

MINUTES

**REGULAR BOARD MEETING
KEANSBURG BOARD OF EDUCATION
JOSEPH R. BOLGER MIDDLE MEDIA CENTER
FEBRUARY 20, 2024 - 7:00 P.M.**

CALL TO ORDER Matthew Kitchen, President, called the Regular Meeting to order at 7:01 p.m.

MEMBERS PRESENT Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano

MEMBERS ABSENT None

OTHERS PRESENT Kathleen O'Hare, Superintendent, Michael Sette, Asst. to the Business Administrator/ Board Secretary, Lindsey Case, Business Administrator, Doug Kovats, Attorney, and District Administration.

PLEDGE OF ALLEGIANCE- Mr. Kitchen led the Pledge of Allegiance and pointed out the emergency exits.

STUDENT REPRESENTATIVE REPORTS-

Bolger- Emily Reyes and Katharine Lindberg -

Winter sports wrapped up with the boy's basketball team making it to the playoffs, though narrowly losing. We're now looking forward to spring sports. The Bolger band had a successful concert, and 6th grader Javier Rodriguez-Gonzalez won the Spelldown. Two fundraisers were held, and the 8th grade conducted a class poll for the Yearbook. Trips are planned, and a big class picture is scheduled for April 12th. Twenty-six students made the Honor Roll, while the Junior National Honor Society induction ceremony is scheduled for March 5th.

Keansburg High School- Jasmine Muniz and Gabriella Rivera-

Last week marked the 100th day of school. Our sports teams performed well. College acceptances are still coming in, and numerous fundraisers are still ongoing.

COMMITTEE REPORTS - Financial Committee

Kenneth Cook reported that the finance committee met to discuss the audit, review the bills list, and analyze the financial projections.

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - None

PRESENTATIONS/CORRESPONDENCES

	<u>Educator of the Year</u>	<u>Services Professional</u>	<u>Educator of the Year Winners</u> <u>Support Professional</u>
PREK	Lauren Hurler	Gina Feeney	Shakita T. Rush
JCCS	Jackie Bestle	Jill Corcione	Sharon Romano
JRBMS	Debbie Petraroi	Petrina Zwirz	Margaret Ann La Foe
KHS	Uriel Morfin	James Reid	Lance P. Schmelz

DISTRICT WINNERS

Educator of the Year - James Reid

Educational Support Professional of the Year - Margaret Ann La Foe

Big Brothers and Sisters Mentor of the Year - Divine Hare, Student KHS

BREAK FOR PICTURES AND REFRESHMENTS

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act (“Act”), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Legal

It is anticipated that the length of time of this executive session will be 20 minutes and that action will/will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Patricia Frizell

SECONDED BY: Kenneth Cook

IN: 7:45pm OUT: 8:11

APPROVAL OF EXECUTIVE SESSION	
MOVED BY:	Patricia Frizell
SECONDED BY:	Kenneth Cook
AYE:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaheer-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
NAY:	
ABSTAIN:	

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	January 16, 2024
EXECUTIVE SESSION	
SPECIAL MEETING	

APPROVAL OF MINUTES	
MOVED BY	Judy Ferraro
SECONDED BY	Gregory Siciliano
AYE	Kenneth Cook, Judy Ferraro, Christopher Hoff, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
NAY	Brooke Clayton, Patricia Frizell and Kim Kelaheer-Moran
ABSTAIN	

Presentation of Audit - HFA Certified Public Accountants & Advisors

Jerry Conaty presented the annual audit on behalf of HFA Certified Public Accountants & Advisors. Highlighting an unmodified opinion on financial statements, which is the best opinion that can be given, noting there was no need for modifications to bring the financial statements into compliance with GAAP. Additionally, making references to schedules 1 and 19 and reported that testing was performed on the district's, state, and federal grants in addition to financial and regulatory testing. He noted three findings that needed corrective action while also explaining that two findings from the prior year had been corrected. He thanked the administration for their help and patience during the audit.

Matthew Kitchen thanked him for all the information provided.

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RESIGNATION-2023-2024-DISTRICT

Approve the following resignation, as submitted:

Miragliotta, Nicole Special Ed. Account # 15-213-100-101-20
Eff. 3/4/24 or sooner

2. PROFESSIONAL EMPLOYMENT-2023-2024

Girty, Jamie Special Ed. MA-1 \$64,290.00 JCCS/JRB
Eff. 2/26/24
Account # 15-213-100-101-20

3. ASSIGNMENT CHANGE-PROFESSIONAL STAFF-2024-2025

Approve the following individual for the position and salary indicated effective as listed, salary pending negotiations:

	<u>From</u>	<u>To</u>
Carroll, Sara BA-5 \$74,148.00 Eff. 7/1/24	School Nurse-JCCS 10-month position	School Nurse-JCCS 12-month position

FEBRUARY 20, 2024 MINUTES

Account # 15-000-213-101-20

4. **LONG TERM SUBSTITUTE TEACHER-REVISION-2023-2024-DISTRICT**

Waltz, Ryan LTS 8/31/23-3/31/24 *\$322.11 per day HS
(Vacancy) Art *Eff. 2/21/24
Account # 15-140-100-101-40

5. **EXTRA BLOCK TEACHER-2023-2024-JRB**

Approve the following staff member to assume the role as an extra block teacher with 1/2 stipend per the negotiated agreement for the 2023-2024 school year for class coverage.

Liantonio, Danielle September 5, 2023 - October 6, 2023 \$1,894.00
February 5, 2024 - June 18, 2024 \$6,709.00

Account # 15-213-100-101-30

6. **LEAVE OF ABSENCE-MEDICAL**

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Fonseca, Cynthia	01/08/2024	01/16/2024
Holly, Dorothy	01/22/2024	01/29/2024
Hurler, Lauren	03/01/2024	04/08/2024
Larosa, Teresa	01/24/2024	02/12/2024
Varanelli, Nicholas	02/06/2024	02/16/2024

7. **LEAVE OF ABSENCE-MEDICAL-REVISION**

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
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FEBRUARY 20, 2024 MINUTES

Anderson, Tammy	10/23/2023	07/01/2024
Buresh, Jana	01/02/2024	03/18/2024
Ducsai, Janis	01/02/2024	02/12/2024

8. LEAVE OF ABSENCE-EXPANDED SICK LEAVE

Approve/ratify the following individuals be granted a paid Expanded Sick Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA and expanded sick leave under NJSA 18A:30-1 and NJSA 18A:30-4:

Name	Beginning	Returning
Hanson, Samantha	01/04/2024	01/22/2024
Name	Beginning	Ending
Iacouzzi, Melissa	01/29/2024	02/02/2024

9. LEAVE OF ABSENCE-FAMILY

Approve/ratify the following individual be granted an unpaid Family Leave of Absence. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Iacouzzi, Melissa	02/05/2024	02/12/2024

10. LEAVE OF ABSENCE-MATERNITY/CHILDCARE-REVISION

Approve/ratify the following individual be granted a revision to their Maternity/Childcare Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Dempsey, Dorothy	11/14/2023	02/12/2024

11. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individual be added to our substitute teacher/paraprofessional list for the 2023-2024 school year at the rates listed below:

Bell, Malori^
Gary, Kefa^

\$100.00 = Substitute Teacher
\$ 85.00 = Paraprofessional

^pending completion of paperwork
*per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
Account # 11-130-100-101-30 6-8
Account # 11-140-100-101-40 9-12

12. SUBSTITUTE SECRETARY-2023-2024-DISTRICT

Approve the following individual as a Substitute Secretary for the 2023-2024 school year at \$15.50 per hour, as needed. All hours must have prior approval from Central Office.

Taylor, Susan^

^pending completion of paperwork

Account # 11-120-100-101-20 Prek-5
Account # 11-130-100-101-30 6-8
Account # 11-140-100-101-40 9-12

13. HOME INSTRUCTION TUTOR 2023-2024-DISTRICT

Approve the following individual to provide home instruction tutoring for the 2023-2024 school year at an hourly rate of \$41.00 per hour:

Hamway, Douglas

Account # 11-150-100-101-80

14. SPRING/SUMMER COACHING POSITIONS-KHS

Approve the following individuals for Spring/Summer coaching positions for the 2023-2024 school year at Keansburg High School.

<u>NAME</u>	<u>POSITION **</u>	<u>SALARY</u>
Bell, Malori	Head Softball Coach	\$9,609.00
Bird, John	Assistant Softball Coach-# 1	\$7,197.00
Hosey, Samantha	Assistant Softball Coach-# 2**	\$7,197.00
Hudson, Kelli	Flag Football	\$1,553.00
Morfin, Uriel	Head Baseball Coach	\$9,609.00
Reid, James	Weight Room Monitor (Spring)	\$3,387.00
Reid, James	Weight Room Monitor (Summer)	\$3,387.00*
Reid, James	Flag Football	\$1,553.00
Waltz, Ryan	Assistant Baseball Coach	\$7,197.00
White, Daniel	Head Tennis Coach (Boys)	\$7,342.00

*Salary pending negotiations

**Note: Employer specifically reserves managerial prerogative to remove position as a reduction if position is not justified.

15. SPRING COACHING POSITIONS-JRB

Approve the following individuals for the Spring coaching positions for the 2023-2024 School year at the Joseph R. Bolger Middle School.

<u>NAME</u>	<u>POSITION **</u>	<u>SALARY</u>
Lee, David	Softball Coach (Shared)	\$2,928.00
Lee, Kimberly	Softball Coach (Shared)	\$2,928.00

**Note: Employer specifically reserves managerial prerogative to remove position as a reduction if position is not justified.

16. PRE-K-EVENING REGISTRATION STAFF-2023-2024

Approve the following individuals to facilitate registration at the Keansburg Early Learning Center for two evenings, March 18, 2024 and May 14, 2024, at 2 hours for each individual at the contracted hourly rate.

School Nurse

Campuzano, Shirley
Account #: 20-218-200-104-10

Secretary

Cooney, Maryann
Account #: 20-218-200-105-10

Community Parent Involvement Specialist

Walling, Bonnie
Account #: 20-218-200-173-10

Preschool Instructional Coach

Feeney, Gina
Account #: 20-218-200-176-10

Spanish Translator - March 18, 2024

Kolesa, Monica
Account #: 20-218-100-101-10

Spanish Translator - May 14, 2024

George, Anna
Account #: 20-218-100-101-10

17. CHANGE IN DEGREE STATUS-MOVEMENT ON THE GUIDE-2023-2024

Approve the following individuals for a change in their degree status and movement on the guide as submitted:

Name	2023-2024 Salary	Guide	Step	Miscellaneous
Ajello, Alexander	\$28,971.00	BA	5	Effective 3-15-24
Kaiser, Erin	\$97,140.00	MA+30	16	Effective 3-15-24
Katz, Brian	\$93,240.00	MA+60	14	Effective 3-15-24
Underhill, Maryanne	\$92,740.00	MA+30	15	Effective 3-15-24
Wombough, Leanne	\$93,240.00	MA+60	14	Effective 3-15-24

**18. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE
2023-2024-DISTRICT**

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant’s skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

3/12-15 Ferraro, James DAANJ Conference \$1,039.38

19. 2023-2024 ATTENDANCE AT NJSBGA WORKSHOP

Recommend the Board approve attendance of the following employee to attend classes for certification to remain active the New Jersey School Buildings and Grounds Association Workshop on Sunday, March 17, 2024 through Wednesday, March 20, 2024, in Atlantic City at the cost of \$62.10 per Night lodging plus Resort/Occupancy fee (\$34.81) per night, mileage at \$0.47 per mile plus tolls and parking, and meals at the GSA rate of \$59 per person, per full day, not to exceed total costs of \$625.

Furnback, John NJSBGA Annual Conference

DISCUSSION - None

APPROVAL OF PERSONNEL	
Moved By:	Kenneth Cook
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	Judy Ferraro #1 and #18

GENERAL

20. DISTRICT H-I-B. REPORT-2023-2024

Approve the monthly District H-I-B- Report for the month of January, 2024

Ref. Exhibit # 1

APPROVAL OF GENERAL	
Moved By:	Patricia Frizell
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	

Kathleen O’Hare Rolled General and Addendum into one.

DISCUSSION - No Comments

ADDENDUM:

A1. PROFESSIONAL EMPLOYMENT-2023-2024

LaNeve, Michelle Art BA-6 \$63,290.00 JRB
 Eff. 3/20/24 or sooner
 Account # 15-130-100-101-30

A2. INTERNSHIP-2023-2024-DISTRICT

Approve the following individuals be permitted to complete his/her internship in the area of Computer and Network Support with Jonathan Helmers for approximately 150 hours.

Cruz, Johanna
 Siegel, Jason

A3. SENIOR STUDENT INTERNSHIP LOCATION

Approve Whitsons Culinary Group located within the Keansburg School District's cafeterias/kitchens for a Senior Student Internship/CTE Class.

A4. SUBSTITUTE TEACHER/PARAPROFESSIONAL-2023-2024-DISTRICT

Approve the following individual be added to our substitute teacher/paraprofessional list for the 2023-2024 school year at the rates listed below:

Valente, Vianna^{^*}

\$100.00 = Substitute Teacher

\$ 85.00 = Paraprofessional

[^]pending completion of paperwork

*per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5

Account # 11-130-100-101-30 6-8

Account # 11-140-100-101-40 9-12

A5. DAILY SUBSTITUTE TEACHER-2023-2024-DISTRICT

Approve the following individual for the position and salary indicated for the 2023-2024 school year, effective March 20, 2024, or sooner.

Name	Account #	Daily Rate	Building
Buckalew, Evan	11-130-100-101-30	\$150.00 per day	JRB

APPROVAL OF SUPERINTENDENT ADDENDUM	
Moved By:	Patricia Frizell
Seconded By:	Kenneth Cook
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent of Schools recommends positive action on the following items:

BOARD SECRETARY’S MONTHLY CERTIFICATION

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District’s financial obligations for the remainder of the Fiscal Year.

Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the JANUARY 12, 2024 in the amount of \$915,525.64 and the JANUARY 30, 2024 in the amount of \$914,245.96 totaling \$1,829,771.60.

1. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,455,171.97.

2. 2023-2024 HOME INSTRUCTION

Recommend the Board approve the following students to receive Home Instruction for the 2023-2024 school year:

Student I.D.#	H.I. #	Tutor	Start Date	End Date	Hours
3995606096	11	Learn Well	1-24-24	2-24-24	5 hours per week
5819857336	12	Approved District Staff	1-22-24	3-22-24	10 hours per week

Account # 11-150-100-101-80

Account # 11-150-100-320-80

3. OUT OF DISTRICT TUITION 2023-2024

Approve the following student to attend the placement indicated for the 2023-2024 school year:

Student I.D.	Class.	Placement	Start Date	Public/ Private	Tuition
7965568493	OHI	Harbor School	1-29-24	Private	\$393.07 daily

Account # 11-000-100-566-80

4. MCKINNEY VENTO TUITION 2023-2024

Approve the following students to attend the placement indicated for the 2023-2024 school year:

Student I.D.	Class.	Placement	Start Date	Public/ Private	Tuition
3916704485	R/E	Long Branch	9-6-23	Public	18,747.00 yearly
5764543314	R/E	Middletown	9-14-23	Public	3,524.04 end 11-13-23
2369168554	R/E	Middletown	9-14-23	Public	3,529.08 End 11-13-23

Account # 11-000-100-561-80 Reg. Ed.

5. AMMON ANALYTICAL LABS DRUG SCREENING 2023-2024

Recommend the Board of Education approve the following services:

SAP 10 (Substance Abuse Panel 10 Panel plus alcohol)	\$45.00 per test
Synthetic Cannabinoids	\$45.00 per test

Account # 11-000-213-300-80

Account # 15-000-213-500-40

6. **FY 24-ADVANCED PLACEMENT INTERNATIONAL BACCALAUREATE COURSE EXPANSION COMPETITIVE GRANT SUBMISSION**

Approve the submission of the FY24 Advanced Placement International Baccalaureate Course Expansion Competitive Grant. If awarded, the grant period will run from April 1, 2024 through December 31, 2024 in the amount of \$46,205.

7. **ACCEPTANCE OF ADDITIONAL FUNDING FOR ARP-HOMELESS II**

Approve the acceptance of additional funding for the ARP-Homeless II Grant in the amount of \$41,096.00.

8. **APPROVE RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

A RESOLUTION AUTHORIZING THE KEANSBURG BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on February 21, 2023 the governing body of the Keansburg Board of Education, County of Monmouth, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

9. **APPROVE APPLICATION FOR DUAL USE INSTRUCTIONAL SPACE 2023-2024**

Approve the application for dual use of the Media Center at Keansburg High School for the 2023-2024 school year.

10. **ACCEPTANCE OF 2022-2023 ANNUAL AUDIT**

The Superintendent recommends the Keansburg Board of Education accept the Audit Report for the 2022-2023 school year prepared by Holman Frenia Allison, P.C. with three (3) recommendation per the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report (AMR), and

BE IT FURTHER RESOLVED that a copy of the audit is to be forwarded to the Monmouth County Executive County Superintendent, with the approved corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

11. **APPROVAL OF 2022-2023 CORRECTIVE ACTION PLAN**

The Superintendent recommends the Keansburg Board of Education approve the Corrective Action Plan with 3 recommendations per the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report (AMR) for the 2022-2023 school year prepared by Holman Frenia Allison, P.C..

12. **APPROVAL OF COLONIAL LIFE VOLUNTARY BENEFITS**

Keansburg Board of Education resolves to implement Colonial Life's Voluntary Guaranteed Issue Educator Disability Insurance program.

The Superintendent recommends the Keansburg Board of Education accepts to designate Colonial Life as a voluntary provider for Keansburg Board of Education. All plans will be offered at no cost to the school district through payroll deduction.

2. All appropriate people that are authorized to take such action and affect such documentation as necessary to implement these changes. This will go into effect for the 2024-2025 school year.

DISCUSSION - None

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Kenneth Cook
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	

**ADDENDUM
FEBRUARY 20, 2024**

BS - 1. RE-APPROVE THE ACCEPTANCE OF THE HIGH IMPACT TUTORING GRANT

Recommend the Board of Education approve the acceptance of the High Impact Tutoring Grant in the amount of \$97,000 for the 2023 - 2024 school Year as per OGM originally approved on November 21, 2023.

BS - 2 APPROVE CHANGE TO RAIL MOUNTS FOR OVER CURB AT HIGH SCHOOL.

Recommend the change as follows from Kappa Construction .The Contract included a standard roof curb for RTU 1 but it has been determined that a vibration isolation rail system is required to mount RTU 1. The cost difference to upgrade to the vibration rail system over the curb is \$3,760. This change will be taken from the allowance balance of the project The design team has reviewed this change and recommended approval .

BS- 3 APPROVE ACCEPTANCE OF FY 2023-2024 STABILIZATION AID

Recommend the Board of Education approve the acceptance of the FY 2023-2024 Stabilization Aid in the amount of \$207,706.

BS - 4 APPROVE ACCEPTANCE OF FY 24 EMERGENT CAPITAL MAINTENANCE NEEDS GRANT

Recommend acceptance of the FY24 Emergent Capital Maintenance Needs Grant in the amount of \$1,000,000.

BS - 5 APPROVE TRAVEL FOR THE 2024 NJSIAA STATE WRESTLING TOURNAMENT

Recommend the Board of Education approve one coach and one high school student to attend the 2024 NJSIAA State Wrestling Tournament at the Convention Hall in Atlantic City, NJ on February 29, March 1, and March 2, 2024.

Rationale: Supervision provided by the wrestling coach for an athlete qualifying for state level wrestling championships.

Cost: \$650.00 (not to exceed)

Account #: 15-402-100-800-40

BS-6 SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) CORRECTIVE ACTION PLAN FOR THE 2023/2024 SCHOOL YEAR

Recommend the Board of Education approve the SEMI Corrective Action Plan that is required if a school district does not meet at least 90 % parental consent responses and/or 100 % of budgeted reimbursement revenue by June 30,

DISCUSSION- Christopher Hoff asked about BS 2. Mr. Sette explained that it is for the units on the roof for noise control.

APPROVAL OF BUSINESS ADMINISTRATORS/BOARD SECRETARY ADDENDUM	
Moved By:	Brooke Clayton
Seconded By:	Michael Mankowski
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS -

Katrina Flanagan, Keansburg

She thanked Ms. O'Hare, Mr. LaRocca, and Mr. Lillis for taking her concerns seriously. I have two children in the school district: 1 in Pre-School, which is great, and one in 7th grade, and that has been a nightmare with the bullying, body shaming, and physical threats. I contacted the administration and guidance and individually went to her teachers. I filled out HIB reports, and in my opinion, they are a waste of time. They are either unfounded or simply not enough information to be taken seriously enough. I don't understand how she is doing what she is supposed to be doing by reporting everything, and there is still no fault found in some cases. To her, nobody believes her, and issues continue or worsen because she is viewed as a snitch. Statistically speaking, in NJ, there are 15 to 20 instances of suicide by bullying by children. Please don't let Keansburg be part of those statistics. Why are the reported incidences not taken more seriously? We are having assemblies on vaping in the school. Why not on bullying? My daughter is 12 and won't eat because she is told she is fat. The stuff she is enduring is something she is taking home with her. I am very involved in her life. We need to change. I am standing before you, asking you to take it more seriously. There has to be a better way. The kids do not respect the staff. Offenders need stricter consequences. I have a suggestion to reinstate the peer mediation program. Let the kids learn to talk about their problems before they act.

My second issue is with a teacher who is supposed to always have a professional demeanor. That did not happen with my daughter. On January 29th, my daughter wasn't feeling her best; she asked her teacher to use the restroom and was denied. She immediately asked to see the nurse again but was denied. She became frustrated and asked again to use the nurse. Not only was she denied, but she was also mocked and made fun of by an adult staff member in front of a classroom of 7th graders. She was humiliated. She was finally allowed to see the nurse. When she left the classroom, she was continually mocked, made fun of, and threatened. The teacher was heard saying to the class that she wouldn't be back in the class because she was tired of her. This is someone who should be setting an example for students instead of mocking and making fun of them. I picked up my daughter from the nurse. She was clearly upset. First, I sent a talking point to the teacher and got no response. Then, I spoke with Mr. LaRocca, who had no knowledge of the incident. While on the phone with him, there was an email from the teacher that did not mention any physical threats made by my child as accused. She stated in her response to me that it was disgustingly unprofessional. She stated that she would no longer help my child. Mind you that she is an educational specialist, and this occurred while she was being evaluated for an IEP. The behavior displayed was disgusting and unprofessional.

Mr. Kitchen thanked her for bringing her concerns and ideas to the Board.

Ms. O'Hare discussed that we have already started a Big Brother's Brother's Big Sister mentorship program. We have a group of high school students who come over to mentor the middle school students, and they are hand-picked by their teachers. We are also starting a peer-to-peer group.

Ms. Flanagan offered to come to the school and help out if needed.

Ms. O'Hare explained the rules for HIB, but that does not mean there are no consequences,

and as far as staff, she cannot discuss them.

Mr. Kitchen thanked her again for speaking.

Lisa Hoffman of Keansburg

I have been a Resident of Keansburg on and off for years. My daughter has been at Bolger for two years. There was a fight that happened last week, and my daughter was suspended along with other students. Her friend had a fractured nose and a concussion. My daughter intervened because her friend was jumped in the hallway. I want to know when did Keansburg become part of Ghetto? This is a small town, and how are kids getting jumped in the hallway? She said she had a video. My friends have pulled their daughter. It is Sad that there is bullying going on. Most of the stuff going on is juvenile and ends up in Freehold. Maybe you can talk with the principals and figure out what's going on in the schools. Maybe look at videos. With the fight on Monday, why weren't the principals or security there?

Mr. Kitchen asked if she went to administration or asked to see the video.

Ms. Hoffman replied: No. The parent is extremely upset. Can you blame them?

Mr. Kitchen replied: No, I don't. I have a child in 7th grade, and they have had incidents too.

Ms. Hoffman replied: My daughter likes to defend her friends. If you are going to jump someone, do it one-on-one. Go to the principals. My other daughter in Caruso is quite smart, and she was bullied by two popular girls last year. I had to go to their vice principal and principal. When is enough enough with the bullying? There is a lady in the family division working with the prosecutor and the judges to revamp the bullying law and figure out what is going on in Keansburg so they can get some of the cases down. Maybe you guys can contact them?

Ms. O'Hare responded that we have spoken to them. The whole law for everybody is being revamped. We did a presentation last week, and they discussed that the whole law is being revamped. It is a trend everywhere that incidents are going up and not down since this bullying law has been in place. They are reviewing it to change everything and speaking to districts to see what they are seeing. So, the law is restorative, and they are looking for something more punitive. The idea, in theory, is great, teaching them not to bully. It is great to be proactive and not reactive. Unfortunately, we are not there yet. We can teach kids not to bully, but we also have to react to the things they have done. That is where we step away from the HIB and use our own code of conduct.

Ms. Hoffman said she wants to make sure her kids are safe.

Ms. O'Hare responded that all kids should be protected and safe.

Ms. Hoffman responded that she knows that parents need to advocate for their children, but many of them don't. There are some straight parents, but there are some who are alcoholics and drug addicts, broken homes, and these kids have no other outlets.

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Ms. O'Hare responded that we are trying and appreciate suggestions. We bring cases to the prosecutor's office, but they say they are juvenile, and they come back.

Mr. Kitchen thanked them for bringing it to the meeting, and they appreciated her coming in.

Jessica Mankowski - Chair Pride Committee for the KEA

I am the chair of the pride committee for the Keansburg Education Association. I am here tonight to invite you to the Annual Read Across America Event, which we will host at Caruso on March 7th from 6 pm to 8 pm. Thank you so much to the Board Members who have already signed up as guest readers for the event. In addition to school and community leaders reading, there will be food, activities, and, of course, the Cat in the Hat.

OLD/NEW COMMUNICATIONS -

Mr. Hoff - One of my favorite things about being a Board Member is giving out awards. The ladies gave updates on sports. On behalf of the Keansburg Pride Committee, March 24th is the St. Patrick's Day Parade at 1 pm. See, Mr. Hoff, if anyone wants to march. Ms. D. will be missed. Happy belated Valentine's Day.

Ms. Frizell - Congrats to all. Well done, Devine Hare. Ms. D will be missed.

Ms. Ferraro - Congrats to the recipients and to Devine Hare. I just want to say that Ms. DeFilippo will be missed.

Mr. Mankowski - Congratulations to the educators of the year winners and Mr. Devine Hare with Big Brothers and Sisters. Ms. D will be missed.

Ms. Clayton - Congrats to all. We recently lost some important people. Congratulations to Devine Hare.

Mr. Cook - Condolences to the friends and family of Ms. D. Congrats to the Professionals' hard work.

Ms. Kelaher-Moran - Thank you to the winners. We also have many good kids in the school and many programs for them. Please don't use Facebook; come to us first.

Mr. Siciliano - I have a couple of quick things. Please come in and talk to us. I need to talk about Ms. D. Nobody has had a bigger impact on my life than her. Ms. D. had this effect on many students, not just me. She was a lasting part of so many people's lives. It is such a tragic loss for this school.

Mr. Kitchen - Congratulate all award recipients. Keansburg has suffered a lot of losses lately, and my condolences to the families.
I am glad to see more parents coming to speak.

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	Kenneth Cook
Seconded By:	Patricia Frizell
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, and Gregory Siciliano
Nay:	
Abstain:	

Moved by Kenneth Cook, seconded by Patricia Frizell and unanimously carried, the meeting adjourned at 8:49 pm.

Respectfully submitted,

Michael Sette
Asst. to the Business
Administrator/Board Secretary