

MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL AUDITORIUM APRIL 26, 2022 - 7:00 P.M.

- CALL TO ORDER** Michael Mankowski, President, called the Regular Meeting to order at 7:07 p.m.
- MEMBERS PRESENT** Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelahe-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
- MEMBERS ABSENT** Christopher Hoff
- OTHERS PRESENT** Kathleen O'Hare, Superintendent, Lindsey Case, Business Administrator, Michael Sette, Board Secretary, Michael Gross, Esquire, Jacqueline Goode and William Brown, student representatives.
- PLEDGE OF ALLEGIANCE** Michael Mankowski, President, led the Pledge of Allegiance. Mr. Mankowski pointed out the emergency exits and reminded everyone that masks are optional.

PRESENTATION/CORRESPONDENCES - Jaidan Arenas was recognized as 2022 Joseph R. Bolger Spelldown Champion, and for taking 4th place in the Regional Spelling Bee. Lindsey Case, Business Administrator, gave a presentation on the Budget, see Livestream and website.

COMMITTEE REPORTS - NONE

PUBLIC COMMENTS AND QUESTIONS RELATING TO THE BUDGET PRESENTATION

Christine Hartsgrrove asked what grants do we get for Special Education and how the funding works when services are given and taken away. Ms. Case explained the way State funding works for Special Services. Ms. O'Hare, Superintendent, suggested setting up a meeting so they could discuss further.

Chris DeTalvo, KEA President, asked about S-2, Covid money and how they affect each other. Ms. O'Hare and Ms. Case explained it is still in litigation, but said they were told not to be too hopeful in having less cuts.

STUDENT REPRESENTATIVE REPORTS - Jacqueline Goode and William Brown gave an update on school happenings. See April 26th Livestream for their reports.

PUBLIC COMMENTS AND QUESTIONS RELATING TO THE AGENDA

Ms. Alt addressed the Board and reminded them how many times she has come before them. She explained how upset she was about an incident that happened on the bus on the way home from a

baseball game that involved her son and had been under investigation. Ms. O'Hare explained the KPD and Prosecutors Office have completed their investigation.

Larry Bosio, parent, spoke about bullying at the middle school and how he feels more should be done. He also feels only the students involved in the bus incident or those under investigation, should be punished, not the entire team. He feels they should be able to play.

Dan Retta, parent of one of the baseball players, spoke about the coaches and how every coach his son has played for has been competent, involved and attentive. He commended the baseball team on working hard and getting their grades to where they needed to be to play. He wanted to know why they have not heard back about the investigation being complete.

Mr. Mankowski, Board President, informed him there is a resolution on the agenda regarding the reinstatement of the baseball team.

Justin Marrone, told what he believed happened on the bus and Mr. Mankowski checked with the Board attorney if what he was saying was allowed.

Mr. Gross addressed the room and explained how he is the Board attorney and how everyone should be very careful of what they say and how you say it. He reminded the Board how everyone has the right to speak and cannot be told what they can and cannot say, although you cannot threaten anybody, cannot use obscenities, cannot be unruly or out of order. He reminded everyone it's a public meeting and things are heard by a lot of people, His advice is to be very careful.

Ms. Marrone told the Board that baseball is everything for her child and he should not be punished for what happened.

Sean Retta, student, told the Board how the baseball team is made up of players from many different teams, football, cross country, basketball, and wrestling. He spoke about how great it is to bring these students all together to compete for Keansburg on the baseball team. He was very concerned about what would happen if they were not allowed to finish the season. He hopes this issue is resolved tonight.

Rachel Voss, softball player, told the Board she sees how hard the baseball team works every day and what a great bond they have.

Mike Burke, parent, said a lot of his concerns have been addressed already. He said he spoke to the Police and they concluded that a crime did not happen.

Kevin Levine, student, has lots of classes with Sean, Brendan and Michael. Everyday I hear how much they miss baseball and that they thought the team had a lot of potential this year.

Barbara Fernandez, parent, spoke about coaches and teachers being on the bus to and from events. She said it's a shame what happened. She does not have a child on the team but has brought up this issue before. She asked if we have a policy on where coaches and teachers should sit on the bus. It's sad the athletes can't play. Perhaps if there were two adults on the bus this would not have happened.

Ms. O'Hare explained that if there is only one stipend and two staff members decide to split the job, only one person is required to be on the bus. There will be changes made and both coaches will sit in the back of the bus going forward.

Ms. Alt said she has 15 screenshots from boys that were on the bus and she is sorry they could not play.

Dan Retta, Ms. Alt does not have the right to say they will be able to play.

Mr. Mankowski reminded everyone this is the time to speak about whatever is on the agenda.

Chris DeTalvo, KEA President, said it's a shame we lost 3 staff members, KEA would like to commend the district for using ESSER funds to save jobs. He hopes that all transfers were truly necessary and how a lot is involved when a teacher is transferred. In the future he hopes all staff are informed of a transfer at the same time.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Legal
- (2) Personnel
- (3) _____

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Patricia Frizell
 SECONDED BY: Gregory Siciliano
 IN 8:24pm OUT 9:13pm

APPROVAL OF EXECUTIVE SESSION	
MOVED BY	Gregory Siciliano
SECONDED BY	Matthew Kitchen
AYE	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
NAY	
ABSTAIN	

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RETIREMENT-DISTRICT

Approve the following retirement, as submitted:

Nigro, Lisa	Special Ed	Account # 15-120-100-101-20
Eff. 7/1/22		

Grimaldi, Tracey	Music	Account # 15-130-100-101-30
Eff. 7/1/22		

2. RESIGNATION-DISTRICT

Approve the following resignation, as submitted:

Douglas, Veronica	Paraprofessional	Account # 15-204-100-106-240
Eff. 4/28/22		

3. ELIMINATION OF THE FOLLOWING POSITIONS

Athletic Director/Supervisor of Student Activities (1)
 Elementary Teachers (3)
 Middle School Enrichment (1)
 Social Studies - HS (1)
 ½ ELA Teacher - HS (1)
 ½ PE - HS (1)

4. PROFESSIONAL EMPLOYMENT-2022-2023

Approve the following individual for the position and salary indicated for the 2022-2023 school year:

Bird, John	Assistant Principal	\$112,000.00	HS
Eff. 7/1/22			
Account # 15-000-240-103-40			

5. SALARY CORRECTION PROFESSIONAL PERSONNEL-DISTRICT-2021-2022

Approve the following salary correction for the following individual for the 2021-2022 school year, as submitted:

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Name	Salary	Guide	Step	Miscellaneous
Duran, Angeline	\$74,830.00	MA	11	Hired 1/10/22

6. TRANSFER PROFESSIONAL STAFF-2021-2022

Name	From	To
Fahey, Caren	Special Ed - JCCS 15-213-100-101-20	Special Ed - HS 15-213-100-101-40

7. TRANSFER NON PROFESSIONAL STAFF-2021-2022 - REMOVED

Name	From	To
Kerrigan, Christine	Para Special Ed - JG 15-209-100-106-20	Para Special Ed - HS 15-204-100-106-40

8. PROFESSIONAL STAFF ACCOUNT REVISION -2021-2022

Name	From	To
Emken, Arthur	Guidance Counselor - JRB/KHS Account # 15-000-218-104-30	Guidance Counselor - JRB/KHS Account # 15-000-218-104-30 = 40% Account # 15-000-218-104-40 = 60%
Kassar, Kathryn	Guidance Counselor - KHS Account # 15-000-218-104-30	Guidance Counselor - KHS Account # 15-000-218-104-40

9. RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL AND PARAPROFESSIONAL - DISTRICT-2022-2023

Approve the re-employment of the following individuals for the 2022-2023 school year, at the salaries indicated:

Professional

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Abby	\$73,790.00	BA	12	
Adamo, Caroline	\$87,430.00	MA	15	

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Alvarez, Tracey	\$77,490.00	MA+60	8	
Annuzzi, Barbara	\$87,190.00	BA	16	
Balletto, Lauren	\$84,130.00	MA	14	
Baran, Shannon	\$76,490.00	BA	13	
Barrington, Samantha	\$60,390.00	BA	5	Hired 2/14/22
Bestle, Jacqueline	\$87,190.00	BA	16	
Bishop, Andrea	\$76,130.00	MA	11	
Bonaly, Sara	\$78,430.00	MA	12	
Book, Jonathan	\$83,790.00	MA+60	11	
Bowles, Maureen	\$91,830.00	MA	16	
Bubnick, Christopher	\$71,830.00	MA	9	
Bufano-Zifchak, Elena	\$76,490.00	BA	13	
Burke, Christina	\$63,490.00	BA	7	
Carfi, Janice	\$87,190.00	BA	16	
Carrier, Tammy	\$91,830.00	MA	16	
Carroll, Sara	\$59,390.00	BA	4	
Comey, Meghan	\$58,590.00	BA	2	
Corcione, Jillian	\$78,430.00	MA	12	
Cordiano, Rosemarie	\$76,130.00	MA	11	
Cruz, Arely	\$58,990.00	BA	3	
Daley, Meghan	\$78,430.00	MA	12	
Dambaugh, Mark	\$87,190.00	BA	16	
Daniel, Margaret	\$95,660.00	MA+30	16	
Davis, Courtney	\$91,830.00	MA	16	
Davis, Wendy	\$91,830.00	MA	16	
DeFilippo, Geraldine	\$91,830.00	MA	16	

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DeSoucey, Christina	\$79,960.00	MA+30	11	No Step Increase 22-23
DeTalvo, Christopher	\$81,130.00	MA	13	
DeVirgilio, Michele	\$91,830.00	MA	16	
Dodds, Sarah	\$67,190.00	BA	9	
Dolan, Amy	\$99,490.00	MA+60	16	
Dubrow, Colleen	\$91,830.00	MA	16	
Ebner, Kerianne	\$95,660.00	MA+30	16	
Emken, Arthur	\$65,890.00	MA	6	Hired 2/23/2022
Enright, Danielle	\$65,190.00	BA	8	
Fahey, Caren	\$91,830.00	MA	16	
Fahnholz, Bridget	\$95,660.00	MA+30	16	
Feeney, Gina	\$87,960.00	MA+30	14	
Feinstein, Lauren	\$87,430.00	MA	15	
Ferraro, James	\$79,490.00	BA	14	
Fiorentino, Marie	\$91,830.00	MA	16	
Fiske, Brenda	\$87,190.00	BA	16	
Florio, Dana	\$82,260.00	MA+30	12	
Foulks, Dean	\$76,490.00	BA	13	
Fowlkes, Troy	\$84,130.00	MA	14	
Fraser, Lia	\$91,830.00	MA	16	
Gaffey, Shannon	\$91,830.00	MA	16	
Gallagher, Brian	\$79,490.00	MA+60	9	
Ganley, Corrin	\$84,130.00	MA	14	
Garripoli, Patricia	\$63,490.00	BA	7	
George, Anna	\$76,490.00	BA	13	
Giebler, Jamie	\$91,830.00	MA	16	

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Gomez, Erin	\$91,830.00	MA	16	
Gonzales, Diane	\$67,190.00	BA	9	
Gulino, Suzanne	\$91,260.00	MA+30	15	
Hansel, Jessica	\$99,490.00	MA+60	16	
Hasenstab, Jennifer	\$79,960.00	MA+30	11	
Higgins, Noreen	\$91,830.00	MA	16	
Hoffman, Elizabeth	\$78,430.00	MA	12	
Hooker, Maureen	\$79,490.00	BA	14	
Hudson, Kelli	\$87,960.00	MA+30	14	
Hummer, Rosemarie	\$87,190.00	BA	16	
Hurler, Lauren	\$91,830.00	MA	16	
Iacouzzi, Melissa	\$81,130.00	MA	13	
Ince, Justine	\$95,660.00	MA+30	16	
Janik, Brian	\$76,130.00	MA	11	
Johnson, Jeffrey	\$95,660.00	MA+30	16	
Johnson, Karrie	\$87,190.00	BA	16	
Johnson, Lauren	\$69,290.00	BA	10	
Jones, Christopher	\$67,190.00	BA	9	
Joyce, Maria	\$73,790.00	BA	12	
Kaiser, Erin	\$91,830.00	MA	16	
Karakanas, Joanna	\$71,830.00	MA	9	
Kassar, Kathryn	\$62,190.00	MA	1	Hired 2/23/2022
Katz, Brian	\$84,960.00	MA+30	13	
Kennedy, Melissa	\$76,490.00	BA	13	
Kent, Lori	\$76,490.00	BA	13	
Kmak, Brian	\$95,660.00	MA+30	16	Transfer From Admin. 7/1/22

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Kmak, Nicole	\$91,830.00	MA	16	
Koenig, Laura	\$87,190.00	BA	16	
Kohler, Stefania	\$95,660.00	MA+30	16	
Kramer-Teheran, Jessica	\$81,130.00	MA	13	
Kukulski, Tara	\$76,490.00	BA	13	
Larosa, Teresa	\$91,830.00	MA	16	
Lavary, Gabrielle	\$91,830.00	MA	16	
Leak, Lisa	\$79,960.00	MA+30	11	
Leary, Barbara	\$87,190.00	BA	16	
Lee, David	\$87,190.00	BA	16	
Lee, Kimberly	\$99,490.00	MA+60	16	
Liantonio, Danielle	\$81,590.00	MA+60	10	
Longo, Cynthia	\$82,790.00	BA	15	
Lopez, Deanna	\$86,090.00	MA+60	12	
Lopez, Eillyn	\$73,930.00	MA	10	
Lyons, Alyssa	\$65,990.00	MA+30	3	
Maguire-Meditz, Tara	\$99,490.00	MA+60	16	
Mankowski, Jessica	\$81,130.00	MA	13	
Massone, Nicole	\$76,130.00	MA	11	
McCarthy, James	\$95,090.00	MA+60	15	
McDonald, Caitlin	\$64,390.00	MA	5	
McGuire, Gina-Marie	\$87,430.00	MA	15	
Melfi, Angela	\$62,990.00	MA	3	
Meyers, Michelle	\$87,190.00	BA	16	
Mickelsen-Barclay, Kathryn	\$76,130.00	MA	11	
Milhomens, Amanda	\$95,090.00	MA+60	15	

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Mira, Danielle	\$63,490.00	BA	7	
Miragliotta, Nicole	\$88,790.00	MA+60	13	
Morfin, Uriel	\$71,490.00	BA	11	
Moschetta, Sharon	\$91,830.00	MA	16	
Muniz, Shondell	\$67,190.00	BA	9	
Natalino, Michelle	\$91,830.00	MA	16	
Newme, Dyane	\$91,830.00	MA	16	
Niro, Maureen	\$79,490.00	BA	14	
Noch, Laurie	\$91,260.00	MA+30	15	
O'Connor, Gabrielle	\$71,830.00	MA	9	
O'Keefe, Jennifer	\$104,916.00	MA	15	12 month
O'Keefe, Thomas	\$99,490.00	MA+60	16	
Panassidi, John	\$54,341.00	BAOG	2	.60 FTE
Patterson, Douglas	\$86,090.00	MA+60	12	
Pearce, Karen	\$95,660.00	MA+30	16	
Pepper, Jesse	\$81,130.00	MA	13	
Petraroi, Deborah	\$87,190.00	BA	16	
Petrocelli, Luciana	\$81,130.00	MA	13	
Pigott, Megan	\$58,990.00	BA	3	
Pisani, Lauren	\$81,130.00	MA	13	
Racanelli, Fidelina	\$87,190.00	BA	16	
Rao, Francine	\$68,130.00	MA	7	
Reid, James	\$81,590.00	MA+60	10	
Rosenberg, Michael	\$86,090.00	MA+60	12	
Rossi, Nicole	\$88,790.00	MA+60	13	
Rotolo, Jeanne	\$91,830.00	MA	16	

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Rotondi, Jenna	\$86,090.00	MA+60	12	
Ruban, Lyndsey	\$65,190.00	BA	8	
Ryan, Erin	\$87,190.00	BA	16	
Sarlo, Kathryn	\$79,960.00	MA+30	11	
Scobie, Jessica	\$58,590.00	BA	2	
Shine, Dorothy	\$95,660.00	MA+30	16	No Step Increase 22-23
Shoiab, Silvia	\$87,190.00	BA	16	
Sigrist, Andrew	\$81,590.00	MA+60	10	
Silva, Deborah	\$104,628.00	BA	16	12 Month
Simek, Roslyn	\$95,675.00	BAOG	4	
Soviero, Aja	\$78,430.00	MA	12	
Spishock, Deena	\$77,760.00	MA+30	10	
Spivey, Amy	\$59,390.00	BA	4	
Szotak, Ashley	\$81,130.00	MA	13	
Thorn, Kristine	\$99,490.00	MA+60	16	
Tonne, Sean	\$99,490.00	MA+60	16	
Torres, Vanessa	\$69,830.00	MA	8	
Tritto, Tonya	\$91,830.00	MA	16	
Trucano, Kerri	\$67,190.00	BA	9	
Underhill, Maryanne	\$84,130.00	MA	14	
Vaccarelli, Patricia	\$95,660.00	MA+30	16	
Varanelli, Nicholas	\$87,190.00	BA	16	
Vengelís, Jason	\$99,490.00	MA+60	16	
Viggiano, Jonna	\$81,130.00	MA	13	
Walling, Bonnie	\$95,660.00	MA+30	16	
Walsh, Mary	\$76,490.00	BA	13	

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Ward, Jodi	\$87,190.00	BA	16	
Weitzell, Deanne	\$79,490.00	BA	14	
White, Daniel	\$87,190.00	BA	16	
White, Jessica	\$76,130.00	MA	11	
Wilson, Heather	\$76,490.00	BA	13	
Wolkom, Kaitlin	\$67,190.00	BA	9	
Wombough, Leanne	\$84,960.00	MA+30	13	
Young, Karen	\$71,490.00	BA	11	
Zielinski, Amy	\$91,830.00	MA	16	
Zimmer, Ryan	\$67,190.00	BA	9	No Step Increase 22-23

Paraprofessional

Name	Salary	Guide	Step	Miscellaneous
Ahrens, Cheryl	\$28,686.00	PPA	7	
Ajello, Alexander	\$26,871.00	AA	4	
Alaia, Shannon	\$27,886.00	BA	5	
Angerami, Julia	\$28,686.00	PPA	7	
Barszewski, Michele	\$28,686.00	PPA	7	
Bolsch, Kristin	\$26,021.00	PPA	2	
Bufano, Jamie	\$26,821.00	BA	3	
Buresh, Jana	\$28,986.00	AA	7	
Cahalan, Andrea	\$29,286.00	BA	7	
Coles, Joy	\$26,871.00	AA	4	
Conk, Stephanie	\$27,171.00	BA	4	
DeOcampo, Tracie	\$29,286.00	BA	7	
Domis, Rebecca	\$26,621.00	BA	2	
Flannigan, Ashley	\$28,986.00	AA	7	

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Fonseca, Cynthia	\$28,986.00	AA	7	
Habib, Margaret	\$29,286.00	BA	7	
Heinzer, Patricia	\$28,686.00	PPA	7	No Step Increase 22-23
Kane, Sara	\$29,286.00	BA	7	
Kerrigan, Christine	\$26,871.00	AA	4	removed
Limbach, Jeannine	\$26,821.00	BA	3	
Lovett, Athena	\$26,321.00	AA	2	
Manoes, Britney	\$26,321.00	AA	2	
Manuel, Francine	\$28,686.00	PPA	7	
Marks, Heather	\$28,686.00	PPA	7	
Match, Clayton	\$27,586.00	AA	5	
McStravick, Eileen	\$27,586.00	AA	5	
Menture, Darla	\$28,686.00	PPA	7	
Pigott, Rebecca	\$28,986.00	AA	7	
Rand, Robert	\$26,321.00	AA	2	
Romano, Sharon	\$27,286.00	PPA	5	
Santifort, Melissa	\$27,171.00	BA	4	
Schmelz, Lance	\$29,286.00	BA	7	
Sheldon, Dorothy	\$28,986.00	AA	7	
Soto, Jacqueline	\$29,286.00	BA	7	
Taylor, Katie	\$29,286.00	BA	7	
Wallace, Laura	\$27,171.00	BA	4	
Walters, Tammy	\$28,686.00	PPA	7	
Wilk, Michelle	\$29,286.00	BA	7	
Zgola, Loriann	\$28,686.00	PPA	7	

10. NO STEP INCREASE-2022-2023 (95 DAYS WORKED)-DISTRICT

The following individuals did not work 95 days during the 2021-2022 school year and will remain at the same step for the 2022-2023 school year (Per Article XIII, Item K of the KEA Contract):

DeSoucey, Christina	MA+30-11	Child Care
Heinzer, Patricia	PPA-7	Medical
Shine, Dorothy	MA+30-16	Medical
Zimmer, Ryan	BA-9	Maternity/Child Care

11. TRANSFER-PROFESSIONAL STAFF-2022-2023

Name	From	To
Adamo, Caroline	Caruso/PMRS Gen. Ed. 20-218-100-101-10	KELC Gen. Ed. 20-218-100-101-10
Bonaly, Sara	KHS ELA 15-140-100-101-40	Bolger ELA / KHS ELA 15-130-100-101-30 - 60% 15-140-100-101-40 - 40%
Bubnick, Christopher	KHS Social Studies 15-140-100-101-40	Caruso Special Ed./ICR 15-209-100-101-20
Carrier, Tammy	Bolger Special Education/ ICR 15-213-100-101-30	Bolger Special Education/ ICR/Resource 15-213-100-101-30
Dambaugh, Mark	Caruso PE 15-120-100-101-20	Bolger PE 15-130-100-101-30
DeTalvo, Christopher	KHS/Bolger ISS Gen. Ed. 15-140-100-101-40	Bolger ISS Gen. Ed. 15-130-100-101-30
Enright, Danielle	Caruso Kindergarten Special Education/ICR 15-110-100-101-20	Caruso Special Education LLD 15-204-100-101-20
Fahey, Caren	Caruso Special Education/ ICR 15-213-100-101-20	KHS Special Education/Resource 15-213-100-101-40
Fiske, Brenda	KHS/Caruso Art 15-120-100-101-20	KHS Art 15-140-100-101-40

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Gaffey, Shannon	Caruso Special Education/ICR 15-213-100-101-20	Caruso Academic Loss (ESSER II) 20-483-100-101-20
Hoffman, Elizabeth	KHS/Caruso Art 15-120-100-101-20	Caruso Art 15-120-100-101-20
Hudson, Kelli	KHS Trainer/Health 15-402-100-100-40	KHS PE/Health 15-140-100-101-40
Iacouzzi, Melissa	Bolger ELA 15-130-100-101-30	Caruso 3rd Grade Elementary 15-120-100-101-20
Janik, Brian	Bolger Social Studies 15-130-100-101-30	Caruso 5th Grade Elementary 15-120-100-101-20
Johnson, Lauren	Caruso Academic Loss (ESSER II) 20-483-100-101-20	KELC Special Education/ICR 15-213-100-101-10
Joyce, Maria	Caruso Special Education ICR 15-213-100-101-20	Caruso Special Education LLD 15-204-100-101-20
Kmak, Brian	KHS Vice Principal 15-000-240-103-40	Bolger Social Studies 15-130-100-101-30
Kukulski, Tara	Bolger Math 15-130-100-101-30	Bolger Math/ Special Education ICR 15-213-100-101-30
LaRosa, Teresa	Caruso Elementary Teacher 15-120-100-101-20	Bolger ELA/Resource 15-213-100-101-30
Longo, Cynthia	Caruso Elementary Teacher 15-120-100-101-20	Caruso Academic Loss 15-120-100-101-20
Mankowski, Jessica	Bolger ELA 15-130-100-101-30	Caruso / Bolger Academic Loss 15-120-100-101-20 - 40% 15-130-100-101-30 - 60%
Newme, Dyane	Caruso/PMRS Gen Ed. 20-218-100-101-10	KELC Gen. Ed. 20-218-100-101-10
O'Keefe, Thomas	Bolger/KHS PE 15-130-100-101-30	KHS PE 15-140-100-101-40

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Rossi, Nicole	KHS/ Special Education/ ICR 15-213-100-101-40	Caruso Special Education/ ICR 15-213-100-101-20
Rotolo, Jeanne	Caruso Educational Specialist Title I 20-231-200-101-20-	Caruso Academic Loss (TITLE I) 20-231-200-101-20
Rotondi, Jenna	KHS Special Education/ICR 15-213-100-101-40	Caruso Academic Loss (ESSER II) 20-483-100-101-20
Ruban, Lyndsey	Caruso Special Education LLD 15-204-100-101-20	Caruso Special Education Autism 15-214-100-101-20
Scobie, Jessica	Grade 3 Gen. Ed. 15-120-100-101-20	Caruso ICR 3rd Grade 15-213-100-101-20
Sigrist, Andrew	Bolger Social Studies 15-130-100-101-30	KHS Social Studies 15-140-100-101-40
Spishock, Deena	Caruso Special Education/ICR 15-213-100-101-20	KELC Gen. Ed. 20-218-100-101-10
Szotak, Ashley	Caruso Elementary Teacher 15-120-100-101-20	Caruso Academic Loss (TITLE I) 20-231-200-101-20
Tonne, Sean	KHS PE 15-140-100-101-40	Bolger PE 15-130-100-101-30
Underhill, Maryanne	Caruso Special Education ICR 15-213-100-101-20	Caruso Special Education Resource/ICR 15-213-100-101-20
White, Daniel	Bolger PE 15-130-100-101-30	KHS PE 15-140-100-101-40
Zielinski, Amy	Caruso Music 15-120-100-101-20	Bolger Music 15-130-100-101-30

12. LEAVE OF ABSENCE-MEDICAL INTERMITTENT-REVISION

Approve/ratify the following individual be granted a revision to her Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

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Name	Beginning	Ending
Iacouzzi, Melissa	9/7/2021	6/30/2022

13. LEAVE OF ABSENCE-MEDICAL-REVISION

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Bufano, Jamie	1/26/2022	3/28/2022
Kmak, Brian	2/1/2022	4/4/2022

14. SUBSTITUTE TEACHER/PARAPROFESSIONAL-DISTRICT-2021-2022

Approve the following individuals to be added to our substitute teacher/paraprofessional list for the 2021-2022 school year at the rates listed below:

Anselmi, Peter^
 Cahalan, Caroline^
 Hernandez, Nikki^
 Winz, Brian^

\$100.00 = Substitute Teacher
 \$ 85.00 = Paraprofessional

^pending completion of paperwork
 *per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
 Account # 11-130-100-101-30 6-8
 Account # 11-140-100-101-40 9-12

15. 2021-2022 HOME INSTRUCTION

Approve the following students to receive Home Instruction for the 2021-2022 school year:

Student I.D.	H.I.#	Tutor	Start Date	End Date	Hours
2769957091	22	S. Muniz	3-1-22	4-29-22	5 hrs per week

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3491378362	23	District Staff Approved 6/22/21	3-10-22	3-30-22	10 hrs total
4400591708	24	District Staff Approved 6/22/21	3-23-22	4-22-22	5 hrs per week

Account # 11-150-100-101-80

Account # 11-150-100-320-80

16. CURRICULUM WRITING-DISTRICT

Approve all qualified district staff to write Elementary, Middle School and High School Level Curriculum at \$41.00 per hour, not to exceed 20 hours per document.

Account # 11-000-221-110-20

11-000-221-110-30

11-000-221-110-40

17. KEANSBURG SUMMER PROGRAM-JCCS-JRBMS

Approve all qualified district staff to work in the Keansburg Summer program from July 5, 2022 to August 5, 2022 at a salary of \$41.00 per hour. Staff will be responsible for planning and organizing educational, enrichment, and/or recreational activities at Caruso Elementary and Bolger Middle School.

KAP Account # 20-096-100-100-60

ESSER II Accounts # 20-483-100-101-20

20-483-100-101-20

20-483-100-101-30

18. KEANSBURG SUMMER PROGRAM-KHS

Approve all qualified district staff to work the High School Summer Program from July 5, 2022 through August 10, 2022.

ESSER II Account # 20-483-100-101-40

19. KEANSBURG SUMMER PROGRAMS-SUBSTITUTES-DISTRICT

Approve all qualified district staff to substitute any of the 2022 Summer Programs from July 5, 2022 - August 10, 2022. Please note that the ESY program will run from July 5, 2022 through August 15, 2022.

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KAP Account # 20-096-100-100-60
ESSER II Account # 20-483-100-101-20
20-483-100-101-20
20-483-100-101-30
20-483-100-101-40
ESY Accounts # 11-422-100-101-80 (Teachers)
11-422-100-106-80 (Paraprofessionals)

20. KEANSBURG EXTENDED SCHOOL YEAR

Approve all qualified district staff to work in the Keansburg Extended School Year Program from July 5, 2022 to August 15, 2022 at a salary of \$41.00 per hour for teachers and \$20.00 per hour for paraprofessionals. Staff will be responsible for planning, organizing and implementing educational activities according to students' IEPs at Caruso Preschool, Caruso Elementary and Bolger Middle School.

ESY Accounts # 11-422-100-101-80 (Teachers)
11-422-100-106-80 (Paraprofessionals)

21. SUMMER PROGRAM SITE COORDINATOR-DISTRICT

Approve the following individual as Summer Program Site Coordinator - 2022 not to exceed \$7,000.

Petrocelli, Luciana

ESSER II Account # 20-483-200-101-20

22. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

5/5	Dubrow, Colleen	Non Violent Crisis Intervention Training Renewal	\$1,404.30
4/28-29	Hansel, Jessica	NJSHA Annual Convention	\$ 350.00*
5/5	Milhomens, Amanda	Non Violent Crisis Intervention Training Renewal	\$1,399.00
4/28-29	Moschetta, Sharon	NJSHA Annual Convention	\$ 275.00*
4/28	Natalino, Michelle	NJSHA Annual Convention	\$ 250.00*

*Rates vary due to member/non-member pricing

DISCUSSION

APPROVAL OF PERSONNEL	
MOVED BY:	Patricia Frizell
SECONDED BY:	Gregory Siciliano
AYE:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
NAY:	
ABSTAIN:	Mankowski on #9 (98th name only) and #11 (21st name only) and Ms. Ferraro #9 (42nd name only)

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	March 15, 2022
SPECIAL MEETING	March 28, 2022
EXECUTIVE SESSION	

APPROVAL OF MINUTES	
MOVED BY	Gregory Siciliano
SECONDED BY	Matthew Kitchen
AYE	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
NAY	
ABSTAIN	Ms. Frizell on March 28th only and Ms. Ferraro on March 15th only

POLICY/REGULATION:**23. POLICY-REVISION**

5411 Promotion from Eighth Grade (Revision)

5460 High School Graduation (M) (Revised)

Exhibit # 1

DISCUSSION

APPROVAL OF POLICY AND REGULATION	
MOVED BY:	Matthew Kitchen
SECONDED BY:	Gregory Siciliano
AYE:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
NAY:	
ABSTAIN:	

GENERAL**24. IN-CLASS STATE TRIPS-2021-2022**

Approve the 2021-2022 In-State Class Trip Locations as submitted:

Ref. Exhibit # 2

25. 2021-2022 SPRING MULTIPLE ACTIVITIES SCHEDULE & TRANSPORTATION-BOLGER & KHS

Approve the Spring Multiple Activities Schedule & Transportation Schedule for the Joseph R. Bolger Middle School and Keansburg High School.

Ref. Exhibit # 3

26. OUT OF STATE TRIP 2021-2022-KHS

Approve the following Keansburg High School Out of State trip as follows:

Senior Trip to Rocking Horse Ranch in Highland, NY on 6/6/22 from 8:00 a.m to 6 p.m. 40 students (approximately) and 5 Chaperones.

6/6/22 Rocking Horse Ranch, Highland, NY 8:00 a.m-6:00 p.m

27. SCHOOL BUS EVACUATION DRILL 2021-2022-DISTRICT - HELD

In accordance with NJAC 6A:27-1 ½, a School Bus Evacuation Drill was conducted for the following schools:

Port Monmouth Road Pre-K	4/29/2022	9:45 am
Joseph C. Caruso Pre-K	4/29/2022	9:45 am

28. BEACON SCHOOL HOURS-2021-2022

Approve the school hours listed below for the Beacon Program for the 2021-2022 school year:

8:25 a.m.-12:35 p.m.

DISCUSSION

Ms. Frizell asked why only 40 students are going to Rocking Horse Ranch, and if it's because of the money, is there anything the Board can do to help more students attend. Ms. O'Hare and Mr. Herits explained there was a meeting to see interest and only that many students showed up. There may also be some students who are ineligible for Whatever the reason.

Mr. Kitchen had a question on #27, the date is after the meeting and should be on next months agenda.

Ms. O'Hare informed everyone that the drills are mandated an the resolution will be on the agenda for next month.

APPROVAL OF GENERAL	
MOVED BY:	Matthew Kitchen
SECONDED BY:	Patricia Frizell
AYE:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
NAY:	
ABSTAIN:	Brooke Clayton on # 25 only

ADDENDUM**A1. RESIGNATION-DISTRICT**

Approve the following resignation, as submitted:

Kerrigan, Christine	Paraprofessional	Account # 15-204-100-106-40
Eff. 5/16/22		

A2. REINSTATEMENT OF THE JOSEPH R. BOLGER MIDDLE SCHOOL BASEBALL PROGRAM

WHEREAS, the Joseph R. Bolger Middle School Baseball Program was suspended April 12, 2022 pending an investigation, and,

WHEREAS, the Keansburg School District has been informed by the Keansburg Police Department, in collaboration with the Monmouth County Prosecutor's Office that the investigation is no longer ongoing, recommending that the Board of Education reinstate Joseph R. Bolger Middle School Baseball effective April 27, 2022.

A3. AWARD OF PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

The Superintendent recommends that the Keansburg School District Board of Education approve a Parental Contract for Student Transportation (P-01) for the transportation of student 24000253 in accordance with N.J.S.A. 6A:27-9.9 (e) and

N.J.S.A.6A:27-1.5 (a) and (b) 1 to begin April 2022 – June 2022 at a total cost of \$3,797.50.

A4. 2022-2023 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 28, 2022 and April 14, 2022 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 18, 2022 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 21, 2022; and

NOW THEREFORE BE IT RESOLVED that the Budget be adopted for the 2022-2023 School Year and the School Business Administrator and the Secretary to the Board of Education be authorized to submit the following adopted Budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

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	General Fund	Special Revenue	Debt Service	Total
2022-2023 Total Expenditures	\$34,939,898	\$5,731,452	\$0	\$40,671,350
Less: Anticipated Revenues	\$28,074,408	\$5,731,452	\$0	\$33,805,860
Taxes to be Raised	\$6,865,490	\$0	\$0	\$6,865,490

APPROVAL OF ADDENDUM	
Moved By:	Judy Ferraro
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelahe-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowsk
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

1. RECEIPT AND ACCEPTANCE OF xxxxxxxx BOARD SECRETARY'S REPORT - NONE

Recommend the receipt of the Board Secretary Financial Reports as of xxxxxxxx, 2022 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of xxxxxxxx, 2021 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS - NONE

Recommend that the Board of Education approve the following Transfers.

Amount	From Account	To Account	Reason

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,130,972.89.

4. APPROVE PAYROLLS

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,851,234.40

March 15, 2022 - \$908,102.82

March 30, 2022 - \$943,131.58

5. 2021-2022 APRIL DISTRICT HIB REPORT

Recommend the Board of Education approve the District HIB Report for the month of April 2022. Ex. A

6. 2021-2022 OUT OF DISTRICT TUITION

Approve the following students to attend the placement indicated for the 2021-2022 school year.

Student I.D.	Class.	Placement	SY 2021-2022	Public/ Private	Tuition
3662912149	SLD	Oakwood School	3-28-22 to 6-30-22	Private	16,886.00
1605504320	ED	Long Branch	3-28-22 to 6-30-22	Public	15,496.86

Account # 11-000-100-566-80 \$16,886.00

Account # 11-000-100-100-562-80 15,496.86

7. 2021-2022 RETRO TUITION

Recommend the Board approve the following payments for retro tuition as indicated below:

Student's	School	Cost	Effective Dates
7652336781 7546674060 9820025262	Children's Center	\$9,628.00	2019-2020 school year
1705874927	Mount Holly	\$786.32	2020-2021 school year
5251808793 3231533496 5607996934 5533837847 1021591324 1815928285 3081840608 3295862472 4997513317 8485841302	CPC	\$30,818.34	2020-2021 school year

Account # 11-000-100-566-80 \$41,232.66

8. MEMORANDUM OF UNDERSTANDING BETWEEN BIG BROTHERS BIG SISTERS OF COASTAL & NORTHERN NJ & THE KEANSBURG SCHOOL DISTRICT-2022-2024

Approve Big Brothers Big Sisters of Coastal & Northern NJ to implement a mentoring program where Keansburg High School students will mentor Bolger Middle School students twice a month starting in September 2022 through June 2024. This program will run for two full school years at a cost of \$10,000 per year to the district. Funding will come out of the NJTSS Mental Health Staffing Grant. Ex. B

9. ACCEPTANCE OF AUDIT

Recommend the Board approve the Audit Report for the 2020-2021 School Year, prepared by Holman Frenia Allison, PC, and is accepted with findings, the summary of which is attached hereto;

10. ACCEPTANCE OF CORRECTIVE ACTION PLAN

Recommend the Board approve the Corrective Action Plan Fiscal Year 2021 and be accepted as written and attached and approved for immediate implementation by the District. Ex. C

11. AMERICAN RESCUE PLAN HOMELESS CHILDREN AND YOUTH (ARP-HCYII)

Approve the submission and acceptance of the American Rescue Plan Homeless Children and Youth (ARP-HCYII) in the following amount:

\$39,063

12. ESEA FY22 CARRY-OVER SUBMISSION

Approve the submission of the ESEA FY22 for the following Carry over amounts:

Title I \$ 57,394.00

Title I-SIA \$ 1,236.00

Title III-Immigrant \$ 1,314.00

13. IDEA FY22 CARRY-OVER SUBMISSION

IDEA Basic \$ 22,382.00

DISCUSSION

Mr. Cook asked how resolution #8 will be executed.

Ms. Formica explained how the program will work for 2 years and that there is no cost to the District

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Gregory Silciliano
Seconded By:	Brooke Clayton
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS

Dan Retta - Questioned why student athletes have not been awarded banners for their achievements in the last 2 years.

Ms. O'Hare informed him banners should be here in 8-12 weeks.

He was told at one point by coaches that he could use his microphone at outdoor events and then was told by the Athletic Director he could not use his microphone.

He asked for a meeting with all parties present and Ms. O'Hare said she could set that up.

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Ms. Henn thanked the Board for letting the team play and wants everyone to know they have 2 incredible coaches.

Ms. Fernandez asked how long the Early Childhood Project is going to take and why is there large machinery left in the middle of the two schools, it's unsafe.

Workers were yelling at the girls when they were going into school. Ms. O'Hare asked her to give her more information and she would look into it.

Mr. DeTalvo wanted to thank Mr. Stark for all he has done over the years and said he is a good man, and he hasn't met anyone who has done more for the kids.

Mr. Siciliano spoke highly of Ms. Grimaldi, and wished her well in her retirement.

Ms. Kelaher-Moran thanked the team and parents for coming.

Ms. Ferraro thanked Ms. Grimaldi and Ms. Nigro and expressed how much they will be missed. She also wished the Bolger team good luck.

Mr. Kitchen was happy with the turnout at the meeting, he wished the Bolger team good luck and thanked Ms. Case for all her hard work on the Budget.

Mr. Cook congratulated Jaiden Arenas on his spelling achievements, he also thanked the student representatives. He wished Ms. Grimaldi and Ms. Nigro good luck in their retirement, and thanked the administrative team for their hard work on the budget. He is happy to see all the teams back playing and wished them all good luck.

Ms. O'Hare welcomed Mr. Bird to the administrative team. She also thanked Ms. Grimaldi and Ms. Nigro for their many years here and the impact they've had on the district and her as a staff member and parent.

She thanked the administrative team for their help in creating the budget.

Mr. Mankowski thanked everyone who came and spoke, parents and students.

Cell phones are not permitted and will be enforced.

Thank you to Police and detectives for all their help.

Thank you to the retirees and congrats to Mr. Bird on his new position.

Ms. Frizell left the meeting at 9:35pm.

OLD/NEW COMMUNICATIONS

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	Mr.. Kitchen
Seconded By:	Ms. Ferraro
Aye:	Brooke Clayton, Kenneth Cook, Judy Ferraro, Kim Kelaher-Moran, Matthew Kitchen, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

Moved by Matthew Kitchen, seconded by Judy Ferraro and unanimously carried, the meeting adjourned at 9:49 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael Sette", written over the printed name.

Michael Sette
Board Secretary