

KEANSBURG BOARD OF EDUCATION
100 PALMER PLACE
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES
April 24, 2018

CALL TO ORDER

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on April 24, 2018 in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 31, 2018.

ROLL CALL

Dan Castles, Board Secretary, called roll at 7:00pm:

Present: Dolores Bartram, Brooke Clayton, Michael Donaldson, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kimberly Kelaher- Moran, Robert Ketch(arrived 7:08pm) and Michael Mankowski

Absent: NONE

Also Present: John Niesz, Superintendent of School and John Bennett, Attorney

PLEDGE OF ALLEGIANCE

Number of public present: 48

RECOGNITIONS:

Seventh grader Hayden Gilardi, who had a portion of her essay published in the Asbury Park Press Student Voices column on March 29, 2018. The essay topic was "In what ways, good or bad, has social media affected your life?"

PRESENTATION – Mr. Castles gave the Budget Presentation

PUBLIC - NONE

RESOLUTION AUTHORIZING EXECUTIVE SESSION - NONE

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1)
- (2)
- (3)

It is anticipated that the length of time of this executive session will be ___ minutes and that action may be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY:

SECONDED BY:

IN:

OUT:

EXECUTIVE SESSION RESOLUTION	
MOVED BY	0
SECONDED BY	0
AYE	0
NAY	0
ABSTAIN	0

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BS-01 APPROVAL OF MINUTES

Motion by Bartram and seconded by Donaldson to approve the following minutes:

Regular Meeting March 27, 2018

Roll Call Vote: 9 in favor, 0 opposed, 0 absent, 0 abstain, motion carried

**The Superintendent of Schools recommends positive action on the following items:
PERSONNEL:**

A. INTENT TO RETIRE – DIST

The following individual has given their intent to retire, as submitted:

Falco, Renee	Confidential Secretary to The Superintendent	Efft. 12/31/18
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B. RESIGNATION – DIST

Accept the following resignation, as submitted:

DeTalvo, Kimberly	Teacher Assistant	Efft. 4/13/18
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C. INTERIM – PRINCIPAL - JC

Approve the following individual for the position and additional per diem salary indicated, effective as listed:

McMahon, Elyse	Interim Principal	\$116.88.00 per diem	JC
Efft: On or about May 1, 2018 through on or about September 1, 2018			
Account #: 15-000-240-103-20			

D. RE-EMPLOYMENT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY - 2018-2019 – DIST

Approve the re-employment of the following individual for the 2018-2019 school year, at the salary indicated:

<u>Name</u>	<u>Salary</u>
Castles, Daniel*	\$139,050.00

*Salary pending negotiations

E. RE-EMPLOYMENT OF ADMINISTRATIVE PERSONNEL - 2018-2019 – DIST

Approve the re-employment of the following individuals for the 2018-2019 school year, at the salaries indicated:

<u>Name</u>	<u>Salary</u>
Beegle, Staci	\$130,709.00
Brophy, Sean	\$117,607.00
Clagett, Dianne	\$138,793.00
Covert, John*	\$148,158.00
Formica, Christine	\$128,952.00
Hazeldine, Anne	\$130,660.00
Herits, Michael-John	\$110,651.00

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LaRocca, Joseph	\$124,785.00
McMahon, Elyse	\$112,274.00
O'Keefe, Dennis	\$110,651.00
Plasteras, Kathleen (O'Hare)	\$140,327.00
Stark, Thomas	\$146,825.00
Vecchiarelli, Jennifer	\$126,410.00

*Salary pending negotiations

F. RE-EMPLOYMENT OF PERSONNEL -2018-2019 – DIST – Professional and Non-Professional

Approve the re-employment of the following individuals for the 2018-2019 school year, at the salaries indicated:

Professional

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	<u>Step</u>	<u>Misc.</u>
Acconzo Danielle	\$61,655.00	MA	6	
Ackerman Abby	\$61,855.00	BA	8	
Adamo Caroline	\$72,795.00	MA	11	
Ambrus Steven	\$99,846.00	BA	16	12 Month
Amponsah Kingsley	\$55,055.00	BA	3	
Annuzzi Barbara	\$83,205.00	BA	16	
Aquilino Lisa	\$57,155.00	BA	5	
Balletto Lauren	\$70,595.00	MA	10	
Baltazar Tanya	\$58,655.00	BA	6	
Baran Shannon	\$63,855.00	BA	9	
Barrington Samantha	\$54,655.00	BA	2	
Bestle Jacqueline	\$83,205.00	BA	16	
Bigelow Shane	\$58,055.00	MA	3	
Bird John	\$68,625.00	MA+30	7	
Bishop Andrea	\$64,795.00	MA	7	
Bonaly Sara	\$66,495.00	MA	8	
Book Jonathan	\$64,795.00	MA	7	
Bowles Maureen	\$87,845.00	MA	16	
Bruno Karen	\$87,175.00	MA+30	15	
Bubnick Christopher	\$57,155.00	BA	5	
Burke Christina	\$55,055.00	BA	3	
Cancellieri Gina-Marie	\$72,795.00	MA	11	
Carfi Janice	\$75,605.00	BA	14	
Carrier Tammy	\$87,845.00	MA	16	
Catalano John	\$68,586.00	BA	5	12 Month
Catena Norma Jean	\$58,055.00	MA	3	
Chesler Deena	\$70,325.00	MA+30	8	
Cirillo Judith	\$57,155.00	BA	5	
Civitano Marla	\$91,675.00	MA+30	16	

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Cole	Helen	\$91,675.00	MA+30	16	
Collier	Shannon	\$68,495.00	MA	9	
Corcione	Jillian	\$66,495.00	MA	8	
Cordiano	Rosemarie	\$64,795.00	MA	7	
Corey	Jeanne	\$87,845.00	MA	16	
Corrao	Danielle	\$55,655.00	BA	4	
Coughlin	Dorothy	\$87,845.00	MA	16	
Crossnohere	Ellen	\$87,845.00	MA	16	
Dakoglou	Grace	\$75,605.00	BA	14	
Daley	Meghan	\$66,495.00	MA	8	
Daly	Justine	\$55,055.00	BA	3	
Dambaugh	Mark	\$75,605.00	BA	14	
Damian	Colleen	\$72,186.00	MA	5	12 Month
Daniel	Margaret	\$91,675.00	MA+30	16	
Daus	Melissa	\$77,495.00	MA	13	
Davis	Courtney	\$83,345.00	MA	15	
Davis	Wendy	\$87,845.00	MA	16	
DeFilippo	Geraldine	\$87,845.00	MA	16	
DeSoucey	Christina	\$72,325.00	MA+30	9	
DeTalvo	Christopher	\$68,495.00	MA	9	
Devirgilio	Michele	\$83,345.00	MA	15	
Dolan	Amy	\$84,075.00	MA+30	14	
Dondero	Joseph	\$82,655.00	MA+60	12	
Donnelly	Nicole	\$68,155.00	BA	11	
Dubrow	Colleen	\$87,845.00	MA	16	
Ebner	Kerianne	\$84,075.00	MA+30	14	
Emken	Arthur	\$66,495.00	MA	8	
England	Bruce	\$91,675.00	MA+30	16	
Fabiano	Mary	\$95,505.00	MA+60	16	
Fahey	Caren	\$80,245.00	MA	14	
Fahnholz	Bridget	\$80,245.00	MA	14	
Farnsworth	Shaylyn	\$61,655.00	MA	6	
Feeney	Gina	\$70,595.00	MA	10	
Feinstein	Lauren	\$72,795.00	MA	11	
Fiorentino	Marie	\$87,845.00	MA	16	
Fiske	Brenda	\$83,205.00	BA	16	
Florek	Gabrielle	\$57,155.00	BA	5	
Florio	Dana	\$70,325.00	MA+30	8	
Foulks	Dean	\$63,855.00	BA	9	
Fraser	Lia	\$83,345.00	MA	15	
Gaffey	Shannon	\$80,245.00	MA	14	
Gallagher	Brian	\$66,155.00	MA+60	5	
Ganley	Corrin	\$70,595.00	MA	10	

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Ganz	David	\$65,955.00	BA	10	
Garripoli	Patricia	\$55,055.00	BA	3	
George	Anna	\$63,855.00	BA	9	
Giebler	Jamie	\$87,845.00	MA	16	
Glinos Pecoraro	Filitsa	\$87,845.00	MA	16	
Gomez	Erin	\$80,245.00	MA	14	
Gonzales	Diane	\$57,155.00	BA	5	
Grieco	Gabrielle	\$83,345.00	MA	15	
Grimaldi	Tracey	\$87,845.00	MA	16	
Gulino	Susanne	\$76,625.00	MA+30	11	
Hansel	Jessica	\$57,303.00	MA+60	16	3/5 Position
Hasenstab	Jennifer	\$68,625.00	MA+30	7	
Higgins	Noreen	\$80,245.00	MA	14	
Hoffman	Elizabeth	\$66,495.00	MA	8	
Holcombe	Tammie	\$87,845.00	MA	16	
Holway	Amanda	\$64,795.00	MA	7	
Hooker	Maureen	\$65,955.00	BA	10	
Hudson	Kelli	\$74,425.00	MA+30	10	
Hummer	Rosemarie	\$83,205.00	BA	16	
Hurler	Lauren	\$87,845.00	MA	16	
Hyer	Tracey	\$64,655.00	MA+60	4	
Iacouzzi	Melissa	\$68,495.00	MA	9	
Ince	Justine	\$91,675.00	MA+30	16	
Janik	Brian	\$60,155.00	BA	7	
Janik	Jacqueline	\$72,795.00	MA	11	
Johnson	Karrie	\$83,205.00	BA	16	
Johnson	Lauren	\$60,155.00	BA	7	
Johnson	Jeffrey	\$91,675.00	MA+30	16	
Jones	Christopher	\$57,155.00	BA	5	
Josselyn	Karen	\$87,845.00	MA	16	
Joyce	Maria	\$61,855.00	BA	8	
Kaiser	Erin	\$77,495.00	MA	13	
Katz	Brian	\$68,495.00	MA	9	
Katz	Joshua	\$68,495.00	MA	9	
Keelen	Ashley	\$57,155.00	BA	5	
Kemp	Shannon	\$63,155.00	MA+30	5	
Kennedy	Melissa	\$63,855.00	BA	9	
Kent	Lori	\$63,855.00	BA	9	
Kessaris	Stefania	\$55,055.00	BA	3	
Klemm	Patricia	\$91,675.00	MA+30	16	
Kmak	Brian	\$87,845.00	MA	16	
Kmak	Nicole	\$87,845.00	MA	16	
Koenig	Laura	\$75,605.00	BA	14	

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Kohler	Stefania	\$84,075.00	MA+30	14	
Konior	Theresa	\$64,795.00	MA	7	
Kramer-Teheran	Jessica	\$68,495.00	MA	9	
Kukulski	Tara	\$63,855.00	BA	9	
Langston	Sarah	\$57,155.00	BA	5	
Larosa	Teresa	\$74,995.00	MA	12	
Leak	Lisa	\$64,795.00	MA	7	
Leary	Barbara	\$78,705.00	BA	15	
Lee	David	\$83,205.00	BA	16	
Lee	Kimberly	\$95,505.00	MA+60	16	
Lillis	Ryan	\$75,605.00	BA	14	
Longo	Cynthia	\$68,155.00	BA	11	
Lopez	Eillyn	\$58,655.00	BA	6	
Lopez	Deanna	\$74,155.00	MA+60	8	
Lorusso	Nicholas	\$58,655.00	BA	6	
Lufrano	Dana	\$57,155.00	BA	5	
Maguire-Meditz	Tara	\$74,995.00	MA	12	
Mangels	Stephen	\$64,655.00	MA+30	6	
Mankowski	Jessica	\$68,495.00	MA	9	
Marone	Lauren	\$55,055.00	BA	3	
Martin	Michael	\$66,495.00	MA	8	
Massone	Nicole	\$60,155.00	BA	7	
McCarthy	James	\$76,625.00	MA+30	11	
McGuire	Keri Anne	\$68,495.00	MA	9	
McKenna	Erin	\$55,055.00	BA	3	
Meyers	Michelle	\$83,205.00	BA	16	
Mickelsen-Barclay	Kathryn	\$66,495.00	MA	8	
Milhomens	Amanda	\$80,455.00	MA+60	11	
Mira	Danielle	\$55,055.00	BA	3	
Miragliotta	Nicole	\$72,325.00	MA+30	9	
Morfin	Uriel	\$60,155.00	BA	7	
Moschetta	Sharon	\$87,845.00	MA	16	
Muniz	Shondell	\$57,155.00	BA	5	
Murphy	Lauri	\$110,010.00	MA+30	16	12 Month
Natalino	Michelle	\$87,845.00	MA	16	
Negro	Nicholas	\$58,655.00	BA	6	
Newme	Dyane	\$87,845.00	MA	16	
Nigro	Lisa	\$91,675.00	MA+30	16	
Niro	Maureen	\$65,955.00	BA	10	
Noch	Laurie	\$76,625.00	MA+30	11	
Novembre	Timothy	\$58,655.00	BA	6	
O'Donnell	Melissa	\$63,855.00	BA	9	
O'Keefe	Jennifer	\$72,795.00	MA	11	

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O'Keefe	Thomas	\$91,675.00	MA+30	16	
Oliva	Kirsten	\$54,655.00	BA	2	
Panassidi	John	\$51,365.40	BA	OG-2	3/5 Position
Patterson	Douglas	\$70,325.00	MA+30	8	
Pearce	Karen	\$87,175.00	MA+30	15	
Pepper	Jesse	\$68,495.00	MA	9	
Petraroi	Deborah	\$83,205.00	BA	16	
Petrocelli	Luciana	\$68,495.00	MA	9	
Pezza	Danielle	\$77,754.00	MA	7	12 Month
Pisani	Lauren	\$68,495.00	MA	9	
Pistone	Jean	\$61,055.00	MA+30	3	
Pluskalowski	Roni	\$111.65 per hour	As needed		
Puskas	Brenda	89.54* per hour	As needed		
Racanelli	Fidelina	\$83,205.00	BA	16	
Rambaud	Marta	\$70,325.00	MA+30	8	
Rao	Francine	\$60,155.00	MA	5	
Regniault	William	\$90,726.00	BA	14	12 Month
Reid	James	\$61,655.00	MA	6	
Rogers	Mary	\$91,675.00	MA+30	16	
Rosenberg	Michael	\$74,155.00	MA+60	8	
Rossi	Nicole	\$76,155.00	MA+60	9	
Rotolo	Jeanne	\$87,845.00	MA	16	
Rotondi	Jenna	\$70,325.00	MA+30	8	
Ryan	Erin	\$72,855.00	BA	13	
Ryan	Rachel	\$72,855.00	BA	13	
Sarlo	Kathryn	\$64,795.00	MA	7	
Schork	Lyndsey	\$55,655.00	BA	4	
Scott	Carolyn	\$87,354.00	MA	11	12 Month
Shine	Dorothy	\$91,675.00	MA+30	16	
Shoiab	Silvia	\$70,355.00	BA	12	
Sigrist	Andrew	\$64,655.00	MA+30	6	
Silva	Deborah	\$99,846.00	BA	16	12 Month
Simek	Roslyn	\$90,915.00	BA	OG4	
Sirimis	Louise	\$57,655.00	MA	2	
Smith	Tara	\$72,795.00	MA	11	
Soranno	Kathleen	\$83,205.00	BA	16	
Soviero	Aja	\$66,495.00	MA	8	
Sperring	Ryan	\$58,655.00	BA	6	
Stewart	Kerstin	\$78,255.00	MA+60	10	
Stiesi	Jason	\$66,786.00	BA	4	12 Month
Szotak	Ashley	\$68,495.00	MA	9	
Thomson	Carol	\$16,641.00	BA	16	1/5 Position
Thorn	Kristine	\$81,325.00	MA+30	13	

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Tonne	Sean	\$77,495.00	MA	13
Torres	Vanessa	\$58,655.00	MA	4
Tritto	Tonya	\$77,495.00	MA	13
Trucano	Kerri	\$58,655.00	BA	6
Underhill	Maryanne	\$70,595.00	MA	10
Vaccarelli	Patricia	\$87,845.00	MA	16
Varanelli	Nicholas	\$70,355.00	BA	12
Vengelis	Jason	\$82,655.00	MA+60	12
Viggiano	Jonna	\$68,495.00	MA	9
Walling	Bonnie	\$91,675.00	MA+30	16
Walsh	Mary	\$63,855.00	BA	9
Walters	Ashley	\$55,655.00	BA	4
Ward	Jodi	\$83,205.00	BA	16
Weitzell	Deanne	\$65,955.00	BA	10
Weldon	Lissa	\$87,845.00	MA	16
Westhelle	Darlene	\$70,355.00	BA	12
White	Daniel	\$75,605.00	BA	14
White	Jessica	\$64,795.00	MA	7
Wieczerek	Heidi	\$85,155.00	MA+60	13
Wilson	Heather	\$63,855.00	BA	9
Wolkom	Kaitlin	\$57,155.00	BA	5
Wombough	Jason	\$61,655.00	MA	6
Young	Karen	\$60,155.00	BA	7
Zarco Cardoso	Katie	\$60,155.00	MA	5
Zielinski	Amy	\$74,995.00	MA	12
Zifchak	Elena	\$63,855.00	BA	9

Non Professional

Anderson	Tammy	\$32,826.00	SEC	5
Cassiano	Maureen	\$57,500.00		
Cooney*	David	\$100,000.00		
Cooney	Maryann	\$43,206.00	SEC	17
Ducsai	Janis	\$36,136.00	SEC	11
Engelmann-Lynch	Melissa	\$43,406.00	SEC	17
Enright	Eileen	\$43,206.00	SEC	17
Falco*	Renee	\$64,770.00		
Faldetta*	Patricia	\$58,063.00		
Fay*	Jaclyn	\$74,400.00		
Holly	Dorothy	\$43,206.00	SEC	17
LaFoe*	Margaret Ann	\$57,550.00		
Manzella	Cheryl	\$43,706.00	SEC	17
McDonald*	Caitlin	\$43,000.00		
Nelson	Diane	\$43,406.00	SEC	17

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O'Hare	Maureen	\$43,406.00	SEC	17
Piccione*	Nicole	\$47,340.00		
Pickering	Nancy	\$32,326.00	SEC	3
Pigott*	Michael	\$48,000.00		
Ryan	Lori	\$43,406.00	SEC	17
Sternik	Stephen	\$45,000.00		
Wallace	Laura	\$31,826.00	SEC	2
White*	Bernadette	\$56,186.00		
Wysmulek*	Hayley	\$12.00 per hour as needed		
Hoff*	George	\$67,504.00		

*Salary pending negotiations

G. RE-EMPLOYMENT OF PARAPROFESSIONALS -2018-2019 – DIST

Approve the re-employment of the following individuals for the 2018-2019 school year, at the salaries indicated:

Ackerman	Barbara	\$25,401.00	PPA	7
Ahrens	Cheryl	\$25,401.00	PPA	7
Albano	Carolyn	\$25,271.00	BA	6
Angerami	Julia	\$25,401.00	PPA	7
Antonetti	Carly	\$23,321.00	AA	3
Baeza	Nancy	\$25,401.00	PPA	7
Barshewski	Michele	\$25,401.00	PPA	7
Bulmer	Lorene	\$25,401.00	PPA	7
Buresh	Jana	\$25,401.00	PPA	7
Burgess	Ryan	\$23,371.00	BA	2
Cahalan	Andrea	\$23,621.00	BA	3
Caronia	Lauren	\$23,876.00	BA	4
Carusotto	Deborah	\$26,001.00	BA	7
Case	Howard	\$23,371.00	BA	2
Clark	Katie	\$23,621.00	BA	3
Cruz	Arely	\$23,576.00	AA	4
DeOcampo	Tracie	\$23,621.00	BA	3
DeSantis	Ashley	\$23,321.00	AA	3
Fonseca	Cynthia	\$25,701.00	AA	7
Grodman	Lauren	\$23,621.00	BA	3
Habib	Margaret	\$26,001.00	BA	7
Heinzer	Patricia	\$25,401.00	PPA	7
Kane	Sara	\$25,271.00	BA	6
Kennedy	Deborah	\$25,401.00	PPA	7
Lambert	Rebekah	\$23,576.00	AA	4
Lee	Kimberly A	\$23,576.00	AA	4

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Little	Cheryl	\$26,001.00	BA	7
Manuel	Francine	\$25,401.00	PPA	7
Marks	Heather	\$25,401.00	PPA	7
Mason	Marcy	\$25,701.00	AA	7
Menture	Darla	\$25,401.00	PPA	7
Michling	Susan	\$23,966.00	PPA	5
Monteiro	Jessica	\$22,821.00	AA	1
Nagy	Kyle	\$23,371.00	BA	2
Neckles	Athena	\$24,566.00	BA	5
Pigott	Megan	\$23,321.00	AA	3
Pigott	Rebecca	\$23,576.00	AA	4
Schmelz	Lance	\$26,001.00	BA	7
Sheldon	Dorothy	\$25,701.00	AA	7
Soto	Jacqueline	\$26,001.00	BA	7
Vansant	Nicole	\$24,971.00	AA	6
Vargas	Laura	\$25,401.00	PPA	7
Walters	Tammy	\$25,401.00	PPA	7
Wilk	Michelle	\$23,621.00	BA	3
Zgola	Loriann	\$25,401.00	PPA	7

H. LEAVE OF ABSENCE – DIST

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning May 21, 2018 through June 30, 2018 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Donnelly, Nicole

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning August 31, 2018 through June 30, 2019 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Rao, Francine

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning August 31, 2018 returning October 15, 2018 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Sarlo, Kathryn

I. LINKIT DATA ROLLOVER & SET UP - SUMMER HOURS - 2018-2019

Approve the following individual to complete the data rollover and set up for the 2018-2019 school year, at \$37.00 per hour, not to exceed \$1,480.00:

Collier, Shannon

Account #: 11-000-221-102-60

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J. EDUCATIONAL SPECIALIST - SUMMER HOURS - 2018-2019

Approve the following individuals as an Educational Specialist for the Summer of 2018, \$37.00 per hour, not to exceed \$700.00 each:

Holcombe, Tammie
Janik, Brian
Lillis, Ryan
Nigro, Lisa
Rosenberg, Michael
Szotak, Ashley
Weldon, Lissa
Account #: 11-000-221-102-60

K. ACADEMIC SUMMER SCHOOL STAFF - HS

Approve the following individuals for the position and salary indicated for the 2017-2018 academic summer school, at a salary of \$37.00 per hour (pending enrollment/funding) from June 27, 2018 through August 2, 2018:

<u>Name</u>	<u>Position</u>
Bird, John	Special Education
Dondero, Joseph	Physical Education
Farnsworth, Shaylyn	Mathematics
Foulks, Dean	Apex
Ganz, David	English
Keelen, Ashley	Mathematics
Sperring, Ryan	English
Varanelli, Nicholas	Special Education
Substitute Teachers, as needed	

Name

Burgess, Ryan
Gallagher, Brian
Holway, Amanda
Iacouzzi, Melissa
Lopez, Deanna
Pigott, Megan
Racanelli, Fidelina
Wendland, Jennifer
Account #: 14-422-100-101-4

L. GUIDED MATH ACTIVITIES & CENTERS WORKSHOP

Approve the following individuals to present and attend the Guided Math Activities & Centers Workshop on April 30, 2018 from 2:30 to 4:30 in the Caruso Media Center for two hours at \$35.00 per hour, not to exceed \$70.00 each:

Presenters:

Holcombe, Tammie
Szotak, Ashley

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REGULAR MEETING MINUTES

April 24, 2018

Attendees:

Annuzzi, Barbara
Bishop, Andrea
Chesler, Deena
Cordiano, Rosemarie
Dakoglou, Grace
Daley, Meghan
Daus, Melissa
Donnelly, Nicole
Fabiano, Mary Jo
Ganley, Corrin
Hummer, Rosemarie
Joyce, Maria
Kessarlis, Stefania
Longo, Cynthia
Marone, Lauren
Mickelsen-Barclay, Kathryn
Rotolo, Jeanne
Soranno, Kathleen
Torres, Vanessa
White, Jessica
Account #: 11-000-221-102-60

M. OBSERVATION – DIST

Approve the following student be permitted to complete his student observation:

<u>Student</u>	<u>Teacher</u>	<u>School</u>	<u>Semester</u>
Hill, William	Various Phys Ed Teachers	KHS	Fall 2018

N. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

5/10	Lopez, Eillyn	Latino Family Literacy Project	\$290.00
	Meyers, Michelle	Latino Family Literacy Project	\$250.00
5/30	Formica, Christine	Linkit! Leadership Academy	\$200.00
7/8-7/12	Niesz, John	Harvard University – Graduate Certificate In Advanced Education Leadership	\$4,720.12
7/17	Formica, Christine	4 th Annual Data Forward Summer Inst.	\$200.00
8/10	Josselyn, Karen	Reading Inst - Reader's Workshop	\$1,210.00

GENERAL:

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REGULAR MEETING MINUTES
April 24, 2018

1. IN-STATE TRIP LOCATION LIST – 2017- 2018

Approve the master School Trip List for in-state locations for the 2017-2018 school year, as submitted:

Ref. Exhibit #1

2. SENIOR TRIP – DIST

6/7/18 HS Ivy League Day Camp, Manalapan, NJ Class of 2018 Senior
Class trip.

3. AFFIRMATIVE ACTION OFFICER AND 504 OFFICER – 2018-2019 – DIST

Approve the following individuals as the Affirmative Action Officer and the 504 Officer for the 2018-2019 school year, at no cost to the district:

Beegle, Staci

Claggett, Dianne

4. GRADUATION/PROMOTION – 2017-2018

Approve the following graduation/promotion dates, as submitted:

J. C. Caruso School Kindergarten Tuesday, June 19, 2018 at 6:30pm
in the cafetorium.

J. R. Bolger Middle School Friday, June 22, 2018 at 6:30pm in
the gymnasium.

Keansburg High School Monday, June 25, 2018 at 6:30pm
in the gymnasium.

5. DISTRICT H-I-B. REPORT – 2017-2018

Approve the monthly district H-I-B Report for the month of April 2018.

Ref. Exhibit #2

6. POLICY – 1ST READING – DIST

Approve and adopt the following policy, as submitted:

7446 School Security Program

Ref. Exhibit #3

7. JOB DESCRIPTION – DIST

Approve and adopt the following job description, as submitted:

Security Guard

Supervisor of Curriculum & Instruction/School Safety Specialist

Ref. Exhibit #4

8. SCHOOL BUS EVACUATION DRILLS – 2017-2018 – DIST

In accordance with NJAC 6A:27-11.2, a School Bus Evacuation Drill was conducted for the following school:

Joseph R. Bolger Middle School 3/23/2018 9:00am

REGULAR MEETING MINUTES
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9. BIG BROTHERS/BIG SISTERS OF MONMOUTH & MIDDLESEX COUNTIES PARTNERSHIP – KEANSBURG SCHOOL DISTRICT

Approve a partnership with the Big Brothers/Big Sisters and the use of the Keansburg High School for meetings. They provide 1-1 mentoring for students ages 6 – 18.

10. TITAN ALUMNI FOOTBALL GAME

Approve the use of the high school football field on June 16, 2018 for the 2nd Keansburg/Keyport Alumni football game.

11. SCHOOL BASED YOUTH SERVICES PROGRAM (SBYSP) & FAMILY FRIENDLY CENTER (FFC) ONE TIME FUNDING OPPORTUNITY - DIST

Approve the One Time Funding Opportunity from the Department of Children and Families (DCF) and the Office of School Linked Services (OSLS) for the SBYSP & FFC Program to enhance the prevention and awareness work taking place in NJ's communities. The following is a breakdown of how the funding will be distributed:

<u>Managing Agency</u>	<u>Program Site</u>	<u>Amount</u>
Keansburg Board of Education	Keansburg High School	\$4,000.00
Keansburg Board of Education	Joseph C. Caruso School	\$ 500.00

12. STUDENT SWAP - HS

Approve the Peer Leadership Keansburg High School class and the Peer Leadership Howell High School class to shadow each other as a "Day in the Life" as per the Peer Leadership Curriculum. Keansburg students will travel and spend the day at Howell High School as a Rebel on May 29, 2018. Howell High School students will travel and spend the day at Keansburg High School as a Titan on May 23, 2018.

13. TITAN OLYMPICS - HS

Approve the Titan Olympics which is a special game day designed for our Life Skills Students. They will have an opportunity to socialize and participate in games and fun with students from our other local Bayshore Area High Schools. Possible participants are Middletown South HS, Henry Hudson HS, Raritan HS, and Keyport HS. The Titan Olympics will be held at the Keansburg High School football field and are scheduled for May 24, 2018 with a rain date of May 25, 2018.

14. DONATION ACCEPTANCE - CARUSO PRE-K

Approve the acceptance of the donation from Mary Beth Walsh of a freezer unit for the Caruso Pre-K site.

15. PRE-K OBSERVATION

Approve representatives from the National Institute of Early Education Research (NIERR), a delegation from the Early Start Center at the University of Wollongon, Australia and Amy Goerl, former Supervisor of Early Childhood-Keansburg School District, will observe two preschool classrooms and then meet current school staff for a Question and Answer session regarding the implementation of best practices within the early childhood setting.

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REGULAR MEETING MINUTES
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16. NJSIAA MEMBERSHIP – 2018-2019 – HS

Approve the attached NJSIAA Membership Resolution, as submitted
Ref. Exhibit #6

17. INDEPENDENT CONSULTANTS - 2017-2018

Approve the following consultant to provide services for the 2017-2018 school year:
Invo Healthcare Associates Occupational Therapy \$76.00 per hour
Account #: 11-000-219-320-80

18. HOME INSTRUCTION - 2017-2018

Approve the following students to receive home instruction for the 2017-2018 school year:

Student I.D.	H.I. #	Grade	Reason	Tutor	Start Date	End Date
5607996934	22	3	Administrative	C.Davis	3-26-18	Pending
6879929832	23	6	Administrative	S.Mangels	4-9-18	Pending
2617365811	24	5	Medical	Ed. Inc.	4-13-18	4-27-18
7321235921	25	6	Medical	Ed. Inc.	4-16-18	4-30-18
9810467079	26	7	Administrative	T.B.D.	4-13-18	4-26-18

Account #: 11-150-100-101-80 Employee

Account #: 11-150-100-320-80 Outside

ADDENDUM:

A1. PERSONNEL - SUSPENSION

Approve the following individual be suspended, without pay, effective April 12, 2018 pending the outcome of an investigation:
Smid #: 38324547

A2. TRANSFERS – PROFESSIONAL STAFF – 2018-2019

Approve the following individuals for the position indicated effective for the 2018-2019 school year:

	From	To
Barrington, Samantha	Elementary/SS Gr. 5 – JB	Elementary/Gr. 5 - JC
Catena, Norma Jean	ICS/Res Gr. 6-8 - JB	Elementary/ Gr. 5 - JC
Jones, Christopher	Elementary/RTI – JB	Elementary/Gr. 5 - JC
McKenna, Erin	ICS/Res Gr. 5/6 - JB	ICS/Res. Gr. 5 – JC
Pistone, Jean	ICS/Res. Gr. 5/6 - JB	Elementary/ Gr. 5 - JC
Trucano, Kerri	Elementary/SS-LA – Gr. 5/6-JB	Elementary/Gr. 5 - JC

A3. PROFESSIONAL – EMPLOYMENT – 2018-2019

Approve the following individual for the position and pro-rated salary indicated effective on or about September 1, 2018:

Hoff, George	Supervisor Curriculum & Instruction#/ School Safety Specialist# A/C #11-000-221-102-60	\$90,000.00 Spv - A	Dist
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#Pending receipt of both certifications through NJ DOE

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REGULAR MEETING MINUTES
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Superintendent's Report

Personnel: A through N			
General: 1 through 18			
Addendum: A1 through A3			
	Yes	No	Abstain
Bartram	X		X on General #6 only
Clayton	X		
Donaldson	X		
Frizell	X		
Hoff	X		X- on "F" page 8, 22 nd name, and A3 only
Ketch	X		
Mankowski	X		X- on "E" 1 st , 4 th , 5 th , 7 th and 8 th names only X- on "F" Mankowski only X- on "N" 3 rd , 4 th , and 5 th names only
Moran	X		
Ferraro	X		
Motion by:	Frizell		
Second by:	Donaldson		
Roll Call Vote	9 in favor		
	0 opposed		
	0 absent		
	3 abstain		
	Motion carried		

BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT

BS-02: RECEIPT AND ACCEPTANCE OF MARCH SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of March 31, 2018 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)3 that no major account or fund has been over expended as of March 31, 2018 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$646,136.77.

BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$343,538.28.

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BS-05: RATIFICATION OF APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED

Recommend that the Board of Education ratify the salary checks issued for the March 29, 2018 payroll in the amount of \$1,028,834.22 and the April 13, 2018 payroll in the amount of \$1,005,212.68.

BS-07: PUBLIC HEARING AND ADOPTION OF THE 2018-2019 BUDGET

Recommend the Board approve the following resolutions:

WHEREAS, the Keansburg Board of Education adopted a tentative budget on March 27, 2018 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 13, 2018 and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 21, 2018; and

WHEREAS, the tentative budget was presented to the public during a public hearing on April 24, 2018; and

NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2018-2019 School Year and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2018-19 Total Expenditures	34,529,289	4,298,655	0	38,827,944
Less: Anticipated Revenues	<u>29,363,017</u>	<u>4,298,655</u>	<u>0</u>	<u>33,661,672</u>
Taxes to be Raised	<u>5,166,272</u>	<u>0</u>	<u>0</u>	<u>5,166,272</u>

BS-08: RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

This agreement, made this 24th day of April, 2018, by and between: Monmouth-Ocean Educational Services Commission, with Offices at 900 Hope Road, Tinton Falls, New Jersey 07712 (hereinafter referred to as the "MOESC"), and Keansburg Borough Board of Education, with Offices at 100 Palmer Place, Keansburg, New Jersey (hereinafter referred to as "Board of Education").

RECITALS

- A. The Board of Education desires to transport special education, nonpublic, public and/or vocational school students to specific destinations.
- B. The MOESC offers coordinated transportation services.
- C. The MOESC will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, it is agreed that in consideration of prorated contract costs calculated by the billing formula adopted by the MOESC plus an administrative fee of five percent (5%), the Board of Education shall pay the MOESC for transportation services rendered. Said formula shall be based on the number of students and a per pupil mile ratio encumbering any special requirements specified by participating districts.

- 1. The MOESC will provide the following services:
 - a. routes coordinated with other districts, whenever possible, to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. an estimated fee for all routes based on a ratio of the number of students and student mileage. It is understood that initial transportation charges are estimates based on initial mileage and ridership and thereby subject to changes as the number of students and/or mileage increases and/or decreases.
 - c. monthly billing and invoices
 - d. a report of students for all routes coordinated by MOESC;
 - e. all necessary interaction and communication between the sending district, receiving school, and respective transportation contractors;
 - f. constant review and revision of routes;
 - g. provide transportation within here (3) days or sooner after receipt of the formal written request.
- 2. It is further agreed that the Board of Education will provide the MOESC with the following:
 - a. requests for special transportation on approved forms to be provided by the MOESC, completed in full and signed by authorized district personnel;
 - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.

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- c. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district making the request. All such costs must first be approved by the Board of Education.
 - d. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2023.
 - e. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by any instrument in writing over authorized signature.
3. It is further agreed by the Board of Education to the following:
- a. Upon the execution of this agreement, it is agreed that MOESC's school bus contractor, selected pursuant to the public bidding law, shall exclusively provide pupil transportation services for the identified student during the term of the contract.
 - b. The Board of Education may terminate this contract only for good cause. Good cause shall not be defined to include a lesser transportation cost alternative available to the Board of Education during the term of the Contract. Good cause included, but shall not be limited to the following: (1) the student's parent electing to provide transportation for the student for the entire contract term; (2) the student no longer requires the transportation services because the student does not need to travel to the transportation contract's destination because the student's education plan has changed, the school assignment is changed for education-based reasons, the student has moved from the school district, the student's pupil transportation is merged with other route(s) to reduce cost, or for other good cause shown.
 - c. The parties to this agreement acknowledge that the school bus contractor, who is providing or to be providing pupil transportation services as contemplated in this Agreement, is an "intended third-party beneficiary" of the within contract between MOESC and the Board of Education. In the event that the Board of Education should breach this Agreement, the school bus contractor shall have the right to commence legal action against the Board of Education as a result of such breach and may seek compensatory damages, or any other relief that may be appropriate.

ADDENDUM:

BS-09: APPROVAL TO ENTER INTO A INTERLOCAL AGREEMENT FOR THE PROVISION OF SPECIAL LAW ENFORCEMENT OFFICERS, CLASS III FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Borough of Keansburg (hereinafter the "Borough") and the Keansburg Board of Education (hereinafter the "Board"), (collectively referred to as the "parties") wish to encourage inter-municipal cooperation in the provision of certain services; and

WHEREAS, both parties are desirous of obtaining services through an interlocal service agreement; and

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WHEREAS, both parties recognize that an interlocal service agreement may yield certain economies and efficiencies to the residents of Keansburg in the provision of such services; and

WHEREAS, N.J.S.A 40:8-1 et seq., the Interlocal Services Act, provides a mechanism for making such contracts between public agencies;

NOW, THEREFORE, IT IS HEREBY AGREED, by and between the Keansburg Board of Education and the Borough of Keansburg, at an estimated cost of \$45,000 per Special Law Enforcement Officer, may enter into an interlocal agreement to provide Special Law Enforcement Officers to the Keansburg School District.

Board Secretary's Report

BS-02 through BS-08 ADDENDUM: BS-09			
	Yes	No	Abstain
Bartram	X		X on "BS-09" only
Clayton	X	X on BS-09	
Donaldson	X		
Frizell	X		
Hoff	X		
Ketch	X		
Mankowski	X		
Moran	X		
Ferraro	X		
Motion by:	Clayton		
Second by:	Ketch		
	9 in favor 1 opposed 0 absent 1 abstain		
Roll Call Vote	Motion carried		

PUBLIC

Alumni Association – Appreciates the Board approving the Alumni Game.

Chris Hoff – Get out and support Spring Sports

Robert Ketch – Flags are ripped at KHS. Mr. Niesz informed him that new flags were already ordered.

Mr. Niesz – May 3rd there will be a Community Security Public Discussion. Ms. Moran requested to move it to 7pm. Mr. Niesz will look into it.

MOTION ON ADJOURNMENT

Motion by Bartram and seconded by Donaldson to adjourn this meeting.

Roll call vote: 9 in favor, 0 opposed, 0 absent, and 0 abstain; motion carried.

Closed the meeting at 7:30pm

Respectfully submitted:



Daniel Castles
Business Administrator/
Board Secretary

dc/bmw

C: John Niesz
Administrators
Board Members