

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
August 26, 2014

**CALL TO ORDER**

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on August 26, 2014, in the Bolger Middle School Cafeteria. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on March 15, 2014.

**ROLL CALL**

Corey Lowell, Board Secretary/Business Administrator, called the roll:

**Present:** Dolores Bartram, Ann Marie Best, Michael Donaldson, Judy Ferraro, Walter Fleming, Patricia Frizell, and Kimberly Kelaher- Moran

**Absent:** Christopher Hoff and Robert Ketch

**Also Present:** Gerald North, Superintendent of Schools, John Bennett, Board Attorney

**PLEDGE OF ALLEGIANCE**

Number of public present: 25

**MOTION ON EXECUTIVE SESSION**

Motion by Ann Marie Best, seconded by Patricia Frizell to approve the following resolution:

BE IT RESOLVED by the Keansburg Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session on August 26, 2014 to discuss personnel matters.
2. These matters will be made public when confidentiality is no longer required.

The time that the Board will anticipate to come out of Executive Session is 7:46pm.

The Board entered into Executive Session at 7:16pm.

The Board reconvened at 8:53pm.

Roll call vote: 7 in favor, 0 opposed, 2 absent, and 0 abstain; motion carried

**BS-01 APPROVAL OF MINUTES**

Motion by Kimberly Kelaher-Moran and seconded by Patricia Frizell to approve the following minutes:

Regular Meetings – June 24, 2014, July 15, 2014 and Special Meeting August 7, 2014

Roll Call Vote: 7 in favor, 0 opposed, 2 absent, 0 abstain; motion carried

The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**A. RESIGNATION – PROFESSIONAL STAFF**

Accept the following resignation, as submitted:

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Jerabek, Joseph	Efft. 8/15/14
Mitchell, Jessica	Efft. 6/30/14
Russo, Clare	Efft. 6/30/14
Toole, Kathleen	Efft. 10/17/14 or sooner
Yu, Janet	Efft. 6/30/14

B. RESIGNATION – NON PROFESSIONAL STAFF

Accept the following resignation, as submitted:

Avento, Michael	Efft. 10/17/14 or sooner
Merced, Miriam	Efft. 6/30/14
Santiago, Melissa	Efft. 6/30/14

C. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015

Approve the following individuals for the position and salary indicated for the 2014-2015 school year (salary pending negotiations):

Bird, John	Students w/Disab/MAP	BA-5	\$51,400.00	HS
Carlstrom, Andrew^	Mathematics	MA-20	\$79,795.00	JB
Damian, Christopher	Social Studies	MA-1	\$53,000.00	JB
Daus, Melissa^	Elementary/K	MA-13	\$64,735.00	PM
Dondero, Joseph^	Business	BA-12	\$58,075.00	HS
Flanzbaum, Kathleen	Principal	P/S-C	\$122,320.00	PM/JC
	Efft. 8/15/14		(pro-rated)	
Gonzales, Diane	Preschool	BA-1	\$50,000.00	PM
Hasenstab, Jennifer^	ESL	MA-3	\$53,700.00	PM
Tirpack, Cory	Guidance Counselor	MA-8	\$55,015.00	HS

^On an emergent basis

D. NON PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015

Approve the following individuals for the position and salary indicated for the 2014-2015 school year (salary pending negotiations):

DeTalvo, Kimberly^	Teacher Assistant	BA-1	\$20,190.00	JC
Michling, Susan^	Teacher Assistant	PP-1	\$19,590.00	JB
Vargas, Alicia	Teacher Assistant	BA-2	\$20,440.00	PM

^On an emergent basis

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E. TRANSFERS – PROFESSIONAL STAFF – 2014-2015

Approve the following individual for the position indicated for the 2014-2015 school year:

	<u>From</u>	<u>To</u>
Ali, Jason	Social Studies – HS	Social Studies/MAP - HS
Appleby, Kathleen	English – HS	Psych/Soph. Seminar - HS
Ascolese, Marie	Art – PM	Art – PM/JC
Bowles, Maureen	TOH – MD – HS	TOH – SC - JB
Caruso, Danielle	Spanish – JC/JB	Spanish – JB
DeSoucey, Christina	Handicapped/LLD K-2-PM	Handicapped/ICS/Res 1-PM
Crossnohere, Ellen	Physical Education-JC/PreK	Physical Education – JC/PM
Farnsworth, Shaylyn	Mathematics – HS/JB	Farnsworth, Shaylyn – HS
Finn, John	Social Studies/7– JB	Social Studies/5-6 – JB
Hoffman, Elizabeth	Elementary/K – PM	Elementary/1 - PM
Holway, Amanda	Mathematics – HS	Mathematics/RTI – HS
Lee, David	Physical Education – PM	Physical Education–PM/PreK
Lopez, Deanna	SWD/SC – JB	SWD/MD – HS
Novembre, Timothy	Music – PM	Music – PM/JC
O'Donnell, Melissa	Elementary/1 – PM	Elementary/K – PM
Sciacca, Michele	Handicapped – BD	Handicapped – ICS/Res
Shine, Dorothy	Handicapped/RTI – JC	Handicapped/RTI - PM

F. TRANSFERS – NON PROFESSIONAL STAFF – 2014-2015

Approve the following individual for the position indicated for the 2014-2015 school year:

	<u>From</u>	<u>To</u>
Carusotto, Deborah	Teacher Assistant – PM	Teacher Assistant - JC
Finnen, Joan	Teacher Assistant - PM	Teacher Assistant – JC
Gibbia, Suzanne	Teacher Assistant – JC	Teacher Assistant - JB
Hyer, Tracey	Teacher Assistant – JC	Teacher Assistant - HS
Little, Cheryl	Teacher Assistant-JC	Teacher Assistant – PM
McKenna, Erin	Teacher Assistant – HS	Teacher Assistant - JC
Menture, Darla	Teacher Assistant-JB	Teacher Assistant – PM Prek
O'Hare, Maureen	Secretary – PM PreK	Secretary – PM
O'Toole, Kathryn	Secretary – PM	Secretary – PM PreK
Szoke, Dana	Teacher Assistant – JB	Teacher Assistant - JC

G. LEAVE OF ABSENCE –DIST

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Approve the following individual be granted a revision to her Medical Leave of Absence beginning January 6, 2014 returning August 1, 2014 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:  
O'Toole, Kathryn

Approve the following individual be granted a revision to her Medical Leave of Absence beginning January 14, 2014 through June 30, 2014 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Shoiab, Silvia

H. ADVISOR POSITIONS – 2014-2015 - HS

Approve the following individuals for the positions and salaries indicated for the 2014-2015 school year (salary pending negotiations):

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Lidon, Eileen	Yearbook Advisor (Financial)	\$4,161.00
Fay, Jaclyn	Sophomore Class Co-Advisor	\$1,728.00

Account #: 15-402-100-100-40

I. APEX – VIRTUAL SUMMER SCHOOL – HS

Approve the following individual for the stated program listed at \$16.04 per hour, 5 hours per day, from August 4, 2014 through August 29, 2014 (salary pending negotiations):

Alsieux, David                      Teacher Assistant  
Account #: 11-422-100-106-80

J. SUMMER WORK – CHILD STUDY TEAM 2014-2015

Approve the additional summer hours for the Child Study Team personnel to complete work as per the Director of Pupil Personnel due to IEP needs at the hourly rate indicated. Hours will be allocated by the Director of Pupil Personnel Services (LDTC 50 hours, Psychologist 50 hours - salary pending negotiations):

DiGeronimo, Nicole	Psychologist	\$44.80
Kemp, Shannon	Psychologist	\$43.25
Smith, Anne	LDTC	\$70.99

Account #: 11-000-219-104-80

K. NEW HIRE ORIENTATION - DIST

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Approve the following individuals to attend the New Hire Orientation at the rate of \$35.00 per hour, not to exceed 15 hours or \$525.00 each (salary pending negotiations):

Alsieux, David	Florek, Gabrielle
Bird, John	Gallagher, Brian
Bruno, Klarissa	Hasbenstab, Jennifer
Carlstrom, Andrew	Holway, Amasnda
Cirillo, Judith	Lufrano, Dana
Damian, Christopher	Massone, Nicole
Daus, Melissa	Racanelli, fidelina
DePaolo, Victoria	Sciacca, Michelle
Dondero, Joseph	Zarcaro, Ashley

Account #: 11-000-221-104-60

L. SENIOR SEMINAR - HS

Approve the following individual to complete prep work for Senior Seminar, for 50 hours, at \$35.00 per hour for the 2014-2015 school year, not to exceed \$1,750.00 (salary pending negotiations):

Dondero, Joseph  
Account #: 15-421-100-101-40

M. PRESCHOOL HOME VISITS- TEACHER ASSISTANTS- PM-PREK

Approve the following Teacher Assistant to complete home visits for the 2014-2015 school year at the rate listed per visit (salary pending negotiations):

Menture, Darla \$17.64

N. HIGHSCOPE/COR ADVANTAGE TRAINING- TEACHER ASSISTANTS - PM PREK

Approve the following Teacher Assistants to complete High/Scope COR Advantage training August 14, 2014, 8:00 am – 3:00 pm at their hourly rate (salary pending negotiations):

Menture, Darla \$17.64

O. KEANSBURG AFTER SCHOOL PROGRAM – (KAP) – 2014-2015 - DIST

Approve the following individual for the position and salary listed in the Keansburg Afterschool Program from September 1, 2014 through June 30, 2015 (salary pending negotiations):

<u>Site Coordinator</u>	\$35.00 per hour
Murphy, Lauri*	256 hours, not to exceed \$8,960.00

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Job Coach \$35.00 per hour  
Maguire, Tara+ 64 hours, not to exceed \$2,240.00

Account #: 20-095-200-100-60\*  
Account # 20-095-100-100-60+

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from September 1, 2014 through December 22, 2014 (salary pending negotiations):

Teachers \$35.00 per hour  
Appleby, Kathleen 75 hours not to exceed \$2,625.00  
Carrier, Tammy 165 hours not to exceed \$5,880.00  
DeFilippo, Geraldine 75 hours not to exceed \$2,625.00  
Kircher, David 95 hours not to exceed \$3,325.00  
LaRocca, Joseph 75 hours not to exceed \$2,625.00  
Maguire, Tara 120 hours not to exceed \$4,200.00  
McKenna, Erin 65 hours not to exceed \$2,275.00  
Patterson, Douglas 50 hours not to exceed \$1,750.00  
Pepper, Jesse 40 hours not to exceed \$1,400.0  
Weldon, Lissa 100 hours not to exceed \$3,500.00  
Account #: 20-095-100-100-60

Approve the following individual for the position and salary listed in the Keansburg Afterschool Program from September 1, 2014 through August 31, 2015

Data Entry Clerk \$20.00 per hour  
Nelson, Diane 240 hours not to exceed \$4,800.00  
Account #: 20-095-200-100-60

Teacher Assistants – Monmouth University

\$3.25 per hour, for 320 hours each, under the terms of the Federal Work Study contract with Monmouth University from September 1, 2014 through August 31, 2015, not to exceed \$1,040.00 each:

Soloway, Kimberly  
Himmelreich, Jamie  
Account #: 20-095-100-300-60

P. HOME INSTRUCTION TUTORS – 2014-2015 - DIST

Approve all certificated district staff to provide home instruction tutoring for the 2014-2015 school year at an hourly rate of \$35.00 per hour (salary pending negotiations).  
Account #: 11-150-100-101-80

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Q. CURRICULUM WRITERS – DIST

Approve the following individuals for 25 hours each, at \$35.00 per hour, not to exceed \$875.00 each (salary pending negotiations):

Black, Christine	Account: 15-000-218-104-10	PM
Dean, Marianne	Account: 15-000-218-104-20	JC
Damian, Colleen	Account: 15-000-218-104-30	JB
Murphy, Lauri	Account: 15-000-218-104-30	JB
Tirpack, Cory	Account: 15-000-218-104-40	HS

R. APPROVAL OF SUBSTITUTE SCHOOL NURSE – 2014-2015

Approve the following individual as a Substitute School Nurse for the 2014-2015 school year, at \$120.00 per day, as needed:

DiGennaro, Patricia^

^On an emergent basis  
Account #: 11-000-213-100-80

S. RE-APPROVAL OF SUBSTITUTE SECRETARIES – 2014-2015

Re-Approve the following individuals as Substitute Secretaries for the 2014-2015 school year, at \$15.00 per hour, as needed:

Negro, Georgina  
Pickering, Betty  
Smith, Dorothy

T. INTERNSHIP – HS

Approve the following individual to complete their 50 hour internship in Health & Physical Education with Thomas Stark for the Fall 2014 semester:

Valle, Anthony

U. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the

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participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

<u>DATE</u>	<u>NAME</u>	<u>WORKSHOP TITLE</u>	<u>COST</u>
14-15	Lowell, Corey & Castles, Daniel	NJASBO Subscription Plan	\$225.00
7/28	Scarpello, Patrick	Improving SGO's	\$162.02
8/14	Scarpello, Patrick	McRel Teacher Evaluations	\$402.42
10/7	Lopez, Deanna	Oppositional, Defiant Children	\$199.99
10/9	Emmons, Anthony	Train the Trainer Conference	\$199.00
10/9	Glomb, Donna	Train the Trainer Conference	\$199.00
10/9	Halperin-Krain, Michelle	PARCC – ELA Tasks	\$199.00
10/24	Alsieux, David	AMTNJ Annual Conference	\$289.00
	O'Keefe, Jennifer	AMTNJ Annual Conference	\$289.00
12/5	Emmons, Anthony	Train the Trainer Conf. Math	\$199.00
	Halperin-Krain, Michelle	Train the Trainer Conf. Math	\$199.00
1/23/15	Josselyn, Karen	Rutgers Conf. Reading/Writing	\$180.00

V. PERMISSION TO HIRE

Approve authorizing the Superintendent to hire any vacant positions which will interrupt the continuity of instruction, (in consultation with the Personnel Committee, with names, positions and salaries) to be memorialized at the next regular board meeting.

**GENERAL:**

1. OUT OF STATE TRIP – DIST

9/13/14      HS      University of Delaware, Newark, DE. HS band will perform at half  
(Saturday)      time football game. 12:00pm – 8:00pm.

2. POLICY – 1ST READING – DIST

Approve the following policy, as submitted:

2412	Home Instruction Due to Health Condition – revised
2417	Student Intervention and Referral Services - revised
2481	Home or Out-Of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition – revised
3283	Electronic Communications Between Teaching Staff



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- 4283 Members and Students - new  
Electronic Communications Between Support Staff  
Members and Students – new  
5200 Attendance – revised  
5610 Suspension – revised  
5611 Removal of Students for Firearms Offenses- revised  
5612 Assaults on District Board of Education Members or Employees - revised  
5613 Removal of Students for Assaults with Weapons – new  
5620 Expulsion - revised  
8462 Reporting of Potentially Missing or Abused Children – revised

Ref. Exhibit #1

3. REGULATION – 1ST READING – DIST

Approve the following regulation, as submitted:

- 2412R Home Instruction Due to Health Condition - revised  
2417R Student Intervention and Referral Services - revised  
2481R Home or Out-Of-School Instruction for a General Education  
Student for Reasons Other Than a Temporary or Chronic  
Health Condition - revised  
5611R Removal of Students for Firearms Offenses- revised  
5612R Assaults on District Board of Education Members or Employees – revised  
5613R Removal of Students for Assaults with Weapons – new  
5200R Attendance – revised  
5610R Suspension Procedures – revised  
8462R Reporting of Potentially Missing or Abused Children – revised

Ref. Exhibit #2

4. 2014-2015 SCHOOL CALENDAR REVISION - DIST

Approve the 2014-2015 School Calendar revision, as submitted:

From

- |                   |  |
|-------------------|--|
| November 5, 2014  | Late Start/Staff Development – Prek - 12               |
| November 17, 2014 | Evening Parent Conferences – 1 session day Prek Only   |
| November 18, 2014 | Afternoon Parent Conferences – 1 session day PreK Only |

To

- |                   |  |
|-------------------|--|
| November 11, 2014 | Late Start/Staff Development – Prek - 12               |
| December 2, 104   | Evening Parent Conferences – 1 session day Prek Only   |
| December 3, 2014  | Afternoon Parent Conferences – 1 session day Prek Only |

Ref. Exhibit #3

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5. 2014-2015 STAFF ASSIGNMENTS

Approve the 2014-2015 staff assignments, as submitted:

Ref. Exhibit #4

6. SCHOOL HOURS – 2014-2015

Approve the 2014-2015 school hours, as listed:

Port Monmouth Road (K-2)	Teachers	8:05am	3:05pm
	Students	8:20am	2:50pm
	One Session	12:50pm	
	Late Start/Delay Opening	10:05am	
(PreK only)	Teachers	7:45am	2:45pm
	Students	7:50am	2:20pm
	One Session	12:20pm	
	Late Start/Delay Opening	9:55am	
Joseph C. Caruso	Teachers	7:50am	2:50pm
	Students	8:10am	2:40pm
	One Session	12:40pm	
	Late Start/Delay Opening	9:50am	
Joseph R. Bolger	Teachers	7:45am	2:45pm
	Students	7:55am	2:36pm
	One Session	12:30pm	
	Late Start/Delay Opening	9:45am	
Keansburg High School	Teachers	7:30am	2:30pm
	Students	8:30am	2:25pm
	One Session	1:00pm	
	Delay Opening	9:30am	

7. EVALUATION FORMS – PPS

Approve the following evaluation forms for the following positions for the 2014-2015 school year:

Child Study Team  
Guidance Counselor  
Nurse  
Paraprofessional  
Related Service Provider

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Substance Abuse Counselor

Ref. Exhibit #5

8. DISTRICT H-I-B SEMI-ANNUAL CERTIFICATION – 2013-2014

Approve the semi-annual district certification for HIB Investigation, Trainings and Programs occurring between January 1 and June 30, 2014.

Ref. Exhibit #6

9. ORGANIZATIONAL CHART – REVISION – DIST

Approve the revised District Organizational Chart, as submitted:

Ref. Exhibit #7

10. CLUB ABOLISHMENT – HS

Approve the abolishment of the Be the Change Club and Advisor position effective for the 2014-2015 school year. The club will be replaced by two clubs.

11. CLUB CREATION – HS

Approve the creation of the Gay Straight Alliance Club and Advisor position with a stipend of \$1,506.50 effective for the 2014-2015 school year (salary pending negotiations).

12. JOB DESCRIPTION – DIST

Approve the following job description, as submitted:

Gay Straight Alliance Club Advisor

Ref. Exhibit #8

13. PROFESSIONAL EMPLOYMENT CONTRACT – 2014-2015

Approve the following Employment Contract for the 2014-2015 school year, as submitted:

Chief Academic Officer

Ref. Exhibit #9

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14. 21<sup>st</sup> CENTURY COMMUNITY LEARNING CENTER PROGRAM COMPETITIVE GRANT ACCEPTANCE (KAP) - 2014-2015 - JB

Approve the acceptance of the 21<sup>st</sup> Century Community Learning Center Program Competitive Grant, Year 1/5, in the amount of \$300,000.00 for the 2014-2015 school year. The Project period for this grant is September 1, 2014 thru August 31, 2015.

15. IMPROVING SCHOOL HEALTH TO ENHANCE STUDENT LEARNING GRANT/SCHOOL BASED YOUTH SERVICES PROGRAM – GRANT ACCEPTANCE - HS

Approve the acceptance of the Improving School Health to Enhance Student Learning Grant in the amount of \$4,000.00. This grant will be geared at increasing opportunities for physical activities after school and during the summer.

16. CURRICULUM APPROVAL – 2014-2015 - DIST

Approve the following curricula for the 2014-2015 school year:

Mathematics

Kindergarten (CCR) (Updated 2.5.2014)  
Grade 1 (CCR) (Updated 2.23.2014)  
Grade 2 (CCR) (Updated 2.23.2014)  
Grade 3 (CCR) (Updated 10.20.2013)  
Grade 4 (CCR) (Updated 10.20.2013)  
Grade 5 (CCR) (Updated 3.17.2014)  
Grade 6 (CCR) (Updated 3.17.2014)  
Grade 7 (CCR) (Updated 3.17.2014)  
Grade 8 (CCR) (Updated 2.23.2014)  
Algebra I (CCR) (Updated 2.20.2014)  
Geometry (CCR) (Updated 10.20.2013)  
Algebra II (CCR) (Updated 6.14.2013)  
HSPA 9 (Updated 5.1.2011)  
HSPA 10 (Updated 5.1.2011)

English Language Arts

Kindergarten (CCR) (Updated 5.18.2014)  
Grade 1 ELA (CCR) (Updated 3.17.2014)  
Grade 2 ELA (CCR) (Updated 10.20.2013)  
Grade 3 ELA (CCR) (Updated 9.3.2013)  
Grade 4 ELA (CCR) (Updated 2.21.2014)  
Grade 5 ELA (CCR) (Updated 3.17.2014)  
Grade 6 ELA (CCR) (Updated 3.17.2014)  
Grade 7 ELA (CCR) (Updated 3.17.2014)  
Grade 7 Media Literacy (CCR) (Updated 10.20.2013)

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Grade 8 ELA (CCR) (Updated 3.17.2014)  
ELA I (CCR) (Updated 3.18.2014)  
ELA II (CCR) (Updated 4.19.2013)  
ELA III (CCR) (Updated 3.18.2013)  
ELA IV (CCR) (Updated 2.15.2014)  
Advanced Placement English 12

Social Studies

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 2.19.2013)  
Grade 6 (CCR) (Updated 2.19.2013)  
Grade 7 (CCR) (Updated 2.20.2014)  
Grade 8 - United States History I (CCR) (Updated 3.17.2014)  
United States History II (CCR) (Updated 10.20.2013)  
United States History III (CCR) (Updated 2.6.2013)  
United States History I (Honors) (Updated 8.2.2011)  
United States History II (Honors) (Updated 8.2.2011)  
World History (CCR) (Updated 1.31.2014)  
Street Law (Updated 9.15.2012)  
Sociology (Updated 9.15.2012)  
War and Atrocities (Updated 9.15.2012)  
Civics (Updated 9.15.2012)  
African American Studies (Updated 8.27.2013)

Science

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 6.4.2013)  
Grade 6 (CCR) (Updated 9.3.2013)  
Grade 7 (CCR) (Updated 5.28.2013)  
Grade 8 (CCR) (Updated 2.19.2013)  
Physics (CCR) (Updated 1.31.2014)  
Biology (CCR) (Updated 3.17.2014)  
Chemistry (CCR) (Updated 1.18.2014)  
AP Physics (Updated 9.1.2011)  
Anatomy and Physiology (Updated 9.1.2011)

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Marine Science (Updated 9.1.2011)

Music

Music Kindergarten (Updated 4.19.2013)  
Music Grade 1 (Updated 2.23.2014)  
Music Grade 2 (Updated 2.23.2014)  
Music Grade 3 (Updated 2.23.2014)  
Music Grade 4 (Updated 2.19.2013)  
Music Grade 5 (Updated 2.19.2013)  
Music Grade 6 (Updated 2.19.2013)  
Music - Band 5-8 (Updated 2.20.2014)  
Music Grade 7 (Updated 9.4.2013)  
Music Grade 8 (Updated 9.4.2013)  
Music Chorus 5- (Updated 9.4.2013)  
Applied Music Theory (Updated 9.4.2013)  
Band 9-12 (Updated 1.23.2014)  
Chorus 9-12 (Updated 1.14.2014)  
Music Appreciation 9-12 (Updated 1.14.2014)  
Music Technology 9-12 (Updated 1.14.2014)

Art

Art K-2 (Updated 11.1.2014)  
Art 3-4 (Updated 4.19.2013)  
Art 5-8 (Updated 2.25.2013)  
Art I (Updated 5.25.2013)  
Art II (Updated 5.25.2013)  
Art III (Updated 5.25.2013)  
Art IV (Updated 5.25.2013)  
Media Arts (Updated 5.25.2013)  
Digital Media (Updated 5.25.2013)  
Multimedia I (Updated 2.19.2013)  
Multimedia II (Updated 2.13.2013)  
Computer Art (Updated 2.13.2013)  
World Crafts (Updated 4.19.2013)

Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)  
Physical Education Grades 3 and 4 (Updated 1.9.2013)  
Physical Education Grade 5-8 (Updated 1.9.2013)  
Physical Education Grade 9-12 (Updated 1.9.2013)  
Health Grades K-2 (Updated 1.19.2014)  
Health 3-4 (Updated 9.15.2012)  
Health 5 (Updated 5.15.2013)  
Health 6 (Updated 5.15.2013)  
Health Grade 7 (Updated 4.19.2013)

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Health 8 (Updated 5.15.2013)  
Health Grade 9 (Updated 1.21.2013)  
Drivers Education (Updated 1.21.2013)  
Health Grade 11 (Updated 2.6.2013)  
Health Grade 12 (Updated 4.19.2013)  
Athletic Training and Physiology (Updated 9.15.2012)

Business

Web Design I (Updated 9.15.2012)  
Web Design II (Updated 9.15.2012)  
Accounting for 21st Century Business I (Updated 9.15.2012)  
Accounting for 21st Century Business II (Updated 9.15.2012)  
Management for 21st Century Business I (Updated 2.15.2014)  
Management for 21st Century Business II (Updated 9.15.2012)  
Advanced Computer Certification (Updated 10.26.2012)

Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)  
Life Skills Grades 5 and 6 (Updated 2.22.2014)  
Life Skills Grades 7 and 8 (Updated 5.28.2013)

Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014)  
Information and Innovation Technology Grade 1 (Updated 1.12.2014)  
Information and Innovation Technology Grade 2 (Updated 1.12.2014)  
Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)  
Information and Innovation Technology Grades 5 (Updated 10.20.2013)  
Information and Innovation Technology Grades 6 (Updated 10.20.2013)  
Information and Innovation Technology Grades 7 (Updated 10.20.2013)  
Information and Innovation Technology Grades 8 (Updated 10.20.2013)

College and Career Ready Seminars

Freshman Seminar (Updated 2.4.2014)  
Sophomore Seminar (Updated 4.19.2013)  
Junior Seminar (Updated 1.21.2013)  
Senior Seminar (Updated 2.12.2014)

World Language

Spanish K-2 (Updated 2.5.2014)  
Spanish 3-4 (Updated 2.14.2014)  
Spanish 5-8 (Updated 4.19.2013)  
Spanish 5-8 (Revised - 10.20.2013)  
Spanish I (Updated 1.24.2014)  
Spanish II (Updated 2.22.2014)  
Spanish III (Updated 2.22.2014)

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Spanish IV (Updated 9.15.2012)

iSTEM

iSTEM Grade 5 (Updated 10.20.2013)

iSTEM Grade 6 (Updated 2.5.2014)

iSTEM Grade 7 (Program Transition - Full Grade 7 Implemented Fall 2014)

17. KEANSBURG NEW TEACHER INDUCTION PLAN (KTIP) – DIST

Approve the Keansburg Teacher Induction Program (KTIP) plan effective September 1, 2014, as submitted:

Ref. Exhibit #10

18. CENTRAL JERSEY FAMILY HEALTH CONSORTIUM - MEMORANDUM OF UNDERSTANDING – 21ST CCLC AFTERSCHOOL PROGRAM - 2014-2015 - DIST

Approve the Memorandum of Understanding between the Central Jersey Family Health Consortium and the 21st CCLC Afterschool Program (KAP) to implement the Teen Outreach Project (TOP) as part of the Ocean Monmouth Teen Pregnancy Prevention Project from September 1, 2014- August 31, 2015, at no cost to the district.

19. CENTRAL JERSEY FAMILY HEALTH CONSORTIUM - MEMORANDUM OF UNDERSTANDING – SCHOOL BASED PROGRAM - 2014-2015 - DIST

Approve the Memorandum of Understanding between the Central Jersey Family Health Consortium and the Keansburg School District to implement the Teen Outreach Project (TOP) as part of the Ocean Monmouth Teen Pregnancy Prevention Project from September 1, 2014- August 31, 2015, at no cost to the district.

20. AMERICAN LITTORAL SOCIETY - MEMORANDUM OF UNDERSTANDING – DIST

Approve the Memorandum of Understanding between the American Littoral Society and Keansburg School District's 21<sup>st</sup> Century Community Learning Center (CCLC) for provision of comprehensive marine science activities as part of a SeaGrant program at no cost to the district for a program period of September 1, 2014- December 22, 2014.

21. NJ SEA GRANT CONSORTIUM – MEMORANDUM OF UNDERSTANDING – 2014-2015 - JB

Approve a Memorandum of Understanding between the NJ Sea Grant Consortium and Keansburg School District's 21<sup>st</sup> Century Community Learning Center (CCLC) for provision of afterschool and family marine science activities for a program period of September 1, 2014 – August 31, 2015 at a cost not to exceed \$1,050.00.



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Account #: 20-095-100-300-60

22. RUTGERS COOPERATIVE EXTENSION OF MONMOUTH COUNTY  
MEMORANDUM OF AGREEMENT – 2014-2015 – JB

Approve a Memorandum of Understanding by and between Rutgers Cooperative Extension of Monmouth County, (Department of 4-H Youth Development, Family and Community Health Services, Master Gardeners, and Agricultural Resources) and Keansburg School District's 21<sup>st</sup> Century Community Learning Center (CCLC) for provision of comprehensive programming and technical assistance as part of the STEM curriculum for a program period of September 1, 2014- August 31, 2015. Total cost for services under this partnership not to exceed \$2,800.00.

Account #: 20-095-200-300-60

Account #: 20-095-100-300-60

23. MENTAL HEALTH ASSOCIATION OF MONMOUTH COUNTY (MHAMC) –  
MEMORANDUM OF UNDERSTANDING – 2014-2015 - HS

Approve the memorandum of understanding between the Mental Health Association of Monmouth County and the School Based Youth Service Program to provide the Adolescent Pregnancy Prevention Initiative (APPI) to the students of the high school beginning September 4, 2014 through August 31, 2015.

24. PLANNED PARENTHOOD OF CENTRAL AND GREATER NORTHERN NJ –  
MEMORANDUM OF UNDERSTANDING – 2014-2015 - HS

Approve the memorandum of understanding between Planned Parenthood and the School Based Youth Service Program to provide health education services to the students and staff of the district July 1, 2014 through June 30, 2015.

25. VNACNJ CONTRACT – 2014-2015 – DISTRICT

Approve the nursing contract with the Visiting Nurse Association of Central Jersey for September 1, 2014 to June 20, 2015 to provide advanced nursing care to students at a rate of \$80.00 per hour as indicated not to exceed amount indicated (amount is as per contract)

Pre School:	3 hours per week	not to exceed \$8,874.00
Pt Monmouth Road	5 hours per week	not to exceed \$12,312.00
Joseph C Caruso	3 hours per week	not to exceed \$ 9,115.00
Joseph R Bolger	5.5 hours per week	not to exceed \$13,312.00
Keansburg High	7 hours per week	not to exceed \$9,750.00

Account #: 11-000-213-300-80

Account #: 20-433-000-320-40

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26. IDEA BASIC & PRESCHOOL GRANT ACCEPTANCE – FISCAL YEAR 2015

Approve the acceptance of the Fiscal Year 2015 Basic & Preschool Grants in the following amounts:

IDEA Basic: \$564,890.00  
IDEA Preschool: \$ 15,028.00

27. PREVENTION FIRST – STRENGTHENING FAMILIES PROGRAM - JB

Approve Prevention First to conduct the free Strengthening Families program at the Joseph Bolger School. This program promotes communication and positive coping skills for students that attend the Joseph R. Bolger Middle School from September 24, 2014 to December 4, 2014 from 5:00pm to 7:00pm.

28. ATHLETIC DEPARTMENT – DIST

Approve the following individual to serve on the NJSIAA Executive Committee and as the Divisional Vice President of the Shore Conference Executive Committee:

Stark, Thomas

29. ANNUAL NOTICE OF FERPA/PPRA – DISTRICT

Approve the "Family Education Rights & Privacy Act" & "Protection of Rights Amendment" notice as required by the state.

30. INDEPENDENT CONSULTANTS – 2014-2015 SCHOOL YEAR

Approve the following independent consultants to provide services for the 2014-2015 school year:

AAA Onsite Drug Testing      Panel custom instant drug test \$45.00 per test  
Random pool administration onetime fee \$200.00  
Account #: 11-000-213-330-80

31. EDUCATION INC. HOME INSTRUCTION SERVICES – 2014-2015

Approve Education Inc. to provide bedside home instruction services for the 2014-2015 school year at \$49.00 per hour.  
Account #: 11-150-100-320-80

32. COMMISSION FOR THE BLIND – 2014-2015

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Approve The Keansburg School District to receive services from The Commission For The Blind for the 2014-2015 school year for the following students at a cost of \$1,800.00 per student:

C.B. #1, #2

33. PUBLIC SCHOOL TUITION – REGULAR EDUCATION 2014-2015 - **HELD**

Approve 7 students to attend Red Bank Regional High School for the 2014-2015 school year at a cost of \$13,600.00 per student:  
Account # 11-000-100-561-80

34. HOME INSTRUCTION - 2014-2015

Approve the following students to receive home instruction for the 2014-2015 school year:

H.I.#1 H.I.#2

Account # 11-150-100-101-80 employee

Account # 11-150-100-320-80 outside

35. SPECIAL NEEDS TUITON - 2014-2015 SCHOOL YEAR

Approve the purchase of 2 sets for the Crossroads Program or the 2014-2015 school year at \$15,500.00 per seat.  
Account # 11-000-100-565-80

36. SPECIAL NEEDS - 2014-2015

Approve the following students to attend the public school indicated for the 2014-2015 school year:

<u>Student</u>	<u>School</u>	<u>Start Date</u>	<u>Tuition</u>
AUT#1,2	Bayshore Development	9-2014	\$47,388.00
	Aide (1)		\$38,250.00
AUT#3	Center for Life Long Learn.	9-2014	\$52,000.00
ED#7	Neptune Township	9-2014	\$22,000.06
ED#8	NuView Academy	9-2014	\$60,270.00
MD#1	Atlantic Highlands	9-2014	\$51,000.00

Account # 11-000-100-562-80

Approve the following students to attend the private school indicated for the 2014-2015 school year:

<u>Student</u>	<u>School</u>	<u>Start Date</u>	<u>Tuition</u>
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AUT#4,5,6,7 MD#2	Children's Center	9-2014	\$50,569.20
ED#1,2,3	Coastal learning Ctr.	9-2014	\$50,116.00
ED#4,5,6,	CPC A	9-2014	\$63,000.00
ED#9 OHI#2	Ocean Academy	9-2014	\$48,920.40
ED#10	Rugby School	9-2014	\$66,711.60
MD#3,4,5,6,7,8 MCI#1	Harbor School	9-2014	\$49,689.43
	Aide (1)		\$27,482.40
MD#9,10,11	Hawkswood School	9-2014	\$60,499.80
MD#12,13 MCI#2,3	JFK	9-2014	\$34,810.00
MD#14	New Road School	9-2014	\$47,952.00
MD#15	Schroth	9-2014	\$50,600.00
MD#16	YCS Sawtelle	9-2014	\$53,973.00
OHI#1	Oakwood School	9-2014	\$49,887.00

Account # 11-000-100-566-00-80

**ADDENDUM:**  
**PERSONNEL:**

**A. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015**

Approve the following individuals for the position and salary indicated for the 2014-2015 school year (salary pending negotiations):

Fuchs, Lisa^	Guidance Counselor	MA-17	\$72,910.00	HS
Eff. 10/27/14 or sooner			(Pro-rated)	
Huggins-Loiseau, Nicole^	Chemistry	MA-21	\$84,270.00	HS

^On an emergent basis

**B. NON PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015**

Approve the following individuals for the position and salary indicated for the 2014-2015 school year (salary pending negotiations):

Penello, Nancy^	Teacher Assistant	AA-1	\$19,890.00	PM
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^On an emergent basis

**C. LEAVE OF ABSENCE –DIST**

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning September 1, 2014 returning April 21, 2015 using allowable sick days

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followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Joyce, Maria

D. LONG TERM SUBSTITUTE TEACHER – DISTRICT

Approve the following individual for the position, dates and salary indicated:

Rourke, Danielle      Long Term Sub.    9/2/14 – 1/30/15    \$125.00 per day–60 days  
(Leak)                      Elementary-RTI                      \$200.00 per day–61+ days  
Account #: 15-230-100-101-10

E. PRESCHOOL HOME VISITS - TEACHERS 2014-2015 - PM PREK

Approve the following Teachers/Professionals to complete home visits for the 2014-2015 school year at the rate of \$25.00 per visit. (pending negotiations):

Gonzales, Diane  
Account #: 20-218-100-101-10

F. PRESCHOOL HOME VISITS- TEACHER ASSISTANTS- PM - PREK

Approve the following Teacher Assistants to complete home visits for the 2014-2015 school year at the rate listed per visit (pending negotiations):

Penello, Nancy                      \$15.61  
Vargas, Alicia                      \$16.04  
Account #: 20-218-100-106-10

G. NEW HIRE ORIENTATION - DIST

Approve the following individuals to attend the New Hire Orientation at the rate of \$35.00 per hour, not to exceed 15 hours or \$525.00 each (salary pending negotiations):

Fuchs, Lisa  
Huggins-Loiseau, Nicole  
Rourke, Danielle  
Account #: 11-000-221-104-60

H. HIGH/SCOPE COR ADVANTAGE TRAINING- TEACHER - PM PREK

Approve the following Teacher to complete High/Scope COR Advantage training August 14, 2014, 8:00 am – 3:00 pm at the rate of \$35.00 per hour (pending negotiations):

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Gonzales, Diane  
Account #: 20-218-100-101-10

I. CURRICULUM WRITERS – DIST

Approve the following individual for 25 hours each, at \$35.00 per hour, not to exceed \$875.00 (salary pending negotiations):

Fuchs, Lisa HS  
Account: 15-000-218-104-10

J. SUMMER WORK - ESL/BILINGUAL - 2014-2015

Approve the following ESL/Bilingual teachers to each work 3 hours to review test results and set up caseloads for the 2014-2015 school year at \$35.00 per hour, not to exceed \$105.00 each: (salary pending negotiations):

Dolan, Amy  
Kolesa, Monica  
Account #: 11-240-100-101-80

K. PARA PROFESSIONAL – CHAPERONE - HS

Approve the following individual to accompany a high school student to tennis matches for the 2014-2015 school year, at the hourly rate of \$16.04 for 54 hours not to exceed \$866.16:

Alsieux, David  
Account #: 15-421-100-101-40

L. LAPTOP ROLLOUT - 2014-2015 – JB/HS

Approve the following individuals to serve as hosts for E-Rate and CIPA compliance sessions, and distribution assistants for incoming students during the 8th-12th Grade laptop rollout to be held on August 27 and August 28, 2014, at the hourly rate of \$35.00 per hour, not to exceed 8 hours each, not to exceed \$280.00 each (salary pending negotiations):

Ginther, Kathryn  
Gonzales, Diane  
Jones, Christopher  
Kaiser, Erin  
Milhomens, Amanda  
Patterson, Douglas

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Substitutes - as needed

Davis, Wendy  
Janik, Jacqueline  
Account #: 11-000-222-100-60

M. TRANSFERS – PROFESSIONAL STAFF – 2014-2015

Approve the following individual for the position indicated for the 2014-2015 school year:

	<u>From</u>	<u>To</u>
Cirillo, Judith	Spanish – JB/JC	Spanish - JB

N. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

<u>DATE</u>	<u>NAME</u>	<u>WORKSHOP TITLE</u>	<u>COST</u>
12/5	Brophy, Sean	Master Schedule Building Workshop	\$958.00

**GENERAL:**

1. GENTLE RHYTHMS STORYTELLING – PM PREK

Approve the following storytelling arts performer from Gentle Rhythms to visit the Port Monmouth and Caruso Preschool sites. Each classroom will receive a 30 minute session 6 times throughout the 2013-2014 school year at a cost of \$1,200.00 x 6 = \$7,200.00:

Rohe, James  
Account #: 20-218-100-800-10

2. UNIFORM STATE MEMORANDUM OF AGREEMENT – 2014-2015 – DIST

Approve the Update to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, as submitted:

Ref. Exhibit #11

3. POLICY – 1ST READING – DIST

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Approve the following policy, as submitted:

- 1240 Evaluation of Superintendent – revised
- 3142 Nonrenewal of Nontenured Teaching Staff Member – revised
- 3144 Certification of Tenure Charges – revised
- 3221 Evaluation of Teachers – revised
- 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators – revised
- 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals – revised
- 3224 Evaluation of Principals, Vice Principals, and Assistant Principals – revised
- 4146 Nonrenewal of Nontenured Support Staff Member – revised

Ref. Exhibit #12

4. REGULATION – 1ST READING – DIST

Approve the following regulation, as submitted:

- 1240R Evaluation of Superintendent – revised
- 3142R Nonrenewal of Nontenured Teaching Staff Member – revised
- 3144R Certification of Tenure Charges – revised
- 3221R Evaluation of Teachers – revised
- 3222R Evaluation of Teaching Staff Members, Excluding Teachers and Administrators – revised
- 3223R Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals – new
- 3224R Evaluation of Principals, Vice Principals, and Assistant Principals - new
- 4146R Nonrenewal of Nontenured Support Staff Member – revised

Ref. Exhibit #13



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**Superintendent's Report**

<b>Personnel: A through V</b> <b>General: 1 through 36</b> <b>Addendum: Personnel: A through N and</b> <b>General: 1 through 4</b>			
	Yes	No	Abstain
Bartram	X		
Best	X		
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff			
Ketch			
Moran	X	X- on "M" & "N" only	
Ferraro	X		
Motion by:	Best		
Second by:	Frizell		
Roll Call Vote	7 in favor 0 opposed 2 absent 0 abstain Motion carried		

**BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT**

**BS-02: RECEIPT AND ACCEPTANCE OF JUNE SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS**

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of June 30, 2014 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10© 3 that no major account or fund has been over expended as of June 30, 2014 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING**

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$1,753,520.62.

**BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING**

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$455,551.70.

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**BS-05: RATIFICATION OF TRANSFERS PRIOR TO A BOARD MEETING**

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

**BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED**

Recommend that the Board of Education ratify the salary checks issued for the July 15, 2014 payroll in the amount of \$222,913.93 the July 30, 2014 payroll in the amount of \$324,380.54 August 15, 2014 payroll in the amount of \$342,343.04

**BS-07: CHANGE ORDER NO. 1 – PHYSICS LAB**

RESOLVED that the Keansburg Board of Education approve Change Order No. 1 on the Keansburg Physics Lab with Gingerelli Brothers, Inc. in amount of \$689.50 for additional electrical work associated with classroom cord reels

**BS-08: CHANGE ORDER NO. 1 – KHS ADMINISTRATIVE OFFICES**

RESOLVED that the Keansburg Board of Education approved Change Order No. 1 on the Keansburg High School Administrative Offices project with Gavan General Contracting in the amount of \$4,337.12 to remove and properly dispose of asbestos floor tile.

**BS-09: APPROVAL OF TRANSPORTATION CONTRACT RENEWALS FOR THE 2014-2015 SCHOOL YEAR**

Recommend that the Board of Education approve the renewal of transportation contracts for the 2014-2015 school year with Keyport Auto Body d/b/a Shamrock Stage Coach. The renewal increase does not exceed 1.69% in accordance with the provisions of N.J.S.A 18A-39.3.

<u>Route</u>	<u>Destination</u>	<u>Renewal Amount</u>
Fall	Athletic & Field Trips – Fall	\$84,926.58
Spring	Athletic & Field Trips – Spring	\$18,921.28
CO3	Caruso Modulares – Pre-K	\$44,278.00
CO4	PMRS Modulares – Pre-K	<u>\$44,278.00</u>
	TOTAL	\$192,403.86

**BS-10: REJECT REQUEST FROM GLOBAL PROTECTION MANAGEMENT**

RESOLVED the Board of Education reject the response to the security services request for proposal received from Global Protection Management in accordance with N.J.S.A. 18A-18A-4.5(b).

**BS-11: APPROVAL OF US SECURITY ASSOCIATES FOR THE 2014-15 AND THE 2015-16 SCHOOL YEARS**

RESOLVED that the Board of Education award the security services competitive contract to US Security Associates for September 1, 2014 to June 30, 2016 for an approximate cost of \$281,294.40 as per the report on file in the Board Secretary's office and on the District website.

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**ADDENDUM**

**BS-12: ADDENDUM TO THE SOURCE 4TEACHERS AGREEMENT**

Whereas, the Keansburg Board of Education ("the District") and S4Teachers LLC, a Delaware limited liability company, d/b/a Source4Teachers ("the Company"), entered into a Substitute Teacher Placement Agreement ("the Agreement") dated July, 1 2014, for the period July 1, 2014 through June 30, 2015 and

Whereas, the Agreement is currently for Substitute Teachers and Paraprofessionals, the parties are desirous of modifying said Agreement to include Alternate Rates for Long Term Teacher Placements on Addendum A.

Now, Therefore Be It Agreed, as follows:

1. Addendum A will be modified to also include Alternate Rates for Long Term Teacher Placements.
2. Alternate Rates for Long Term Teacher Placements will be administered at the discretion of the District.
3. The District will notify the Company if an Alternate Rate is applicable via the Company's Long Term Portal
4. Except as specifically and explicitly set forth herein, all other terms of Agreement shall remain in full force and effect.

**Board Secretary's Report**

BS-02 through BS-11 Addendum: BS-12			
	Yes	No	Abstain
Bartram	X		
Best	X		
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff			
Ketch			
Moran	X		
Ferraro	X		
Motion by:	Donaldson		
Second by:	Fleming		
	7 in favor 0 opposed 2 absent 0 abstain		
Roll Call Vote	Motion carried		

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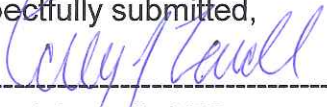
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**MOTION ON ADJOURNMENT**

Motion by Dolores Bartram and seconded by Ann Marie Best to adjourn this meeting.

Roll call vote: 7 in favor, 0 opposed, 2 absent, and 0 abstain; motion carried.  
Closed the meeting at 9:07p.m.

Respectfully submitted,

  
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Corey J. Lowell, SFO  
Business Administrator/Board Secretary

CJL/bmw  
C: Gerald North  
Administrators  
Board Members