MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL AUDITORIUM FEBRUARY 22, 2022 - 7:00 P.M.

CALL TO ORDER	Michael Mankowski, President, called the Regular Meeting to order at 7:09 p.m.
MEMBERS PRESENT	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
MEMBERS ABSENT	Brooke Clayton
OTHERS PRESENT	Kathleen O'Hare, Michael Sette, John O. Bennett III, Esquire, and District Administration.

PLEDGE OF ALLEGIANCE Michael Mankowski, President, led the Pledge of Allegiance

PRESENTATION -

Mr. Mankowski congratulated Mr. Kitchen on completing the classes necessary for obtaining Certified Board Member status.

Mr. Mankowski informed everyone that, as stated in our Board Policy, there would be 2 student representatives, one from 8th grade and one from 12th grade, joining the Board monthly. Ms. Hailey Geyer, an 8th grader and student council member, was present to represent her class. See livestream for comments

PUBLIC COMMENTS -

Ms. Tammy Alt asked if someone could explain the policy changes noted in the meeting agenda. Mr. Mankowski explained it was a change in terminology.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by <u>N.J.S.A.</u> 10:4-12 for the purpose of discussing:

- (1) Personnel
- (2) _____
- (3)

It is anticipated that the length of time of this executive session will be 15 minutes and that action will be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Gregory Siciliano SECONDED BY: Kenneth Cook IN 7:17pm OUT 7:33pm

APPROVAL OF EXECUTIVE SESSION		
MOVED BY Gregory Siciliano		
SECONDED BY	Kenneth Cook	
AYE Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski		
NAY		
ABSTAIN		

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	January 18, 2022
EXECUTIVE SESSION	January 4, 2022 and January 18, 2022
SPECIAL MEETING	February 1, 2022
EXECUTIVE SESSION	February 1, 2022

APPROVAL OF MINUTES		
MOVED BY Gregory Siciliano		
SECONDED BY	Kim Kelaher-Moran	
AYE	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski	
NAY		
ABSTAIN	Ms. Frizell on February 1, 2022 Minutes, only.	

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. <u>RETIREMENT-DISTRICT</u>

Approve the following retirement, as submitted:

Pluskalowski, Roni	Physical Therapist	Account # 11-000-216-100-20
Eff. 6/30/22	-	

2. <u>RESIGNATION-DISTRICT</u>

Approve the following resignation, as submitted:

Antonetti, Carly	Paraprofessional	Account # 15-190-100-106-20
Eff. 2/23/22		

3. PROFESSIONAL EMPLOYMENT-DISTRICT-2021-2022

Approve the following individuals for the position and salary, indicated for the 2021-2022 school year:

Emken, Arthur Eff.2/23/22 Account # 15-000-2	Guidance Counselor	MA-6	\$64,090.00 prorated	JRB/KHS
π 10-000-2	210-104-00			
Kassar, Kathyrn Eff. 2/23/22 Account # 15-000-2	Guidance Counselor 218-104-30	MA-1	\$60,390.00 prorated	KHS

4. NON-PROFESSIONAL EMPLOYMENT-DISTRICT-2021-2022

Approve the following individual for the position and salary indicated for the 2021-2022 school year:

Furnback, JohnSupervisor of Buildings & Grounds\$90,000.00DISTEff. 3/25/22proratedor soonerNon TenurableAccount # 11-000-262-100-55

5. LONG TERM SUBSTITUTE TEACHER-DISTRICT-2021-2022

 Funk, Gail
 Long Term Sub
 2/2/22-6/24/22
 \$125.00 per day-60 days

 (Vacancy)
 PreK
 \$200.00 per day-61+days

 Account # 20-218-100-101-10
 \$200.00 per day-61+days

6. LONG TERM SUBSTITUTE TEACHER REVISION-DISTRICT-2021-2022

 Wells, Junell
 Long Term Sub
 1/24/22-4/14/22
 *\$200.00 per day-61+days

 (K.Young)
 PreK

 Account # 20-218-100-101-10

*Continuous rate of pay from previous assignments.

7. <u>SALARY ADJUSTMENTS PERSONNEL- PROFESSIONAL,</u> <u>NON-PROFESSIONAL AND PARAPROFESSIONAL-DISTRICT-2021-2022</u>

Approve the following salary adjustments of the following individuals for the 2021-2022 school year, as submitted:

Professional

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Abby	\$70,190.00	BA	11	
Adamo, Caroline	\$82,830.00	MA	14	
Alvarez, Tracey	\$74,490.00	MA+60	7	
Annuzzi, Barbara	\$85,890.00	BA	16	
Balletto, Lauren	\$79,830.00	MA	13	
Baran, Shannon	\$72,490.00	BA	12	
Barrington, Samantha	\$59,090.00	BA	5	Hired 2/14/22

FEBRUARY 22, 2022 AGENDA				
Bestle, Jacqueline	\$85,890.00	BA	16	
Bird, John	\$80,290.00	MA+60	10	
Bishop, Andrea	\$72,630.00	MA	10	
Bonaly, Sara	\$74,830.00	MA	11	
Book, Jonathan	\$80,290.00	MA+60	10	
Bowles, Maureen	\$90,530.00	MA	16	
Bubnick, Christopher	\$68,530.00	MA	8	
Bufano-Zifchak, Elena	\$72,490.00	BA	12	
Burke, Christina	\$60,590.00	BA	6	
Carfi, Janice	\$85,890.00	BA	16	
Carrier, Tammy	\$90,530.00	MA	16	
Carroll, Sara	\$57,690.00	BA	3	
Comey, Meghan	\$56,890.00	BA	1	Hired 9/1/21
Corcione, Jillian	\$74,830.00	MA	11	
Cordiano, Rosemarie	\$72,630.00	MA	10	
Crossnohere, Ellen	\$90,530.00	MA	16	
Cruz, Arely	\$57,290.00	BA	2	
Daley, Meghan	\$74,830.00	MA	11	
Dambaugh, Mark	\$85,890.00	BA	16	
Damian, Colleen	\$82,236.00	MA	8	Resigned 11/29/21
Daniel, Margaret	\$94,360.00	MA+30	16	
Davis, Courtney	\$90,530.00	MA	16	
Davis, Wendy	\$90,530.00	MA	16	
DeFilippo, Geraldine	\$90,530.00	MA	16	
DeSoucey, Christina	\$78,660.00	MA+30	11	No Step Increase 21-22
DeTalvo, Christopher	\$77,130.00	MA	12	

FEBRUARY 22, 2022 AGENDA				
DeVirgilio, Michele	\$90,530.00	MA	16	
Dodds, Sarah	\$63,890.00	BA	8	
Dolan, Amy	\$98,190.00	MA+60	16	
Dubrow, Colleen	\$90,530.00	MA	16	
Duran, Angeline	\$78,660.00	MA+30	11	Hired 1/10/22
Ebner, Kerianne	\$94,360.00	MA+30	16	No Step Increase 21-22
Enright, Danielle	\$62,190.00	BA	7	
Fahey, Caren	\$90,530.00	MA	16	
Fahnholz, Bridget	\$94,360.00	MA+30	16	
Feeney, Gina	\$83,660.00	MA+30	13	
Feinstein, Lauren	\$82,830.00	MA	14	
Ferraro, James	\$75,190.00	BA	13	
Fiorentino, Marie	\$90,530.00	MA	16	
Fiske, Brenda	\$85,890.00	BA	16	
Florio, Dana	\$78,660.00	MA+30	11	
Foulks, Dean	\$72,490.00	BA	12	
Fowlkes, Troy	\$79,830.00	MA	13	
Fraser, Lia	\$90,530.00	MA	16	
Gaffey, Shannon	\$90,530.00	MA	16	
Gallagher, Brian	\$76,190.00	MA+60	8	
Ganley, Corrin	\$79,830.00	MA	13	
Garripoli, Patricia	\$60,590.00	BA	6	
George, Anna	\$72,490.00	BA	12	
Giebler, Jamie	\$90,530.00	MA	16	
Gomez, Erin	\$90,530.00	MA	16	
Gonzales, Diane	\$63,890.00	BA	8	

FEBRUARY 22, 20	022 AGENDA
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FEBRUARY 22, 2022 AGENDA							
Grimaldi, Tracey	\$90,530.00	MA	16				
Gulino, Suzanne	\$86,660.00	MA+30	14				
Hansel, Jessica	\$98,190.00	MA+60	16				
Hasenstab, Jennifer	\$76,460.00	MA+30	10				
Higgins, Noreen	\$90,530.00	MA	16				
Hoffman, Elizabeth	\$74,830.00	MA	11				
Holcombe, Tammie	\$90,530.00	MA	16				
Hooker, Maureen	\$75,190.00	BA	13				
Hudson, Kelli	\$83,660.00	MA+30	13				
Hummer, Rosemarie	\$85,890.00	BA	16				
Lauren Hurler	\$90,530.00	MA	16				
lacouzzi, Melissa	\$77,130.00	MA	12				
Ince, Justine	\$94,360.00	MA+30	16				
Janik, Brian	\$72,630.00	MA	10				
Johnson, Jeffrey	\$94,360.00	MA+30	16				
Johnson, Karrie	\$85,890.00	BA	16				
Johnson, Lauren	\$65,890.00	BA	9				
Jones, Christopher	\$63,890.00	BA	8				
Joyce, Maria	\$70,190.00	BA	11				
Kaiser, Erin	\$90,530.00	MA	16				
Karakanas, Joanna	\$68,530.00	MA	8	BA-8 \$63,890.00 Hired 10/12/21 MA-8 \$68,530.00 Eff. 1/26/22			
Katz, Brian	\$80,960.00	MA+30	12				
Katz, Joshua	\$84,790.00	MA+60	12	Resigned 1/1/22			
Kehoe, Jennifer	\$65,890.00	BA	9				
Kennedy, Melissa	\$72,490.00	BA	12				

FEBRUARY 22, 2022 AGENDA

FEBRUARY 22, 2022 AGENDA						
Kent, Lori	\$72,490.00	BA	12			
Kmak, Nicole	\$90,530.00	MA	16			
Koenig, Laura	\$85,890.00	BA	16			
Kohler, Stefania	\$94,360.00	MA+30	16			
Kramer-Teheran, Jessica	\$77,130.00	MA	12			
Kukulski, Tara	\$72,490.00	BA	12			
Larosa, Teresa	\$86,130.00	MA	15			
Lavary, Gabrielle	\$90,530.00	MA	16			
Leak, Lisa	\$76,460.00	MA+30	10			
Leary, Barbara	\$85,890.00	BA	16			
Lee, David	\$85,890.00	BA	16			
Lee, Kimberly	\$98,190.00	MA+60	16			
Liantonio, Danielle	\$78,190.00	MA+60	9			
Longo, Cynthia	\$78,190.00	BA	14			
Lopez, Deanna	\$82,490.00	MA+60	11			
Lopez, Eillyn	\$70,530.00	MA	9			
Lyons, Alyssa	\$63,790.00	MA+30	2			
Maguire-Meditz, Tara	\$93,790.00	MA+60	15			
Mankowski, Jessica	\$77,130.00	MA	12			
Massone, Nicole	\$72,630.00	MA	10			
McCarthy, James	\$90,490.00	MA+60	14			
McDonald, Caitlin	\$61,590.00	MA	4			
McGuire, Gina-Marie	\$82,830.00	MA	14			
Melfi, Angela	\$60,790.00	MA	2			
Meyers, Michelle	\$85,890.00	BA	16			
Mickelsen-Barclay,	\$72,630.00	MA	10			

	FEBRUARY 22, 2022 AGENDA						
Kathryn							
Milhomens, Amanda	\$90,490.00	MA+60	14				
Mira, Danielle	\$60,590.00	BA	6				
Miragliotta, Nicole	\$84,790.00	MA+60	12				
Morfin, Uriel	\$67,990.00	BA	10				
Moschetta, Sharon	\$90,530.00	MA	16				
Muniz, Shondell	\$63,890.00	BA	8				
Murphy, Lauri	\$98,190.00	MA+60	16	Retirement 4/1/22			
Nagy, Kyle	\$58,090.00	BA	4				
Natalino, Michelle	\$90,530.00	MA	16				
Newme, Dyane	\$90,530.00	MA	16				
Nigro, Lisa	\$94,360.00	MA+30	16				
Niro, Maureen	\$75,190.00	BA	13				
Noch, Laurie	\$86,660.00	MA+30	14				
O'Connor, Gabrielle	\$68,530.00	MA	8				
O'Keefe,Jennifer	\$99,396.00	MA	14	12 month eff. 12/15/21			
O'Keefe, Thomas	\$98,190.00	MA+60	16				
Panassidi, John	\$53,561.40	BAOG	2	.60 FTE			
Patterson, Douglas	\$82,490.00	MA+60	11				
Pearce, Karen	\$94,360.00	MA+30	16				
Pepper, Jesse	\$77,130.00	MA	12				
Petraroi, Deborah	\$85,890.00	BA	16				
Petrocelli, Luciana	\$77,130.00	MA	12				
Pigott, Megan	\$57,290.00	BA	2				
Pisani, Lauren	\$77,130.00	MA	12				
Pluskalowski, Roni	\$93,786.00	-	-	Flat Salary No increase			

FEBRUARY 22, 2022 AGENDA							
Racanelli, Fidelina	\$85,890.00	BA	16				
Rao, Francine	\$64,090.00	MA	6	No Step Increase 21-22			
Reid, James	\$78,190.00	MA+60	9				
Rogers, Mary	\$94,360.00	MA+30	16	Retired 10/1/21			
Rosenberg, Michael	\$82,490.00	MA+60	11				
Rossi, Nicole	\$84,790.00	MA+60	12				
Rotolo, Jeanne	\$90,530.00	MA	16				
Rotondi, Jenna	\$82,490.00	MA+60	11				
Ruban, Lyndsey	\$62,190.00	BA	7				
Ryan, Erin	\$85,890.00	BA	16				
Sarlo, Kathryn	\$76,460.00	MA+30	10				
Scobie, Jessica	\$56,890.00	BA	1	Hired 9/1/21			
Shine, Dorothy	\$94,360.00	MA+30	16				
Shoiab, Silvia	\$81,490.00	BA	15				
Sigrist, Andrew	\$78,190.00	MA+60	9				
Silva, Deborah	\$103,068.00	BA	16	12 Month			
Simek, Roslyn	\$94,375.00	BAOG	4				
Soviero, Aja	\$74,830.00	MA	11				
Spishock, Deena	\$74,360.00	MA+30	9	No Step Increase 21-22			
Spivey, Amy	\$57,690.00	BA	3				
Switlyk, Grace	\$85,890.00	BA	16				
Szotak, Ashley	\$77,130.00	MA	12				
Thorn, Kristine	\$98,190.00	MA+60	16				
Tonne, Sean	\$98,190.00	MA+60	16				
Torres, Vanessa	\$66,830.00	MA	7				
Tritto, Tonya	\$90,530.00	MA	16				

FEBRUARY 22,	2022 AGENDA
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Trucano, Kerri	\$63,890.00	BA	8	No Step Increase 21-22
Underhill, Maryanne	\$79,830.00	MA	13	
Vaccarelli, Patricia	\$94,360.00	MA+30	16	
Varanelli, Nicholas	\$81,490.00	BA	15	
Vengelis, Jason	\$93,790.00	MA+60	15	
Viggiano, Jonna	\$77,130.00	MA	12	
Walling, Bonnie	\$94,360.00	MA+30	16	
Walsh, Mary	\$72,490.00	BA	12	
Walters, Ashley	\$62,190.00	BA	7	Resigned 1/21/22
Ward, Jodi	\$85,890.00	BA	16	
Weitzell, Deanne	\$75,190.00	BA	13	
Weldon, Lissa	\$90,530.00	MA	16	Retired 10/1/21
Westhelle, Darlene	\$81,490.00	BA	15	Retired 1/1/22
White, Daniel	\$85,890.00	BA	16	
White, Jessica	\$72,630.00	MA	10	
Wilson, Heather	\$72,490.00	BA	12	
Wolkom, Kaitlin	\$63,890.00	BA	8	
Wombough, Leanne	\$80,960.00	MA+30	12	
Young, Karen	\$67,990.00	BA	10	
Zielinski, Amy	\$86,130.00	MA	15	
Zimmer, Ryan	\$65,890.00	BA	9	

Non-Professional

Name	Salary	Guide	Step	Miscellaneous
Ambrus, Steven	\$103,068.00	Tech	16	12 Month
Anderson, Tammy	\$38,731.00	Secretary	8	
Breheny, Michael	\$69,708.00	Tech	4	12 Month

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Cooney, Maryann	\$47,656.00	Secretary	17	\$200.00 Longevity
Ducsai, Janis	\$42,681.00	Secretary	14	
Engelmann-Lynch, Melissa	\$47,656.00	Secretary	17	\$200.00 Longevity
Enright, Eileen	\$47,656.00	Secretary	17	\$200.00 Longevity
Holly, Dorothy	\$47,656.00	Secretary	17	\$200.00 Longevity
Manzella, Cheryl	\$47,956.00	Secretary	17	\$500.00 Longevity
Nelson, Diane	\$47,956.00	Secretary	17	\$500.00 Longevity
O'Hare, Maureen	\$47,956.00	Secretary	17	\$500.00 Longevity
Ryan, Lori	\$47,656.00	Secretary	17	\$200.00 Longevity

Paraprofessional

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Barbara	\$27,661.00	PPA	7	Retired 1/1/22
Ahrens, Cheryl	\$27,661.00	PPA	7	
Ajello, Alexander	\$25,536.00	AA	3	
Alaia, Shannon	\$26,161.00	BA	4	
Angerami, Julia	\$27,661.00	PPA	7	
Antonetti, Carly	\$25,536.00	AA	3	Hired 10/27/21 Resignation 2/23/22
Barshewski, Michele	\$27,661.00	PPA	7	
Bolsch, Kristin	\$25,036.00	PPA	1	Hired 9/3/21
Bufano, Jamie	\$25,736.00	BA	2	
Bulmer, Lorene	\$27,661.00	PPA	7	Retired 1/1/22
Buresh, Jana	\$ 27,961.00	AA	7	
Cahalan, Andrea	\$27,561.00	BA	6	
Case, Howard	\$26,861.00	BA	5	Resigned 11/24/21

FEBRUARY 22, 2022 AGENDA						
Coles, Joy	\$25,536.00	AA	3			
Conk, Stephanie	\$25,836.00	BA	3			
DeOcampo, Tracie	\$27,561.00	BA	6			
Domis, Rebecca	\$25,636.00	BA	1	Hired 10/27/21		
Douglas, Veronica	\$25,736.00	BA	2			
Flannigan, Ashley	\$27,261.00	AA	6			
Fonseca, Cynthia	\$27,961.00	AA	7			
Habib, Margaret	\$28,261.00	BA	7			
Heinzer, Patricia	\$27,661.00	PPA	7			
Hosey, Samantha	\$25,636.00	BA	1	Hired 9/3/21 Resigned 10/21/21		
Kane, Sara	\$28,261.00	BA	7			
Kerrigan, Christine	\$25,536.00	AA	3			
Limbach, Jeannine	\$25,736.00	BA	2			
Lovett, Athena	\$25,336.00	AA	1	Hired 1/3/22		
Mackie, Kelly	\$25,836.00	BA	3	Resigned 10/21/21		
Manoes, Britney	\$25,336.00	AA	1	Hired 11/17/21		
Manuel, Francine	\$27,661.00	PPA	7			
Marks, Heather	\$27,661.00	PPA	7			
Matich, Clayton	\$25,861.00	AA	4	Hired 1/3/22		
McStravick, Eileen	\$25,861.00	AA	4			
Menture, Darla	\$27,661.00	PPA	7			
Michling, Susan	\$27,661.00	PPA	7	Resigned 1/3/2022		
Pigott, Rebecca	\$27,961.00	AA	7			
Rand, Robert	\$25,336.00	AA	1	Hired 10/27/21		
Roman, Sharon	\$25,561.00	PPA	4			
Santifort, Melissa	\$25,836.00	BA	3			

FEBRUART 22, 2022 AGENDA					
Schmelz, Lance	\$28,261.00	BA	7		
Sheldon, Dorothy	\$27,961.00	AA	7		
Soto, Jacqueline	\$28,261.00	BA	7		
Taylor, Katie	\$27,561.00	BA	6		
Wallace, Laura	\$25,836.00	BA	3		
Walters, Tammy	\$27,661.00	PPA	7		
Wilk, Michelle	\$27,561.00	BA	6		
Zgola, Loriann	\$27,661.00	PPA	7		

8. CHANGE IN DEGREE STATUS-MOVEMENT ON THE GUIDE-2021-2022

Approve the following individuals for a Change in their Degree Status and Movement on the Guide as submitted:

Name	2021-2022 Salary	Guide	Step	Miscellaneous
Bird, John	\$80,290.00	MA+60	10	Effective 9-1-21
Karakanas, Joanna	\$68,530.00	MA	8	Effective 1-26-22
Katz, Brian	\$78,660.00	MA+30	11	Effective 9-1-21

9. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Balletto, Lauren	1/3/2022 - 1/6/2022, 1/11/2022 - 1/12/2022	1/13/2022
Bufano, Jamie	1/26/2022	3/14/2022
Domis, Rebecca	12/20/2021	1/5/2022
Fiske, Brenda	2/10/2022	5/10/2022

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Fonseca, Cynthia	1/18/2022	1/26/2022
Hansel, Jessica	2/3/2022	2/24/2022
Heinzer, Patricia	1/24/2022	1/31/2022
Holcombe, Tammie	2/7/2022	3/21/2022
Johnson, Lauren	1/3/2022	1/10/2022
Kennedy, Melissa	1/11/2022	1/21/2022
Kmak, Brian	2/1/2022	3/1/2022
Koenig, Laura	1/31/2022	2/7/2022
O'Keefe, Thomas	1/3/2022	1/10/2022
Rotolo, Jeanne	1/3/2022	1/10/2022
Ryan, Erin	1/3/2022	1/11/2022
Walsh, Mary	1/3/2022 - 1/6/2022, 1/11/2022	1/12/2022

10. LEAVE OF ABSENCE-INTERMITTENT FAMILY

Approve/ratify the following individual be granted an unpaid Intermittent Family Care Leave of Absence for various dates during the time period listed below. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA

Name	Beginning	Ending
Gaffey, Shannon	2/15/2022	6/30/2022

11. TRANSFER PROFESSIONAL STAFF-2021-2022-REVISION

Name	From	То
O'Keefe, Jennifer	Guidance Counselor - HS	Guidance Dept. Coord* -12 mth.
Acct. # 20-491-200-104 funds-NJTSS, Mental He	· · · ·	aid through ESSER III

12. TRANSFER NON PROFESSIONAL STAFF-2021-2022

Name	From	То
Taylor, Katie	Para Special Ed - JC 15-204-100-106-20	Para Kindergarten - JC 15-190-100-106-20

13. SUBSTITUTE TEACHER/PARAPROFESSIONAL-DISTRICT-2021-2022

Approve the following individuals to be added to our substitute teacher/paraprofessional list for the 2021-2022 school year at the rates listed below:

Kainat, Fatima[^] Manoes, Britney^{*} Purdom, Nicole[^] Sultan, Tasha[^]

\$100.00 = Substitute Teacher
\$ 85.00 = Paraprofessional

^pending completion of paperwork*per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5 Account # 11-130-100-101-30 6-8 Account # 11-140-100-101-40 9-12

14. STUDENT OBSERVATION-DISTRICT

Approve the following students be permitted to complete their student observation:

Brookdale Community College

<u>Student</u>	<u>Teacher</u>	<u>School</u>	<u>Semester</u>
Kennedy, Carly	TBA	JRB/KHS	Spring 2022
Perez, Alexandra	TBA	JRB/KHS	Spring 2022

15. KEANSBURG AFTERSCHOOL PROGRAM (KAP)-DISTRICT-2021-2022

Approve the following High School Students to work as teacher assistants in the Keansburg Afterschool Program at \$13.00 per hour from February 23, 2022 through June 2, 2022 as needed.

Torres, Ashlynn

Szeles, Rosemary

Account # 20-095-100-100-60

16. <u>TITLE III PARENT PROGRAM TEACHERS</u>

Approve the following four individuals for the Title III Parent Program. This program Will take place for three days (TBD) for 2 hours per session at a rate of \$41.00 per hour, not to exceed \$984.00*

Cruz, Arely Dolan, Amy Hasenstab, Jennifer Miragliotta, Nicole

*These salaries will be paid through our Title III Consortium with the Eatontown Board of Education.

17. MENTORING FOR STUDENTS

Approve the following individuals as mentors at the rate of \$41.00 per hour for 1 hour weekly for 38 weeks, not to exceed \$1,558.00 each. Salaries to be paid through the ESSER III grant.

<u>Bolger</u>

DeFilippo, Geraldine Lavery, Gabrielle Lopez, Eillyn Patterson, Douglas Rosenberg, Michael

<u>KHS</u>

Garripoli, Patricia Rotundi, Jenna Rossi, Nicole Schmelz, Lance Hoffman. Elizabeth

Account # 20-487-200-102-60

18. ELL AFTER SCHOOL HOMEWORK HELP

Approve the following individual for the position and salary* as indicated:

Dolan, Amy

*This salary will be paid through our Title III Consortium with the Eatontown Board Education. \$41.00 per hour for 12 hours, not to exceed \$492.00.

19. 2021-2022 HOME INSTRUCTION

Approve the following student to receive Home Instruction for the 2021-2022 school year:

Student I.D.	H.I. #	Tutor	Start Date	End Date	Hours
3081840608	17	Patterson	1-14-22	3-17-22	10 hours weekly
1176575316	18	MOESC	2-7-22	2-28-22	3.75 hours weekly
78069680730	19	S.Muniz	2-2-22	2-25-22	11 hours total

Account # 11-150-100-101-80 Account # 11-150-100-320-80

20. SPRING COACHING POSITIONS-BOLGER

Approve the following individuals for Spring coaching positions at the Joseph R. Bolger Middle School.

NAME	POSITION	<u>SALARY</u>
Book, Jonathan	7 & 8 Gr. Co-Baseball Coach 1/2	\$2,644.50*
Mira, Danielle	7 & 8 Gr. Softball Coach	\$5,289.00*
Varanelli, Nicholas	7 & 8 Gr. Co-Baseball Coach 1/2	\$2,644.50*

Account # 15-402-100-100-00-30 * Pending negotiations

Action will be implemented in accordance with New Jersey Governor Murphy's current COVID 19 Pandemic Restrictions

21. SPRING COACHING POSITIONS-HIGH SCHOOL

Approve the following individuals for Spring coaching positions at the Keansburg High School for the 2021-2022 school year.

NAME POSITION SALARY

Bird, John	Assistant Baseball Coach	\$6,501.00*
Bird, John	Weight Room Monitor (summer)	\$3,059.00*
Hosey, Samantha	Co-Assistant Softball Coach	\$3,250.50*
O'Keefe, Thomas	Weight Room Monitor (spring)	\$3,059.00*
Walters, Stephanie	Co-Assistant Softball Coach	\$3,250.00*

*Note: Employer specifically reserves managerial prerogative to remove position as a reduction if position is not justified.

Account # 15-402-00-100-40 *Pending negotiations

Action will be implemented in accordance with New Jersey Governor Murphy's current COVID 19 Pandemic Restrictions

22. PRE-K EVENING REGISTRATION STAFF- 2021-2022

Approve the following individual(s) to facilitate registration at the Caruso Preschool site for one evening on March 16, 2022 from 6-8 p.m., 2 hours each, at the rate of \$41.00 per hour, not to exceed \$82.00.

School Nurse

*Silva, Deborah

Account # 20-218-200-104-10 *Per contracted rate pending negotiations

Approve the following individual(s) to facilitate registration at the Caruso Preschool site for one evening on March 16, 2022 from 6-8 p.m., 2 hours each, at the rate of \$27.40 per hour, not to exceed \$54.80.

<u>Secretary</u>

*Cooney, Maryann

Account # 20-218-200-105-10 *Per contracted rate pending negotiations

23. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

3/4/22	Bird, John	Glazier Football Clinic	\$399.00
3/31-4/1	Ferraro, James	Search & Seizure for	\$555.66
		Effective Policing(Two cou	irses)
3/28 & 29	Fowlkes, Troy	Search & Seizure for	\$199.96
		Effective Policing (Two con	urses)
6/1 & 2	Pigott, Megan	NJTESOL	\$314.00
5/2	Puglisi, Jaclyn	NJ Social Work Conf.	\$335.00
3/4/22	Reid, James	Glazier Football Clinic	\$399.00
6/1 & 2	Thorn, Kristine	NJTESOL	\$314.00

24. JOB DESCRIPTION-DISTRICT

Approve the following job description, as submitted:

Paraprofessional

Ref. Exhibit #1

ADDENDUM:

A1. PROFESSIONAL EMPLOYMENT-2021-2022-DISTRICT- Transfer

Approve the following individual for the position and salary indicated for the 2021-2022 school year:

Bird, JohnDean of Culture and ClimateStep 12 MA+60DISTEff. 2/23/2022\$84,790.00 Prorated

Account # 20-483-200-101-60

A2. TECH SALARY GUIDE - 2021-2022 - 2023-2024

Approve the Computer Technician Guide for 2021-2022 - 2023-2024 for any new hire staff. Ref. Exhibit # 7

DISCUSSION

Mr.Kitchen asked if someone would explain recommendation #16, Title III Parent Program Teachers.

Ms. Formica explained that it is one of the Title III consortium requirements.

	APPROVAL OF PERSONNEL
Moved By:	Kenneth Cook
Seconded By:	Gregory Siciliano
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
Nay:	Frizell on #3, second name only
Abstain:	Mankowski on #7, the person with the same name, only. Ms Ferraro on #7 and on #23

POLICY/REGULATION:

25. <u>POLICY-REVISIONS</u>

0164	Conduct a Board Meeting (Revised)
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing or
	Treatment (M) (Revised)
2431.4	Prevention and Treatment of Sports-Related Concussions
	and Head Injuries (M) (Revised)
2451	Adult High School (M) (Revised)
2622	Student Assessment (M) (New)
3233	Political Activities (Revised)
5460	High School Graduation (M) (Revised)
7540	Joint Use of Facilities (Revised)
8465	Bias Crimes and Bias Related acts (M) (Revised)
9560	Administration of School Surveys (M) (Revised)

Ref Exhibit # 2

POLICY-1ST READING-ALERT 226

5541 Anti-Hazing (New)

Ref Exhibit # 3

POLICY 2ND READING

- 1648.11 The Road Forward COVID 19-Health & Safety Appendices(M) (New)
- 1648.13 School Employee Vaccination Requirements (M) (New)

REGULATION-1ST READING-ALERT 226

2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
2460.30	Additional/Compensatory Special and Related Services (M) (New)
2622	Student Assessment (M) (New)
8465	Bias Crimes and Bias-Related Acts (M) (Revised)

Ref. Exhibit # 4

APPROVAL OF POLICY AND REGULATION			
Moved By:	Gregory Siciliano		
Seconded By:	Kenneth Cook		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski		
Nay:			
Abstain:			

GENERAL

26. ENGLISH LANGUAGE LEARNERS 3 YEAR PLAN-2021-2024

Approve the English Language Learners 3 Year Plan for the 2021-2024 school years as submitted.

Ref Exhibit # 5

27. <u>NEW COURSE OFFERINGS-KEANSBURG HIGH SCHOOL 2022 &</u> <u>BEYOND</u>

Approve the following course offerings for the Keansburg High School 2022 & Beyond as submitted:

PRE-VOCATIONAL PREPARATION

This course is designed to prepare students for the competitive world of work. The aim of this course is to prepare students with the skills and knowledge needed to obtain and maintain employment. Exploration of careers, career choice self-assessment, job interview preparation, and appropriate employment behaviors are the foundational themes of this curriculum.

COGNITIVE SKILL DEVELOPMENT FOR EMPLOYMENT SUCCESS

This course is designed to prepare students with the soft skills needed for success in the workplace. These skills include but are not limited to self-awareness, working memory, and time management. Focus on self-regulation, internal motivation, and social skills are the building blocks of the curriculum. Presentation of material through role-playing,

classroom instruction, and evidence-based practices provides students with the skills essential to enter and remain a part of the community workforce.

28. DISPOSAL OF OUTDATED BOOKS FROM BOLGER MEDIA CENTER

Approve the disposal of outdated books from the Bolger Media Center as submitted:

Ref. Exhibit # 6

DISCUSSION

Mr. Kitchen asked, what do we do with the outdated books? Ms. O'Hare responded, they will first check with the Library, but these books are very old and outdated.

	APPROVAL OF GENERAL
Moved By:	Kenneth Cook
Seconded By:	Christopher Hoff
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

1. <u>RECEIPT AND ACCEPTANCE OF NOVEMBER AND DECEMBER BOARD</u> <u>SECRETARY'S REPORT</u>

Recommend the receipt of the Board Secretary Financial Reports as of November 30, 2021 and December 31, 2021 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of December 31, 2021 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. <u>APPROVE APPROPRIATION TRANSFERS</u>

Recommend that the Board of Education approve the following Transfers.

Amount	unt From Account To Account		Reason
\$1,500	11-000-230-530-53	11-000-251-600-55	Board Office Supplies

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,084,973.55

4. <u>APPROVE PAYROLLS</u>

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,892,664.95

January 28, 2022 \$903,644.00 February 15, 2022 \$989,020.95

5. 2021-2022 FEBRUARY DISTRICT HIB REPORT

Recommend the Board of Education approve the District HIB Report for the month of February 2022. Ex. A

6. <u>2021-2022 OUT OF DISTRICT TUITION/EXTRAORDINARY SERVICES</u>

Recommend the Board approve the following for the 2021-2022 school year:

Student I.D.	Class	Placement	SY 2021-2022	Public/ Private	Tuition/Extra Services
7455306931	AUT	Hawkswood School Paraprofessional	1-27-22 to 6-30-2022	Private	\$17,756.00
1705874927	R/E	Bonnie Brae	2-9-22 to 6-30-2022	Private	\$35,280.00
9275644982	ОНІ	Rugby	2-22-2022 to 6-30-2022	Private	\$31,465.70

Account # 11-000-100-561-80 Reg Ed. \$35,280.00 Account # 11-000-100-562-80 Spec. Ed. \$49,221.70

7. 2021-2022 MONMOUTH COUNTY VOCATIONAL - SHARED-TIME

Recommend the Board approve the following student attend the placement indicated for the 2021-2022 school year:

Student I.D.	Class.	Program	Start	Tuition
5289523012	ОНІ	Career Center	1-31-22	\$612.00 per month

Account # 11-000-100-564-80 \$612.00 per month

8. 2021-2022 HOMELESS TUITION

Recommend the Board approve the following students attend the school indicated for the 2021-2022 school year:

Student I.D.	Class	Placement	Start	Public/ Private	Tuition
2861278410	SLD	Middletown	1-4-22	Public	\$8,447.40
8226147057	R/E	Middletown	1-4-22	Public	\$11,430.78
6829033546	MD	Middletown	2-7-22	Public	\$32,062.42

Account # 11-000-100-562-80 Spec. Ed.	\$40,509.82
Account # 11-000-100-561-80 Reg. Ed.	\$11,430.78

9. BANKING INSTITUTIONS SIGNATURES

Recommend the Board of Education establish the following bank accounts and authorize the appropriate banks to honor all checks, drafts and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature indicated for the period February 22, 2022 through June 30, 2022.

ACCOUNT TITLE

SIGNATURES REQUIRED

1. General Operating Bank of America		Michale Mankowski OR Board President		Kenneth Cook Board Vice President
	AND	Kathleen O'Hare-Plasteras Superintendent	AND	Lindsey Case Business Administrator
2. Payroll and Payroll Agency Accounts Bank of America		Kathleen O'Hare-Plasteras Superintendent	AND	Lindsey Case Business Administrator
3. Cafeteria Funds Bank of America		Lindsey Case Business Administrator		
4. KHS Student Activity Bank of America		Kathleen O'Hare-Plasteras Superintendent	OR	Lindsey Case Business Administrator
	AND	Michael-John Herits Principal	OR	Brian Kmak Vice Principal
5. Jos. R. Bolger MS Student Activity Bank of America		Kathleen O'Hare-Plasteras Superintendent	OR	Lindsey Case Business Administrator
Bank of America	AND	Joseph LaRocca Principal	OR	Ryan Lillis Vice Principal
 Jos. C. Caruso ES Student Activity Bank of America 		Kathleen O'Hare-Plasteras Superintendent	OR	Lindsey Case Business Administrator
Bank of America	AND	Elyse McMahon Principal	OR	Sean Brophy Vice Principal

Edith Chmiel Scholarship Robert Currie Scholarship Arlene M Carr Kelaher Scholarship Bank of America

Lindsey Case Business Administrator

Petty Cash Bank of America Kathleen O'Hare-PlasterasORLindsey CaseSuperintendentBusiness Administrator

10. 2021-2022 DESIGNATION OF CUSTODIAN OF PUBLIC RECORDS

The Keansburg Board of Education designates Mr. Michael Sette, School Board Secretary, as the Custodian of Public Records for the Board. Mr. Sette will perform all duties in accordance with the Open Public Records Act with the full knowledge of each request for records be sent to the Office of the Superintendent. Pursuant to the New Jersey Open Public Records Act (OPRA), N.J.S.A. 47:1A-1 et seq., the Board further informs the general public that public records may be reviewed in according to the OPRA rules and procedures. All requests to view public records must be made in writing on the official Open Public Record Act form as provided by the Board of Education—or on a written request that mentions OPRAH. Copies of public records are subject to copying fees set by the New Jersey State Law.

The effective date of this resolution is from February 22, 2022 through June 30, 2022.

11. 2021-2022 APPROVAL OF QUALIFIED PURCHASING AGENT

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS, 18A:18A-37.c provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Keansburg School District Board of Education, pursuant to the statues cited above, hereby appoint Lindsey Case (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Keansburg School District Board of Education; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to award contracts on behalf of the Keansburg School District Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,600) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Keansburg School District Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but are less than the bid threshold of \$44,000.

12. CUSTODIAL CONTRACT MONITORING

WHEREAS, the Keansburg School District Board of Education has a need for a custodial monitoring contract for March 1, 2022 to June 30, 2023 custodial services; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of custodial standards, facility outbreak prevention, response and recovery; and such is not reasonably possible to describe the required services with written bid specifications in addition to the limited nature of service providers and the proven reputation of the service provider, thus warrants the need to deem the service as an extraordinary, unspecified service per exemptions outlined in N.J.S.A. 18A:18A-5;

NOW, THEREFORE, BE IT RESOLVED, by the Keansburg School District Board of Education in the county of Monmouth, as follows:

The Keansburg School District Board of Education shall award a contract for March 1, 2022 to June 30, 2023 to Edvocate, Executive Woods South, 756 Opatut Court, Toms River, NJ 08753 for the purposes of custodial contract auditing and development of the custodial services request for proposal. The amount of the contract is \$18,400.

Account: 11-000-262-340-00 \$18,400

13. <u>APPROVAL OF THE AMENDED INTERLOCAL SERVICE AGREEMENT FOR THE</u> <u>PROVISION OF LAW ENFORCEMENT OFFICER, CLASS III</u>

Recommend the Board approve the amended Interlocal Agreement for the Provision of Law Enforcement Officer, Class III. Ex. C ACCOUNT # 20-482-200-300-80

14. SHARED SERVICES CONTRACT-2021-2022-DISTRICT

Recommend the Board approve a portion of the Shared Services Contract to be paid with ESSER II funds. ACCOUNT # 20-483-200-300-80

DISCUSSION

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT			
Moved By:	Cenneth Cook		
Seconded By:	Gregory Siciliano		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski		
Nay:			
Abstain:			

OLD/NEW BUSINESS - NONE

COMMUNICATIONS -

Mr. Mankowski asked for the OPRA forms to be changed on the website.

PUBLIC

Ms. Alt asked about the mask mandate.

Ms. O'Hare said on March 7th, if the CDC guidelines state masks can be optional, then they will be optional.

John Bird, Vice President of the KEA and Negotiations Committee Chairperson, thanked the Board for approving him for the Dean position at KHS, and for working with the Union and giving them a fair and professional contract that validates the work that they do..

CLOSING BOARD MEMBER COMMENTS: Please see the Livestream

ADJOURNMENT OF MEETING

	MOTION TO ADJOURN
Moved By:	Kenneth Cook
Seconded By:	Patricia Frizell
Ауе:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

Moved by Kenneth Cook, seconded by Patricia Frizell and unanimously carried, the meeting adjourned at 7:58 pm.

Respectfully submitted,

Michael Sette Board Secretary