

MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL MEDIA CENTER APRIL 29, 2025 - 7:00 P.M.

CALL TO ORDER Christopher Hoff, President, called the Regular Meeting to order at 7:05 p.m.

MEMBERS PRESENT Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan

MEMBERS ABSENT None

OTHERS PRESENT Kathleen O'Hare, Superintendent, Michael Sette, Board Secretary, John O. Bennett, Attorney, Lindsey Case, Business Administrator and District Administration

PLEDGE OF ALLEGIANCE - Mr. Hoff led the Pledge of Allegiance and pointed out the emergency exits.

STUDENT REPRESENTATIVES

Bolger Middle School - Lupin Foulks and Jessica Lamee

Students want to finish the year strong. NJSLA testing is scheduled for the week of May 5th. Bolger's baseball and softball teams are currently in full swing. The e-gaming group continues to show great enthusiasm. The 6th-grade gifted and talented students recently took a class trip to the Space Challenger Center. On April 1st, Bolger Middle School celebrated Ms. Petraroi's retirement. Bring Your Child to Work Day on April 11th was a success. The 8th-grade students are looking forward to their two annual class trips.

Keansburg High School - Jaiden Arenas

Keansburg High School continues to be extremely busy. The National Honor Society is hosting a clothing drive, with donations going to support the Lupus Foundation. Spring sports are in full swing, and the KHS Yearbook is raffling off a \$1,000 gift card, with tickets priced at \$10 each.

The Key Club recently won first place in the Single Service Award at the International Key Club Convention. On May 23rd, there will be another walk in honor of Ms. D, with all donations benefiting two selected students. Additionally, the Key Club will host a blood drive on May 3rd.

May is going to be packed with activities! The NJSLA will start on May 5th. We will also have a breakfast to celebrate the third marking period honor roll and perfect attendance, as well as a lunch for students with zero conduct points on May 7th. The Junior-Senior prom is scheduled for May 22nd. It looks like the year is going to fly by.

COMMITTEE REPORTS

Kenneth Cook - The finance committee met earlier tonight, and I want to mention that tonight's presentation is on the 25-26 budget being presented by Ms. Lindsey Case. Any questions can be directed to her. Thank you.

PRESENTATIONS/CORRESPONDENCES

Distinguished Officer Awards - Jaidan Arenas and Gabriella Flanzbaum
KHS Key Club - Single Service Awards Presented by Ms. Lisa Leak
John Bird - Doctorate Recognition- Presented by Ms. Kathleen O'Hare

2025-2026 BUDGET PRESENTATION - Lindsey Case, Business Administrator

Lindsey Case presented the district's budget for the 2025–2026 school year, addressing questions from both the Board of Education and the public.

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS - NONE

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	March 18, 2025
EXECUTIVE SESSION	
SPECIAL MEETING	March 12, 2025

APPROVAL OF MINUTES	
MOVED BY:	Kenneth Cook
SECONDED BY:	Matthew Kitchen
AYE	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan
NAY	
ABSTAIN	Christopher Hoff on March 18th

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RESIGNATION-2024-2025-DISTRICT

Approve the following resignation, as submitted:

Rosado, Aziel Mathematics Account # 15-140-100-101-40
Eff. 7/1/25

2. 30-DAY NOTICE OF TERMINATION

Approve the following individual to be given a 30-day notice of termination, with the last day of salary as May 16, 2025, and the last day of benefits as May 31, 2025:

Employee # 6704

3. PROFESSIONAL EMPLOYMENT-2025-2026-DISTRICT

Genova, Isabella Elem Ed. BA-2 \$63,720.00 JCCS
Eff. 8/29/25
Account # 15-120-100-101-20

4. RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL AND PARAPROFESSIONAL-2025-2026-DISTRICT

Approve the re-employment of the following individuals for the 2025-2026 school year, at the salaries indicated:

Professional

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
ACKERMAN	ABBY	\$87,920.00	TEACHER BA	15	
ADAMS	TAYLOR	\$68,610.00	TEACHER MA	3	
ALAIA	SHANNON	\$63,970.00	TEACHER BA	3	
ALVAREZ	TRACEY	\$88,920.00	TEACHER MA+60	11	
AQUINO	FRANCINE	\$63,720.00	TEACHER BA	2	
BALLETTO	LAUREN	\$95,860.00	TEACHER MA	16	
BARAN	SHANNON	\$91,220.00	TEACHER BA	16	
BARTUCCI	SHONDELL	\$78,920.00	TEACHER BA	12	
BEAL	SAMANTHA	\$70,120.00	TEACHER BA	8	
BESTLE	JACQUELINE	\$91,220.00	TEACHER BA	16	
BISHOP	ANDREA	\$89,260.00	TEACHER MA	14	
BONALY	SARA	\$96,390.00	TEACHER MA+30	15	
BOOK	JONATHAN	\$96,920.00	TEACHER MA+60	14	
BUFANO-ZIFCHAK	ELENA	\$91,220.00	TEACHER BA	16	
BURKE	CHRISTINA	\$74,320.00	TEACHER BA	10	
CAMPUZANO	SHIRLEY	\$90,090.00	TEACHER MA+30	13	
CARFI	JANICE	\$91,220.00	TEACHER BA	16	
CARROLL	SARA	\$82,104.00	TEACHER BA	7	12-month
CLARK	CHRISTINE	\$77,520.00	TEACHER MA+60	5	
COMEY	MEGHAN	\$65,220.00	TEACHER BA	5	
CORCIONE	JILLIAN	\$95,860.00	TEACHER MA	16	
CORDIANO	ROSEMARIE	\$89,260.00	TEACHER MA	14	
DALEY	MEGHAN	\$89,260.00	TEACHER MA	14	
DAMBAUGH	MARK	\$91,220.00	TEACHER BA	16	
DAVIS	COURTNEY	\$103,520.00	TEACHER MA+60	16	
DAVIS	WENDY	\$95,860.00	TEACHER MA	16	
DEMPSEY	DOROTHY	\$64,220.00	TEACHER BA	4	
DESOUCEY	CHRISTINA	\$96,390.00	TEACHER MA+30	15	
DETALVO	CHRISTOPHER	\$103,520.00	TEACHER MA+60	16	
DEVIRGILIO	MICHELE	\$95,860.00	TEACHER MA	16	
DOLAN	AMY	\$103,520.00	TEACHER MA+60	16	
DREWES	ALYSSA	\$75,190.00	TEACHER MA+30	6	
DUBROW	COLLEEN	\$95,860.00	TEACHER MA	16	
EBNER	KERIANNE	\$99,690.00	TEACHER MA+30	16	
ENRIGHT	DANIELLE	\$76,620.00	TEACHER BA	11	
FAHNHOLZ	BRIDGET	\$99,690.00	TEACHER MA+30	16	

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FEENEY	GINA	\$99,690.00	TEACHER MA+30	16	
FEINSTEIN	LAUREN	\$95,860.00	TEACHER MA	16	
FERRARO	JAMES	\$91,220.00	TEACHER BA	16	
FIorentino	MARIE	\$95,860.00	TEACHER MA	16	
FLORIO	DANA	\$96,390.00	TEACHER MA+30	15	
FOULKS	DEAN	\$91,220.00	TEACHER BA	16	
FRASER	LIA	\$95,860.00	TEACHER MA	16	
GAFFEY	SHANNON	\$95,860.00	TEACHER MA	16	
GALLAGHER	BRIAN	\$91,220.00	TEACHER MA+60	12	
GANLEY	CORRIN	\$103,520.00	TEACHER MA+60	16	
GARRIPOLI	PATRICIA	\$74,320.00	TEACHER BA	10	
GEORGE	ANNA	\$91,220.00	TEACHER BA	16	
GESSLEIN	CHERYL	\$85,090.00	TEACHER MA+30	11	
GIBLOCK	BRIANNA	\$68,360.00	TEACHER MA	2	
GIEBLER	JAMIE	\$95,860.00	TEACHER MA	16	
GIRTY	JAMIE	\$68,360.00	TEACHER MA	2	
GOMEZ	ERIN	\$95,860.00	TEACHER MA	16	
GONZALES	DIANE	\$83,560.00	TEACHER MA	12	
GULINO	SUSANNE	\$103,520.00	TEACHER MA+60	16	
HANSEL	JESSICA	\$103,520.00	TEACHER MA+60	16	
HASENSTAB	JENNIFER	\$96,920.00	TEACHER MA+60	14	
HIGGINS	NOREEN	\$95,860.00	TEACHER MA	16	
HOFFMAN	ELIZABETH	\$92,560.00	TEACHER MA	15	
HOOKEr	MAUREEN	\$91,220.00	TEACHER BA	16	
HUDSON	KELLI	\$103,520.00	TEACHER MA+60	16	
IACOUZZI	MELISSA	\$99,690.00	TEACHER MA+30	16	
JANIK	BRIAN	\$89,260.00	TEACHER MA	14	
JOHNSON	JEFFREY	\$99,690.00	TEACHER MA+30	16	
JOHNSON	KARRIE	\$91,220.00	TEACHER BA	16	
JOHNSON	LAUREN	\$81,620.00	TEACHER BA	13	
JONES	CHRISTOPHER	\$78,920.00	TEACHER BA	12	
JOYCE	MARIA	\$87,920.00	TEACHER BA	15	
KAISER	ERIN	\$99,690.00	TEACHER MA+30	16	
KATZ	BRIAN	\$103,520.00	TEACHER MA+60	16	
KENT	LORI	\$91,220.00	TEACHER BA	16	
KING	KELLY	\$78,590.00	TEACHER MA+30	8	
KMAK	NICOLE	\$95,860.00	TEACHER MA	16	
KOENIG	LAURA	\$91,220.00	TEACHER BA	16	
KOHLER	STEFANIA	\$99,690.00	TEACHER MA+30	16	

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KOLESA	MONICA	\$95,860.00	TEACHER MA	16	
KUKULSKI	TARA	\$91,220.00	TEACHER BA	16	
LA NEVE	MICHELLE	\$68,420.00	TEACHER BA	7	
LAVARY	GABRIELLE	\$95,860.00	TEACHER MA	16	
LEAK	LISA	\$96,920.00	TEACHER MA+60	14	
LEE	DAVID	\$91,220.00	TEACHER BA	16	
LEE	KIMBERLY	\$103,520.00	TEACHER MA+60	16	
LIANTONIO	DANIELLE	\$93,920.00	TEACHER MA+60	13	
LONGO	CYNTHIA	\$91,220.00	TEACHER BA	16	
LOPEZ	DEANNA	\$100,220.00	TEACHER MA+60	15	
LUPTON	JACK	\$68,360.00	TEACHER MA	2	
MAGUIRE-MEDITZ	TARA	\$103,520.00	TEACHER MA+60	16	
MANKOWSKI	JESSICA	\$95,860.00	TEACHER MA	16	
MASSONE	NICOLE	\$89,260.00	TEACHER MA	14	
MCCARTHY	JAMES	\$103,520.00	TEACHER MA+60	16	
MCDONALD	CAITLIN	\$74,760.00	TEACHER MA	8	
MCGUIRE	GINA-MARIE	\$95,860.00	TEACHER MA	16	
MCPLEASANT	MICHELLE	\$76,860.00	TEACHER MA	9	
MELFI	ANGELA	\$71,360.00	TEACHER MA	6	
MICKELSEN-BARCLAY	KATHRYN	\$89,260.00	TEACHER MA	14	
MILHOMENS	AMANDA	\$103,520.00	TEACHER MA+60	16	
MIRA	DANIELLE	\$74,320.00	TEACHER BA	10	
MISSION	MORGAN	\$68,610.00	TEACHER MA	3	
MORFIN	KAITLIN	\$76,620.00	TEACHER BA	11	No Step Incr. 25-26
MORFIN	URIEL	\$84,620.00	TEACHER BA	14	
MOSCHETTA	SHARON	\$95,860.00	TEACHER MA	16	
NEWME	DYANE	\$95,860.00	TEACHER MA	16	
NIRO	MAUREEN	\$91,220.00	TEACHER BA	16	
NOCH	LAURIE	\$99,690.00	TEACHER MA+30	16	
NOVEMBRE	TIMOTHY	\$76,620.00	TEACHER BA	11	
O'KEEFE	JENNIFER	\$115,032.00	TEACHER MA	16	12-month
O'KEEFE	THOMAS	\$103,520.00	TEACHER MA+60	16	
PANASSIDI	JOHN	\$56,759.40	TEACHER BA-OFF GUIDE	2	.60 FTE
PATTERSON	DOUGLAS	\$100,220.00	TEACHER MA+60	15	
PEARCE	KAREN	\$99,690.00	TEACHER MA+30	16	
PEPPER	JESSE	\$103,520.00	TEACHER MA+60	16	
PETROCELLI	LUCIANA	\$95,860.00	TEACHER MA	16	
PIGOTT	MEGAN	\$66,720.00	TEACHER BA	6	

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PISANI	LAUREN	\$95,860.00	TEACHER MA	16	
RACANELLI	FIDELINA	\$91,220.00	TEACHER BA	16	Retirement 1/1/26
RAO	FRANCINE	\$78,960.00	TEACHER MA	10	
REID	JAMES	\$100,220.00	TEACHER MA+60	15	
ROSENBERG	MICHAEL	\$100,220.00	TEACHER MA+60	15	
ROTONDI	JENNA	\$100,220.00	TEACHER MA+60	15	
RUBAN	LYNDSEY	\$81,260.00	TEACHER MA	11	
RYAN	ERIN	\$91,220.00	TEACHER BA	16	
SCOBIE	JESSICA	\$65,220.00	TEACHER BA	5	
SEVILLANO	JESSICA	\$89,260.00	TEACHER MA	14	
SICILIANO	GRETEL	\$70,120.00	TEACHER BA	8	
SIGRIST	ANDREW	\$93,920.00	TEACHER MA+60	13	
SIMEK	ROSLYN	\$99,705.00	TEACHER BA-OFF GUIDE	4	
SOVIERO	AJA	\$89,260.00	TEACHER MA	14	
SPINA	ELIZABETH	\$83,560.00	TEACHER MA	12	
SPISHOCK	DEENA	\$93,920.00	TEACHER MA+60	13	
SPIVEY	AMY	\$68,420.00	TEACHER BA	7	
SZOTAK	ASHLEY	\$95,860.00	TEACHER MA	16	
TATRO	MELISSA	\$91,220.00	TEACHER BA	16	
TONNE	SEAN	\$103,520.00	TEACHER MA+60	16	
TORRES	VANESSA	\$88,920.00	TEACHER MA+60	11	
TRITTO	TONYA	\$95,860.00	TEACHER MA	16	
TRUCANO	KERRI	\$78,920.00	TEACHER BA	12	
UNDERHILL	MARYANNE	\$103,520.00	TEACHER MA+60	16	
VENGELIS	JASON	\$103,520.00	TEACHER MA+60	16	
VIGGIANO	JONNA	\$103,520.00	TEACHER MA+60	16	
VOLTURO	AMANDA	\$68,860.00	TEACHER MA	4	
WALLING	BONNIE	\$99,690.00	TEACHER MA+30	16	
WALSH	MARY	\$91,220.00	TEACHER BA	16	
WALSH	THOMAS	\$78,960.00	TEACHER MA	10	
WALTZ	RYAN	\$63,970.00	TEACHER BA	3	
WARD	JODI	\$91,220.00	TEACHER BA	16	
WEITZELL	DEANNE	\$91,220.00	TEACHER BA	16	
WHITE	DANIEL	\$99,690.00	TEACHER MA+30	16	
WHITE	JESSICA	\$89,260.00	TEACHER MA	14	
WILSON	HEATHER	\$91,220.00	TEACHER BA	16	
WOMBOUGH	LEANNE	\$103,520.00	TEACHER MA+60	16	
YOUNG	KAREN	\$84,620.00	TEACHER BA	14	
ZIELINSKI	AMY	\$95,860.00	TEACHER MA	16	

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ZIMMER	RYAN	\$81,260.00	TEACHER MA	11	
ZWIRZ	PETRINA	\$68,860.00	TEACHER MA	4	

Paraprofessional

LAST NAME	FIRST NAME	SALARY	GUIDE	STEP	MISC.
AJELLO	ALEXANDER	\$32,116.00	PARA BA	7	
ANDERSON	THOMAS	\$30,001.00	PARA BA	4	
ANGERAMI	JULIA	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.
BARSHIEWSKI	MICHELE	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.
BUFANO	JAMIE	\$31,416.00	PARA BA	6	
BURESH	JANA	\$32,316.00	PARA AA	7	Includes \$500.00 Longv.
CAHALAN	ANDREA	\$32,116.00	PARA BA	7	
CANTOLINO	LISA	\$29,251.00	PARA AA	2	
COLES	JOY	\$31,816.00	PARA AA	7	
CONNOLLY	MEGAN	\$29,051.00	PARA PRO	3	
CONNORS	ANNA	\$29,651.00	PARA BA	3	
DELLANNO	STEPHANIE	\$31,416.00	PARA BA	6	No Step Incr. 25-26
DOMIS	REBECCA	\$30,716.00	PARA BA	5	
FLANNIGAN	ASHLEY	\$32,116.00	PARA BA	7	
FONSECA	CYNTHIA	\$32,316.00	PARA AA	7	Includes \$500.00 Longv.
FOX	AGNES	\$31,516.00	PARA PRO	7	
HAUGHIAN	JEANNETTE	\$29,051.00	PARA PRO	3	
HENDRICKSON	KRISTINE	\$30,716.00	PARA BA	5	
HERNANDEZ	NIKKI	\$30,001.00	PARA BA	4	
KANE	SARA	\$32,116.00	PARA BA	7	
KENDRICK	GABRIELLE	\$29,701.00	PARA AA	4	
LEWANDOWSKI	CARLY	\$31,416.00	PARA BA	6	
LYNN	MORIAH	\$29,551.00	PARA BA	2	
MANOES	BRITNEY	\$30,416.00	PARA AA	5	
MARIOLIS	KATHLEEN	\$32,116.00	PARA BA	7	
MARKS	HEATHER	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.
MATICH	CLAYTON	\$31,816.00	PARA AA	7	

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MCSTRAVICK	EILEEN	\$31,816.00	PARA AA	7	
MENTURE	DARLA	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.
MININCHELLI	ALLISON	\$29,551.00	PARA BA	2	
MOORE	MELISSA	\$29,651.00	PARA BA	3	
PAPCUN	MADISON	\$31,416.00	PARA BA	6	
PICARELLO	DIANE	\$29,251.00	PARA AA	2	
PIGOTT	REBECCA	\$32,116.00	PARA BA	7	
REGAN	CHERYL	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.
ROMANO	SHARON	\$31,516.00	PARA PRO	7	
RUSSO	KATHLEEN	\$30,416.00	PARA AA	5	
SANTIAGO	KAYLA	\$30,116.00	PARA PRO	5	
SANTIFORT	MELISSA	\$32,116.00	PARA BA	7	
SCHMELZ	LANCE	\$32,116.00	PARA BA	7	
SOTO	JACQUELINE	\$32,616.00	PARA BA	7	Includes \$500.00 Longv.
SOTO	MICHELLE	\$29,351.00	PARA AA	3	
TIGAR	KELLY	\$30,816.00	PARA PRO	6	
TRINGALI	DAWN	\$30,116.00	PARA PRO	5	
WALLACE	SHAYLYN	\$29,551.00	PARA BA	2	
WALTERS	STEPHANIE	\$30,001.00	PARA BA	4	
ZGOLA	LORIANN	\$32,016.00	PARA PRO	7	Includes \$500.00 Longv.

5. NO STEP INCREASE-2025-2026 (95 DAYS WORKED)-DISTRICT

The following individuals did not work more than 95 days during the 2024-2025 school year and will remain at the same step for the 2025-2026 school year (Per Article XIII, Item K of the KEA Contract):

Dellanno, Stephanie	Para BA-6	Hired 3/3/2025
Morfin, Kaitlin	BA-11	Maternity/Child Care Leave

6. **TRANSFER-PROFESSIONAL & NON-PROFESSIONAL STAFF-2025-2026-DISTRICT**

Name	From	To
Ajello, Alexander	Para LLD JCCS 15-214-100-106-20	Para 1:1 MD JCCS 15-212-100-106-20
Alaia, Shannon	LLD JCCS 15-204-100-101-20	PSD KELC 15-216-100-101-10
Alvarez, Tracey	RES JCCS ICR JCCS 15-213-100-101-20	¾ Spec Ed JRB ¼ Gen Ed JRB 15-213-100-101-30 15-130-100-101-30
Book, Jonathan	Grade 5 JCCS 15-120-100-101-20	Math JRB 15-130-100-101-30
Burke, Christina	Grade 5 ICR JCCS 15-213-100-101-20	Grade 5 Gen Ed JCCS 15-120-100-101-20
Cantolino, Lisa	Para LLD JCCS 15-204-100-106-20	Para Kindergarten JCCS 15-190-100-106-20
Coles, Joy	Para PSD Classroom KELC 15-216-100-106-10	Para MD Classroom JRB 15-212-100-106-30
Dellanno, Stephanie	Para LLD Classroom JCCS 15-190-100-106-20	Para MD Classroom KHS 15-212-100-106-40
Dempsey, Dorothy	Grade 2 Gen Ed JCCS 15-120-100-101-20	LLD JCCS 15-204-100-101-20
DeSoucey, Christina	PSD KELC 15-216-100-101-10	Beacon KHS 15-209-100-101-40
DeTalvo, Christopher	ISS JRB 15-130-100-101-30	ISS KHS 15-140-100-101-40
Ebner, Kerianne	LLD JRB 15-204-100-101-30	3 RES KHS 2 LLD KHS 1 ICS KHS 15-213-100-101-40 15-204-100-101-40
Enright, Danielle	LLD JCCS 15-204-100-101-20	Grade 3 ICR JCCS 15-213-100-101-20
Gaffey, Shannon	2 LLD KHS	Beacon KHS

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	2 ICS KHS 2 RES KHS 15-204-100-101-40 15-213-100-101-40	15-209-100-101-40
Haughian, Jeannette	Para Autism JCCS 15-214-100-106-20	Para MD Classroom JCCS 15-212-100-106-20
Joyce, Maria	LLD JCCS 15-204-100-101-20	LLD JRB 15-204-100-101-30
Kent, Lori	3 RES KHS 3 ICS KHS 15-213-100-101-40	2 LLD KHS 3 RES KHS 1 Gen KHS 15-213-100-101-40 15-204-100-101-40 15-140-100-101-40
Lee, Kimberly	Resource JCCS 15-213-100-101-20	LLD JCCS 15-204-100-101-20
Lopez, Deanna	4 RES KHS 2 ICS KHS 15-213-100-101-40	2 ICR KHS 2 REC KHS 1 SEL JRB 1 Social Studies JRB 1 ICR JRB 15-213-100-101-30 15-213-100-101-40 15-130-100-101-30
Massone, Nicole	2/6 GEN Math - KHS/Bolger 15-130-100-101-30 15-140-100-101-40	6 GEN KHS 15-140-100-101-40
Melfi, Angela	LLD JCCS 15-204-100-101-20	MD JCCS 15-212-100-101-20
Papcun, Madison	Para KELC 20-218-100-106-10	Para 2:1 PSD KELC 15-216-100-106-10
Petrocelli, Luciana	Self-Contained KELC 15-216-100-101-10	LLD JRB 15-204-100-101-30
Picarello, Diane	Para Kindergarten JCCS 15-190-100-106-20	Para LLD Classroom JCCS 15-204-100-106-20
Racanelli, Fidelina	Spanish JRB 15-130-100-101-30	Spanish JCCS 15-120-100-101-20

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Rotondi, Jenna	2 Gen KHS 1 LLD KHS 2 ICS KHS 1 RES KHS 15-140-100-101-40 15-204-100-101-40 15-213-100-101-40	5 RES KHS 1 ICS KHS 15-213-100-101-40
Russo, Kathleen	Para JCCS 15-214-100-106-20	Para 1:1 MD JRB 15-212-100-106-30
Spishock, Deena	PreK KELC 20-218-100-101-10	Self-Contained KELC 15-216-100-101-10
Trucano, Kerri	Grade 5 Gen Ed JCCS 15-120-100-101-20	½ ICR JCCS ½ RES JCCS 15-213-100-101-20
Viggiano, Jonna	Autism JCCS 15-204-100-101-20	MD JRB 15-212-100-101-30

7. SUPERVISOR OF ATHLETICS-HIGH SCHOOL-2025-2026-DISTRICT

Ferraro, James Supervisor of Athletics \$50,000.00 KHS
Account # 15-402-100-100-40

8. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Ducsai, Janis	03/31/2025	04/07/2025
Engelmann-Lynch, Melissa	03/17/2025	03/24/2025
Ganley, Corrin	03/17/2025	03/24/2025
Santiago, Kayla	03/17/2025	03/24/2025
Tatro, Melissa	03/19/2025	03/31/2025

9. **VOLUNTEER POSITION-2025-2026-KHS**

Approve the following individual as a Football Program Volunteer for the 2025-2026 school year.

Flanzbaum, Brendan

10. **PRE-K EVENING REGISTRATION STAFF-2024-2025**

Approve the following individuals to facilitate registration at the Keansburg Early Learning Center for the evening of April 28, 2025, at two (2) hours at the contracted hourly rate.

School Nurse
Campuzano, Shirley

Account #: 20-218-200-104-10

Secretary
Cooney, Maryann

Account #: 20-218-200-105-10

Community Parent Involvement Specialist
Walling, Bonnie

Account #: 20-218-200-173-10

Preschool Instructional Coach
Gonzales, Diane
Sevillano, Jessica

Account #: 20-218-200-176-10

DISCUSSION - None

APPROVAL OF PERSONNEL	
Moved By:	Kim Kelaher-Moran
Seconded By:	Matthew Kitchen
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan
Nay:	
Abstain:	Michael Mankowski, #4, pg 6, 13th down. Judy Ferraro, #4, pg 5, 3rd name down and #7.

The Superintendent of Schools recommends positive action on the following items:

GENERAL

11. DISTRICT H-I-B. REPORT-2024-2025

Approve the monthly District H-I-B- Report for the month of March, 2025.

Ref. Exhibit # 1

12. DISPOSAL OF UNUSABLE/OUTDATED/BROKEN FURNITURE/EQUIPMENT-DISTRICT

Approve the disposal of unusable/outdated/broken Furniture/Equipment in the Keansburg School District.

13. ACCEPTANCE OF DONATIONS - KELC:

Approve the donation from Donors Choose to the Keansburg Early Learning Center, of Outdoor Play Materials.

Approve the donations of Treat Bags for every student at the Keansburg Early Learning Center from Magnolia Gardens Assisted Living.

Approve the donations of books for literacy development to the Keansburg Early Learning Center from Donors Choose.

14. IN-STATE CLASS TRIPS-2024-2025-DISTRICT

Approve the following In-State Class Trip(s) for the 2024-2025 school year:

Date	Location	Grades	Teacher
5/6	Cinemark-Hazlet	Kindergarten	Meghan Comey
5/18	Monster Mini Golf	KAP Program Grades 3-8	T. Alvarez, M. Santifort, D. Nelson
6/16	Runaway Rapids	Grade 5	Christina Burke
6/17	Runaway Rapids	4 & 5 Gr. Student Council	M. De Virgilio and J. Ward
6/17	Runaway Rapids	3rd Grade	R. Zimmer

APPROVAL OF GENERAL	
Moved By:	Judy Ferraro
Seconded By:	Patricia Frizell
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan
Nay:	
Abstain:	

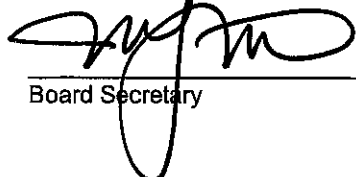
DISCUSSION

Christopher Hoff- on #13 Can we please send a thank you note.

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

BOARD SECRETARY'S MONTHLY CERTIFICATION

I, Michael Sette, Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3, and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.



Board Secretary

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reported, in compliance with N.J.S.A. 18A:19-1B, he has certified the March 14, 2025 in the amount of \$1,019,594.65 and the March 28, 2025 in the amount of \$985,397.43 totaling \$2,004,992.08

The Superintendent of Schools recommends positive action on the following items:

1. RECEIPT AND ACCEPTANCE OF MARCH BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of March, 2025 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of March, 2025 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following Transfers.

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,477,112.44

4. 2025-2026 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 18, 2025, and April 15, 2025, to be submitted to the Executive County Superintendent of Schools for approval,
and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 23, 2025 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 26, 2025; and

WHEREAS, the Tentative Budget was advertised on the district website on April 23, 2025; and

WHEREAS, the final budget was presented to the public during a hearing held in the Joseph R. Bolger Middle School Media Center Keansburg, NJ, on April 29, 2025.

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Debt Service</u>	<u>Total</u>
2025-2026 Total Expenditures	\$42,348,589	\$4,904,203	\$0	\$47,252,792
Less: Anticipated Revenues	\$33,246,789	\$4,904,203	\$0	\$38,150,992
Taxes to be Raised	\$9,101,800	\$0	\$0	\$9,101,800

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Keansburg Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$455,464. The additional funds will be used to pay for the additional increases in health benefit premiums.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$700,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5

Capital Reserve Withdrawal

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$1,943,863 for other capital project costs of the High School HVAC Project. The total cost of this project is \$1,943,863 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Travel and Related Expense Reimbursement 2024-2025

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Keansburg Board of Education established \$50,000.00 as the maximum travel amount for the current school year and has expended \$5,407.00 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$50,000 for the 2025-2026 school year

5. FY 2025 LOCAL RECREATION IMPROVEMENT GRANT

Approve the acceptance of the Local Recreation Improvement Grant in the amount of \$91,000 designated for the use of pickleball courts at Keansburg High School.

6. APPROVE CANCELLATION OF STATE DATED CHECKS

Approve the cancellation of the below-listed state-dated checks and deposit the funds into the district's general fund as miscellaneous revenue and reallocation of scholarship funds for future recipients.

<u>Account</u>	<u>Check #</u>	<u>Date</u>	<u>Amount</u>
General Fund	10928	4/25/2023	\$3,655.00
General Fund	11187	6/20/2023	\$68.00
General Fund	13774	9/17/2024	\$3,087.88
Chmiel Scholarship	1048	6/5/2024	\$100.00
Chmiel Scholarship	1047	6/5/2024	\$100.00

7. AWARD OF CONTRACT FOR PROFESSIONAL SERVICES FOR SITE ASSESSMENT

Recommend that the Board of Education award the contract for professional services related to the 140 Port Monmouth Rd site assessment at the Keansburg Early Learning Center to Spiegle Architects for a total amount of \$4,000.

8. 2025-2026 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT

Recommend the Board of Education approve the application and acceptance of the NJSIG Safety Grant in the amount of \$5,613.00 for the 2025-2026 School Year.

9. RENEWAL OF FOOD SERVICE MANAGEMENT COMPANY- WHITSONS

Recommend the Board award the contract for Food Service Management Company (FSMC) for the District to Whitsons Culinary Group and submit for State approval effective July 1, 2025, through June 30, 2026.

The FSMC shall receive a meal rate of \$2.5877 for breakfast, \$3.2843 for lunch, and \$1.0076 for snacks per reimbursable meal to compensate the FSMC for the costs of management, operations, and administrative tasks. The total estimated cost of the contract for the 2025-2026 school year is \$990,620.39.

The FSMC has no guarantee that the District's invoiced total per meal charges for the current year shall, at a minimum, equal the District's documented gross receipts for the current year. If the financial return for the District falls short of the amount as mentioned above, the District has budgeted \$50,000 contingent upon agreed-upon conditions and assumptions utilizing the fixed cost rate.

DISCUSSION -

Matthew Kitchen: For #5, I thought the Borough was building pickleball courts. Kathleen O'Hare responded that this is a grant to convert the old tennis courts into facilities for both tennis and pickleball, to be used by students.

Kenneth Cook: I have a question: can you explain item #7? Michael Sette mentioned that this item is related to the approval of professional services for a site assessment of the land currently occupied by the old trailers in front of the Pre-K. The assessment will determine whether there are any restrictions on developing that land.

Matthew Kitchen: Asked if we put out a bid for food service this year. The response was we are entering into our last year of the contract and will go out to bid for the 2026-2027 school year.

Brooke Clayton asked if the new pickleball courts would be available to the public. Kathleen O'Hare responded that we would need to consult with our insurance broker before making any decisions regarding that.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Kenneth Cook
Seconded By:	Brooke Clayton
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY ADDENDUM

The Superintendent of Schools recommends positive action on the following items:

BS1. NEGOTIATED AGREEMENT EMPLOYMENT-2024-2025-DISTRICT

Approve the negotiated agreement between the Keansburg School District and the following individual:

Employee # 6016

DISCUSSION - None

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY ADDENDUM	
Moved By:	Patricia Frizell
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelaher-Moran, Michael Mankowski, and Catherine Ryan
Nay:	Matthew Kitchen
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS

Tami Alt at Parkside Place:

Tami raised questions and concerns about how to find accurate and updated academic information. She noted that some links on the school's website lead to outdated information. Kathleen O'Hare explained that Google searches can sometimes return old links and data. Tami also expressed concerns that student academic graduation rates and test scores are below grade level.

Additionally, Tami voiced concerns about teachers speaking negatively about students to their peers, highlighting the inappropriateness and unprofessional nature of such behavior.

She discussed instances where board members voted one way on an issue but spoke differently about the vote in public. Tami mentioned that the Board of Education held a separate meeting at a local restaurant after the last Special Meeting, where they discussed board specifics. She accused the board of attempting to have an employee who overheard this meeting fired.

Finally, Tami congratulated one of the district administrators for noticing a potentially serious issue with a student and intervening successfully to prevent a possible suicide attempt.

OLD/NEW COMMUNICATIONS

Matthew Kitchen: I want to thank everyone for coming and asking questions about the budget. Each year, we encounter unexpected challenges with funding, and I believe we are doing an excellent job keeping everything together.

Patricia Frizell: Congratulations to the Key Club.

Catherine Ryan: I would also like to congratulate the Key Club. I am learning new things every day about the budget, and I want to thank those who have helped me with my questions. I would also like to congratulate Dr. Bird.

Judy Ferraro: Congratulations to Dr. Bird and the Key Club.

Brooke Clayton: Congratulations to Dr. Bird. What we just heard about Mr. Reid highlights how great our staff is.

Kenneth Cook: Congratulations to the Key Club and to Dr. Bird as well. The New Jersey School Boards Association sends out emails with updates and information on legislation. The Office of Legislative Services has conducted an analysis of the New Jersey Department of Education's budget. If you have questions about the budget, I recommend looking not only at the school district budget but also at the state budget. The "State of Schools" report in October provides a realistic overview of what our school has been accomplishing.

Kimberly Kelaher-Moran: Congratulations to Dr. Bird and the Key Club. Thank you, the administrative team, for the budget.

John Bennett: Happy May Day. Congratulations to Dr. Bird.

Lindsey Case: Thank you for having me.

Michael Mankowski: I want to thank the administration for the budget. The misinformation about the budget can be frustrating. There was a lot of information presented tonight that clearly shows where the money goes. I also want to thank the Key Club for their hard work. It was great to see such strong participation from the schools in the St. Patrick's Day parade.

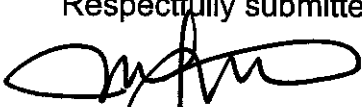
Christopher Hoff: We invite everyone to participate in the Memorial Day Parade and encourage school involvement. I heard the talent show was amazing—congratulations to Dr. Bird! Spring sports are going well. Thank you to the budget team; we appreciate your hard work, as this is not an easy task. I will also be participating in the Blood Drive. Thank you all for coming out.

ADJOURNMENT OF MEETING

MOTION TO ADJOURN		
Moved By:		Kenneth Cook
Seconded By:		Matthew Kitchen
Aye:		Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kim Kelahe-Moran, Matthew Kitchen, Michael Mankowski and Catherine Ryan
Nay:		
Abstain:		

Moved by Kenneth Cook, seconded by Matthew Kitchen, and unanimously carried, the meeting adjourned at 8:36 pm.

Respectfully submitted,



Michael Sette
Asst. to the Business
Administrator/Board Secretary