MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER FEBRUARY 18, 2025 - 7:00 P.M.

CALL TO ORDER

Christopher Hoff, President, called the Regular Meeting to

order at 7:02 p.m.

MEMBERS PRESENT

Kenneth Cook, Judy Ferraro, Patricia Frizell

Christopher Hoff, Kim Kelaher-Moran, and

Michael Mankowski

MEMBERS ABSENT

Mathew Kitchen and Brooke Clayton

OTHERS PRESENT

Kathleen O'Hare, Superintendent, Michael Sette,

Board Secretary, John O. Bennett, Attorney

and District Administration

PLEDGE OF ALLEGIANCE - Mr. Hoff led the Pledge of Allegiance and pointed

out the emergency exits.

PRESENTATIONS/CORRESPONDENCES -

Joe LaRocca presented Julie Angerami as the Bolger Educational Support Professional of the Year winner.

STUDENT REPRESENTATIVES

Bolger Middle School - Lupin Foulks and Jessica Lamee

The following sports have ended - cheerleading, wrestling, and basketball. Students look forward to softball and baseball, and the e-gaming club continues to be a success. The multicultural club is still drawing many students. Some of the Bolger Drama Club members are practicing for the high school spring musical. There is an upcoming assembly for the 7th and 8th grades presented by the Behavioral Health Group. Mrs. Liantonio's Gifted and Talented went on a trip to the Middletown Arts Center. Ms. Niro's class held a fundraiser to benefit the California fires which will be donated to the American Red Cross. Parent-teacher conferences were held. Ms. Liantono's class worked on a project where they created a presentation on food trucks.

Keansburg High School - Madison DiGrigorio

The high school has finished midterms and is celebrating the end of the second marking period. All students with zero conduct points get to enjoy a celebration with a party and breakfast. Also, students are loving the new coffee bar during lunch. Key Club has been busy helping at the Parade Committee gift auction. Pocketbook Bingo is March 14th, we are still asking for donations. Seniors are hosting their annual March Madness basketball night on March 13th. All grade levels are hosting an Urban Air fundraiser on March 26th. Sports teams are doing very well.

COMMITTEE REPORTS - NONE

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - NONE

NEW BOARD MEMBER INTERVIEWS

The interview process for the board vacancy included attendees Kimberly Sautner, Samantha Ricciardi, Tom Brennan, Kathy Bond, Jean Perez, and Catherine Ryan. John Bennett conducted the interviews, during which he asked each candidate three questions. After all the candidates had provided their responses, the board entered an executive session to deliberate and select a replacement

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Personnel
- (2) Legal

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY:

Patricia Frizell

SECONDED BY:

Kenneth Cook

IN: 7:44 pm OUT: 8:15 pm

APPROVAL OF EXECUTIVE SESSION		
MOVED BY:	Kenneth Cook	
SECONDED BY:	Michael Mankowski	
AYE: Kenneth Cook, Judy Ferra Frizell, Christopher Hoff, Mankowski and Kim Kelah		
NAY:		
ABSTAIN:		

APPOINTMENT OF BOARD MEMBER

John Bennett expressed his appreciation to the applicants for their interest in the vacant board seat and for taking the time to apply and interview. He then turned the meeting back over to the Board President, Christopher Hoff.

Christopher Hoff requested nominations for the vacancy, and Kim Kelaher-Moran nominated Catherine Ryan, which was seconded by Kenneth Cook. With no further nominations, a roll call vote was conducted, resulting in the appointment of Catherine Ryan to the Keansburg Board of Education.

John Bennett noted that the oath of office would be administered once Ms. Ryan's background check was completed. Kathleen O'Hare provided an explanation of the nomination process.

APPROVAL OF BOARD MEMBER		
MOVED BY:	Kim Kelaher-Moran	
SECONDED BY:	Kenneth Cook	
AYE:	Kenneth Cook, Judy Ferraro, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran	
NAY:		
ABSTAIN:	Patricia Frizell	

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	February 18, 2025
EXECUTIVE SESSION	February 18, 2025
SPECIAL MEETING	

APPROVAL OF MINUTES		
MOVED BY	Judy Ferraro	
SECONDED BY	Kenneth Cook	
AYE	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran	
NAY		
ABSTAIN		

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RETIREMENT-2024-2025-DISTRICT

Approve the following retirement, as submitted:

Ince, Justine

Special Ed.

Account # 15-212-100-101-40

Eff. 9/1/25

Shoiab, Silvia Eff. 7/1/25 Special Ed.

Account # 15-213-100-101-30

2. RESIGNATION-2024-2025-DISTRICT

Approve the following resignation, as submitted:

D'Antonio, Jeanine

Paraprofessional

Account # 15-190-100-106-20

Eff.2/5/25

3. NON-PROFESSIONAL EMPLOYMENT-2024-2025

Dellanno, Stephanie

Paraprofessional

BA-6 \$30,516.00 DIST

Eff. 3/3/25

Account # 15-190-100-106-20

4. LONG TERM SUBSTITUTE TEACHER-2024-2025-DISTRICT

Tweedly, Kelly

LTS

2/18/25-4/17/25

\$125.00 per day-60 days JCCS

(D.Lee)

Phys. Ed.

\$200.00 per day-61+days

Account # 15-120-100-101-20

5. **LEAVE OF ABSENCE-MEDICAL**

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Lee, David	02/18/2025	04/22/2025
Oliva, Kathryn	02/11/2025	03/11/2025

6. <u>LEAVE OF ABSENCE-MEDICAL-REVISION</u>

Approve/ratify the following individual be granted a revision to her Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
LaRosa, Teresa	01/02/2025	04/01/2025

7. <u>LEAVE OF ABSENCE-EXPANDED SICK LEAVE</u>

Approve/ratify the following individual be granted a paid Expanded Sick Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA and expanded sick leave under NJSA 18A:30-1 and NJSA 18A:30-4.

Name	Beginning	Returning
Morfin, Uriel	01/21/2025	02/03/2025

8. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2024-2025-DISTRICT

Approve the following individuals be added to our substitute teacher/paraprofessional list for the 2024-2025 school year at the rates listed below:

Conover, Tyrese[^] Perez, Jean[^]

\$100.00 = Substitute Teacher \$ 85.00 = Paraprofessional

^pending completion of paperwork *per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5 Account # 11-130-100-101-30 6-8

Account # 11-140-100-101-40 9-12

9. SUBSTITUTE COMPUTER TECHNICIAN-2024-2025-DISTRICT

Approve the following individual as a substitute computer technician for the 2024-2025 school year at the rate listed below:

Godkin, Emily^

\$100.00 = Substitute Computer Technician

^pending completion of paperwork

Account # 11-000-252-100-60

10. STUDENT OBSERVATION-2024-2025-DISTRICT

Approve the following students be permitted to complete their student observation:

Georgian Court University

<u>Student</u>	<u>Teacher</u>	<u>School</u>	<u>Semester</u>
Behan, Caitlin	Jonna Viggiano	JCCS	Spring 2025
McMahon, Colby	Jessica White	JCCS	Spring 2025

11. <u>COACHING POSITIONS-SPRING-2024-2025-JRB</u>

Approve the following individuals for the position and salary as indicated:

<u>Name</u>	** <u>Position</u>	<u>Salary</u>
Adamson, Michael	7 & 8 Gr. Baseball Coach (shared)*	\$ 2,928.00
Lee, Kimberly	7 & 8 Gr. Softball Coach	\$ 5,856.00
Lupton, Jack	7 & 8 Gr. Baseball Coach (shared)*	\$ 2,928.00

Account # 15-402-100-100-30

12. COACHING POSITIONS-SPRING-2024-2025-KHS

Approve the following individuals for the position and salary as indicated:

Name	**Position	<u>Salary</u>
Bell, Malori	Head Softball Coach	\$ 9,609.00
Bird, John	Flag Football Coach (Spring)*	\$ 1,500.00
Bird, John	Weight Room Monitor (Spring)	\$ 3,387.00
Bird, John	Weight Room Monitor (Summer)	\$ 3,387.00
Maguire, Tara	Assistant Softball Coach #1	\$ 7,197.00
Morfin, Uriel	Head Baseball Coach	\$ 9,609.00
Waltz, Ryan	Assistant Baseball Coach #1	\$ 7,197.00
White, Daniel	Head Tennis Coach (Boys)	\$ 7,342.00

Account # 15-402-100-100-40

13. COACHING POSITION-FALL-2025-2026-KHS

Approve the following individual for the position and salary as indicated:

Bird, John Head Football Coach (Fall) \$11,312.00

Account # 15-402-100100-40

^{*}Shared position

^{**(}Employer specifically reserves managerial prerogative to remove as a reduction in force if position is not justified).

^{*}Shared Position

^{**(}Employer specifically reserves managerial prerogative to remove as a reduction in force if position is not justified).

14. **VOLUNTEER-2024-2025-JRB**

Approve the following individuals as a volunteer baseball coach for the 2024-2025 school year at no cost to the District:

Adamson, Matthew Adamson, Michael

15. CENTRAL DETENTION TEACHERS-JRB

Approve all qualified staff to provide central detention at Joseph R. Bolger School for the 2024-2025 school year at the rate of \$43.00 per hour. If no student(s) arrive after 30 minutes, the teacher will be dismissed and paid for the first $\frac{1}{2}$ hour only.

Account # 15-401-100-100-30

16. CHANGE IN DEGREE STATUS-MOVEMENT ON THE GUIDE-2024-2025-REVISION

Approve the following revision to the following individuals for a Change in their Degree Status and Movement on the Guide as submitted.

Name	2024-2025 Salary	Guide	Step
Gesslein, Cheryl	\$80,685.00	MA +30	10
Giblock, Brianna	\$65,455.00	MA	1
Gonzalez, Diane	\$79,055.00	MA	11
Hasenstab, Jennifer	\$92,115.00	MA + 60	13
Henry, Sean	\$107,000.00	MA + 60	3
Ruban, Lyndsey	\$76,855.00	MA	10

17. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE 2024-2025-DISTRICT

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

4/4	Rosenberg, Michael	NJSACC Conference	\$209.00
2/20	Walsh, Thomas	CPR Instructor Course	\$350.00

18. BCBA FIELDWORK HOURS-2024-2025-DISTRICT

Approve the following individual be permitted to complete her fieldwork hours in the area of Board Certified Behavior Analyst (BCBA) through Georgian Court University for the 2024-2025 school year:

Drewes, Alyssa

19. <u>2024-2025 CTE ADMINISTRATION-KHS-REVISION</u>

Approve the following revision for the following individuals to plan and develop Perkins Needs Assessment, Stakeholder Meetings, and Perkins FY25 Budget. Total not to exceed \$714.00 shared.

Ferraro, James Walsh, Thomas

Account # 20-361-200-890-40

DISCUSSION

Christopher Hoff asked about #18. Kathleen O'Hare explained what a BCBA is.

APPROVAL OF PERSONNEL			
Moved By:	Kenneth Cook		
Seconded By:	Patricia Frizell		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran		
Nay:			
Abstain:	Judy Ferraro #19 first name		

The Superintendent of Schools recommends positive action on the following items:

GENERAL

20. <u>DISTRICT H-I-B. REPORT-2024-2025</u>

Approve the monthly District H-I-B- Report for the month of January 2025.

Ref. Exhibit #1

21. <u>DISPOSAL OF UNUSABLE/OUTDATED/BROKEN</u> <u>FURNITURE/EQUIPMENT-DISTRICT</u>

Approve the disposal of unusable/outdated/broken Furniture/Equipment in the Keansburg School District.

22. ACCEPTANCE OF DONATIONS-KELC

Approve the donations to the Keansburg Early Learning Center from Hess Corporation of 12 Hess trucks for classrooms for 'STEAM Exploration'.

23. IN-STATE CLASS TRIPS-2024-2025-DISTRICT

Approve the following In-State Class Trip(s) for the 2024-2025 school year:

Date	Location	Grades	Teacher
2/28/25	NJNG Training Ctr.	9-12	Dolan, Amy
3/31/25	Count Basie Theatre	6-8 LLD/MD	Dolan, Amy
3/25/25	Buehler Challenger Science Ctr.	G & T-6th Grade	Liantonio, Danielle
4/3/25	Count Basie Theatre	6-8 LLD/MD	Dolan, Amy

DISCUSSION

John Bennett inquired about the bullying reports, highlighting some disparities, and questioned why the same training wouldn't be implemented across all buildings. Kathleen O'Hare responded that the district is indeed conducting training in all schools; however, each building has different expectations and requirements that need to be addressed.

Chris Hoff asked if we could send out a thank you for the donation.

Michael Mankowski asked if there were any specific items being disposed of under item #21. Kathleen O'Hare replied that this disposal occurs monthly for various items.

APPROVAL OF GENERAL			
Moved By:	Kim Kelaher-Moran		
Seconded By:	Kenneth Cook		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran		
Nay:			
Abstain:			

ADDENDUM:

A1. RESIGNATION-REVISION-2024-2025-DISTRICT

Approve the following revised resignation, as submitted:

Karakanas, Joanna

Mathematics

Account # 15-140-100-101-40

Eff. 5/12/25 or sooner

A2. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Bestle, Jacqueline	02/03/2025	02/10/2025
Tatro, Melissa	01/31/2025	02/10/2025

A3. <u>IN-STATE CLASS TRIPS-2024-2025-DISTRICT-DONATION</u>

Date	Location	Grades	Teacher
2/28/25	NJNG Training Ctr.*	9-12	Dolan, Amy

^{*}The cost of the bus is being donated back to the District by NJNG.

Account # 11-000-270-512-60

A4. <u>HIB SELF-ASSESSMENT-DISTRICT</u>

Approve the District HIB Self-Assessment data as submitted for the 2023-2024 school year:

Ref. Exhibit # 2

DISCUSSION

Kenneth Cook confirmed that there is no cost to the district regarding A3. Kathleen O'Hare also confirmed that there is no cost to the district.

Michael Mankowski expressed his happiness that Ms. Karakanas is staying, as his son is one of her students.

APPROVAL OF SUPERINTENDENT ADDENDUM			
Moved By:	Kim Kelaher-Moran		
Seconded By:	Patricia Frizell		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran		
Nay:			
Abstain:			

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

BOARD SECRETARY'S MONTHLY CERTIFICATION - JANUARY 2025

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in January 2025 in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the JANUARY 15, 2025 in the amount of \$985,150.84 and the JANUARY 30, 2025 in the amount of \$982,077.37 totaling \$1,967,228.21

The Superintendent of Schools recommends positive action on the following items:

1. RECEIPT AND ACCEPTANCE OF JANUARY'S BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of January, 2025 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of January, 2025 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following Transfers.

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,624,248.26

4. 2024-2025 HOME INSTRUCTION

Recommend the Board approve the following student to receive Home Instruction for the 2024-2025 school year:

Student I.D.	H.I.#	Tutor	Start	End	Hours
9195780113	21	Learnwell	1-14-25	2-13-25	10 hrs week

Account # 11-150-100-320-80 Account # 11-150-100-101-80

5. OUT OF DISTRICT TUITION 2024-2025 SCHOOL YEAR

Recommend the Board approve the following students to attend the placement indicated for the 2024-2025 school year:

Student I.D.	Class.	Placement		Public/ Private	Tuition
3375347916	MD	Collier Middle School	2-3-25	Private	\$387.00 per diem

6. COMMISSION FOR THE BLIND 2024-2025

Recommend the Board approve the Keansburg School District to receive services from the Commission for the Blind for the 2024-2025 school year for the following student at a cost of \$1,430.00

Student: 3647873137

Account # 11-000-213-300-80

7. MCKINNEY VENTO TUITION 2024-2025

Approve the following student to attend the indicated for the 2024-2025 school year:

Student I.D.	Placement	Start Date	Public/ Private	Tuition
6091140486	Keansburg	2/5/2025	Public	\$ 1,628.00 per month

8. 2024-2025 PERKINS SECONDARY CONSOLIDATED GRANT-AMENDMENT

Approve the amendment to the FY25 Perkins Secondary Consolidated Grant Application.

9. 2025-2026 21st CENTURY COMMUNITY LEARNING CENTER PROGRAM GRANT ACCEPTANCE/SUBMISSION

Approve the acceptance/submission of the 21st Century Community Learning Center Discretionary Grant, Year 2 of 5, 2025-2026, for the purpose described in the application, in the amount of \$400,000.00, starting September 1, 2025 and ending August 31, 2026

10. 2024-2025 ATTENDANCE AT NJSBGA WORKSHOP

Recommend the Board approve attendance of the following employee to attend classes for certification to remain active in the New Jersey School Buildings and Grounds Association Workshop on Sunday, March 23, 2025 through Wednesday, March 26, 2025, in Atlantic City at the cost of \$69.00 per night lodging plus Resort/Occupancy fee \$31.00 per night, mileage at \$0.47 per mile plus tolls, parking, and meals at the GSA rate of \$68.00, per full day, \$51.00 per partial day, not to exceed total cost of \$675.00.

Furnback, John 2024-2025 NJSBGA Annual Conference

11. RESOLUTION TO APPLY AND OBTAIN A GRANT FROM THE NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS

Whereas, the Keansburg Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$291,561.00 to carry out a project for the installation of a multipurpose tennis court/pickleball facility.

Be it therefore RESOLVED,

- 1) that the Keansburg Board of Education does hereby authorize the application for such a grant; and,
- 2) recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between Keansburg Board of Education and the New Jersey Department of Community Affairs

	(signature)
(type or print name)	
(title)	
CERTIFICATION:	
I, Michael Sette, Board Secretary, for the Keansburg Board meeting of the Board of Education held on February 18, 20 duly adopted.	
AFFIX GOV'T,	
CORPORATE OR	

Christopher Hoff requested clarification on item #6. Kathleen O'Hare and Tara Smith provided an explanation of the services offered to the students.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT			
Moved By:	Kenneth Cook		
Seconded By:	Judy Ferraro		
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran		
Nay:			
Abstain:			

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS- None

OLD/NEW COMMUNICATIONS

Kenneth Cook: Thank you to all applicants that came out this evening and congratulations to Ms. Ryan.

Kim Kelaher-Moran: Thank you to the applicants. It is nice to see community involvement. I am sorry to see that Ms. Ince is leaving.

Patricia Frizell: Thank you to applicants.

Judy Ferraro: Thank you to the applicants and congratulations to Ms. Ryan.

Michael Mankowski: Thank you to all the applicants. Read Across America is coming up on March 4th. Budgeting has been discussed, and I just received my escrow statement indicating that my taxes have decreased. I hope this will be the case for others as well. It's important to note that state funding is subject to a 3% cap on the amount of loss any district can experience. I would also like to acknowledge the work done by the Buildings and Grounds team over the past few weeks.

Christopher Hoff: Thank you to all the applicants who attended tonight. We have some outstanding teachers who are retiring. A big shout-out to Mr. Folkes for contacting Google to address issues with the driving directions on Palmer Place. Our sports teams have finished up their seasons. The Keansburg Parade Committee hosted an amazing gift auction. The Keansburg St. Patrick's Day parade is scheduled for March 29th at 1 PM. We recently celebrated our 100th day of school, and Read Across America is upcoming. Also, thank you to the maintenance staff for working with the town to prepare for the recent snowstorms.

John Bennett: Requested that board members submit any notes taken during the executive session to the Board Secretary for the official record.

Kathleen O'Hare: Encouraged the public to attend the girls' basketball team's home playoff game.

ADJOURNMENT OF MEETING

MOTION TO ADJOURN		
Moved By:	Kenneth Cook	
Seconded By:	Patricia Frizell	
Aye:	Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Michael Mankowski and Kim Kelaher-Moran	
Nay:		
Abstain:		

Moved by Kenneth Cook, seconded by Patricia Frizell, and unanimously carried, the meeting adjourned at 8:35 pm.

Respectfully submitted,

Michael Sette

Asst. to the Business

Administrator/Board Secretary