

## MINUTES

**REGULAR BOARD MEETING - VIRTUAL - VIA ZOOM  
KEANSBURG BOARD OF EDUCATION  
JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER  
DECEMBER 15, 2020 - 7:00 P.M.**

**CALL TO ORDER** Kim Kelaher Moran, Board President, called the Regular Meeting to order at 7:00p.m.

**MEMBERS PRESENT** Kenneth Cook(virtual), Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski and Kim Kelaher-Moran

**MEMBERS ABSENT** Brooke Clayton

**OTHERS PRESENT** Kathleen O'Hare, Cindy Barr-Rague, John O. Bennett, Esquire, and District Administration.

**PLEDGE OF ALLEGIANCE** Kim Kelaher-Moran, Board President, led the Pledge of Allegiance

### **RECOGNITIONS**

Kim Kelaher-Moran and Michael Donaldson recognized Robert Ketch for his 15 Years of service. Kathleen O'Hare recognized two of our staff members, Tara Smith and Elyse McMahon as Exemplary Educators in New Jersey, of the 93 candidates that were submitted.

### **PUBLIC COMMENT(S)**

### **APPROVAL OF MINUTES**

RESOLVED, that the minutes of the following meeting be approved as submitted:

| MEETING         | DATE              |
|-----------------|-------------------|
| REGULAR MEETING | November 17, 2020 |

### **APPROVAL OF MINUTES RESOLUTION**

|                    |  |
|--------------------|--|
| <b>MOVED BY</b>    | Matthew Kitchen  |
| <b>SECONDED BY</b> | Patricia Frizell   |
| <b>AYE</b>         | Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, and Kim Kelaher-Moran |
| <b>NAY</b>         | None   |
| <b>ABSTAIN</b>     | Brooke Clayton   |

V. The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**1. REFUSAL OF POSITION**

Accept the following refusal of position, as submitted:

Navarria, Nicole      Staff Accountant      Account # 11-000-251-100-55

**2. NON-PROFESSIONAL EMPLOYMENT-2020-2021**

Approve the following individual for the position and salary indicated for the 2020-2021 school year:

Limbach, Jeannine      Paraprofessional      BA-1      \$24,631.00^      DIST  
Eff. 12/17/20      ^prorated  
Account # 15-212-100-106-30

**3. PERMANENT POOL SUBSTITUTES-2020-2021**

Approve the following individuals for the position and salary indicated for the 2020-2021 school year:

| Name              | Account #         | Rate             | Building |
|-------------------|-------------------|------------------|----------|
| Carlisle, Robert  | 11-120-100-101-55 | \$125.00 per day | JCCS     |
| Giorgis, Tadasse  | 11-140-100-101-55 | \$125.00 per day | KHS      |
| Gonzalez, Marcela | 11-130-100-101-55 | \$125.00 per day | JRB      |
| Muller, Jennifer  | 11-120-100-101-55 | \$125.00 per day | PreK     |

Eff. 12/16/2020

**4. REVISION LONG TERM SUBSTITUTE TEACHERS-DISTRICT**

Mackie, Kelly      Long Term Sub. 9/15/20-12/15/20      \$125.00 per day-60 days  
(M. O'Donnell)      Elem. Ed.      \$200.00 per day-61+days  
Account # 15-110-100-101-20

Rambaud, Marta      Long Term Sub      9/21/20-1/15/21      \$276.78 per day  
(F. Rao)      Physics  
Account # 15-140-100-101-40

Servidio, Lauren Long Term Sub 9/14 /20-1/8/21 \$125.00 per day 60 days  
(M. Daus) Elem. Ed. \$200.00 per day 61+days  
Account # 15-120-100-101-20

Vloyanetes, Nicolas Long Term Sub 9/8/20-12/23/20 \$125.00 per day 60 days  
(K. Ebner) Special Ed. \$200.00 per day 61+days  
Account # 15-204-100-101-40

**5. TRANSFERS NON-PROFESSIONAL/PROFESSIONAL STAFF-2020-2021**

|                | <u>From</u>                                  | <u>To</u>                                    |
|----------------|--|--|
| Alaia, Shannon | Paraprofessional - PreK<br>15-213-100-106-10 | Paraprofessional - JCCS<br>15-213-100-106-10 |
| Bufano, Jamie  | Paraprofessional - PreK<br>15-213-100-106-10 | Paraprofessional - PreK<br>20-218-100-106-10 |
| Nigro, Lisa    | Educational Specialist<br>15-120-100-101-20  | ICS / Grade 1 - JCCS<br>15-213-100-101-20    |

**6. TITLE CHANGE-PROFESSIONAL STAFF-2020-2021**

Approve the following change in title for the individual indicated with no change in salary or step effective December 16, 2020:

|                 | <u>From</u>                | <u>To</u>                 |
|-----------------|----------------------------|---------------------------|
| Hazeldine, Anne | Supervisor Early Childhood | Principal Early Childhood |

**7. LEAVE OF ABSENCE-FFCRA/EPSLA**

Approve/ratify the following individuals be granted a FFCRA/EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. If interested and eligible, this leave may be deducted from his/her entitlement under FFCRA/EPFLA/FMLA/NJFLA:

| Name                  | Beginning  | Returning  |
|-----------------------|------------|------------|
| Baran, Shannon        | 11/30/2020 | 12/1/2020  |
| Bird, John            | 11/16/2020 | 11/17/2020 |
| Breheny, Michael      | 12/9/2020  | 12/17/2020 |
| Bufano-Zifchak, Elena | 12/02/2020 | 12/7/2020  |
| Coles, Joy            | 11/18/2020 | 11/30/2020 |
| Dakoglou, Grace       | 11/30/2020 | 12/7/2020  |
| DeVirgilio, Michelle  | 12/4/2020  | 12/14/2020 |

|                          |            |            |
|--------------------------|------------|------------|
| Engelmann-Lynch, Melissa | 10/6/2020  | 10/13/2020 |
| Fahey, Caren             | 12/1/2020  | 12/10/2020 |
| Feeney, Gina             | 12/3/2020  | 12/7/2020  |
| Gallagher, Brian         | 12/7/2020  | 12/14/2020 |
| Ganley, Corrin           | 12/7/2020  | 12/8/2020  |
| Habib, Margaret          | 12/7/2020  | 12/21/2020 |
| Hooker, Maureen          | 11/30/2020 | 12/7/2020  |
| Janik, Brian             | 12/1/2020  | 12/3/2020  |
| Johnson, Lauren          | 10/22/2020 | 10/26/2020 |
| Joyce, Maria             | 12/4/2020  | 12/7/2020  |
| Kent, Lori               | 11/30/2020 | 12/2/2020  |
| Kukulski, Tara           | 11/30/2020 | 12/14/2020 |
| Mackie, Kelly            | 11/30/2020 | 12/1/2020  |
| Nelson, Diane            | 11/18/2020 | 11/30/2020 |
| O'Keefe, Jennifer        | 11/30/2020 | 12/01/2020 |
| O'Keefe, Thomas          | 11/30/2020 | 12/3/2020  |
| Oliva, Kathryn           | 11/30/2020 | 12/11/2020 |
| Pigott, Michael          | 12/2/2020  | 12/3/2020  |
| Pigott, Rebecca          | 11/16/2020 | 11/30/2020 |
| Reid, James              | 11/16/2020 | 11/17/2020 |
| Rosenberg, Michael       | 11/20/2020 | 12/4/2020  |
| Rossi, Nicole            | 11/30/2020 | 12/14/2020 |
| Sperring, Ryan           | 12/1/2020  | 12/14/2020 |
| Taylor, Katie            | 11/30/2020 | 12/15/2020 |
| Underhill, Maryanne      | 11/30/2020 | 12/1/2020  |
| Vecchiarelli, Jennifer   | 12/1/2020  | 12/2/2020  |
| Walsh, Mary              | 12/10/2020 | 12/23/2020 |

|               |            |           |
|---------------|------------|-----------|
| Ward, Jodi    | 12/8/2020  | 12/9/2020 |
| White, Daniel | 11/30/2020 | 12/7/2020 |

**8. LEAVE OF ABSENCE-FFCRA/EPSLA-REVISION**

Approve/ratify the following individual be granted a revision to her FFCRA/EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. If interested and eligible, this leave may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

| Name            | Beginning                              | Returning  |
|-----------------|--|------------|
| Torres, Vanessa | 11/12/2020, 11/13/2020 &<br>11/16/2020 | 11/17/2020 |

**9. LEAVE OF ABSENCE-FFCRA/EPSLA/UNPAID**

Approve/ratify the following individual be granted a FFCRA/EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by an unpaid leave of absence. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

| Name          | FFCRA/EPSLA Beginning  | FFCRA/EPSLA Ending |
|---------------|------------------------|--------------------|
| Daus, Melissa | 9/14/2020              | 12/4/2020          |
|               | Unpaid Leave Beginning | Returning          |
|               | 12/5/2020              | 1/11/2021          |

**10. LEAVE OF ABSENCE-MEDICAL**

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| Name            | Beginning  | Returning  |
|-----------------|------------|------------|
| Fiske, Brenda   | 10/29/2020 | 11/23/2020 |
| Johnson, Lauren | 12/2/2020  | 12/23/2020 |

**11. LEAVE OF ABSENCE-MEDICAL-REVISION**

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| <b>Name</b>     | <b>Beginning</b> | <b>Returning</b> |
|-----------------|------------------|------------------|
| Bowles, Maureen | 10/5/2020        | 11/23/2020       |
| Ebner, Kerianne | 9/1/2020         | 1/4/2021         |

**12. LEAVE OF ABSENCE-FFCRA/EPSLA/MEDICAL**

Approve/ratify the following individual be granted a FFCRA / EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

| <b>Name</b>        | <b>FFCRA/EPSLA Beginning</b> | <b>FFCRA/EPSLA ENDING</b> |
|--------------------|------------------------------|---------------------------|
| O'Donnell, Melissa | 9/15/2020                    | 12/6/2020                 |
|                    | <b>Medical Beginning</b>     | <b>Returning</b>          |
|                    | 12/7/2020                    | 12/16/2020                |

**13. LEAVE OF ABSENCE-FFCRA/EPSLA/MEDICAL-REVISION**

Approve/ratify the following individual be granted a FFCRA / EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by a revised Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

| <b>Name</b>   | <b>EPSLA Beginning</b>   | <b>EPSLA ENDING</b> |
|---------------|--------------------------|---------------------|
| Rao, Francine | 9/1/2020                 | 9/14/2020           |
|               | <b>Medical Beginning</b> | <b>Returning</b>    |
|               | 9/15/2020                | 1/16/2021           |

**14. LEAVE OF ABSENCE/MATERNITY/CHILD CARE**

Approve/ratify the following individuals be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| Name                | Beginning | Ending    |
|---------------------|-----------|-----------|
| Damian, Colleen     | 2/1/2021  | 6/30/2021 |
| DeSoucey, Christina | 2/17/2021 | 6/30/2021 |

**15. LEAVE OF ABSENCE MATERNITY/CHILD CARE-REVISION**

Approve/ratify the following individual be granted a revision to her Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

| Name           | Maternity Beginning  | Maternity Ending |
|----------------|----------------------|------------------|
| Koenig, Lauren | 6/4/2020             | 6/30/2020        |
|                | Child Care Beginning | Returning        |
|                | 9/1/2020             | 6/1/2021         |

**16. INTERNSHIP-SCHOOL BASED YOUTH SERVICE PROGRAM (SBYSP)-DISTRICT**

Approve the following individual be permitted to complete her internship in the area of Social Work with the School Based Youth Services Program for the 2020-2021 school year:

Burns, Erin

**17. INTERNSHIP-SCHOOL COUNSELOR-DISTRICT**

Approve the following individual be permitted to complete her internship in the area of School Counseling with Stefania Kohler for the 2020-2021 school year:

Stanley, Laura

**18. KEANSBURG AFTER SCHOOL PROGRAM - (KAP) - 2020-2021 DISTRICT**

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from January 4, 2021 through March 31, 2021.

Program Teacher                      \$39.00 per hour

Bolger

Holway, Amanda                      53 hours, not to exceed \$2,067.00

Liantonio, Danielle                      53 hours, not to exceed \$2,067.00

|                     |                                     |
|---------------------|-------------------------------------|
| Miragliotta, Nicole | 40 hours, not to exceed \$1,560.00  |
| Patterson, Doug     | 106 hours, not to exceed \$4,134.00 |
| Sigrist, Andrew     | 66 hours, not to exceed \$2,574.00  |

#### Caruso

|                     |                                    |
|---------------------|------------------------------------|
| Annuzzi, Barbara    | 26 hours, not to exceed \$1,014.00 |
| Jones, Christopher  | 34 hours, not to exceed \$1,326.00 |
| Pearce, Karen       | 16 hours, not to exceed \$ 624.00  |
| Pepper, Jesse       | 42 hours, not to exceed \$1,638.00 |
| Racanelli, Fidelina | 43 hours, not to exceed \$1,677.00 |
| Rogers, Mary        | 21 hours, not to exceed \$ 819.00  |
| Walters, Ashley     | 57 hours, not to exceed \$2,223.00 |
| Weldon, Lissa       | 21 hours, not to exceed \$ 819.00  |
| White, Jessica      | 16 hours, not to exceed \$ 624.00  |
| Wolkom, Kaitlin     | 9 hours, not to exceed \$ 351.00   |

#### Substitute Teacher

Annuzzi, Barbara  
 Daley, Meghan  
 Davis, Courtney  
 Holway, Amanda  
 Jones, Christopher  
 Liantonio, Danielle  
 Miragliotta, Nicole  
 Patterson, Doug  
 Pearce, Karen  
 Pepper, Jesse  
 Petrocelli, Luciana  
 Rogers, Mary  
 Sigrist, Andrew  
 Sperring, Ryan  
 Walters, Ashley  
 Weldon, Lissa  
 White, Jessica  
 Wolkom, Kaitlin

Account # 20-095-100-100-60



**19. FAMILY FRIENDLY CENTER- (FFC) - 2020-2021 DISTRICT**

Approve the following individuals for the position and salary listed in the Family Friendly Center Program from January 4, 2021 through March 31, 2021.

| <b><u>Program Teacher</u></b> | <b><u>\$39.00 per hour</u></b>     |
|-------------------------------|------------------------------------|
| Annuzzi, Barbara              | 46.5 hrs. not to exceed \$1,813.50 |
| Davis, Courtney               | 30 hrs. not to exceed \$1,170.00   |
| Mackie, Kelly                 | 34.5 hrs. not to exceed \$1,345.50 |
| Pearce, Karen                 | 67.5 hrs. not to exceed \$2,632.50 |
| Szotak, Ashley                | 19.5 hrs. not to exceed \$ 760.50  |
| Walters, Ashley               | 36 hrs. not to exceed \$1,404.00   |

Account # 20-432-100-100-40

**20. ATHLETIC ANCILLARY WORKERS**

Approve the following individual to be added to the Athletic Ancillary Worker List for the 2020-2021 school year. **Action will be implemented in accordance with New Jersey Governor Murphy's current COVID 19 Pandemic Restrictions:**

Ince, Justine

| <b><u>Position</u></b>                          | <b><u>Rate</u></b> |
|---|--------------------|
| Announcer/Timer                                 | \$55.00            |
| Announcer/Timer/Security 2 event (back to back) | \$78.00            |
| Bus Chaperone                                   | \$45.00            |
| Football Chain Holder                           | \$50.00            |
| Security  | \$55.00            |
| Site Manager                                    | \$75.00            |
| Ticket Taker/Seller                             | \$50.00            |

Account # 15-402-100-100-40

**21. HOME INSTRUCTION-2020-2021**

Approve the following students to receive home instruction for the 2020-2021 school year.

| Student I.D. | H.I.# | Grade | Reason  | Tutor         | Start    | End      |
|--------------|-------|-------|---------|---------------|----------|----------|
| 8515269632   | 7     | 10    | Medical | Learn Well    | 11-4-20  | 11-16-20 |
| 8720448153   | 8     | 11    | Medical | Saint Clare's | 11-16-20 | TBD      |

Account # 11-150-100-101-80 Employee

Account # 11-150-100-320-80 Outside

**22. SCHOOL BUS EVACUATION DRILL-2020-DISTRICT**

In accordance with NJAC 6A:27-11.2, a School Bus Evacuation Drill was conducted for the following school:

Joseph R. Bolger Middle School                      11/18/2020                      12:00 p.m.

**23. KEANSBURG PRESCHOOL OPERATIONAL PLAN 2021-2022**

Approve the Keansburg 2021-2022 Preschool Operational Plan including Addendum.

Ref. Exhibit # 1

**24. GIRLS AND BOYS BASKETBALL SCHEDULE-2020-BOLGER**

Approve the girls and boys basketball schedule for the 2020-2021 school year for the Bolger Middle School as submitted. **Action will be implemented in accordance with New Jersey Governor Murphy's current COVID 19 Pandemic Restrictions:**

Ref. Exhibit # 2

**25. GIRLS AND BOYS BASKETBALL SCHEDULE-2020-REVISION-KHS**

Approve the revision to the previous girls and boys basketball schedule due to COVID 19 and State regulations as submitted. **Action will be implemented in accordance with New Jersey Governor Murphy's current COVID 19 Pandemic Restrictions:**

Ref. Exhibit # 3

**DISCUSSION:**

Christopher Hoff questioned leave dates.

| Personnel    |  |
|--------------|--|
| Moved By:    | Michael Donaldson  |
| Seconded By: | Matthew Kitchen  |
| Aye:         | Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, Kim Kelaher-Moran |
| Nay:         | Patricia Frizell: #4, 2nd & 4th names  |
| Abstain:     |  |

**POLICY: NONE**

| Policy       |  |
|--------------|--|
| Moved By:    |  |
| Seconded By: |  |
| Aye:         |  |
| Nay:         |  |
| Abstain:     |  |

**VI: INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

**1. APPROVE BILLS**

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,931,074.08.

**2. APPROVE PAYROLLS**

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$2,075,405.15

November 25, 2020 - \$903,191.26  
December 15, 2020 - \$1,172,213.89

**3. 2020-2021 DECEMBER DISTRICT HIB REPORT AND END OF YEAR REPORTING SCORES**

Recommend the Board of Education approve the District HIB Report for the month of December 2020 and End of Year Reporting Scores Ex. "A"

**4. 2020-2021 OUT OF DISTRICT TUITION**

Recommend the Board of Education approve the following students to attend the placement indicated for the 2020-2021 school year:

| Student ID | D.O.B. | Class | Placement     | Start    | Private / Public | Tuition     |
|------------|--------|-------|---------------|----------|------------------|-------------|
| 2246673562 | 8-2-02 | Aut.  | Harbor School | 12-2-20  | Private          | \$42,777.41 |
| 5289197702 | 1-3-06 | ED    | NuView Acad.  | 11-30-20 | Public           | \$41,472.00 |

**5. ACCEPTANCE OF DONATION TO KHS FROM HOME DEPOT**

Recommend the Board of Education approve the acceptance of a \$500.00 donation from Home Depot. It has been decided by the KHS Grant Committee to be use to buy the following from Best Buy:

2 - Ion Audio, 200 Watt, 2-Way Bluetooth Speakers @ \$249.99 each

**6. 2020-2021 KEA SIDEBAR- INSURANCE PROTECTION FOR KEA MEMBERS**

Recommend the Board of Education approve the attached Insurance Protection Sidebar. Ex. "B"

**7. FY21 SCHOOL SECURITY GRANT - DISTRICT**

Approve the submission and acceptance of the FY 21 School Security Grant in the amount of \$79,587.00. These funds will be used to support compliance with Alyssa's Law.

**DISCUSSION:**

Christopher Hoff did not understand the KEA sidebar.

Matthew Kitchen asked what the two speakers will be used for.

Cindy Barr-Rague explained.

Kim Kelaher-Moran recognized Richard Albert's recent passing and offered her condolences to the Albert family.

Matthew Kitchen congratulated Tara Smith and Elyse McMahon and offered his condolences to the Albert family. He also wished everyone a happy holiday

Christopher Hoff offered his condolences to the Albert family. Great to recognize two of our own, we are Titan's, and it is wonderful to recognize our own. Going to miss this guy next to me. Good luck to Bob and Merry Christmas.

Michael Mankowski congratulated Ms. McMahon and Ms. Smith. He understands there is a student out there who has started an online petition about the food that is being served at school.

He encourages that student to come to the Board with your concerns. Merry Christmas and happy holidays.

Michael Donaldson congratulated Ms. McMahon and Ms. Smith, and best wishes to Mr. Ketch.

Robert Ketch thanked his family, and congratulated Ms. McMahon and Ms. Smith. He said he is not going anywhere. Happy holidays.

Kenneth Cook expressed how the Board is going to miss Mr. Ketch, but we know he is still going to be around. He congratulated Ms. McMahon and Ms. Smith.

Kim Kelaher-Moran thanked everyone for all they did. We really appreciate everyone for all you do, this has been a difficult year, but we have come to work, educated our students and done what is best for students. Merry Christmas and happy holidays.

Kathleen O'Hare wished everyone happy holidays.

| <b>Business Administrator/Board Secretary Report</b> |  |
|--|--|
| Moved By:  | Robert Ketch   |
| Seconded By:   | Matthew Kitchen  |
| Aye:   | Kenneth Cook, Michael Donaldson, Patricia Frizell, Christopher Hoff, Robert Ketch, Matthew Kitchen, Michael Mankowski, Kim Kelaher-Moran |
| Nay:   |  |
| Abstain:   | Michael Mankowski: #6  |

## **VII. OLD/NEW BUSINESS**

There was no old or new business

## **VIII. COMMUNICATION**

There was no communication

## **IX. PUBLIC**

There were no public comments

## **X. ADJOURNMENT**

Moved by Robert Ketch, seconded by Michael Donaldson and unanimously carried, the meeting adjourned at 7:35pm.

Respectfully Submitted,



Cindy Barr-Rague

Interim School Business Administrator/ Board Secretary