, 2015 payroll in the amount of \$959,530.28.

BS-07: ATTENDANCE AT NJSBA/NJASA/NJASBO WORKSHOP

Approve attendance of the following Board members and administrators at the New Jersey School Boards Association Workshop on October 27, 2015 through October 29, 2015 in Atlantic City at the cost of \$94 per night lodging plus occupancy fee and resort tax, mileage at \$0.31 per mile plus tolls and parking, and meals at the GSA rate of \$165.00 per person, not to exceed total costs of \$500 per person and a group registration fee of \$1300.

Board of Education Members

Judy Ferraro
Dolores Bartram
Christopher Hoff
Michael Donaldson
Patricia Frizell

Kimberly Kelaher-Moran
Ann Marie Best
Robert Ketch
Walter Fleming

Administrators

Gerald North, Superintendent
Tom Tramaglini, Chief Academic Officer
Corey Lowell, Business Administrator/Board Secretary

BS-08: INTERLOCAL SERVICE AGREEMENT FOR THE PROVISION OF SCHOOL RESOURCE OFFICER

WHEREAS, the borough of Keansburg (hereinafter the "Borough") and the Keansburg Board of Education (hereinafter the "Board"), (collectively referred to as the "parties") wish to encourage inter-municipal cooperation in the provision of certain services; and

WHEREAS, both parties are desirous of the Board obtaining services for a School Resource Officer through an interlocal service agreement with the Borough; and

WHEREAS, both parties recognize that interlocal service agreement may yield certain economies and efficiencies to the residents of Keansburg in the provision of such services; and

WHEREAS, N.J.S.A. 40:48-5 authorizes a municipality to contract, with any public or private entity, for provision of any service which the municipality itself could provide directly ; and

WHEREAS, N.J.S.A. 40:8-1, et seq., the Interlocal Services Act, provides a mechanism for making such contracts between public agencies; and

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WHEREAS, the parties have each duly authorized their proper officials to enter and execute this Agreement;

NOW, THEREFORE, BE AND IT IS HEREBY AGREED, by and between the Keansburg Board of Education and the Borough of Keansburg at an annual cost of \$60,000 for the 2015-2016 school year, as per the agreement on file in the office of the Board Secretary.

BS-09: APPOINTMENT OF SCHOOL BOARD ATTORNEY

RESOLVED that pursuant to NJSA 18A:18A-5(a)(1), the firm of Dilworth Paxson LLP be awarded a professional services contract to provide legal services to the Keansburg Board of Education for the 2015-2016 school year.

Furthermore, total compensation for this contract shall be set at \$160 per hour not to exceed \$15,000 without Board approval.

BS-10: APPOINTMENT OF ARCHITECT OF RECORD

RESOLVED that pursuant to NJSA 18A:18A-5(a)(1), the firm of Sonnenfeld & Trocchia, PA be awarded a professional services contract to provide architectural services to the Keansburg Board of Education for the 2015-2016 school year.

Furthermore, compensation for this contract shall be set according to the following fee schedule of hourly rates:

Principal Architect	\$140
Associate Architect	\$125
Project Architect	\$115
Construction Administrator	\$100
Project Manager	\$ 95
CADD Operator I	\$ 85
CADD Operator	\$ 75
Administrative Assistant	\$ 50

And, total compensation paid shall not exceed a maximum amount of \$20,000 without Board approval.

BS-11: APPOINTMENT OF SPECIAL COUNSEL FOR SPECIAL EDUCATION AND OTHER LITIGATION

RESOLVED that pursuant to NJSA 18A:18A-5(a)(1), the firm of Kenney Gross Kovats & Parton be awarded a professional services contract to provide legal counsel and litigation services to the Keansburg Board of Education for the 2015-2016 school year.

Furthermore, total compensation for this contract shall be set at \$145 per hour not to exceed \$25,000 without Board approval.

BS-12: APPOINTMENT OF PUBLIC SCHOOL ACCOUNTANT/AUDITOR

RESOLVED that pursuant to NJSA 18A:18A-5(a)(1), the firm of Cowan, Guteski & Co. be awarded a professional services contract to provide audit services to the Keansburg Board of Education for the 2015-2016 school year.

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Furthermore, total compensation for this contract shall be set at \$39,000 for the 2014-2015 annual school audit and \$9,500 for the October 15, 2015 Application for State School Aid pursuant to NJSA. 18A:23-1 et seq.

BS-13: SOURCE4TEACHERS AGREEMENT EXTENSION- HELD

RESOLVED to extend the agreement with S4Teachers LLC, a Delaware limited liability company,

d/b/a Source4Teachers (the "Company") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the Keansburg School District (the "District").

Whereas, the District and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2015;

Whereas, District and Company are desirous of extending the term of the Agreement through June 30, 2016 with the provisions set forth below.

Now, Therefore, be it agreed between the parties, as follows:

1. The term of the Agreement is hereby extended to June 30, 2016;
2. Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A",
3. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

See Exhibit "B"

BS-14: APPROVAL OF TRANSPORTATION CONTRACT RENEWALS FOR THE 2015-2016 SCHOOL YEAR

Recommend that the Board of Education approve the renewal of transportation contracts for the 2015-2016 school year with Keyport Auto Body d/b/a Shamrock Stage Coach. The renewal increase does not exceed 1.69% in accordance with the provisions of N.J.S.A 18A-39.3.

<u>Route</u>	<u>Destination</u>	<u>Renewal Amount</u>
Fall	Athletic & Field Trips – Fall	\$86,064.60
Spring	Athletic & Field Trips – Spring	\$19,174.83
CO3	Caruso Modulares – Pre-K	\$44,871.33
CO4	PMRS Modulares – Pre-K	\$44,871.33
	TOTAL	\$194,982.09

BS-15: PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

RESOLVED that the Keansburg Board of Education approve a parental contract for student transportation from July 1, 2015 to June 30, 2016 for \$10,000 for student A.S. to the New Road School in Parlin, New Jersey.

See Exhibit "C"

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BS-16: NJ SCHOOLS INSURANCE GROUP 2015 SAFETY GRANT SUBMISSION

Approve the submission of the 2015 Safety Grant Program through the NJ Schools Insurance Group for the purposes described in the application (on file in the Board Secretary's office) in the amount of \$3,794 for the period July 1, 2015 through June 30, 2016.

BS-17: KEANSBURG HS SERVER ROOM GENERATOR BID

Request approval to acknowledge receipt of Server Room Generator bids:

Contractor	Bid
Pat Maggio & Son Electric	\$139,000
ABG Electric Co., Inc.	\$140,650
Breaker Electric, Inc.	\$148,600
Sodon's Electric	\$149,700
EDC Electric	\$157,600
CV Electrical Contractors, Inc.	\$167,000

Further, to award the bid to Pat Maggio & Son Electric as the apparent low bidder at a cost of \$139,000.

See Exhibit "D"

Board Secretary's Report

BS-02 through BS-17,			
	Yes	No	Abstain
Bartram	X		
Best	X		
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff			
Ketch	X		
Moran	X		
Ferraro	X		
Motion by:	Best		
Second by:	Ketch		
Roll Call Vote	8 in favor 0 opposed 1 absent (Hoff) 0 abstain Motion carried		

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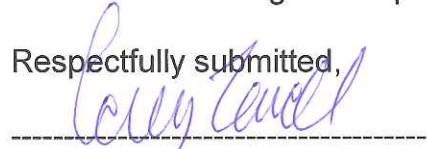
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MOTION ON ADJOURNMENT

Motion by Best and seconded by Frizell to adjourn this meeting.

Roll call vote: 8 in favor, 0 opposed, 1 absent, and 0 abstain; motion carried.
Closed the meeting at 8:40p.m.

Respectfully submitted,



Corey Lowell, SFO
Board Secretary

CJL/bmw
C: Gerald North
Administrators
Board Members