

KEANSBURG BOARD OF EDUCATION
100 PALMER PLACE
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES
July 30, 2019

CALL TO ORDER

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on July 30, 2019, in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 4, 2019.

ROLL CALL

Dan Castles, Board Secretary, called roll at 7:00pm:

Present: Brooke Clayton, Michael Donaldson, Patricia Frizell, Christopher Hoff, Kimberly Kelaher- Moran, Robert Ketch, and Matthew Kitchen

Absent: Emily O'Hare and Michael Mankowski

Also Present: John Niesz, Superintendent of Schools and John Bennett

PLEDGE OF ALLEGIANCE

Number of public present: 42

RECOGNITIONS- NONE

RESOLUTION AUTHORIZING EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Personnel
- (2)
- (3)

It is anticipated that the length of time of this executive session will be 15 minutes and that action may be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Kitchen

SECONDED BY: Ketch

IN: 7:05 OUT: 7:25

EXECUTIVE SESSION RESOLUTION TO CLOSE	
MOVED BY	Frizell
SECONDED BY	Donaldson
AYE	All in Favor – 7
NAY	
ABSTAIN	

BS-01 APPROVAL OF MINUTES

Motion by Kitchen and seconded by Frizell to approve the following minutes:

Regular Meeting June 18, 2019 and Special Meeting July 8, 2019

Roll Call Vote: 7 in favor, 0 opposed, 2 absent, and 0 abstain

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The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

A. Resignation - Dist.

Approve the following resignations, as submitted, effective June 30, 2019:

Barrington, Samantha	Elementary Teacher
DiBenedetto, Dana	Elementary Teacher
Monteiro, Jessica	Paraprofessional

Approve the following resignation from the KAP Program, as submitted, effective July 12, 2019:
Baeza, Nancy Paraprofessional

B. Professional Personnel Employment 2019-2020

Approve the following individuals for the positions and salaries as listed below:

McMahon, Elyse	Principal	JC	\$128,000.00
Eff. 8/15/19			
Account # 15-000-240-103-20			
Plasteras, Kathleen	District Director of Operations, C&I,		\$159,000.00
Eff. 8/15/19		State & Federal Programs	
Account # 11-000-221-102-60			

C. Re-Employment of Professional Personnel 2019-2020

Approve the re-employment of the following individuals for the position and salary indicated for the 2019-2020 school year:

Burke, Christina	Elem. Ed. Teacher	\$56,555.00	BA-4	JC
15-120-100-101-20				
Kehoe, Jennifer	Elem Ed. Teacher	\$60,655.00	BA-7	JC
15-120-100-101-20				

D. Leave of Absence - Dist.

Approve the following individual be granted a Medical Leave of Absence beginning June 10, 2019 ending June 20, 2019 using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJMLA:

DeSoucey, Christina

E. Non-Professional Employment-2019-2020

Approve the following individuals for the position and salary indicated for the 2019-2020 school year:

Ajello, Alexander	Paraprofessional	AA-1	\$23,546.00	DIST
Account # 15-190-100-106-20				
Coles, Joy	Paraprofessional	AA-1	\$23,546.00	DIST
Account # 20-218-100-106-10				
Kerrigan, Christine	Paraprofessional	AA-1	\$23,546.00	DIST
Account # 15-209-100-106-20				

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Mackie, Kelly	Paraprofessional	BA-1	\$23,846.00	DIST
Account # 15-190-100-106-20				
Sokoloski, Jennifer	Paraprofessional	BA-1	\$23,846.00	DIST
Account # 15-190-100-106-20				
RESCINDED				
Terjanian, Taleen	Paraprofessional	BA-1	\$23,846.00	DIST
Account # 15-213-100-106-20				
Wallace, Laura	Paraprofessional	BA-1	\$23,846.00	DIST
Account # 15-212-100-106-20				

F. Substitute Teachers/Paraprofessionals - Dist.

Approve the following individuals be added to our substitute teacher/paraprofessional list for the 2019-2020 school year at the rates listed below:

Abels, Rose
Ajello, Alexander
Azara, Christopher
Beirne O'Brien, Mary
Berkheimer, Kristy
Cannella, Nicole
Cantor, Kathryn
Carlisle, Robert
Ciaurro, Brandon
Coleman, Raymond
Coles, Joy
Conley, Sharon
Cruz, Arely
Dente, Dana
Dudek, Andrew
Eibeler, Charles
Faine, Jonathan
Fasano, Joseph
Funk, Gail
Fusco, Laurie^
Giorgis, Tadesse
Goggins, Tina
Gonzales, Marcela
Graceffo, Anne
Grimaldi, Ann Marie
Grimes, Keiana
Gupta, Prem
Harris, Patricia
Hendrickson, Kristine
Hunt, Kristi-Ann

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Ignar, Charles
Janjua, Kanza
Jaworski, Jennifer
Johnson-Edmond, Simone
Jones, Nina
Kabongo, Jocelyne
Kaiserman, David
Katz, Andrew
Kennedy, Mariam
Kerrigan, Christine
Kieff, Robin
Klecha, Glenda
Koczman, Bruce
Lorenz, Debra
Lovett, Athena
Mackie, Kelly
Malone, Maritza
Manglona, Mathew
Manoes, Elizabeth
Mari, Lorraine
McGuinness, Michaela
McManigal, Suzanne
Mendillo, Danielle
Mercadante, Amanda
Mignosi, Stacy
Muller, Jennifer
Muratore, Phillip
Murphy, Michael
Murtha, Katelyn
O'Hanlon, James
Opramolla, Kerri-Lyn
Perkel, Jennifer
Piza, Nidia
Popowych, Katheryn
Prescott, Debra
Rajeevan, Ajitha
Rasmussen, Kelly
Regan, Mariana
Roslund, Janice
Rossi, Gail
Salerno, James
Sametz, Diane
Scarpino, Shiela
Schatzman, Alyssa
Schleicher, Alisa
Scudero, John

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Servidio, Lauren
Shaw, Denise
Sorensen, Joel
Sutisna, Krisanti
Terjanian, Taleen
Thompson, Keryn
Volker, Amy
Warrington, Sheryl
Young, Jennifer
Zitzman, Allison

^pending completion of paperwork
\$100.00 = Substitute Teacher
\$85.00 = Paraprofessional
Account #: 11-190-100-101-52

G. Re-Approval of Substitute Secretaries-2019-2020

Re-approve the following individuals as Substitute Secretaries for the 2019-2020 school year at \$15.00 per hour, as needed:

DeBlasio, Carol
Kolba, Geraldine
Negro, Georgina
Pickering, Betty
Wallace, Laura

H. Extended School Year Staff 2019-2020

Approve the following individuals for the above program from July 1, 2019 through August 2, 2019 at a salary of \$39.00 per hour not to exceed 80 hours, not to exceed \$3,120.00.

Teacher

Varanelli, Nicholas

Approve the following individual for the above program from July 1, 2019 through August 2, 2019 at a salary of \$17.50 per hour not to exceed 80 hours, not to exceed \$1,400.00.

Paraprofessional

Ajello, Alexander

Account # 11-422-100-101-80

I. Transfers - Professional Staff-2019-2020

Approve the following individuals for the position indicated effective for the 2019-2020 school year:

	<u>From</u>	<u>To</u>
Gonzales, Diane	PreK - JC	PreK - PM
Ince, Justine	ICS/Res - HS	Res/Transition - HS
Petrocelli, Luciana	PreK - JC	PreK / ICR - JC
Wilson, Heather	MD-JC	Autism-JC

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I. Caruso Advisors 2019-2020

Approve the following individuals for the position and salary as listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Davis, Courtney	Yearbook Advisor	\$2,886.00
Donnelly, Nicole	Yearbook Advisor	\$2,886.00
Joyce, Maria	Chorus	\$2,859.00
Weldon, Lissa	Student Council	\$2,859.00
White, Jessica	Chorus-Student Facilitator	\$2,859.00
Zielinski, Amy	Band	\$2,859.00

Account # 15-401-100-100-20

K. Keansburg High School Advisors 2019-2020

Approve the following individuals for the position and salary as listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
DeTalvo, Christopher	Freshman Class Co-Advisor	\$1,815.50
DeTalvo, Shaylyn	Freshman Class Co-Advisor	\$1,815.50
Dondero, Joseph	Junior Class Co-Advisor	\$1,909.00
Foulks, Dean	Digital Media Advisor	\$2,930.00
Ince, Justine	Yearbook Advisor (Production)	\$5,198.00
Kmak, Nicole	National Honor Society Advisor	\$3,449.00
Lopez, Deanna	Junior Class Co-Advisor	\$1,909.00
Lopez, Deanna	Yearbook Advisor (Financial)	\$4,372.00
LoRusso, Nicholas	Senior Class Co-Advisor	\$2,323.50
Mira, Danielle	Student Council Advisor	\$4,332.00
O'Connor, Gabrielle	Dramatics Advisor (School Play)	\$4,846.00
Rotondi, Jenna	Senior Class Co-Advisor	\$2,323.50
Sarlo, Kathryn	Band Advisor	\$4,321.00
Sarlo, Kathryn	Musical Advisor (School Play)	\$4,846.00
Wombough, Leanne	Sophomore Class Co-Advisor	\$1,815.50
Wombough, Jason	Sophomore Class Co-Advisor	\$1,815.50

Coach

White, Daniel	Head Tennis Coach	\$6,632.00
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Account # 15-402-100-100-40

L. SAT Coordinator and Proctors

Approve the following individuals as the SAT Coordinator and Proctors. There is no expense to the District, salaries will be paid by SAT.

Test Coordinator:

Damian, Colleen

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Test Proctors:

Carrier, Tammy
Ferraro, James
Gaffey, Shannon
Gallagher, Brian
Ganz, David
Keelen, Ashley
Lopez, Deanna
Massone, Nicole
Patterson, Douglas
Rotondi, Jenna
Wombough, Leanne

M. Summer Work Child Study Team 2019-2020 (revision)

Approve the following Child Study Team personnel to complete work as determined by the Director of Pupil Personnel due to IEP needs at the hourly rate indicated. Hours will be allocated by the Director of Pupil Personnel not to exceed: Social Workers 75 hours, LDTC 150 hours, Psychologist 150 hours, Speech 70 hours:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Carfi, Janice	Speech	\$61.34
Collier, Shannon	LDTC	\$57.89
Daniel, Margaret	Psychologist	\$71.37
England, Bruce	LDTC	\$71.37
Feinstein, Lauren	Social Worker	\$58.33
Johnson, Jeffrey	Social Worker	\$71.37
Moschetta, Sharon	Speech	\$68.41
Noch, Laurie	Psychologist	\$61.29
Walling, Bonnie	Psychologist	\$71.37
Wieczersak, Heidi	Social Worker	\$68.34

Account # 11-000-219-104-80

N. Advanced Placement (AP) Psychology Training

Approve the following individual to be paid for attending Advanced Placement (AP) Psychology Training for 20 hours at \$39.00 per hour, not to exceed \$780.00.

Leak, Lisa

Account # 11-000-223-104-20

O. Weight Room Monitor Volunteer-KHS

Approve the following individual as the Weight Room Monitor on a volunteer basis for the 2019-2020 school year.

Book, Jonathan

P. Transfer-Packing/Unpacking

Approve the following individuals for packing and unpacking at \$39.00 per hour for up to 10 hours not to exceed \$390.00.

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Bigelow, Shane
Book, Jonathan
Clagett, Dianne
Dambaugh, Mark
Fahey, Caren
Holway, Amanda
Hooker, Maureen
Janik, Brian
Johnson, Lauren
Leak, Lisa
Lee, Kimberly
Massone, Nicole
Mira, Danielle
Petrocelli, Luciana
Tritto, Tonya
Account. # 11-000-221-100-60

GENERAL:

1. District H-I-B Report- 2018-2019

Approve the monthly district H-I-B- Report for the month of June 2019:
Ref. Exhibit # 1

2. Memorandum of Understanding-Keansburg School District & Middletown Township School District

Approve the Memorandum of Understanding between the Keansburg School District and Middletown Township School District regarding the development and operation of a partnership between both school districts. The partnership includes but is not limited to: Middletown Township Board of education dual enrollment/AP courses and/or the MTPS Arts Academy and the Keansburg High School Law Enforcement Program and/or the Keansburg BEACON (Behavior Disabilities/BD) Program.
Ref. Exhibit # 2

3. 2019-2020 Keansburg School District Annual School Calendar-Revised

Approve the 2019-2020 Keansburg School District Annual Calendar revision to reflect the change from the Partnership for Assessment of Readiness for College & Careers (PARCC) assessment to the New Jersey Student Learning Assessment (NJSLA) assessment as submitted.
Ref. Exhibit # 3

4. Shore Conference Official Fees 2019-2020

See attached 2019-2020 Shore Conference recommended official fees.
Ref. Exhibit # 4

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Project Insight 2019-2020

CPC's Project Insight to be utilized by the Keansburg School District as an additional resource for students and their families. Project Insight is an early intervention substance abuse program consisting of five sessions. This includes a substance abuse assessment. All sessions will be held at Keansburg School District. There is no cost to the district.

Ref. Exhibit # 5

6. Employment Contracts 2019-2020

Approve the following employment contracts for the 2019-2020 school year, as submitted:

Confidential Secretary - Accounts Payable

Confidential Secretary to the Business Administrator

Confidential Secretary to the Superintendent (2)

Security Officer (6)

Ref. Exhibit # 6

7. Advanced Placement Psychology Training

Approve the following individual to provide coaching in the content of Advanced Placement Psychology for the 2019-2020 School Year in the amount of \$1,200.00.

Gissubel, Keith Michael

Account # 11-000-223-300-60

Ref. Exhibit # 7

8. Sports Physical 2019-2020

Attached is the sports physical updated opioid sign off sheet for the 2019-2020 school year. Page 11A required by the State of New Jersey.

Ref. Exhibit # 8

9. ESEA FY20 Grant Application Submission/Acceptance

Approve the submission and acceptance of the ESEA FY20 Grant Application in the following amounts:

Title I-A	\$ 977,544.00
Title I-Reallocated	\$ 18,803.00
Title I SIA Part A	\$ 107,900.00
Title II-A	\$ 80,957.00
Title III	\$ 6,968.00
Title IV	\$ 60,941.00

10. ESEA FY20 Grant Title Transfers of Funds

Approve the following transfers of funds within the following grant Titles:

Title I-A	\$ 1,119,442.00
Title I-Reallocated	\$ 18,803.00
Title I SIA Part A	\$ 107,900.00

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Title II-A	\$	0.00	(Transferred to Title I-A)
Title III	\$	0.00	(Consortium w/Eatontown)
Title IV	\$	0.00	(Transferred to Title I-A)

11. 21st Century Community Learning Center (KAP) Competitive Grant Acceptance-Cohort 15, Year 1/5

Approve the acceptance of the 21st Century Community Learning Center Program Competitive Grant, Cohort 15, Year 1/5 in the amount of \$350,000.00 for the purposes described in the application within the next grant year, September 1, 2019 through August 31, 2020.

12. FY20 IDEA Grant Submission/Acceptance

Approve the submission and acceptance of the FY20 IDEA Grant Application in the following amounts:

Basic	\$565,894.00
Pre-K	\$ 16,189.00

13. Monmouth Cares Incorporated Grant Proposal Submission

Approve the submission of the grant proposal to Monmouth Cares Inc. in the amount of \$25,000.00 to expand the School Based Youth Services Program mission by further addressing the mental health, social, and emotional needs of our student population.

14. Special Needs 2019-2020

Approve the following students to attend the placement indicated for the extended school year:

Student ID	D.O.B.	Class.	Placement	Start	Public/Priv	Tuition
8874020194	1-28-13	Aut	Rutgers Day School	7-2019	Private	
7552336781	8-11-98	Aut	Children's Ctr.	7-2019	Private	11,833.96
7482403889	5-21-09	A.I.	Summerfield Sch.	7-2019	Public	7,369.00
5251808793	3-1-06	ED.	CPC Adoles.	7-2019	Private	9,124.50
8867731921	1-23-03	MD.	Harbor School	7-2019	Private	9,957.60
5407827728	7-27-00	MD	Harbor School	7-2019	Private	9,957.60
5533837847	10-30-06	ED.	CPC Elem.	7-2019	Private	9,124.50
4345019837	7-30-03	MD.	Ocean Academy	7-2019	Private	10,245.00
2880401166	9-2-05	Aut.	Hawkswood Sch.	7-2019	Private	11,143.80
9830496249	9-16-10	MD.	Schroth / Ladacin	7-2019	Private	11,973.00
3231533496	7-5-11	MID	CPC Elem.	7-2019	Private	9,124.50
6820025262	8-30-12	Aut.	Children's Ctr.	7-2019	Private	11,833.96
9607996934	9-6-09	ED.	CPC Elem.	7-2019	Private	9,124.50
7450115737	12-7-06	Aut.	Shore Center	7-2019	Public	8,000.00
6260923547	9-8-03	Aut.	Hawkswood Sch.	7-2019	Private	11,143.80

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7546674060	11-24-10	Aut.	Children's Ctr.	7-2019	Private	11,833.96
6731161548	3-14-12	MD.	Lakeview Sch.	7-2019	Private	15,139.50
4303640040	10-7-03	Aut.	Collier	7-2019	Private	9,930.00
3981189884	1-14-08	OHI	CPC Elem.	7-2019	Private	9,124.50
3125173856	3-23-06	OHI	CPC Elem.	7-2019	Private	9,124.50
1576198442	11-29-03	ED	Honor Ridge	7-2019	Private	12,360.00
2453244201	3-15-02	ED.	Coastal Learning	7-2019	Private	8,622.30
1591589741	12-25-04	MD.	Schroth / Ladacin	7-2019	Private	11,973.00
8485841302	9-5-03	MD.	DCF Regional Sch	7-2019	Public	N/A
4262012841	8-16-10	ED.	Branch Alt. Prog.	7-2019	Public	4,800.00

Account # 11-000-100-566-80

Account # 11-000-100-562-80

ADDENDUM:

A1. Moving - Packing/UnPacking

Approve the following individuals for packing and unpacking at \$39.00 per hour for up to 4 hours not to exceed \$156.00.

Annuzzi, Barbara
Bestle, Jacqueline
Bishop, Melissa
Bruno, Karen
Corey, Jeanne
Daus, Melissa
Davis, Wendy
DeFilippo, Geraldine
Fabiano, Mary
Higgins, Noreen
Josselyn, Karen
Muniz, Shondell
Novembre, Timothy
O'Donnell, Melissa
Racanelli, Fidelina
Rogers, Mary
Shine, Dorothy
Smith, Tara
Torres, Vanessa
Underhill, Maryanne
Wieczersak, Heidi
Wombough, Leanne

Account #: 11-000-221-100-60

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Superintendent's Report

Personnel: A through P			
General: 1 through 14			
Addendum: A1			
	Yes	No	Abstain
Clayton	X		
Donaldson	X		
Frizell	X		
Hoff	X		
Kelaher-Moran	X	X on A1- (8 th name down, only)	
Ketch	X		
Kitchen	X		
Mankowski			
O'Hare			
Motion by:	Frizell		
Second by:	Clayton		
	7 in favor		
	1 opposed		
	2 absent (Mankowski, Ohare)		
	0 abstain		
Roll Call Vote	Motion carried		

BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT

BS-02: RECEIPT AND ACCEPTANCE OF MAY SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of May 31, 2019 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)3 that no major account or fund has been over expended as of May 31, 2019 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$2,189,525.52.

BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$300,089.27.

BS-05: RATIFICATION OF APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING
NONE

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit – NONE

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BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED

Recommend that the Board of Education ratify the salary checks issued for the June 30, 2019 payroll in the amount of \$407,329.24, and the July 15, 2019 payroll in the amount \$195,002.76.

BS-07: APPROVAL OF INTER-LOCAL AGREEMENT FOR THE PROVISION OF SPECIAL LAW ENFORCEMENT OFFICERS, CLASS III FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Borough of Keansburg (hereinafter the "Borough") and the Keansburg Board of Education (hereinafter the "Board"), (collectively referred to as the "parties") wish to encourage inter-municipal cooperation in the provision of certain services; and

WHEREAS, both parties are desirous of services through an inter-local service agreement; and

WHEREAS, both parties recognize that an inter-local service agreement may yield certain economies and efficiencies to the residents of Keansburg in the provision of such services; and

WHEREAS, N.J.S.A 40;8-1 et seq., the Inter-local Services Act, provides a mechanism for making such contracts between public agencies;

NOW, THEREFORE, IT IS HEREBY AGREED, by and between the Keansburg Board of Education and the Borough of Keansburg, at an estimated cost of \$45,000 per Special Law Enforcement Officer, may enter into an inter-local agreement to provide Special Law Enforcement Officers to the Keansburg School District.

See Exhibit "A"

BS-08: APPROVAL OF SHARED SERVICE AGREEMENT FOR THE SERVICES OF MASTER TEACHER

WHEREAS, the Union Beach Board of Education and the Keansburg Board of Education (collectively referred to as the "parties") wish to encourage inter-municipal cooperation in the provision of certain services; and

WHEREAS, both parties are desirous of obtaining services through a shared service agreement; and

WHEREAS, both parties recognize that shared service agreement may yield certain economies and efficiencies to the residents of Keansburg and Union Beach in the provision of such services; and

WHEREAS, N.J.S.A. 40;8-1, et seq., the Interlocal Services Act, provides a mechanism for making contracts between public agencies; and

WHEREAS, the parties have each duly authorized their proper officials to enter and execute this Agreement;

NOW, THEREFORE, BE AND IT IS HEREBY AGREED, by and between the Keansburg Board of Education and the Union Beach Board of Education the Boards of Education agree as follows:

1. The Keansburg Board of Education shall provide the Union Beach Board of Education with a Master Teacher for no less than four (4) days per month. The days will be mutually agreed upon by both parties and set in advance.

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2. The Union Beach Board of Education shall pay the Keansburg Board of Education a per diem rate of \$492.19 for the Master Teacher's services.
3. The Master Teacher shall be an employee of the Keansburg Board of Education.
4. The Keansburg Board of Education shall make all decisions with regard to the designation and employment of the Master Teacher, including but not limited to matters of discipline. In the event the Union Beach Board of Education deems that discipline is warranted for the Master Teacher, it shall inform the Keansburg Board of Education which shall take whatever action(s) it deems necessary and appropriate.
5. In the event of a dispute between the Boards of Education with regard to this Agreement, the parties and their designees shall meet to attempt to resolve the dispute on an amicable basis. In the event that the parties are unable to resolve the dispute, the matter shall be submitted to the Executive County Superintendent for resolution.
6. This agreement shall be in force and effect for the 2019-2020 school year.
7. Both parties agree that either party may terminate this Agreement giving the other party sixty (60) days written notice of its intention to terminate the Agreement.

See Exhibit "B"

BS-09: SIDEBAR AGREEMENT – 2017-2020 – DIST - HELD

Whereas, the Keansburg Board of Education, hereinafter referred to as the "Board" and the Keansburg Education Association, hereinafter referred to as the "KEA" have entered into a collective bargaining agreement beginning from July 1, 2017 through June 30, 2020; and

NOW, THEREFORE, BE IT AGREED:

ARTICLE XIII – SALARY GUIDE/SALARY REGULATIONS

H3. The hourly rate of pay for secretaries working beyond the regular school day on assigned tasks shall be twenty-five dollars (\$25.00) effective August 1, 2019 through June 30, 2020.

BS-10: LEASE PURCHASE

RESOLVED that the Keansburg Board of Education authorize the Board Secretary to execute a lease purchase agreement with Municipal Capital Corporation as of August 1, 2019 through State Contract A51464 (Ricohs Americas Corporation thorough Atlantic, Tomorrow's Office) to lease 34 printers at a cost of \$896.60 per month for 60 months.

BS-11: APPROVAL OF SUPERINTENDENT CONTRACT 2019-2023

In accordance with NJAC 6A:23A-2.1 and district receipt of Interim Executive County Superintendent contract approval, approve the following individual as the Superintendent of Schools for the period commencing August 15, 2019 or sooner through June 30, 2023 at the annual base salary of, 2019-2020 \$169,000.00, 2020-2021 \$169,000.00 and 2022-2023 \$169,000.00 .
Covert, John D.

See Exhibit "C"

REGULAR MEETING MINUTES
July 30, 2019

BS-12: QUANTITATIVE AND QUALITATIVE MERIT GOALS ACHIEVED BY SUPERINTENDENT 2018-2019

The Board attests that John J. Niesz, Superintendent, has achieved and satisfied the 2018-2019 Quantitative Goals and Qualitative Goals listed below and request that they be sent to the County Superintendent of Schools for final approval and authorization of payment.

Quantitative Goal #1 - \$5,516
Quantitative Goal #2 - \$5,516
Quantitative Goal #3 - \$5,516

Qualitative Goal #1 - \$4,141
Qualitative Goal #2 - \$4,141

See Exhibit "D"

BS-13: FOOD SERVICE MANAGEMENT CONTRACT 2019-2020

WHEREAS, the Keansburg Board of Education ("Board") seeks to retain the services of Maschio's Food Services, Inc., for the 2019-2020 school year; and

WHEREAS, Maschio's Food Services, Inc., shall charge the Board a management fee of \$82,680 for the ten (10) months during the academic year; and

WHEREAS, Maschio's Food Services, Inc., guarantees that the program will generate a profit of \$200,000 for the 2019-2020 school year (up to the management fee);

NOW, THEREFORE BE IT RESOLVED, that the Keansburg Board of Education hereby awards the contract for Food Service Management to Maschio's Food Services, Inc. effective July 1, 2019 through June 30, 2020.

BS-14: APPROVAL OF NJSIG PREMIUM RATES FOR THE 2019-2020 SCHOOL YEAR

RESOLVED that the Keansburg Board of Education approve the annual property & casualty insurance premiums as listed for the 2016-2017 school year:

NJSIG PREMIUMS FOR THE 2019-2020

Policy Type	2019-2020 Premium
Package (Property, General Liability, Auto, EDP, Crime, Equip. Breakdown)	\$156,035.44
School Board Legal Liability	\$53,463.41
Workers' Comp.	\$224,924.30
W.C. Supplemental	\$7,218.64
Student Accident	\$54,550
TOTAL	\$496,191.79

KEANSBURG BOARD OF EDUCATION
100 PALMER PLACE
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES
July 30, 2019

Board Secretary's Report

BS-02 through BS-14			
	Yes	No	Abstain
Clayton	X		
Donaldson	X	X-on "13" only	
Frizell	X	X-on "13" only	
Hoff	X		X-on BS-11 only
Ketch	X		
Kelaher-Moran	X		
Kitchen	X		
Mankowski			
O'Hare			
Motion by:	Kitchen		
Second by:	Ketch		
Roll Call Vote	7 in favor – (except BS-09, which was held) 2 opposed 2 absent (Mankowski and Ohare) 1 abstain Motion carried		

COMMENTS - NONE

PUBLIC –

Judy Ferraro congratulated Doug Covert and Kathleen Ohare on their new positions.

MOTION ON ADJOURNMENT

Motion by Kitchen and seconded by Clayton to adjourn this meeting.

Roll call vote: 7 in favor, 0 opposed, 2 absent, and 0 abstain; motion carried.

Closed the meeting at 7:35 pm

Respectfully submitted:



Daniel Castles
Business Administrator/
Board Secretary

dc/bmw

C: John Niesz
Administrators
Board Members