

MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER JANUARY 18, 2022 - 7:00 P.M.

- CALL TO ORDER** Judy Ferraro, President, called the Regular Meeting to order at 7:04 p.m.
- MEMBERS PRESENT** Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaheer-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
- MEMBERS ABSENT** NONE
- OTHERS PRESENT** Kathleen O'Hare, Michael Sette, Michael Gross, Esquire, and District Administration.
- PLEDGE OF ALLEGIANCE** Judy Ferraro, President, led the Pledge of Allegiance
- RECOGNITIONS-** The Board recognized the following staff members for 2021-2022
- PRE-K:** Educator of the Year: Darlene Westelle
Educational Services Professional: Colleen Dubrow
Educational Support Professional: Cheryl Ahrens
- CARUSO:** Educator of the Year: Jessica White
Educational Support Professional: Kevin White
Educational Support Professional: Andrea Cahalan
- BOLGER:** Educator of the Year: Eillyn Lopez
Educational Services Professional: Danielle Liantonio
Educational Support Professional: Janis Ducsai
- KHS:** Educator of the Year: Brian Gallagher
Educational Services Professional: Kelli Hudson
Educational Support Professional: James Mitchell
- EDUCATOR OF THE YEAR DISTRICT WINNER:** Kelli Hudson
EDUCATIONAL SUPPORT PROFESSIONAL OF THE YEAR DISTRICT WINNER: Kevin White

5 Minute Break

PRESENTATION- Christine Formica - Start Strong Scores Presentation

Viewable on the Keansburg SD website

PUBLIC COMMENT(S) - Michael Gross, Esquire, explained this public portion of the meeting was for comments only, not a question and answer session.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

(1) Legal Matters

(2) _____

(3) _____

It is anticipated that the length of time of this executive session will be 30 minutes and that action will/will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Kenneth Cook

SECONDED BY: Gregory Siciliano

IN: 7:49pm OUT: 8:09pm

APPROVAL OF EXECUTIVE SESSION	
MOVED BY:	Gregory Siciliano
SECONDED BY:	Patricia Frizell
AYE:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
NAY:	
ABSTAIN:	

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	December 14, 2021
SPECIAL MEETING	December 21, 2021
ORGANIZATION MEETING	January 4, 2022

APPROVAL OF MINUTES	
MOVED BY	Matthew Kitchen
SECONDED BY	Gregory Siciliano
AYE	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
NAY	
ABSTAIN	Kenneth Cook on 12/21/21, Matthew Kitchen on 12/21/21, Patricia Frizell on 12/14/21, and Gregory Siciliano on 12/14/21

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RETIREMENT-DISTRICT

Approve the following retirement, as submitted:

Murphy, Lauri Guidance Counselor Account # 15-000-218-104-30
Eff. 4/1/22

2. REFUSAL OF POSITION

Accept the following refusal of position, as submitted:

Saylor, Joan Interim School Business Administrator Account # 11-000-251-100-55

3. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Barshewski, Michele	12/14/2021	1/3/2022
Bonaly, Sara	12/13/2021	12/20/2021
Conk, Stephanie	12/15/2021	1/3/2022
Ducsai, Janis	12/13/2021	12/20/2021
Gulino, Susanne	11/30/2021	12/13/2021
Iacouzzi, Melissa	12/13/2021	1/3/2022
Ince, Justine	11/29/2021	12/7/2021
Katz, Joshua	12/13/2021	12/22/2021
McDonald, Caitlin	12/7/2021	12/17/2021
Pigott, Rebecca	12/17/2021	1/3/2022
Rossi, Nicole	11/29/2021	12/6/2021
Walters, Ashley	12/16/2021	1/3/2022
Westhelle, Darlene	12/3/2021	12/17/2021
White, Jessica	12/7/2021	12/23/2021
Zgola, Loriann	12/16/2021	1/3/2022

4. LEAVE OF ABSENCE-MEDICAL-REVISION

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Shine, Dorothy	9/3/2021	3/1/2022
Vaccarelli, Patricia	11/10/2021	2/8/2022

5. LEAVE OF ABSENCE-MATERNITY/CHILDCARE

Approve/ratify the following individual be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
McDonald, Caitlin	3/14/2022	9/1/2022

6. LEAVE OF ABSENCE-MATERNITY/CHILDCARE-REVISION

Approve/ratify the following individual be granted a revision to her Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Young, Karen	1/11/2022	4/25/2022

7. LEAVE OF ABSENCE-MEDICAL INTERMITTENT-REVISION

Approve/ratify the following individual be granted a revision to her Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
Iacouzzi, Melissa	9/7/2021	3/31/2022

8. 2021-2022 HOME INSTRUCTION

Approve the following student to receive Home Instruction for the 2021-2022 school year:

Student I.D.	H.I.#	Grade	Reason	Tutor	Start Date	End Date
1201165220	12	4	Administrative	J. Wells	12-1-21	12-14-21
6145869782	13	5	Medical	C. Davis	12-21-21	06-24-22

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5013702990	14	10	Administrative	T.B.D.	1-3-22	10 hours
39889223921	15	7	Medical	J. Wells	1-6-22	T.B.D.
3616643101	16	9	Medical	Learn Well	1-8-22	T.B.D.

Account # 11-150-100-101-80

Account # 11-150-100-320-80

9. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

6/1 & 2	Cruz, Arely	NJTESOL, INC.	\$314.00
TBD*	Ferraro, James	Search & Seizure for	\$555.66
		Effective Policing(Two courses)	
TBD*	Fowlkes, Troy	Search & Seizure for	\$199.96
		Effective Policing (Two courses)	
6/1 & 2	Hasenstab, Jennifer	NJTESOL, INC.	\$314.00
2/15	Tonne, Sean	ShapeNJ Convention	\$284.00

*Original dates canceled and will be rescheduled in the Spring, 2022. Dates to be determined.

DISCUSSION

APPROVAL OF PERSONNEL	
Moved By:	Matthew Kitchen
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
Nay:	
Abstain:	Judy Ferraro #9, 2nd name down, only

POLICY/REGULATION:

10. POLICY 1ST READING-ALERT 225

1648.11 The Road Forward COVID 19-Health & Safety Appendices(M) (New)
1648.13 School Employee Vaccination Requirements (M) (New)

Exhibit # 1

POLICY-ALERT 224 -REVISION

5111 Eligibility of Resident/NonResident Students-(Revised)

Exhibit # 2

11. REGULATION-ALERT 220 -REVISION

5111 Eligibility of Resident/NonResident Students-(Revised)

Exhibit # 3

DISCUSSION

APPROVAL OF POLICY AND REGULATION	
Moved By:	Matthew Kitchen
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
Nay:	
Abstain:	

GENERAL

12. NEW COURSE OFFERINGS-KEANSBURG HIGH SCHOOL 2022 & BEYOND

Approve the following course offerings for the Keansburg High School 2022 & Beyond as submitted:

ADVANCED PLACEMENT LITERATURE

Grades 11-12

5.00 Credits

The Advanced Placement (AP) Program allows students to learn how to understand and evaluate works of fiction, poetry, and drama from various periods and cultures. You'll read literary works and write essays to explain and support your analysis of

them. In addition, students will learn to; read a text closely and draw conclusions from details; identify techniques used by an author and their effects; develop an interpretation of a text; present an interpretation and make an argument for it in writing.

BASIC DESIGN

Grades 9-12

5.00 Credits

This course introduces students to the elements and principles of design. It fosters the ability to think and feel creatively, and expands the ability to use visual language. Fundamentals of the structure of art are reviewed. Understanding of art is enhanced by experimentation with art mediums, intuition, art history, discussion, and aesthetic experience. Development of self-discipline in utilizing time and meeting assignment deadlines is emphasized.

FUNDAMENTALS OF CALCULUS

Grade 12

5.00 credits

Prerequisite: Precalculus

Students in this course study the theories and techniques of differential and integral calculus, as well as its applications. Topics include limits, differentiation of functions,

and function integration. Using appropriate technology, students solve problems and model real-life situations involving motion, geometric analysis and optimization, area or volume of curves and shapes, etc.

ANATOMY & PHYSIOLOGY LAB (REVISION)

Grades 11-12

5 credits

Prerequisite: Biology

This class will focus on the study of the structure and function of the human body. This course will follow a sequential development of the major body systems in an organized and structured curriculum. The course is designed to give students a selective overview of human anatomical structure and an analysis of human physiological principles. Labs will include slide work, dissection of various animals, and studies of the human skeleton. The course will also use computer-simulated dissection.

SCIENTIFIC PRINCIPLES OF NUTRITION

Grades 10-12

2.5 credits

This class outlines the relationship of diet, lifestyle, and the prevention of disease. An overview of the digestion, absorption, and metabolism of protein, carbohydrates, fat, vitamins, and minerals is provided. Nutrition needs at various stages of the lifespan are stressed. Applying the science of nutrition to your life including needs for fitness and physical activity, evaluating nutrition claims, food labeling, and other consumer concerns are emphasized.

MEDICAL TERMINOLOGY

Grades 10-12

2.5 credits

Medical Terminology is the study of words that pertain to body systems, anatomy, physiology, medical processes and procedures and a variety of diseases. It provides specialized language for the health care team, enabling health care workers to communicate in an accurate, articulate and concise manner. This course is designed to give the students a comprehensive knowledge of word construction, definition and use of terms related to all areas of medical science. The course includes but is not limited to terms related to anatomy of the human body, functions of health and disease, and the use of language in diagnosing and treating conditions related to all of the human body systems

FORENSIC SCIENCE LAB

Grades 11-12

5 credits

Prerequisite: Biology and Chemistry

Forensics is a laboratory-based science class for high school juniors and seniors. The purpose of this course is for students to gain experience in the major investigative techniques currently used by forensic scientists and crime scene investigators, and to develop an understanding of the scientific concepts which serve as the groundwork for these techniques. Forensic Science is the application of basic biological, chemical, and physical science principles and technological practices to the purposes of justice in the study of criminal and civil issues. Students will learn how to observe, collect, analyze and evaluate evidence found at crime scenes. Some of the many topics covered are fingerprint analysis, hair and fiber comparison, serology, and crime scene analysis. Forensics is a demanding, fast-paced course covering a new topic of evidence nearly every week.

ENVIRONMENTAL SCIENCE LAB

Grades 10 - 12

5 credits

This lab course is designed to study how humans interface with their natural environment. It provides students with a balanced approach to the diverse study of the environment, its problems, and their impact on the world's future. Students apply their knowledge of a variety of earth and physical sciences to enhance their understanding of the forces that shape the world's environment. Additionally, the course explores the various problems associated with use of energy in our modern society. The use of alternative energy sources is explored as well as the impact of each form of energy use. Students become "educated energy consumers," learning ways to save energy and money in their future.

DISCUSSION

Mr. Kitchen asked if these are all new courses that we never had before.

Ms. O'Hare responded yes, they are new, and were recommended by present staff.

APPROVAL OF GENERAL	
Moved By:	Kenneth Cook
Seconded By:	Matthew Kitchen
Aye:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

1. RECEIPT AND ACCEPTANCE OF BOARD SECRETARY'S REPORT - NONE AT THIS TIME

Recommend the receipt of the Board Secretary Financial Reports as of XXXXX, 2021 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of XXXXXX based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS - NONE AT THIS TIME

Recommend that the Board of Education approve the following Transfers.

Amount	From Account	To Account	Reason
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3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,308,128.79

4. APPROVE PAYROLLS

Recommend that the Board of Education approve the salary checks issued for the

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following payrolls totaling \$2,825,965.48

December 15, 2021 - \$927,882.71
December 23, 2021 - \$993,350.72
December 24, 2021 - \$17,058.75
January 14, 2022 - \$887,673.30

5. 2021-2022 JANUARY DISTRICT HIB REPORT

Recommend the Board of Education approve the District HIB Report for the month of January 2022. Ex. A

6. 2021-2022 OUT OF DISTRICT TUITION

Approve the following students to attend the placement indicated for the 2021-2022 school year.

Student I.D.	D.O.B.	Class	Placement	Start	Public/Private	Tuition
2231447462	12-05-08	ED	Green Brook Academy	12-13-21	Private	50,368.50

Account # 11-000-100-561-80 Reg Ed.
Account # 11-000-100-562-80 Spec. Ed.

ADDENDUM

A1. AWARD OF CONTRACT FOR ARCHITECTURAL SERVICES FOR HVAC UPGRADES

Recommend the Board of Education award the contract for HVAC Upgrades for the District to Spiegle Architects for the amount of \$530,000.

DISCUSSION

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND ADDENDUM	
Moved By:	Matthew Kitchen
Seconded By:	Michael Mankowski
Aye:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
Nay:	
Abstain:	

OLD/NEW BUSINESS- NONE
COMMUNICATIONS - NONE
PUBLIC

Ms. Alt thanked the Board for approving the added classes, stating that is a huge benefit for the students. She has concerns about the Guidance Counselor, and the ISS teacher being moved. What happens to the ISS students?

Mr. Hoff - His favorite time of year. Happy with the new courses being added. He tries to make it to all the games.

He reminded everyone of the upcoming events:

2/11/22 Community Gift Auction

3/26/22 St. Patrick's Day Parade

5/27/22 Memorial Day Parade

Mr. Cook - Congratulated all award recipients, happy to hear we have new courses, and thank you to Christine and Kathleen.

Matthew Kitchen - Congratulations to all. The new classes are fantastic.

Brooke Clayton - Very happy with all the awards given.

Gregory Siciliano - Thank you to all the educators. Very happy with the progress that is happening.

Kim Kelaher-Moran - Thank you to everyone for your hard work and dedication.

Mr. Mankowski - Congratulated the award recipients, and good luck to Ms. Murphy on her retirement. He commended everyone for their response during the lock-out.

Ms. Ferraro - Congratulated the award recipients and is happy to hear of the new courses being offered. She thanked everyone for attending.

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	Matthew Kitchen
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Kenneth Cook, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
Nay:	
Abstain:	

Moved by Matthew Kitchen, seconded by Gregory Siciliano and unanimously carried, the meeting adjourned at 8:29am.

Respectfully submitted,

Michael Sette
Board Secretary