REGULAR MEETING MINUTES April 28, 2015

# **CALL TO ORDER**

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on April 28, 2015, in the Bolger Middle School Cafetorium. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 13, 2015.

### **ROLL CALL**

Corey Lowell, Board Secretary, called the roll:

**Present:** Dolores Bartram, Ann Marie Best, Michael Donaldson, Judy Ferraro, Walter Fleming, Patricia Frizell, Kimberly Kelaher- Moran and Robert Ketch

Absent: Christopher Hoff

Also Present: Gerald North, Superintendent of Schools, John Bennett, Board

Attorney,

Michael Gross entered at 8:02pm

#### **PUBLIC**

Mary Jo Fabiano asked how teachers are involved in the budget process.

A student asked why "staff cuts" are made to fund technology.

A teacher's husband asked specific questions about the budget.

A parent spoke about cutting items from the budget to save teachers.

A student spoke about how to increase enrollment to keep teachers.

A student spoke about "fixing the budget" to save teachers.

# PLEDGE OF ALLEGIANCE

Number of public present: 200

### **MOTION ON EXECUTIVE SESSION**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Keansburg Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Keansburg Board of Education has determined that 1 issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 28, 2015 at 7:00P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be

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marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are Docket No. 29-2115, Keansburg and KEA and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Keansburg Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

MOTION BY: Ann Marie Best

SECONDED BY: Robert Ketch

TIME IN: 8:02

TIME OUT: 9:03

Roll call vote: 8 in favor – 0 opposed, 1 absent, and 0 abstain; motion carried

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# **PUBLIC**

Two teachers asked questions about the change in health care carriers for 2015-2016

### **BS-01 APPROVAL OF MINUTES**

Motion by Ann Marie Best and seconded by Michael Donaldson to approve the following minutes:

Regular Meeting – March 19, 2015 and Retreat Meeting – April 1, 2015

Roll Call Vote: 6 in favor, 0 opposed, 1 absent (Hoff), 2 abstain (Ferraro and Fleming); motion carried

The Superintendent of Schools recommends positive action on the following items:

#### PERSONNEL:

# NOTICE OF INTENT TO RETIRE

The following individual has given their intent to retire effective June 30, 2015:

Lidon, Eileen

#### B. RESIGNATIONS - PROFESSIONAL STAFF

Accept the following resignations, as submitted:

Papcun, Brittany Handicapped Efft. 5/23/15 Szoke, Dana Handicapped Efft. 5/23/15

# PROFESSIONAL STAFF - EMPLOYMENT - 2014-2015

Approve the following individual for the position and salary indicated for the 2014-2015 school year:

Mathematics BA-1 \$50,000.00 HS Alsieux, David

Efft. 3/1/15 15-140-100-101-40

#### D. 2014-2015 SALARIES - HOURLY EMPLOYEES - DIST

Approve the following hourly salaries for the following individuals effective for the 2014-2015 school year:

Anderson, Tammy \$12.36 (7/1/14 – 1/14/15) Puskas, Brenda \$84.43 per hour, as needed Williams, Cathleen \$65.85 per hour, as needed

#### E. RESTORATION OF WITHHOLDING OF INCREMENT

Approve to restore the increment of the following individual effective for the 2015-2016 school year (salary/step pending negotiations):

Dambaugh, Mark BA-15 \$64,135.00

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# F. RECOMMENDATION FOR TENURE – 2015-2016

Re-approve the following individuals for the 2015-2016 school year by which they will gain tenure in the district (as of 9/2/15 unless otherwise indicated):

# Professional:

Book, Jonathan
Bouchard, Kaitlyn
DiGeronimo, Nicole
Farnsworth, Shaylyn
Hoffman, Elizabeth
Inzerillo, Kerri
Kaplan, Sara
Morfin, Uriel
Negro, Nicholas
Novembre, Timothy
Sperring, Ryan
White, Jessica

# G. NO SALARY INCREASE – 2015-2016 (95 DAYS NOT WORKED)

The following individuals did not work 95 days during the 2014-15 school year and will remain at the same step for the 2015-16 school year (Per Article XIII, Item K of the KEA Contract – salary pending negotiations):

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# H. <u>RE-EMPLOYMENT OF PERSONNEL -2015-2016 – 10 MONTH - DIST</u> (<u>Professional</u>)

Approve the re-employment of the following individuals for the 2015-2016 school year, at the salaries indicated (salary/step pending negotiations):

# **PROFESSIONAL**

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	Step Misc.
Acconzo, Danielle	\$50,350.00	BA	2
Ackerman, Abby	\$51,750.00	BA	6
Adam, Diane	\$88,100.00	MA+30	21
Adamo, Caroline	\$59,055.00	MA	11
Agresti, Katie	\$50,000.00	BA	1
Ali, Jason	\$50,350.00	BA	2

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Alsieux, David	\$50,000.00	BA	1	
Anderson, Jennifer	\$66,155.00	BA	16	
Annuzzi, Barbara	\$79,630.00 \$73,770.00	BA	21	
Ascolese, Marie	\$72,770.00	BA NAA	19	
Balletto, Lauren	\$57,035.00	MA	10	
Baran, Shannon	\$52,015.00	BA	9	
Bestle, Jacqueline	\$79,630.00	BA	21	
Bird, John	\$51,400.00	BA	5	Mala
Bishop, Andrea	\$54,750.00	MA	6	No Inc.
Black, Christine	\$55,015.00	MA	8	
Book, Jonathan	\$53,350.00	MA	2	
Bouchard, Kaitlyn	\$50,000.00	BA	1	
Bowles, Maureen	\$77,410.00	MA	19	
Bruno, Karen	\$72,605.00	MA+30	15	
Cancellieri, Gina- Marie	\$59,055.00	MA	11	
Carfi, Janice	\$62,115.00	BA	14	
Carlstrom, Andrew	\$79,795.00	MA	20	
Carrier, Tammy	\$75,115.00	MA	18	
Chapman, Jennifer	\$50,000.00	BA	1	
Chesler, Deena	\$54,750.00	MA	7	
Chiconelli, Eleanor	\$77,410.00	MA	19	
Cier, Shawn	\$51,750.00	BA	7	
Cirillo, Judith	\$50,000.00	BA	1	
Civitano, Marla	\$88,100.00	MA+30	21	
Cole, Helen	\$88,100.00	MA+30	21	
Collier, Shannon	\$55,015.00	MA	9	
Corcione, Jillian	\$54,750.00	MA	7	
Corey, Jeanne	\$79,795.00	MA	20	
Coughlin, Dorothy	\$72,910.00	MA	17	
Crossnohere, Ellen	\$70,795.00	MA	16	
Dakoglou, Grace	\$62,115.00	BA	14	
Daley, Meghan	\$54,750.00	MA	6	
Dambaugh, Mark	\$64,135.00	BA	15	
Damian, Colleen	\$53,000.00	MA	1	
Daniel, Margaret	\$81,240.00	MA+30	19	
Daus, Melissa	\$64,735.00	MA	13	
Davis, Wendy	\$77,410.00	MA	19	
Dean, Marianne	\$76,435.00	MA+60	15	
DeFilippo, Geraldine	\$77,410.00	MA	19	
DeSoucey, Christina	\$55,015.00	MA	9	
DeStaso, Francine	\$53,350.00	MA	2	
DeTalvo, Christopher	\$52,015.00	BA	8	
DeTalvo, Tonya	\$64,735.00	MA	13	
DeVirgilio, Michele	\$68,775.00	MA	15	
DiGeronimo, Nicole	\$58,015.00	MA+30	9	

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Dolan, Amy	\$70,585.00	MA+30	14	
Dondero, Joseph	\$58,075.00	BA	12	
Donnelly, Nicole	\$58,075.00	BA	12	
Dubrow, Colleen	\$72,910.00	MA	17	
Ebner, Kerianne	\$66,755.00	MA	14	
England, Bruce	\$88,100.00	MA+30	21	
Fabiano, Mary	\$91,930.00	MA+60	21	
Fahey, Caren	\$66,755.00	MA	14	
Fahnholz, Bridget	\$62,115.00	BA	14	
<del>-</del>		BA	1	
Farnsworth, Shaylyn	\$50,000.00 \$54,035,00			
Feeney, Gina	\$54,035.00	BA	10	
Feinstein, Lauren	\$59,055.00	MA	11	
Finn, John	\$51,750.00	BA	6	No Inc.
Fiorentino, Marie	\$72,910.00	MA	17	
Fiske, Brenda	\$79,630.00	BA	21	
Florek, Gabrielle	\$50,000.00	BA	1	
Florio, Dana	\$57,750.00	MA+30	7	
Foulks, Dean	\$52,015.00	BA	9	
Fraser, Lia	\$68,775.00	MA	15	
Gaffey, Shannon	\$66,755.00	MA	14	
Gallagher, Brian	\$50,000.00	BA	1	
Gallop, Dorothy	\$10,000.00	BA	1	1/5
Ganley, Corrin	\$57,035.00	MA	10	
Giebler, Jamie	\$72,910.00	MA	17	
Ginther, Kathryn M	\$51,050.00	BA	4	
Glinos Pecoraro, Filitsa	\$75,115.00	MA	18	
Gomez, Erin	\$66,755.00	MA	14	
Gonzales, Diane	\$50,000.00	BA	1	
Grieco, Gabrielle	\$68,775.00	MA	15	
Grimaldi, Tracey	\$84,270.00	MA	21	
Gulino, Susanne	\$62,055.00	MA+30	11	
•		MA+60		3/5
Hansel, Jessica	\$49,665.00		18	3/3
Hasenstab, Jennifer	\$53,700.00	MA	3	
Higgins, Noreen A	\$66,755.00	MA	14	
Himelman, Hannah	\$77,410.00	MA	19	
Hoffman, Elizabeth	\$54,400.00	MA	5	
Holcombe, Tammie	\$84,270.00	MA	21	
Holway, Amanda	\$54,050.00	MA	4	
Hooker, Maureen	\$54,035.00	BA	10	
Hsu, Harrison	\$57,035.00	MA	10	
Hudson, Kelli	\$60,035.00	MA+30	10	
Hummer, Rosemarie	\$79,630.00	BA	21	
Hurler, Lauren	\$70,795.00	MA	16	
lacouzzi, Melissa	\$55,015.00	MA	9	
Ince, Justine	\$77,410.00	MA	19	
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Inzerillo, Kerri	\$50,000.00	BA	1	
Iorio, Daniel	\$88,100.00	MA+30	21	
Janik, Brian	\$51,050.00	BA	4	
Janik, Jacqueline	\$59,055.00	MA	11	
Johnson, Jeffrey	\$88,100.00	MA+30	21	
Johnson, Karrie	\$72,770.00	BA	19	
Johnson, Lauren	\$51,750.00	BA	7	
Jones, Christopher	\$50,000.00	BA	1	
Jones, Michelle	\$111.65	Hourly, as needed		
Josselyn, Karen	\$84,270.00	MA	21	
Joyce, Maria	\$52,015.00	BA	8	No Inc.
Kaiser, Erin	\$60,095.00	BA	13	
Kaplan, Sara	\$51,750.00	BA	6	
Katz, Brian	\$55,015.00	MA	8	
Katz, Joshua	\$52,015.00	BA	8	
Kelly, Brooke	\$55,015.00	MA	9	
Kemp, Shannon	\$56,000.00	MA+30	1	
Kenny-Ramsay, Kathleen	\$72,910.00	MA	17	
Kent, Lori	\$54,035.00	BA	10	No Inc.
Klemm, Patricia	\$88,100.00	MA+30	21	
Kmak, Brian	\$70,795.00	MA	16	
Kmak, Nicole	\$72,910.00	MA	17	
Koenig, Laura	\$62,115.00	BA	14	
Kolesa, Monica	\$51,400.00	BA	5	
Konior, Theresa	\$50,700.00	BA	3	
Kramer-Teheran, Jessica	\$55,015.00	MA	9	
Kukulski, Tara	\$52,015.00	BA	9	
Langston, Sarah	\$50,000.00	BA	1	
LaRocca, Joseph	\$54,035.00	BA	10	
LaRosa, Teresa	\$58,075.00	BA	12	
Leak, Lisa	\$54,750.00	MA	7	No Inc.
Leary, Barbara	\$64,135.00	BA	15	
Lee, David	\$68,270.00	BA	17	
Lee, Kimberly	\$80,570.00	MA+60	17	
Levine, Edward	\$57,035.00	MA	10	
Longo, Cynthia	\$56,055.00	BA	11	
Lopez, Deanna	\$57,750.00	MA+30	7	
Lopez, Eillyn	\$50,350.00	BA	2	
Lufrano, Dana	\$50,000.00	BA	1	
Maguire, Tara	\$62,715.00	MA	12	
Malloy, Lisa	\$50,350.00	BA	2	
Mangels, Stephen	\$50,350.00	BA	2	
Mankowski, Jessica	\$55,015.00	MA	8	
Marinoff, Marc	\$50,700.00	BA	3	
Massone, Nicole	\$50,700.00	BA	3	

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McCarthy, James	\$59,055.00	MA	11	
McMahon, Elyse	\$57,035.00	MA	10	
Meyers, Michelle	\$79,630.00	BA	21	
Mickelsen, Kathryn	\$54,750.00	MA	7	
Milhomens, Amanda	\$59,055.00	MA	11	
Miragliotta, Nicole	\$55,015.00	MA	8	
Morfin, Uriel	\$51,050.00	BA	4	
Moschetta, Sharon	\$77,410.00	MA	19	
Muniz, Shondell	\$50,000.00	BA	1	
Murphy, Lauri	\$88,100.00	MA+30	21	
Natalino, Michelle	\$84,270.00	MA	21	
Negro, Nicholas	\$50,000.00	BA	1	
Newnom, Dyane	\$77,410.00	MA	19	
Nigro, Lisa	\$88,100.00	MA+30	21	
Niro, Maureen	\$56,055.00	BA	11	No Inc.
Novembre, Timothy	\$50,000.00	BA	1	
O'Donnell, Melissa	\$52,015.00	BA	8	
O'Keefe, Thomas	\$78,945.00	MA+30	18	
Pagliorola, Suzanne	\$59,000.00	MA+60	1	
Panassidi, John	\$50,285.40	BA - OG	2	3/5
Patterson, Douglas	\$51,750.00	BA	6	
Pearce, Karen	\$72,605.00	MA+30	15	
Pepper, Jesse	\$55,015.00	MA	9	
Petraroi, Deborah	\$79,630.00	BA	21	
Petrocelli, Luciana	\$52,015.00	ВА	8	
Phan, Jessica	\$60,095.00	BA	13	
Pisani, Lauren	\$55,015.00	MA	9	
Pluskakowski, Roni	\$111.65	Hourly, as needed		
Puskas, Brenda	\$84.43	Hourly, as needed		
Racanelli, Fidelina	\$66,155.00	BA	16	
Rizzo, Karen	\$60,095.00	BA	13	
Rogers, Mary	\$88,100.00	MA+30	21	
Rosenberg, Michael	\$51,750.00	BA	7	
Rossi, Nicole	\$61,015.00	MA+60	8	
Rotolo, Jeanne	\$72,910.00	MA	17	
Rotondi, Jenna	\$54,750.00	MA	6	
Ryan, Erin	\$62,115.00	BA	14	
Sciacca, Michele	\$68,270.00	BA	17	
Sciacca, Nicole	\$50,000.00	ВА	1	
Sheehan, Margaret	\$50,350.00	BA	2	
Shine, Dorothy	\$88,100.00	MA+30	21	
Shoiab, Silvia	\$60,095.00	BA	13	
Sigrist, Andrew	\$53,350.00	MA	2	
Simek, Roslyn	\$88,115.00	BA - OG	4	
Skala, Lori	\$55,015.00	MA	8	
Chara, Lorr	φου,υ το.υυ	1417 (	J	

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Smith, Anne	\$91,930.00	MA+60	21
Smith, Tara	\$59,055.00	MA	11
Soranno, Kathleen	\$79,630.00	BA	21
Soviero, Aja	\$55,015.00	MA	8
Sperring, Ryan	\$50,000.00	BA	1
Szotak, Ashley	\$52,015.00	BA	8
Tatro, Melissa	\$52,015.00	BA	9
Thorn, Kristine	\$68,565.00	MA+30	13
Tirpack, Cory	\$55,015.00	MA	8
Tonne, Sean	\$60,095.00	BA	13
Underhill, Maryanne	\$57,035.00	MA	10
Vaccarelli, Patricia	\$72,910.00	MA	17
Varley, Nancy	\$62,115.00	BA	14
Viggiano, Jonna	\$52,015.00	BA	9
Vitale, Heather	\$72,910.00	MA	17
Wagar, Karen	\$72,770.00	BA	19
Walling, Bonnie	\$76,740.00	MA+30	17
Walsh, Mary	\$52,015.00	BA	8
Ward, Jodi	\$66,155.00	BA	16
Weitzell, Deanne	\$54,035.00	BA	10
Weldon, Lissa	\$84,270.00	MA	21
Westhelle, Darlene	\$58,075.00	BA	12
White, Daniel	\$62,115.00	BA	14
White, Jessica	\$53,350.00	MA	2
Wieczerzak, Heidi	\$66,545.00	MA+30	12
Williams, Cathleen	\$65.85	Hourly, as needed	-
Wilson, Heather	\$52,015.00	BA	9
Wolkom, Kaitlin	\$50,000.00	BA	1
Wombough, Jason	\$50,350.00	ВА	2 4
Young, Karen	\$51,050.00	BA	4
Zarcaro, Ashley	\$50,000.00	BA	1
Zielinski, Amy	\$62,715.00	MA	12
Zifchak, Elena	\$52,015.00	BA	8
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# I. NON-RECOMMENDATION OF PARAPROFESSIONALS – 2015-2016 – DIST

Approve the non-renewal of the following Paraprofessionals effective July 1, 2015. Recommendations for re-employment will be made in June for the 2015-2016 school year and will be based on enrollment/attendance/funding:

Ackerman, Barbara Ahrens, Cheryl Alvarado, Rolando Angerami, Julia Baeza, Nancy Barshewski, Michele Bulmer, Lorene Buresh, Jana Carusotto, Deborah Catena, Norma Jean

Corrigan, Danielle Daly, Justine DeSalvo, Jennifer DeTalvo, Kimberly Finnen, Joan Fonseca, Cynthia Gamache, Nicole Gibbia, Suzanne Habib, Margaret Habib, Maryann Harrington, Justyna Hartsgrove, Kelly Heinzer, Patricia Hyer, Tracey Kennedy, Deborah Lichtig, Tracey Little, Cheryl Manuel, Francine Marks, Heather Mason, Marcy

McClelland, Emily

McKenna. Erin Menture, Darla Michling, Susan Neckles, Athena Papcun, Jeffrey Penello, Nancy Pigott, Rebecca Rourke. Danielle Schmelz, Lance Shahid, Tifany Sheldon, Dorothy Soto, Jacqueline Vargas, Alicia Vargas, Laura Vazquez, Dorothy Walters, Ashlev' Walters, Tammy Zgola, Loriann

# J. <u>LEAVE OF ABSENCE – DIST</u>

Approve the following individual be granted a Medical Leave of Absence beginning March 16, 2015 returning on March 27, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA: Crossnohere, Ellen

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning April 27, 2015 through June 30, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA: DeSalvo, Jennifer

Approve the following individual be granted a Medical Leave of Absence beginning March 17, 2015 returning on March 25, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA: DeTalvo, Tonya

Approve the following individual be granted a revised Medical Leave of Absence beginning October 10, 2014 returning on April 30, 2015 (was March 23, 2015) using allowable sick days followed by unpaid leave. This leave will be deducted from his entitlement under FMLA/NJMLA: Finn, John

Approve the following individual be granted a Medical Leave of Absence beginning April 28, 2015 through June 30, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA: Gaffey, Shannon

Approve the following individual be granted a Medical Leave of Absence beginning April 15, 2015 returning on May 11, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA: Heinzer, Patricia

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning May 4, 2015 through June 30, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA: Hudson, Kelli

Approve the following individual be granted a Medical Leave of Absence beginning April 15, 2015 returning on April 22, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA: Kaiser, Erin

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning June 1, 2015 through June 30, 2015 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA: Konior, Theresa

Approve the following individual be granted a revision to her unpaid Maternity/Child Care Leave of Absence beginning September 1, 2014 ending on June 30, 2015 (was April 13, 2015). This leave will be deducted from her entitlement under FMLA/NJMLA: Leak, Lisa

K. <u>TRANSFERS – PROFESSIONAL STAFF – 2014 – 2015</u>

Approve the following individuals for the position indicated for the 2014-2015 school year, effective April 20, 2015:

<u>From</u> <u>To</u>

Damian, Christopher Social Studies – JB SWD/BD – JB

15-130-100-101-30 15-213-100-101-30

Patterson, Douglas SWD/ICS - JB SWD/BD – JB 15-213-100-101-30 15-209-100-101-30

L. <u>TRANSFERS – NON PROFESSIONAL STAFF – 2014 – 2015</u>
Approve the following individuals for the position indicated for the 2014-2015 school year, effective April 20, 2015:

<u>From</u> <u>To</u>

McClelland, Emily Teacher Assistant – JB Teacher Assistant – PM PreK

15-212-100-106-30

15-216-100-106-10

### M. CREATIVE WRITING ADVISOR VOLUNTEER 2014-2015 – HS

Approve the following individual as a volunteer Creative Writing Advisor for the 2014-2015 school year, at no cost to the district.

Florek, Gabrielle

# N. GUIDANCE DEPARTMENT COORDINATOR - 2015-2016 - DIST

Approve the following individual for the position and salary indicated, at \$35.00 per hour for 20 hours per month, not to exceed \$700.00 per month for 12 months, effective July 1, 2015. Hours to be completed after contracted hours (salary pending negotiations):

Damian, Colleen

Account #: 11-000-218-104-80

# O. CHILD STUDY TEAM COORDINATOR - 2015-2016 - DIST

Approve the following individual for the position and salary indicated, at \$41.44 per hour for 20 hours per month, not to exceed \$828.80 per month for 12 months, effective July 1, 2015. Hours to be completed after contracted hours (salary pending negotiations):

Russomano, Bernadette

Account #: 11-000-219-104-80

# P. PRESCHOOL SUMMER ENRICHMENT PROGRAM COORDINATOR – 2015-2016 - PM

Approve the following individual for the position and salary indicated, to coordinate the district summer PreK enrichment program, from April 28, 2015 through July 30, 2015, at \$35.00 per hour, not to exceed \$3,000.00 (salary pending negotiations): Dubrow, Colleen

Account #: 20-218-200-329-10

# Q. <u>PHYSICAL ACTIVITY FACILITATOR – SCHOOL BASED YOUTH SERVICES</u> AFTER SCHOOL PROGRAM – 2014-2015

Approve the following individual for the position and salary indicated, from May 1, 2015, at \$35.00 per hour for 52 hours, not to exceed \$1,820.00 (salary pending negotiations):

Racanelli, Fidelina

Account #: 20-075-100-100-60

#### R. ACADEMIC SUMMER SCHOOL STAFF - HS

Approve the following individuals for the positions and salaries indicated for the 2014-2015 academic summer school, at a salary of \$35.00 per hour; minimum of 2.75 hours per day (pending enrollment/funding) for 25 days, from June 29, 2015 to August 4, 2015 (salary pending negotiations):

Name

Position

Donnelly, Nicole Sophomore Seminar

Donnelly, Nicole Spanish Farnsworth, Shaylyn Mathematics

Foulks, Dean Social Studies/Freshman Seminar

Malloy, Lisa Art

McCarthy, James Special Education
Patterson, Douglas Special Education
Sigrist, Andrew Social Studies
Wolkom, Kaitlin Special Education
Zarcaro, Ashley Mathematics

Account #: 15-422-100-101-40

# S. <u>TITLE IA SUMMER PROGRAM STAFF – JB/PM</u>

Approve the following individual as site coordinator/teacher at the salary indicated for the 2014-2015 Title IA Summer Program, at a salary of \$35.00 per hour; minimum of 6 hours per day (program runs until 11:00 each day) (pending enrollment and funding) for 21 days, from June 29 – July 31, 2015 (salary pending negotiations):

Corcione, Jillian

Account #: 20-231-200-100-60 Account #: 20-231-200-100-30 Account #: 20-232-200-100-30

Approve the following staff members for the above program from June 29, 2015 through July 30, 2015 at \$35.00 per hour (salary pending negotiations):

# Teachers – Grades 5 - 8 - 94 hours each = \$3,290.00

Carlstrom, Andrew Carrier, Tammy Chapman, Jennifer Inzerillo, Kerri Marinoff, Marc

Phan, Jessica

Sheehan, Margaret

Zarcaro, Ashley

Account #: 20-231-100-100-60 Account #: 20-232-100-100-30

# Teachers – Grades K – 4 – 94 hours each = \$3,290.00

Annuzzi, Barbara Book, Jonathan Bowles, Maureen Corey, Jeanne Holcombe, Tammie Josselyn, Karen Lopez, Deanna McMahon, Elyse

Pearce, Karen Pisani, Lauren Rourke, Danielle Sciacca, Michelle White, Jessica

Account #: 20-231-100-100-60 Account #: 20-232-100-100-60

# T. <u>KEANSBURG AFTER SCHOOL SUMMER CAMP PROGRAM (KAP) 2014-</u> 2015 – DIST

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Summer Camp Program from June 23, 2015 through July 31, 2015 (salary pending negotiations):

Teacher \$35.00 per hour

DeFilippo, Geraldine\*
DeTalvo, Christopher
Izworski, Kevin
Passenti, Devon
Pepper, Jesse\*
95 hours not to exceed \$3,325.00

Account #: 20-096-100-100-60\* Account #: 20-097-100-100-60

# Student Teacher Assistants \$10.00 per hour

Acevedo, Matthew 105 hours not to exceed \$1,050.00 Cruz, Kayla 105 hours not to exceed \$1,050.00 Soloway, Jesse 105 hours not to exceed \$1,050.00

Account #: 20-096-100-100-60

# U. EXTENDED SCHOOL YEAR STAFF - PM/JC/JB

Approve the following individuals for the stated summer programs listed below at \$35.00 per hour for staff and hourly rates for teacher assistants from June 29, 2015 to through July 30, 2015 (closed Fridays) (salary pending negotiations):

Summer Coordinator K-8 5 hours per day, not to exceed \$ 5,250.00 (150 hours) Smith, Tara

<u>Teachers Extended Year Program K-8 4 hours per day, 20 days not to exceed</u> \$2,800.00 each:

# **REGULAR MEETING MINUTES**

April 28, 2015

Acconzo, Danielle

Agresti, Katie

Aquilino, Lisa

Bestle, Jacqueline

Daley, Meghan

Hyer, Tracey

Lee, Kimberly

Maguire, Tara

McKenna, Erin

Mickelsen, Kathryn

Murphy, Margaret

Jones, Christopher

Shine, Dorothy

Substitute Teacher - as needed

DeSoucey, Christina

# Teacher Assistant's Extended School Year Program K-8 4 hours per day, 20 days:

Angerami, Julia	\$17.50 per hour
Baeza, Nancy	\$17.50 per hour
Catena, Norma Jean	\$16.24 per hour
Corrao, Danielle	\$16.43 per hour
DiGeronimo, Joseph	\$16.43 per hour
Gibbia, Suzanne	\$15.81 per hour
Shahid, Tifany	\$16.43 per hour
Soto, Jacqueline	\$17.50 per hour

# V. SAT COORDINATORS/PROCTORS – MAY 2, 2015 - HS

Approve the following individual for the position and salary indicated for the 2014-2015 school year:

Room Coordinator:

Patterson, Douglas (replacing Shannon Gaffey)

Salary:

\$185.00 per day/extended time

There is no expense to the district. Salary will be paid by SAT

# W. STUDENT OBSERVATION - DIST

Approve the following student be permitted to complete her field observation:

#### Rutgers

Student <u>Teacher</u> <u>School</u> <u>Semester</u>

Nash, Alexandria Sharon Moschetta Port Monmouth Road 7 hrs / Spring 2015

# X. PROFESSIONAL DEVELOPMENT- DATE REVISION - DIST

Approve the following individuals for after-school professional development workshops below. Presenters will be paid \$35.00 per hour not to exceed the hours per statement of work submitted (during school hour workshops will be paid preparation time only). Professional

REGULAR MEETING MINUTES April 28, 2015

attendees will be paid \$35.00 per hour and Teacher Assistants will be paid their hourly rate (salary pending negotiations):

# Getting the Most out of Google/ Keeping Gmail Organized Check-in

Presenter: Ashley Zarcaro 6/2/15 was 5/6/15 3:30pm-5:30pm

DeFilippo, Geraldine Formica, Christine Gallagher, Brian Grieco, Gabrielle Hummer, Rosemarie Katz, Joshua Leary, Barbara Malloy, Lisa Marks, Heather \$17.64 Mevers. Michelle Moschetta, Sharon Pearce, Karen Petraroi, Deborah Shine, Dorothy Viggiano, Jonna

# Y. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

5/1	Natalino, Michelle	2015 Annual NJSHA Speech Conv.	\$350.00
5/5	Smith, J. Bryan	NASW-NJ Annual Conference 2015	\$460.00
5/15	Latwis, Brian	NJAPSA Conference	\$1,010.00
5/14	North, Gerald	NJASA Conference	\$249.00
5/27	Dolan, Amy	NJTESOL Spring Conference	\$179.00
5/27	Hasenstab, Jennifer	NJTESOL Spring Conference	\$294.00
5/27	Kolesa, Monica	NJTESOL Spring Conference	\$294.00
7/1	Niesz, John	Institute for Middle Level Leadership	\$3,450.70
7/1	Scarpello, John	Institute for Middle Level Leadership	\$3,450.70
7/21	Kemp, Shannon	NJASP Summer Conference	\$344.00
8/13	DeStaso, Francine	AP Summer Institute: Physics	\$850.00

### **GENERAL:**

#### GRADUATION/PROMOTION – 2015

Approve the following graduation/promotion dates, as submitted:

REGULAR MEETING MINUTES
April 28, 2015

Pt. Monmouth Road School Kindergarten Monday, June 22, 2015 at 6:30pm in the High School gymnasium

J. R. Bolger Middle School

Tuesday, June 23, 2015 at 6:30pm in

the gymnasium.

Keansburg High School

Wednesday, June 24, 2015 at 6:30pm

in the gymnasium.

# 2. DISTRICT H-I-B. REPORT – 2014-2015

Approve the monthly district H-I-B Report for the month of March 2015. Ref. Exhibit #1

# 3. OUT-OF-STATE TRIP

Approve the following out-of-state trip:

5/29/15

JB Dorney Park and Kutztown University, Kutztown, PA. Band members will attend Music in the Parks competition. 7:00am – 7:00pm.

# 4. NON PROFESSIONAL EMPLOYMENT CONTRACTS – 2014-2015

Approve the following employment contracts for the 2014-2015 school year, as submitted:

Coordinator of Community Relations and Funded Programs
District Community Liaison

Ref. Exhibit #2

#### 5. IN-STATE TRIP LOCATION LIST REVISION – 2014-2015

Approve the revised master School Trip List for in-state locations for the 2014-2015 school year, as submitted:

Ref. Exhibit #3

# DISPOSAL OF EQUIPMENT – HS

Approve the disposal of the following broken equipment:

Stationary Bikes Cardio Equipment

# 7. DONATION – HS

Accept the following donations:

Antonio Foods – prom related expenses and attire RAINE Foundation - Prom dresses for High School seniors

#### REGULAR MEETING MINUTES April 28, 2015

### 8. <u>CLINICS – HS</u>

The high school staff would like to run free clinics for the following grades, at no cost to the district:

Wrestling For grades 3-8 on June 9 and 11, 2015 form 3:15pm-4:45pm. The clinic will focus on basic technique, hard work, character, and keeping the wrestlers interested year round. We also hope this will be an effective recruiting tool for the future.

Boys Basketball For grades 6-8 on June 15-16, 2015 and October 21-22, 2015 at 5:00pm to 7:00pm. The clinic will focus on skill work, character and keeping the basketball plays interested year round. We also hope this will be and effective recruiting tool for the future.

Softball For grades 4-8 on May 2, 2015 at 9:00am-11:00am. The clinic will focus on basic fundamentals, hard work, character and keeping the softball interest year round. We also hope this will be an effective recruiting tool for the future.

# 9. POLICY – 1ST READING – DIST

Approve the following policy, as submitted:

0134	Board Self Evaluation – revised
0152	Board Officers – revised
2622	Student Assessments – revised
3212	Attendance (Teaching Staff) – revised
4212	Attendance (Support Staff) – revised
3218	Substance Abuse (Teaching Staff) – revised
4218	Substance Abuse (Support Staff) – revised
5200	Attendance – revised
5460	High School Graduation – revised
5465	Early Graduation – revised
7422	School Integrated Pest Management Plan - revised
8630	Bus Driver/Bus Aide Responsibility – revised
Ref. Exhibit 7	<del>'</del> 4

# 10. REGULATION – 1ST READING – DIST

Approve the following regulations, as submitted:

3218R	Substance Abuse (Teaching Staff) – revised		
4218R	Substance Abuse (Support Staff) – revised		
5200R	Attendance – revised		
8630R	Emergency School Bus Procedures – revised		
Ref. Exhibit #5			

# 11. <u>DEPARTMENT OF CHILDREN & FAMILIES – SUMMER PREGNANCY</u> <u>PREVENTION INITIATIVE - GRANT ACCEPTANCE – SBYSP PROGRAM – FISCAL YEAR</u> 2016

Approve the acceptance of one time additional funding in the amount of \$3,050.00 from the Department of Children & Families to support the above initiative.

REGULAR MEETING MINUTES April 28, 2015

# 12. <u>SCHOOL BASED YOUTH SERVICES PROGRAM / FAMILY FRIENDLY CENTER</u> <u>GRANT SUBMISSION/ACCEPTANCE – 2015-2016 – DIST</u>

Approve the submission and acceptance of the School Based Youth Services Program / Family Friendly Center Grant Renewal Application in the amount of \$309,439.00 for the 2015-2016 school year.

# 13. 21ST CENTURY COMMUNITY LEARING CENTER PROGRAM (KAP) CONTINUATION GRANT SUBMISSION – COHORT 10, YEAR 2/5

Approve the submission of the 21<sup>st</sup> Century Community Learning Center Program Continuation Grant, Cohort 10, Year 2/5" for the purposes described in the application, in the amount of \$300,000 within the next grant year, September 1, 2015-August 31, 2016.

14. <u>AMENDMENT TO FISCAL YEAR 2015 NCLB GRANT APPLICATION - DIST</u> Approve the following amendments to the fiscal year 2015 NCLB Grant applications. These figures include the Carryover in the following amounts, Title I-A, \$92,371, Title II-A, \$17,213 and Title III, \$10,520. The new totals for the grant are: Title I-A, \$1,152,234, Title II-A, \$106.559 and Title III 21,151.

Title	Account Number	Original Allocation	Amended Allocation
Title I-A	100-100	\$75,000	\$118,358
	100-600	\$219,808	\$248,911
	200-100	\$3,000	\$8,782
	200-300	\$29,000	\$37,540
	200-600	\$0	\$5,588
Title II-A	200-100	\$45,000	\$62,213
	200-300	\$15,000	\$20,000
	200-600	\$7,646	\$2,646
Title III	100-600	\$9,731	\$18,601
	200-500	\$1,000	\$1,650
	200-600	\$0	\$1,000

# 15. SCHOOL BASED YOUTH SERVICES PROGRAM / FAMILY FRIENDLY CENTER BUDGET MODIFICATION – 2014-2015

Approve the following budget modification to the School Based Youth Services Program/Family Friendly Center 2014-2015 Contract:

i regranii anniy i nenaly een	1 togramm anning themany content to the contract.					
Transfer from	Transfer to	Amount				
20-432-200-320-40	20-432-200-890-40	\$365.00				
20-432-200-610-40	20-432-200-890-40	\$540.00				
20-433-200-200-40	20-433-200-890-40	\$400.00				
20-433-100-101-40	20-433-200-890-40	\$7,400.00				
20-433-200-320-40	20-433-200-890-40	\$6,050.00				

16. YMCA/21ST CENTURY COMMUNITY LEARNING CENTER (KAP) AGREEMENT
Approve an agreement with the Community YMCA and the Keansburg District's 21<sup>st</sup> Century
Community Learning Center (KAP) for the purpose of providing a "Girls Circle" club on

#### REGULAR MEETING MINUTES April 28, 2015

Mondays from 3:30pm-4:30 pm, from April 13, 2015- June 10, 2015, at a total cost not to exceed for 15 participants.

# 17. CURRICULUM APPROVAL

#### Mathematics

Kindergarten (CCR) (Updated 2.5.2014)

Grade 1 (CCR) (Updated 3.11.15)

Grade 2 (CCR) (Updated 2.23.2014)

Grade 3 (CCR) (Updated 10.20.2013)

Grade 4 (CCR) (Updated 10.20.2013)

Grade 5 (CCR) (Updated 3.17.2014)

Grade 6 (CCR) (Updated 3.17.2014)

Grade 7 (CCR) (Updated 3.17.2014)

Grade 8 (CCR) (Updated 2.23.2014)

Algebra I (CCR) (Updated 2.20.2014)

Geometry (CCR) (Updated 10.20.2013)

Algebra II (CCR) (Updated 6.14.2013)

HSPA 9 (Updated 5.1.2011)

HSPA 10 (Updated 5.1.2011)

### **English Language Arts**

Kindergarten (CCR) (Updated 5.18.2014)

Grade 1 ELA (CCR) (Updated 3.17.2014)

Grade 2 ELA (CCR) (Updated 10.20.2013)

Grade 3 ELA (CCR) (Updated 9.3.2013)

Grade 4 ELA (CCR) (Updated 2.21.2014)

Grade 5 ELA (CCR) (Updated 3,17.2014)

Grade 6 ELA (CCR) (Updated 3.17.2014)

Grade 7 ELA (CCR) (Updated 3.17.2014)

Grade 7 Media Literacy (CCR) (Updated 10.20.2013)

Grade 8 ELA (CCR) (Updated 3.17.2014)

ELA I (CCR) (Updated 3.18.2014)

ELA II (CCR) (Updated 4.19.2013)

ELA III (CCR) (Updated 3.18.2013)

ELA IV (CCR) (Updated 2.15.2014)

Advanced Placement English 12

### Social Studies

Kindergarten (CCR) (Updated 9.15.2012)

Grade 1 (CCR) (Updated 9.15.2012)

Grade 2 (CCR) (Updated 9.15.2012)

Grade 3 (CCR) (Updated 9.15.2012)

Grade 4 (CCR) (Updated 9.15.2012)

Grade 5 (CCR) (Updated 2.19.2013)

Grade 6 (CCR) (Updated 2.19.2013)

#### REGULAR MEETING MINUTES April 28, 2015

Grade 7 (CCR) (Updated 2.20.2014)

Grade 8 - United States History I (CCR) (Updated 3.17.2014)

United States History II (CCR) (Updated 10.20.2013)

United States History III (CCR) (Updated 2.6.2013)

United States History I (Honors) (Updated 8.2.2011)

United States History II (Honors) (Updated 8.2.2011)

World History (CCR) (Updated 1.31.2014)

Street Law (Updated 9.15.2012)

Sociology (Updated 9.15.2012)

War and Atrocities (Updated 9.15.2012)

Civics (Updated 9.15.2012)

African American Studies (Updated 8.27.2013)

Advanced Placement Psychology (Updated 9.20.2014)

#### Science

Kindergarten (CCR) (Updated 9.15.2012)

Grade 1 (CCR) (Updated 9.15.2012)

Grade 2 (CCR) (Updated 9.15.2012)

Grade 3 (CCR) (Updated 9.15.2012)

Grade 4 (CCR) (Updated 9.15.2012)

Grade 5 (CCR) (Updated 6.4.2013)

Grade 6 (CCR) (Updated 9.3.2013)

Grade 7 (CCR) (Updated 5.28.2013)

Grade 8 (CCR) (Updated 2.19.2013)

Physics (CCR) (Updated 1.31.2014)

Biology (CCR) (Updated 3.17.2014)

Chemistry (CCR) (Updated 1.18.2014)

AP Physics (Updated 9.1.2011)

Anatomy and Physiology (Updated 9.1.2011)

Marine Science (Updated 9.1.2011)

#### Music

Music Kindergarten (Updated 4.19.2013)

Music Grade 1 (Updated 2.23.2014)

Music Grade 2 (Updated 2.23.2014)

Music Grade 3 (Updated 2.23.2014)

Music Grade 4 (Updated 2.19.2013)

Music Grade 5 (Updated 2.19.2013)

Music Grade 6 (Updated 2.19.2013)

Music - Band 5-8 (Updated 2.20.2014)

Music Grade 7 (Updated 9.4.2013)

Music Grade 8 (Updated 9.4.2013)

Music Chorus 5- (Updated 9.4.2013)

Applied Music Theory (Updated 9.4.2013)

Band 9-12 (Updated 1.23.2014)

Chorus 9-12 (Updated 1.14.2014)

#### REGULAR MEETING MINUTES April 28, 2015

Music Appreciation 9-12 (Updated 1.14.2014) Music Technology 9-12 (Updated 1.14.2014)

#### Art

Art K-2 (Updated 11.1.2014)

Art 3-4 (Updated 4.19.2013)

Art 5-8 (Updated 2.25.2013)

Art I (Updated 5.25.2013)

Art II (Updated 5.25.2013)

Art III (Updated 5.25,2013)

Art IV (Updated 5.25.2013)

Media Arts (Updated 5.25.2013)

Digital Media (Updated 5.25.2013)

Multimedia I (Updated 2.19.2013)

Multimedia II (Updated 2.13.2013)

Computer Art (Updated 2.13.2013)

World Crafts (Updated 4.19.2013)

# Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)

Physical Education Grades 3 and 4 (Updated 1.9.2013)

Physical Education Grade 5-8 (Updated 1.9.2013)

Physical Education Grade 9-12 (Updated 1.9.2013)

Health Grades K-2 (Updated 1.19.2014)

Health 3-4 (Updated 9.15.2012)

Health 5 (Updated 5.15.2013)

Health 6 (Updated 5.15.2013)

Health Grade 7 (Updated 4.19.2013)

Health 8 (Updated 5.15.2013)

Health Grade 9 (Updated 1.21.2013)

Drivers Education (Updated 1.21.2013)

Health Grade 11 (Updated 2.6.2013)

Health Grade 12 (Updated 4.19.2013)

Athletic Training and Physiology (Updated 9.15.2012)

#### **Business**

Web Design I (Updated 9.15.2012)

Web Design II (Updated 9.15.2012)

Accounting for 21st Century Business I (Updated 9.15.2012)

Accounting for 21st Century Business II (Updated 9.15.2012)

Management for 21st Century Business I (Updated 2.15.2014)

Management for 21st Century Business II (Updated 9.15.2012)

Advanced Computer Certification (Updated 10.26.2012)

#### Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)

# REGULAR MEETING MINUTES April 28, 2015

Life Skills Grades 5 and 6 (Updated 2.22.2014) Life Skills Grades 7 and 8 (Updated 5.28.2013)

# Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014) Information and Innovation Technology Grade 1 (Updated 1.12.2014) Information and Innovation Technology Grade 2 (Updated 1.12.2014)

Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)

Information and Innovation Technology Grades 5 (Updated 10.20.2013)

Information and Innovation Technology Grades 6 (Updated 10.20.2013)

Information and Innovation Technology Grades 7 (Updated 10.20.2013)

Information and Innovation Technology Grades 8 (Updated 10.20.2013)

# College and Career Ready Seminars

Freshman Seminar (Updated 9.20.2014) Sophomore Seminar (Updated 4.19.2013) Junior Seminar (Updated 1.21.2013) Senior Seminar (Updated 2.12.2014)

# World Language

Spanish K-2 (Updated 2.5.2014)

Spanish 3-4 (Updated 2.14.2014)

Spanish 5-8 (Updated 4.19.2013)

Spanish 5-8 (Revised - 10.20.2013)

Spanish I (Updated 1.24.2014)

Spanish II (Updated 2.22.2014)

Spanish III (Updated 2.22.2014)

Spanish IV (Updated 9.15.2012)

#### **iSTEM**

iSTEM Grade 5 (Updated 10.20.2013) iSTEM Grade 6 (Updated 2.5.2014)

iSTEM Grade 7 (Updated 8.25.2014)

# 18. HOME INSTRUCTION - 2014-2015

Approve the following student to receive home instruction for the 2014-2015 school year:

STUDENT ID	H.I.#	GRADE	REASON	TUTOR	START	END
50941663297	40	11	Admins.	Patterson	3-13-15	3-23-15
9163103934	41	12	Admins.	Patterson	3-12-15	TBD
6909076005	42	9	Admins.	Patterson	3-16-15	Pend. OOD
8134878851	43	8	Admins.	MOESC	3-26-15	TBD
6206894086	44	11	Medical	Ed Inc.	3-27-15	4-1-15
9849532460	45	10	Adminis.	MOESC	4-28-15	TBD
2414379094	46	7	Medical	Ed Inc.	4-14-15	4-29-15

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Account #: 11-150-100-101-80 employee Account #: 11-150-100-320-80 outside

# 19. RETHINK - 2015-2016 - DIST

Approve RETHINK to provide learning management platform and related services for the 2015-2016 school year at a cost not to exceed \$3,500.00

Account #: 11-000-100-569-80

# 20. SPECIAL NEEDS - 2014-2015

Approve the following students to attend the school indicated for the 2014-2015 school year:

rippiore are in						o,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
STUDENT	D.O.B.	CLASSIFICA-	PLACEMENT	START	PRIVATE	TUITION
ID		TION		DATE	/ PUBLIC	
7684225171	6-7-05	SLD	REGIONAL DAY SCHOOL JACKSON	3-23-15	PUB	315.35 P.D.
6909076005	2-5-00	MD	COASTAL L.C.	4-13-15	PRIV	368.00 P.D.
3903641800	10-12-96	ED	DAYTOP	4-2-15	PRI	252.00 P.D.

Account: 11-000-100-566-80 Private Account: 11-000-100-562-80 Public

# 21. HOMELESS TUITION - 2014-2015

Approve the following students to attend the school indicated for the 2014-2015 school year:

Student ID	Date of Birth	Placement	Start Date	Tuition
6131217438	9-2-2009	White Township	1-2015	8,625.00
3002439965	5-29-2008	White Township	1-2015	9,584.10

Account #: 11-000-100-561-80 Regular Education

#### ADDENDUM:

# A. RESIGNATIONS – PROFESSIONAL STAFF

Accept the following resignation, as submitted:

DePaolo, Victoria

English

Efft. 6/30/15

# B. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

6/3 Daniel, Margaret

Disruptive Behavior Disorders

\$200.00

REGULAR MEETING MINUTES
April 28, 2015

Superintendent's Report

Personnel: A through Y, (except "K" which was held) General: 1 through 21 Addendum: A through B							
	Yes	No	Abstain				
Bartram	Х						
Best	Х						
Donaldson	Х						
Fleming	Х						
Frizell	Х	X					
Hoff							
Ketch	Х						
Moran	Х						
Ferraro	Х						
Motion by:	Fleming						
Second by:	Donaldson						
Roll Call Vote	8 in favor						
	0 opposed						
	1 absent (Hoff)						
	abstain Motion carried						
Motion carried							

# **BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT**

# BS-02: RECEIPT AND ACCEPTANCE OF MARCH SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of March 31, 2015 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10© 3 that no major account or fund has been over expended as of March 31, 2015 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$1,199,004.92.

# BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$588,090.76.

REGULAR MEETING MINUTES April 28, 2015

# BS-05: RATIFICATION OF TRANSFERS PRIOR TO A BOARD MEETING

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

# **BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED**

Recommend that the Board of Education ratify the salary checks issued for the March 30, 2015 payroll in the amount of \$968,664.41 and the April 15, 2015 payroll in the amount of \$965,003.56.

# BS-07: TRAVEL AND RELATED EXPENSE REIMBURSEMENT 2015-2016

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for

which the registration fee does not exceed \$150.00 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Keansburg Board of Education established \$150,000 as the maximum travel amount for the current school year and has expended \$51,675.55 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$150,000 for all staff and board members for the 2015-2016 school year.

# BS-08: PUBLIC HEARING AND ADOPTION OF THE 2015-2016 SCHOOL YEAR BUDGET

#### Adoption of the 2015-2016 School Year Budget and Tax Levy

WHEREAS, the Keansburg Board of Education adopted a tentative budget on March 19, 2015, to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 1, 2015 and

REGULAR MEETING MINUTES April 28, 2015

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 6, 2015; and

WHEREAS, the budget was presented to the public during a public hearing on April 28, 2015; and

NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2015-16 Total Expenditures	\$34,400,298	\$ 4,392,207	\$0	\$38,792,505
Less: Anticipated Revenues	\$29,532,004	\$ 4,392,207	\$0	\$33,924,211
Taxes to be Raised	\$ 4,868,294	\$0	\$0	\$ 4,868,294

A4F Tax Levy Certification Form A and B

RESOLVED, that the amount required for school purposes in the school district of Keansburg, County of Monmouth for the 2015-2016 school year is \$4,868,294 and is required to be levied for local school district purposes.

# BS-09: APPROVAL OF HEALTH PLAN CARRIER AND RATES FOR THE 2015-2016 SCHOOL YEAR

Recommend that the Keansburg Board of Education approve the monthly health plan carrier and rates as listed for the 2015-2016 school year:

Coverage Status	Horizon – POS Plan Current Rates 8/1/14-7/31/15	Amerihealth POS Plan Proposed Rates 8/1/15-7/31/16
Single	\$835.62	\$906.13
2 Adults	N/A	\$1,721.66
Family	\$2,090.09	\$2,310.64
Parent/Child(ren)	N/A	\$1,449.81
Covered Status	Horizon – Direct Access Plan	Amerihealth PPO Plan Proposed Rates
Coverage Status	Current Rates 8/1/14-7/31/15	8/1/15-7/31/16
Single		<b>8/1/15-7/31/16</b> \$980.07
<b>-</b>	8/1/14-7/31/15	
Single	<b>8/1/14-7/31/15</b> \$908.92	\$980.07

#### REGULAR MEETING MINUTES April 28, 2015

		CHARLES CONTROL OF THE STATE OF
	Horizon – Traditional Plan Current Rates	Amerihealth CMM Plan Proposed Rates
Coverage Status	8/1/14-7/31/15	8/1/15-7/31/16
Single	\$1,181.19	\$1,271.31
2 Adults	N/A	\$2,415.48
Family	\$2,897.46	\$3,241.83
Parent/Child(ren)	N/A	\$2,034.09
	Horizon – EPO Plan	Amerihealth EPO Plan
	Current Rates	Proposed Rates
Coverage Status	8/1/14-7/31/15	8/1/15-7/31/16
Single	\$765.43	\$835.08
2 Adults	N/A	\$1,586.66
Family	\$1,914.53	\$2,129.47
Parent/Child(ren)	N/A	\$1,336.14

# **BS-10: APPROVAL TO PURCHASE PROPERTY**

RESOLVED that the Keansburg Board of Education authorizes the Business Administrator/Board Secretary to execute the Agreement for Purchase of Real Property between the New Jersey Schools Development Authority and the Keansburg School District for the property known as 51-55 State Highway 36, Middletown, NJ for the sum of \$1.00 (one dollar).

See Exhibit "B"

# BS-11: BERGEN COUNTY REGION V COUNCIL - KEANSBURG TRANSPORTATION JOINTURE

RESOLVED that the Board approve a transportation jointure with Bergen County Region V Council for Special Education for \$7, 200.00 for student CG.

# **BS-12: APPROVAL OF BROKER**

RESOLVED that the Keansburg Board of Education award a contract for Insurance Broker of Record to Brown & Brown Public Risk Advisors of New Jersey for the 2015-2016 school year as an Extraordinary Unspecifiable Service in accordance with N.J.S.A. 18A:18A-5(a)(10).

See Exhibit "C"

# **BS-13: APPROVAL OF SETTLEMENT AGREEMENT**

Be it resolved that the Keansburg Board of Education accepts and approves the settlement agreement under docket no. 29-2/15, and authorizes the president to execute same; and

Be it further resolved that the Board directs its administration, professional staff, and attorney to take all actions necessary to effectuate the purposes of this resolution.

REGULAR MEETING MINUTES April 28, 2015

**Board Secretary's Report** 

BS-02 through BS-13,				
	Yes	No	Abstain	
Bartram	X			
Best	Х	"BS-13 only"		
Donaldson	Х			
Fleming	X	"BS-08, 09,12,13"		
Frizell	Х	"BS-13"		
Hoff		X		
Ketch	Х			
Moran	Х			
Ferraro	Х			
Motion by:	Dolores Bartram			
Second by:	Robert Ketch			
	8 in favor			
	0 opposed			
	1 absent (Hoff)			
	0 abstain			
Roll Call Vote	Motion carried			

# **PUBLIC**

A teacher read a prepared statement regarding the hard work done by teachers in the district. A teacher read a prepared statement regarding the tenor of negotiations between the BOE and the KEA.

The Board took a five minute recess.

A parent made positive remarks about a teacher and an administrator in the District. Several students made positive remarks about teachers and administrators in the district.

# **MOTION ON ADJOURNMENT**

Motion by Robert Ketch and seconded by Dolores Bartram to adjourn this meeting.

Roll call vote: 8 in favor, 0 opposed, 1 absent, and 0 abstain; motion carried. Closed the meeting at 10:32p.m.

Respectfully submitted,

Board Secretary

CJL/bmw

C: Gerald North Administrators Board Members